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EDUCATION

Ph.D. Economics, University of Maryland at College Park, expected May 2021
B.A. Economics and Mathematics, Williams College, 2008-2012

FIELDS OF SPECIALIZATION

Primary: Labor Economics
Secondary: Applied Microeconomics, Macro-labor Economics

JOB MARKET PAPER

“The Intergenerational Transmission of Employers and the Earnings of Young Workers”

This paper investigates how working for the employer of a parent affects the earnings of young workers. My analysis of survey and administrative data from the United States indicates that 7% of young workers find their first stable job at the same employer as a parent. Using an instrumental variables strategy that exploits variation in the availability of jobs at the parent's employer, I estimate that working for the same employer as a parent increases initial earnings by 31%. The earnings benefits are attributable to parents providing access to higher-paying employers. Individuals with higher-earning parents are more likely to work for the employer of their parent and experience greater earnings benefits conditional on doing so. Thus, the intergenerational transmission of employers amplifies the extent to which earnings persist from one generation to the next. Specifically, the elasticity of the initial earnings of an individual with respect to the earnings of their parents would be about 10% lower if no one worked for the employer of a parent.

WORKING PAPERS

“Disparities in Spousal Income and Inefficient Household Behavior,” 2020. *Under Review*.

“The Children of HOPE VI Demolitions: National Evidence on Labor Market Outcomes,” 2020, *Working Paper*, with John Haltiwanger, Mark Kutzbach, Giordano Palloni, Henry Pollakowski and Daniel Weinberg.

“Job-to-Job Flows and the Consequences of Job Separations,” 2019, *FEDS Working Paper No. 2012-73*, with Bruce Fallick, John Haltiwanger and Erika McEntarfer.

“When Children Rule: Parenting in Modern Families,” 2017, *NBER Working Paper No. 23087*, with Sebastian Galiani and Gustavo Torrens.

WORK IN PROGRESS

“Do Workers Move Up the Firm Productivity Job Ladder?” *In Progress*, with John Haltiwanger, Henry Hyatt and Erika McEntarfer.

“Female Executives and the Motherhood Penalty,” *In Progress*, with Seth Murray and Danielle Sandler.

“HOPE VI Revitalization: Neighborhood Change, Housing Prices and Intra-city Migration,” *In Progress*, with Giordano Palloni and John Voorheis.

TEACHING EXPERIENCE

Instructor, Applied Econometrics, University of Maryland, Summer 2017
Teaching Assistant, Intermediate Microeconomics, University of Maryland, Fall 2014

RESEARCH AND RELEVANT WORK EXPERIENCE

Dissertation Scholar, Washington Center for Equitable Growth, 2020-Present
Research Assistant, Prof. John Haltiwanger, U.S. Census Bureau, 2015-Present
Research Assistant, Prof. Jessica Goldberg, University of Maryland, Spring 2015
Research Fellow, Economic Policy Research Institute, Cape Town South Africa, 2013-2014
Quantitative Research Analyst, Dr. William G. Bowen, Ithaca S+R, 2012-2013
Research Assistant, Prof. David Zimmerman, Williams College, Spring 2012

HONORS, GRANTS AND FELLOWSHIPS

Roger and Alicia Betancourt Fellowship in Applied Economics, University of Maryland, 2020
Vernon E. Jordan Jr. Fellowship Award, Economic Club of Washington D.C, 2019
Doctoral Research Grant, Washington Center for Equitable Growth, 2018
Poster Competition (First Prize), Department of Economics, University of Maryland, 2018
Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation, 2017
Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland, 2016
Melville J. Ulmer Graduate Fellowship in Economics, University of Maryland, 2016
Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland, 2016
BSOS Dean's Research Initiative Pre-Candidacy Research Grant, University of Maryland, 2016
Graduate Summer Research Fellowship, University of Maryland, 2016
Graduate Research Fellowship Program (Honorable Mention), National Science Foundation, 2016
Poster Competition (Honorable Mention), Department of Economics, University of Maryland, 2016
Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland, 2015
BSOS Dean's Research Initiative Pre-Candidacy Research Grant, University of Maryland, 2015
Williams in Africa Research Fellowship, Economic Policy Research Institute, 2013-2014
Goldberg Award for Senior Mathematics Colloquium, Williams College, 2012
Dean's List, Williams College, Fall '08, Spring '09, Fall '09, Fall '10, Fall '11, Spring '12
Williams College Alumni Sponsored Grant, Williams College, 2011

CONFERENCE PRESENTATIONS

2020: Society of Labor Economics Conference
2019: 20th Anniversary LED Workshop, BLS-Census Workshop (poster), Society of Labor Economics Conference (poster)
2018: Population Association of America Annual Meeting
2017: Society of Economics of the Household Annual Meeting

REFeree EXPERIENCE

Journal of Human Resources, Journal of Economic Behavior & Organization, Economic Development and Cultural Change

PROGRAMMING SKILLS

MatLab, R, SAS, STATA

REFERENCES

Prof. Sebastian Galiani	University of Maryland	sgaliani@umd.edu	(301) 405-3518
Prof. John Haltiwanger	University of Maryland	halt@umd.edu	(301) 405-3504
Prof. Judith Hellerstein	University of Maryland	hellerst@umd.edu	(301) 405-3545
Dr. Erika McEntarfer	U.S. Census Bureau	erika.mcentarfer@census.gov	(301) 763-8555