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## EMPLOYMENT

Research Scientist at Opportunity Insights, Harvard University, 2021-present

## EDUCATION

Ph.D.      Economics, University of Maryland at College Park, 2021  
B.A.      Economics and Mathematics, Williams College, 2012

## PUBLISHED PAPERS

“Female Executives and the Motherhood Penalty,” 2022, with Seth Murray and Danielle Sandler. (*Accepted at the **Journal of Human Resources***)

## WORKING PAPERS

“The Intergenerational Transmission of Employers and the Earnings of Young Workers,” 2022, *Working Paper*.

“The Children of HOPE VI Demolitions: National Evidence on Labor Market Outcomes,” 2022, *NBER Working Paper No. 28157*, with John Haltiwanger, Mark Kutzbach, Giordano Palloni, Henry Pollakowski, and Daniel Weinberg. (*R&R at the **Journal of Public Economics***)

“Job Displacement and Job Mobility: The Role of Joblessness,” 2021, with Bruce Fallick, John Haltiwanger, and Erika McEntarfer. (*R&R at **American Economic Journal: Macroeconomics***)

“Cyclical Worker Flows: Cleansing vs. Sullying,” 2022, *NBER Working Paper No. 28802*, with John Haltiwanger, Henry Hyatt, and Erika McEntarfer. (*R&R at **Review of Economic Dynamics***)

“Disparities in Spousal Income and Inefficient Household Behavior,” 2021, *Working Paper*.

“When Children Rule: Parenting in Modern Families,” 2017, *NBER Working Paper No. 23087*, with Sebastian Galiani and Gustavo Torrens.

## TEACHING EXPERIENCE

Instructor, Applied Econometrics, University of Maryland, Summer 2017  
Teaching Assistant, Intermediate Microeconomics, University of Maryland, Fall 2014

## **RESEARCH POSITIONS**

Research Assistant, Prof. John Haltiwanger, U.S. Census Bureau, 2015-2021  
Research Assistant, Prof. Jessica Goldberg, University of Maryland, Spring 2015  
Research Fellow, Economic Policy Research Institute, Cape Town South Africa, 2013-2014  
Quantitative Research Analyst, Dr. William G. Bowen, Ithaca S+R, 2012-2013  
Research Assistant, Prof. David Zimmerman, Williams College, Spring 2012

## **HONORS, GRANTS, AND FELLOWSHIPS**

Dissertation Scholar, Washington Center for Equitable Growth, 2020-2021  
Roger and Alicia Betancourt Fellowship in Applied Economics, University of Maryland, 2020  
Vernon E. Jordan Jr. Fellowship Award, Economic Club of Washington D.C, 2019  
Doctoral Research Grant, Washington Center for Equitable Growth, 2018  
Poster Competition (First Prize), Dept. of Economics, University of Maryland, 2018  
Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation, 2017  
Allan Gruchy Graduate Fellowship, Dept. of Economics, University of Maryland, 2016  
Melville J. Ulmer Graduate Fellowship in Economics, University of Maryland, 2016  
BSOS Dean's Research Initiative Pre-Candidacy Research, University of Maryland, 2016  
Graduate Summer Research Fellowship, University of Maryland, 2016  
Graduate Research Fellowship (Honorable Mention), National Science Foundation, 2016  
Poster Competition (Honorable Mention), Dept. of Economics, University of Maryland, 2016  
Allan Gruchy Graduate Fellowship, Dept. of Economics, University of Maryland, 2015  
BSOS Dean's Research Initiative Pre-Candidacy Research, University of Maryland, 2015  
Williams in Africa Research Fellowship, Economic Policy Research Institute, 2013-2014  
Goldberg Award for Senior Mathematics Colloquium, Williams College, 2012  
Dean's List, Williams College, Fall '08, Spring '09, Fall '09, Fall '10, Fall '11, Spring '12  
Williams College Alumni Sponsored Grant, Williams College, 2011

## **PRESENTATIONS**

2023: NBER Labor Studies Program Meeting, Nebraska Labor Summit, University of Michigan: Stone Center for Inequality Dynamics, RAND  
2022: Stanford Institute for Theoretical Economics: Housing & Urban Economics, Society of Labor Economics Conference, NBER Children's Meeting, University of Southern California, ASSA Annual Meeting  
2021: Brown University, City University of New York, U.S. Census Bureau, U.S. Bureau of Labor Statistics, Federal Reserve Bank of Boston, Federal Reserve Board, University of Rochester  
2020: Washington Center for Equitable Growth Grantee Conference, Society of Labor Economics Conference  
2019: 20th Anniversary LED Workshop, BLS-Census Workshop (poster), Society of Labor Economics Conference (poster)  
2018: Population Association of America Annual Meeting  
2017: Society of Economics of the Household Annual Meeting

## **CONFERENCE ORGANIZATION**

2022: Inaugural Conference on Economic Opportunity (Opportunity Insights)

## **REFEREE EXPERIENCE**

*American Economic Review, American Economic Review: Insights, Journal of Human Resources, Journal of Economic Behavior & Organization, Economic Development and Cultural Change, Quarterly Journal of Economics*