FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

LDSIAILS	SECURITIES	AND EXCHAIN	
	Washingto	n D C 20540	

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of R	eporting Person*					me and		or Tradin	g Syı	mbol		(Ch	Relationship of eck all applications	able) r	•	10% Ow	ner
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Explanation of Responses:

- 1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Issuer common stock. The RSUs will be settled in either common stock or cash (or a combination thereof) at the discretion
- 2. These RSUs shall vest in three equal annual installments beginning on August 21, 2025.
- 3. Each performance stock unit ("PSU") represents a contingent right to receive one share of Issuer common stock. The PSUs will be settled in either common stock or cash (or a combination thereof) at the discretion of the Issuer.
- 4. The number of PSUs reported represents the target number awarded on the grant date. The number of PSUs that vest will range from 0% to 200% of the target amount shown based upon the achievement of certain stock price criteria set forth in the PSU agreement during the period commencing on August 21, 2025 and ending on August 21, 2027. Any PSUs that become eligible to vest based on the performance of the Issuer's common stock will vest as of August 21, 2027.

/s/ Sean Glennan

08/23/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.