

Matthew Landers

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Research Interests Deep reinforcement learning, offline reinforcement learning, real-world reinforcement learning

Education	University of Virginia , Charlottesville, VA Ph.D., computer science Advisors: Dr. Thomas Hartvigsen and Dr. Afsaneh Doryab GPA: 4.0	2021-PRESENT
	Johns Hopkins University , Baltimore, MD M.S., computer science Advisor: Dr. Suchi Saria GPA: 4.0	2019-2021
	Indiana University, Kelley School of Business , Bloomington, IN B.S., entrepreneurship and corporate innovation	2008-2012
Publications	<p>[1] Matthew Landers, Taylor Killian, Tom Hartvigsen, Afsaneh Doryab. “Improving and Accelerating Offline RL in Large Discrete Action Spaces with Structured Policy Initialization” <i>Under review</i>.</p> <p>[2] Matthew Landers, Taylor Killian, Tom Hartvigsen, Afsaneh Doryab. “SAINT: Attention-Based Modeling of Sub-Action Dependencies in Multi-Action Policies” <i>Under review</i>.</p> <p>[3] Matthew Landers, Taylor Killian, Hugo Barnes, Tom Hartvigsen, Afsaneh Doryab. “Brave: Offline Reinforcement Learning for Discrete Combinatorial Action Spaces” <i>NeurIPS</i>, 2025.</p> <p>[4] Matthew Landers, Afsaneh Doryab. “Parameter Transfer for Single-Task Reinforcement Learning.” <i>International Joint Conference on Neural Networks</i>, 2025.</p> <p>[5] Matthew Landers, Afsaneh Doryab. “Deep Reinforcement Learning Verification: A Survey.” <i>ACM Computing Surveys</i>, 2023.</p> <p>[6] Echo Wang*, Matthew Landers*, Roy Adams*, Adarsh Subbaswamy, Hadi Kharrazi, Darrell Gaskin, Suchi Saria. “A bias evaluation checklist for predictive models and its pilot application for 30-day hospital readmission models.” <i>Journal of the American Medical Informatics Association</i>, 2022.</p> <p>[7] Matthew Landers, Ray Dorsey, Suchi Saria. “Digital Endpoints: Definition, Benefits, and Current Barriers in Accelerating Development and Adoption.” <i>Digital Biomarkers</i>, 2021.</p> <p>[8] Matthew Landers, Suchi Saria, Alberto Espay. “Artificial Intelligence Replace the Movement Disorders Specialist for Diagnosing and Managing Parkinson’s Disease?” <i>Journal of Parkinson’s Disease</i>, 2021.</p> <p>[9] Chen Qian, Patraporn Leelaprachakul, Matthew Landers, Carissa Low, Anind K . Dey, Afsaneh Doryab. “Prediction of Hospital Readmission from Longitudinal Mobile Data Streams.” <i>Sensors</i>, 2021.</p>	

* indicates equal contribution

Industry Experience	<p>Senior Software Engineer, Stride Consulting</p> <p>Client: Schonfeld Strategic Advisors</p> <ul style="list-style-type: none"> • Built stateless Python services and stateful Java services to efficiently process billions of dollars in trades • Improved system latency from 1.1 seconds to 15 milliseconds and reduced system recovery time from 2 hours to less than 5 minutes by changing data transfer method from HTTP to Kafka <p>Client: Peloton Interactive</p> <ul style="list-style-type: none"> • Led development of payment processing and order fulfillment tools for Australian launch • Designed and implemented an approach to facilitate communication with new Enterprise Resource Planner <p>Client: Magnetic</p> <ul style="list-style-type: none"> • Rebuilt core platform growing monthly recurring revenue from \$1,000,000 to \$6,000,000 • Engineered Python microservices that allowed users to manage each component of an online advertisement including audience definition, budget selection, and media creation • Built microservices that published advertisements to 7 different networks <p>Software Engineer, Human API</p> <ul style="list-style-type: none"> • Worked with data science and product teams to build integration solutions for 40+ customers • Engineered custom products for 30+ clients including a user health timeline for Samsung • Devised a partnership plan with executives from Merck Germany <p>Co-founder & CEO, Stonecrysus</p> <ul style="list-style-type: none"> • Developed a machine learning health platform that earned 4 United States patents • Worked with an electrical engineering and design firm to manufacture a proprietary fitness wearable • Presented 3 times to groups of 300+ people, including at CES • Negotiated with organizations such as Samsung, Amazon, and the US Olympic Committee • Designed and built a web platform that allowed health practitioners to access and analyze patient data <p>Co-founder & President, Synduit</p> <ul style="list-style-type: none"> • Grew monthly recurring revenue from \$0 to \$100,000+ in less than 1 year with a team of 2 people • Drove profit margin to 80% by managing construction of a machine learning-based automation platform • Managed 12 employee team while building client base to 120+ businesses <p>Intern, Tradeweb Markets</p>	2016-2017
Awards	University of Virginia Endowed Graduate Fellowship	2024
Teaching	<p>University of Virginia</p> <p>Teaching Assistant, AI for Social Good</p> <p>Teaching Assistant, Artificial Intelligence</p> <p>Johns Hopkins University</p> <p>Course Assistant, Data Structures</p>	2021 2023, 2024 2019, 2020 2019, 2020
Mentorship	<p>University of Virginia Graduate School Mentor Program</p> <p>UVA Computer Science Graduate Student Group Mentorship Program</p> <p>Engineering Manager, Stride Consulting</p> <p>Stride Consulting Mentorship Program</p>	2022 2021 2018-2019 2017-2019
Service	<p>Student Volunteer</p> <p>UbiComp</p>	2021, 2022

Reviewer

Conference on Neural Information Processing Systems	2024
ACM Computing Surveys	2024
ACM SIGKDD international conference on knowledge discovery & data mining	2024
Proceedings of the ACM on Interactive, Mobile, Wearable and Ubiquitous Technologies	2022,2023
CHI Conference on Human Factors in Computing Systems	2023

Patents

us 9,317,815: Health and fitness management system	ISSUED 2016
us 9,183,498: Health and fitness management system	ISSUED 2015
us 8,892,481: Health and fitness management system	ISSUED 2014
us 8,600,928: Health and fitness management system	ISSUED 2013