

## What aspects of personality does this tell me about?

There has been much research on how people describe others, and five major dimensions of human personality have been found. They are often referred to as the OCEAN model of personality, because of the acronym from the names of the five dimensions. Here are your results:

# **Open-Mindedness**

High scorers tend to be original, creative, curious, complex; Low scorers tend to be conventional, down to earth, narrow interests, uncreative.

You enjoy having novel experiences and seeing things in new ways. (Your percentile: 93)

#### Conscientiousness

High scorers tend to be reliable, well-organized, self-disciplined, careful; Low scorers tend to be disorganized, undependable, negligent.

You tend to do things somewhat haphazardly.

(Your percentile: 29)

### **E**xtraversion

High scorers tend to be sociable, friendly, fun loving, talkative; Low scorers tend to be introverted, reserved, inhibited, quiet.

You tend to shy away from social situations.

(Your percentile: 34)

# **Agreeableness**

High scorers tend to be good natured, sympathetic, forgiving, courteous; Low scorers tend to be critical, rude, harsh, callous.

You find it easy to criticize others.

(Your percentile: 11)

## **Negative Emotionality**

High scorers tend to be nervous, high-strung, insecure, worrying; Low scorers tend to be calm, relaxed, secure, hardy.

You probably remain calm, even in tense situations. (Your percentile: 16)

#### **Results Feedback**

How useful did you find your results?

Not at all 1 2 3 4 5 Very Useful

## What is the "Big Five"?

Personality psychologists are interested in what differentiates one person from another and why we behave the way that we do. Personality research, like any science, relies on quantifiable concrete data which can be used to examine what people are like. This is where the Big Five plays an important role.

The Big Five was originally derived in the 1970's by two independent research teams -- Paul Costa and Robert McCrae (at the National Institutes of Health), and Warren Norman (at the University of Michigan)/Lewis Goldberg (at the University of Oregon) -- who took slightly different routes at arriving at the same results: most human personality traits can be boiled down to five broad dimensions of personality, regardless of language or culture. These five dimensions were derived by asking thousands of people hundreds of questions and then analyzing the data with a statistical procedure known as factor analysis. It is important to realize that the researchers did not set out to find five dimensions, but that five dimensions emerged from their analyses of the data. In scientific circles, the Big Five is now the most widely accepted and used model of personality (though of course many other systems are used in pop psychology and work contexts; e.g., the MBTI).

#### What do the scores tell me?

In order to provide you with a meaningful comparison, the scores you received have been converted to "percentile scores." This means that your personality score can be directly compared to another group of people who have also taken this personality test. The percentile scores show you where you score on each personality dimension relative to other people, taking into account normal differences in gender and age.

For example, your Extraversion percentile score is 34, which means that about 34 percent of the people in the comparison sample are less extraverted than you. In other words, you are rather introverted *as compared to them*. Keep in mind that

these percentile scores are relative to our particular sample of people. Thus, your percentile scores may differ if you were compared to another sample (e.g., elderly British people).

#### Where can I learn more?

If you'd like to learn more about personality psychology, take a look at <u>these links</u> to other personality sites on the web. Take a look at <u>our homepage</u> for more tests!

### How do I save my results? How can I share them?

You can bookmark or share the link to this page. The URL for this page contains only the data needed to show your results and none of your private responses. **Save this URL now, as you won't be able to get back to this page after closing it:** <a href="https://www.outofservice.com/bigfive/results/?">https://www.outofservice.com/bigfive/results/?</a> o=94.88,94&c=63,44,44&e=50,56,38&a=31,50,50&n=13,13,56&y=2000&g=m

**For classroom activities**: sometimes educators ask students to use this site for classroom projects and need the "raw" scores. Your raw scores, normalized 0 to 1: o: 0.92, c: 0.50, e: 0.48, a: 0.44, n: 0.27