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**Matthew P. Staiger**  
University of Maryland at College Park  
Phone: (608) 712-5623  
Email: mstaiger@umd.edu  
Website: <https://www.matthewstaiger.com>

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## EDUCATION

Ph.D. Economics, University of Maryland at College Park, expected May 2021  
B.A. Economics and Mathematics, Williams College, 2008-2012

## FIELDS OF SPECIALIZATION

Primary: Labor Economics  
Secondary: Applied Microeconomics, Macro-labor Economics

## JOB MARKET PAPER

“The Intergenerational Transmission of Employers and the Earnings of Young Workers”

This paper investigates how the earnings of young workers are affected by the *intergenerational transmission of employers*—which refers to individuals working for the same employer as a parent. My analysis of survey and administrative data from the United States indicates that 7% of young workers find their first stable job at the same employer as a parent. Using an instrumental variables strategy that exploits exogenous variation in the availability of jobs at the parent's employer, I estimate that working for the same employer as a parent increases initial earnings by 31%. The earnings benefits are attributable to parents providing access to higher-paying employers. Individuals with higher-earning parents are more likely to work for the employer of their parent and experience greater earnings benefits conditional on doing so. Thus, the intergenerational transmission of employers amplifies the extent to which earnings persist from one generation to the next. Specifically, the elasticity of the initial earnings of an individual with respect to the earnings of their parents would be 10% lower if no one worked for the employer of a parent.

## WORKING PAPERS

“Female Executives and the Motherhood Penalty,” 2021, with Seth Murray and Danielle Sandler.

“The Children of HOPE VI Demolitions: National Evidence on Labor Market Outcomes,” 2020, *NBER Working Paper No. 28157*, with John Haltiwanger, Mark Kutzbach, Giordano Palloni, Henry Pollakowski and Daniel Weinberg.

“Disparities in Spousal Income and Inefficient Household Behavior,” 2020.

“Job-to-Job Flows and the Consequences of Job Separations,” 2019, *FEDS Working Paper No. 2012-73*, with Bruce Fallick, John Haltiwanger and Erika McEntarfer.

“When Children Rule: Parenting in Modern Families,” 2017, *NBER Working Paper No. 23087*, with Sebastian Galiani and Gustavo Torrens.

## WORK IN PROGRESS

“Cyclical Labor Market Flows and Productivity-Enhancing Reallocation” *In Progress*, with John Haltiwanger, Henry Hyatt and Erika McEntarfer.

“HOPE VI Revitalization: Neighborhood Change, Housing Prices and Intra-City Migration,” *In Progress*, with Giordano Palloni and John Voorheis.

## TEACHING EXPERIENCE

Instructor, Applied Econometrics, University of Maryland, Summer 2017  
Teaching Assistant, Intermediate Microeconomics, University of Maryland, Fall 2014

## RESEARCH AND RELEVANT WORK EXPERIENCE

Dissertation Scholar, Washington Center for Equitable Growth, 2020-Present  
Research Assistant, Prof. John Haltiwanger, U.S. Census Bureau, 2015-Present  
Research Assistant, Prof. Jessica Goldberg, University of Maryland, Spring 2015  
Research Fellow, Economic Policy Research Institute, Cape Town South Africa, 2013-2014  
Quantitative Research Analyst, Dr. William G. Bowen, Ithaca S+R, 2012-2013  
Research Assistant, Prof. David Zimmerman, Williams College, Spring 2012

## HONORS, GRANTS AND FELLOWSHIPS

Roger and Alicia Betancourt Fellowship in Applied Economics, University of Maryland, 2020  
Vernon E. Jordan Jr. Fellowship Award, Economic Club of Washington D.C, 2019  
Doctoral Research Grant, Washington Center for Equitable Growth, 2018  
Poster Competition (First Prize), Department of Economics, University of Maryland, 2018  
Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation, 2017  
Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland, 2016  
Melville J. Ulmer Graduate Fellowship in Economics, University of Maryland, 2016  
BSOS Dean's Research Initiative Pre-Candidacy Research Grant, University of Maryland, 2016  
Graduate Summer Research Fellowship, University of Maryland, 2016  
Graduate Research Fellowship Program (Honorable Mention), National Science Foundation, 2016  
Poster Competition (Honorable Mention), Department of Economics, University of Maryland, 2016  
Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland, 2015  
BSOS Dean's Research Initiative Pre-Candidacy Research Grant, University of Maryland, 2015  
Williams in Africa Research Fellowship, Economic Policy Research Institute, 2013-2014  
Goldberg Award for Senior Mathematics Colloquium, Williams College, 2012  
Dean's List, Williams College, Fall '08, Spring '09, Fall '09, Fall '10, Fall '11, Spring '12  
Williams College Alumni Sponsored Grant, Williams College, 2011

## CONFERENCE PRESENTATIONS

2020: Washington Center for Equitable Growth Grantee Conference (scheduled), U.S. Census LED  
Webinar (scheduled), Society of Labor Economists Annual Meeting  
2019: 20th Anniversary LED Workshop, BLS-Census Workshop (poster), Society of Labor Economists  
Annual Meeting (poster)  
2018: Population Association of America Annual Meeting  
2017: Society of Economics of the Household Annual Meeting

## REFeree EXPERIENCE

*Journal of Human Resources, Journal of Economic Behavior & Organization, Economic Development  
and Cultural Change*

## PROGRAMMING SKILLS

MatLab, R, SAS, STATA

## REFERENCES

Prof. Sebastian Galiani	University of Maryland	<a href="mailto:sgaliani@umd.edu">sgaliani@umd.edu</a>	(301) 405-3518
Prof. John Haltiwanger	University of Maryland	<a href="mailto:halt@umd.edu">halt@umd.edu</a>	(301) 405-3504
Prof. Judith Hellerstein	University of Maryland	<a href="mailto:hellerst@umd.edu">hellerst@umd.edu</a>	(301) 405-3545
Dr. Erika McEntarfer	U.S. Census Bureau	<a href="mailto:erika.mcentarfer@census.gov">erika.mcentarfer@census.gov</a>	(301) 763-8555