

## **Matthew Roy, Director of Technology**

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### **Summary**

Proven technology leader with 11+ years of experience driving transformation, scaling teams, and delivering measurable business outcomes. Rapidly promoted from engineer to director, with a track record of balancing operational stability and breakthrough innovation.

### **Highlights**

- **\$124M Acquisition Impact:** Led expansion of the case management platform, increasing clients tenfold and enabling acquisition by Thomson Reuters.
- **Cost Leadership:** Achieved \$1M+ in cloud savings YoY (2024–25) through strategic optimization and reduced OpEx spend \$2.5M+ YoY while increasing velocity.
- **AI Innovation:** Launched Investigative Assistant AI and GenAI applications, improving efficiency and competitive positioning.
- **Transformation Leader:** Transitioned legacy orgs from waterfall to Agile, improving release accuracy +15% and throughput +189%. Restructured technology group from start-up to traditional SDLC with pillars, established leads, RACI matrices, and Agile ceremonies.
- **Strategic Execution:** Delivered major migrations (product overhaul, ETL to API migration, and Azure cloud migrations), secured client renewals, and built modular product strategies.
- **People Leader:** Built high-performance, diverse teams; retained key talent; improved cross-functional collaboration by 40%.

### **Experience**

- **Thomson Reuters** | Director of Technology  
Apr 2024 – Present (1 year 6 months)
- **Thomson Reuters (via Pondera)** | Software Engineering Manager  
Oct 2021 – Apr 2024 (2 years 7 months)
- **Pondera Solutions** | Software Engineer  
Apr 2019 – Oct 2021 (2 years 7 months)
- **Intel Corporation** | Software Engineer & Scrum Master  
2016 – 2019 (2 years 10 months)
- **California State University, Sacramento** | Web Developer  
Jul 2014 – June 2016 (2 years)

### **Education**

B.S. Computer Science, Minor in Mathematics – California State University, Sacramento  
*Outstanding Scholastic Achievement Award (Top Graduate)*