MATTHEW SULLIVAN

ENGINEERING MANAGER

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SOCIAL

in /matthew-sullivan

○ /matthewsullivan

ABOUT

As an organized, independent, natural leader who has led teams through the release of multiple production applications, I am driven by a passion for cultivating teams with great culture and a focus on writing scalable and maintainable features. With a proven track record of management and leadership successes, I aim to continue to build relationships and foster healthy team environments.

I am very organized and strive for efficiency in day-to-day procedures. I have a teaching and leadership background and have shared successes with development teams on large-scale production applications. From this, I have learned that being an effective leader means being open with communication, providing feedback, and receiving feedback often. Radical Candor and Extreme Ownership are a few concepts that I practice daily.

From hiring for the team to providing mentorship, or coaching, I've built a solid toolbox and accumulated a robust skillset that allows me to build efficient teams with a great culture. I am no stranger to curating performance reviews, career development conversations, and frequent one-on-ones.

Aside from management and leadership, I am proficient in software development and have a proven track record of writing elegant, simple solutions to complex problems. Contributions include applications in the Financial, Agricultural, Gaming, Online Education and E-Commerce sectors.

Please take a moment to view my resume, website, Github, LinkedIn, and contact my references to solidify the above statements.

Best regards,
Matthew

EXPERIENCE

Engineering Manager

Thinkific Labs Inc. | Apr 2020 - Present

Works alongside Project Managers, Designers, and leads Engineers to ensure business require-
ments are transformed into technical specifications that ship value to our customers. Participates
in hiring, architectural design, and implementation while performing bi-annual performance
reviews and facilitating career development one-on-ones with Engineers.

Focused Languages and Technologies:

Ruby / Ruby on Rails
Docker and Kubernetes
React
GraphQL
PostgreSQL
Git / Github
Jira / Confluence

Team Lead / Developer

STET Solutions Inc. | Aug 2018 - Feb 2020

Lead the development team while ensuring product quality on multiple production applications
within the Financial and E-commerce sector. Actively participated in daily code review while draft-
ing proof of concepts to illustrate simple solutions to complex problems.

Focused Languages and Technologies:

JavaScript / TypeScript / Node / Express / Koa
React / Polymer (Web Components)
Ava / Puppeteer
PostgreSQL
Git / Github

Instructor

Durham College | Jan 2017 - Aug 2018

Contracted to teach and draft course outlines for the school of Media, Art, and Design.

Courses Taught:

Media Integration (PHP / MySQL, jQuery, AJAX)
Scripting For Design (JavaScript)
Digital Illustration and Imaging (Illustrator / Photoshop)
Interactive Design and Animation (Adobe Animate)

Full Stack Engineer

SO Creative Inc. | May 2014 - Aug 2018

Developed native indoor navigation iOS applications utilizing new and upcoming technologies.

Focused Languages and Technologies:

iBeacon / EddyStone (BLE)
Objective-C / Swift
PHP (PDO) / MySQL
HTML5 / CSS3
Javascript / jQuery / AJAX / JSON
Git

Front-End Developer

Durham College | Jan 2013 - Sep 2013

Facilitated front-end development on research projects in the Gaming, Agricultural, and Home Automation sector.

Focused Languages and Technologies:
HTML5 / CSS3
Javascript / jQuery / Angular
PhoneGap
Git

Web Designer / Developer

Freelance | Oct 2012 - Jan 2018

Designed and developed dynamic web pages.

Services Included:
Comprehensive layouts
Logo design and company branding
Website design updates
Small to large backend dynamic capabilities
Establishing social media presence
Search Engine Optimization (SEO)

CHARITY CONTRIBUTIONS

Monica Martineau Foundation

IT / Web-Master | May 2013 - Jan 2022

Managed IT related items and web support for the Monica Martineau Foundation. The Monica Martineau Foundation Provides scholarships for graduating grade 8 and 12 students, funds for the Society of St. Vincent de Paul and R. Martineau House for mentally and physically disabled individuals.

EDUCATION

Multimedia Design (Advanced Diploma)

Durham College | Sep 2010 - Jun 2013

Successfully completed a three-year Advanced Diploma program at Durham College focused on producing media in the illustration, photography, videography, software development, infographics, and animation space.

Graduated with a 4.47 GPA and awarded presidential honours.

AWARDS

Presidential Honours
Achieved an average of more than 80% for 35 credits

Honour Roll
Achieved an average of more than 80% for 6 credits

English Award
Graduated with the highest grade in written and verbal English

SKILLS

Languages
Ruby and Ruby on Rails
JavaScript and TypeScript
GraphQL
Objective-C and Swift
HTML5 and CSS3
PHP and PDO
MySQL and PostgreSQL
ActionSript 3.0

Tools
Adobe and Google Suite
Jira, Confluence and Asana
Sumologic
Airbrake
Docker
Kubernetes
Slack
Git and Github
NPM and Yarn
pgAdmin and phpMyAdmin
Postman and Swagger
Webpack
VSCode
Xcode

Libraries
Angular
Ava
Node / Express and Koa
PM2
React
Stencil and Polymer
Cypress and Puppeteer
jQuery
Bootstrap
Material Design

Concepts
Code Review
Continuous Integration
E2E / Unit / Integration / UI Testing
Object Oriented Programming
Model View Controller
RESTful API Structure
Progressive Web Apps
Web Components
Design Systems

CERTIFICATES

Learning Docker
LinkedIn Learning | Sep 2021

DevOps Foundations
LinkedIn Learning | Mar 2021

Agile Software Development: Scrum for Developers
LinkedIn Learning | Dec 2020

Ruby: Testing with RSpec
LinkedIn Learning | Dec 2020

Learn Java
codecademy.com | Sept 2016

Distributing iOS Applications Through the App Store
lynda.com | Jan 2016

Up and Running With Angular.js
lynda.com | June 2015

iOS App Development Essential Training
lynda.com | June 2014

Objective-C Essential Training
lynda.com | May 2014

REFERENCES

Reference details are blurred/redacted.