

MATT KOSTER

7141 Heatherwood Drive, Jenison, MI 49428 · 616-856-6570

matthew.jay.koster@gmail.com · [LinkedIn Profile](#)

Empathetic, people-first technologist seeking an opportunity to serve as a leader for technical professionals as they deliver world-class solutions and grow into a seamless, motivated team.

EXPERIENCE

MARCH 2024 – MARCH 2025

SOFTWARE DEVELOPMENT MANAGER, VERVINT

Led a team of 12+ individuals, focusing on their personal and professional growth while driving team success. Played a key role in shaping and owning business processes for a broader team of 40 individual contributors in collaboration with peers. Partnered with technical leaders to define project strategies, implement technical feedback loops between back-office and business functions, and ensure client satisfaction. Automated business processes and fostered strong connections with the engineers leveraging my experience as a technical contributor.

FEBRUARY 2023 – MARCH 2024

TEAM LEAD, CONNECTED PRODUCTS, VERVINT

Managed a team of five, fostering their personal and professional growth while preparing them for future challenges. Played a pivotal role in creating and managing various business and technical processes across a team of ten individuals, collaborating with peers throughout the organization. Partnered with architects and engineers to ensure effective execution and implementation of strategic initiatives. Consistently delivered expert-level code and technical architectures in a consultative manner, catering to the needs of a diverse clientele.

APRIL 2021 – FEBRUARY 2023

SENIOR CLOUD CONSULTANT, VERVINT

Led teams of 3-5 consultants to deliver six-figure technical projects across multiple clients. Routinely provided feedback to project members to facilitate their personal growth. Helped form and facilitate a technical leadership group within the Connected Products team, which has become a model for other leadership groups across the organization.

JUNE 2014 – APRIL 2021

DEVELOPER & CONSULTANT, VERVINT

Consulted for various clients in collaborative, agile settings. Worked with other cross-functional team members, including sales reps, scrum managers, architects, and project leads. On two occasions, when necessary, led projects which did not have architects or leads due to resource constraints.

MAY 2013 – JUNE 2014

APPLICATION DEVELOPMENT INTERN, VERVINT

Developed client-facing solutions for a single client under the direction of various developers and consultants. Succeeded in learning many technologies with which I was unfamiliar and delivering project solutions within those technologies.

EDUCATION

APRIL 2014

BS IN COMPUTER SCIENCE, CALVIN UNIVERSITY

Maintained a GPA of 3.9+, awarded Dean's list membership for 8 cumulative semesters. Awarded Trustee's scholarship, the highest scholarship awarded for academic excellence.

MANAGEMENT SKILLS

- Team-focused servant leadership
- Team strategic direction and vision-casting
- Learning and growth mindset for self and others
- Emotional Intelligence, based on reported trust from team members
- Responsive, clear communication
- Meeting direction and facilitation
- Deep technical understanding

TECHNICAL SKILLS

- AWS Serverless Technologies, including Lambda, API Gateway, S3, DynamoDB, SQS, SNS, SES, EventBridge, and others.
- REST and GraphQL APIs
- X.509 Certificates, Authentication, and Authorization
- AWS IoT Core including MQTT5
- JavaScript and TypeScript
- HTML and CSS
- Excel

ACTIVITIES & CERTIFICATIONS

- AWS Certified Solutions Architect Professional (2021-2024)
- AWS Certified Developer (2019-2024)
- Participant in Vervint's GROW Training Program
- Participant in Vervint's ELEVATE Training Program
- Routine planner for and participant in company "out-of-office" events, such as happy hours, board game day, and volleyball league