



ENSURE YOUR FUTURE TODAY

You want to be the best candidate for future employment. As a member of the Army PaYs Program, you know a job interview and priority consideration for a job with a selected PaYs partner await you at the end of your initial enlistment or initial entry training for Army Reserve Soldiers.

Contact an Army Recruiter to see how you can jump start your career with the PaYs program. Take the next step by visiting our Web site at armypays.com or goarmy.com or by calling (502) 626-1222.

**Partnership for
Youth Success**

ARMY PaYS:
PARTNERSHIP FOR YOUTH SUCCESS

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ARMY PARTNERSHIP FOR YOUTH SUCCESS **PaYS** CAN WORK FOR YOU



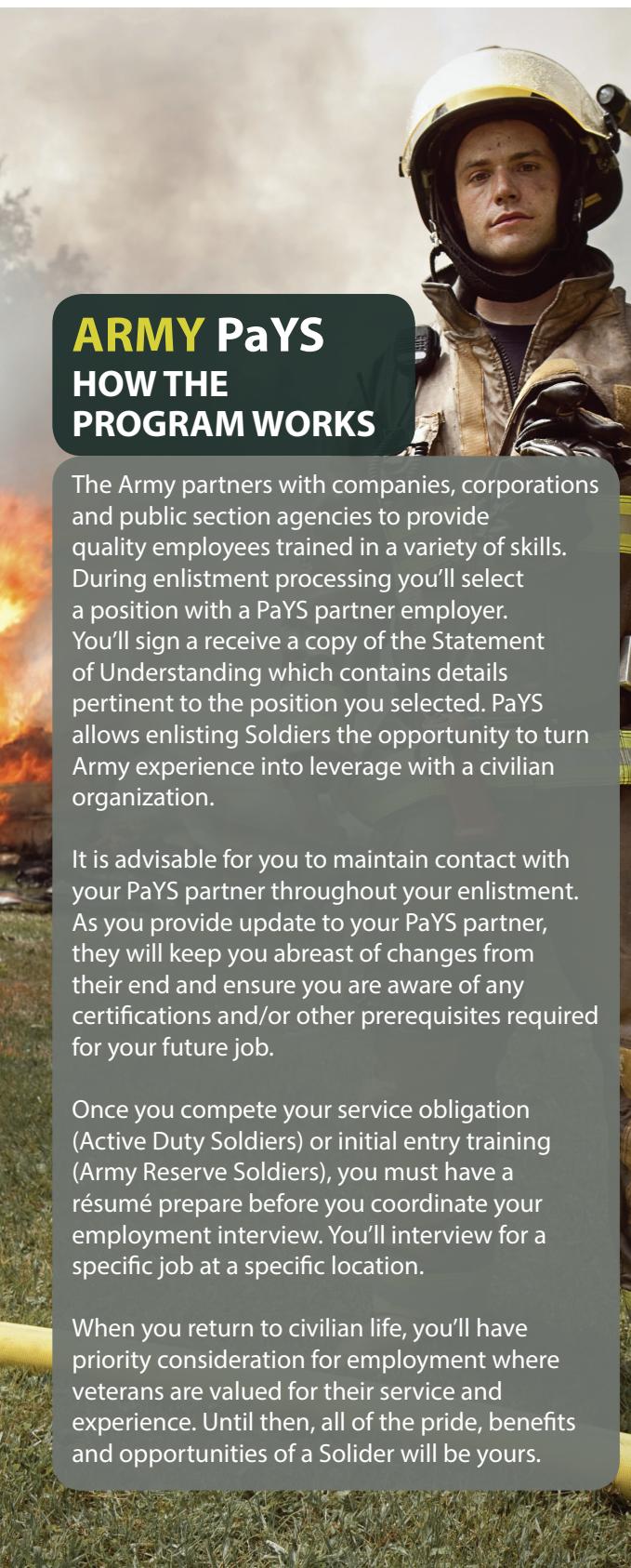
ARMY PaYS HOW THE PROGRAM WORKS

The Army partners with companies, corporations and public section agencies to provide quality employees trained in a variety of skills. During enlistment processing you'll select a position with a PaYs partner employer. You'll sign a receive a copy of the Statement of Understanding which contains details pertinent to the position you selected. PaYs allows enlisting Soldiers the opportunity to turn Army experience into leverage with a civilian organization.

It is advisable for you to maintain contact with your PaYs partner throughout your enlistment. As you provide update to your PaYs partner, they will keep you abreast of changes from their end and ensure you are aware of any certifications and/or other prerequisites required for your future job.

Once you compete your service obligation (Active Duty Soldiers) or initial entry training (Army Reserve Soldiers), you must have a résumé prepare before you coordinate your employment interview. You'll interview for a specific job at a specific location.

When you return to civilian life, you'll have priority consideration for employment where veterans are valued for their service and experience. Until then, all of the pride, benefits and opportunities of a Solider will be yours.

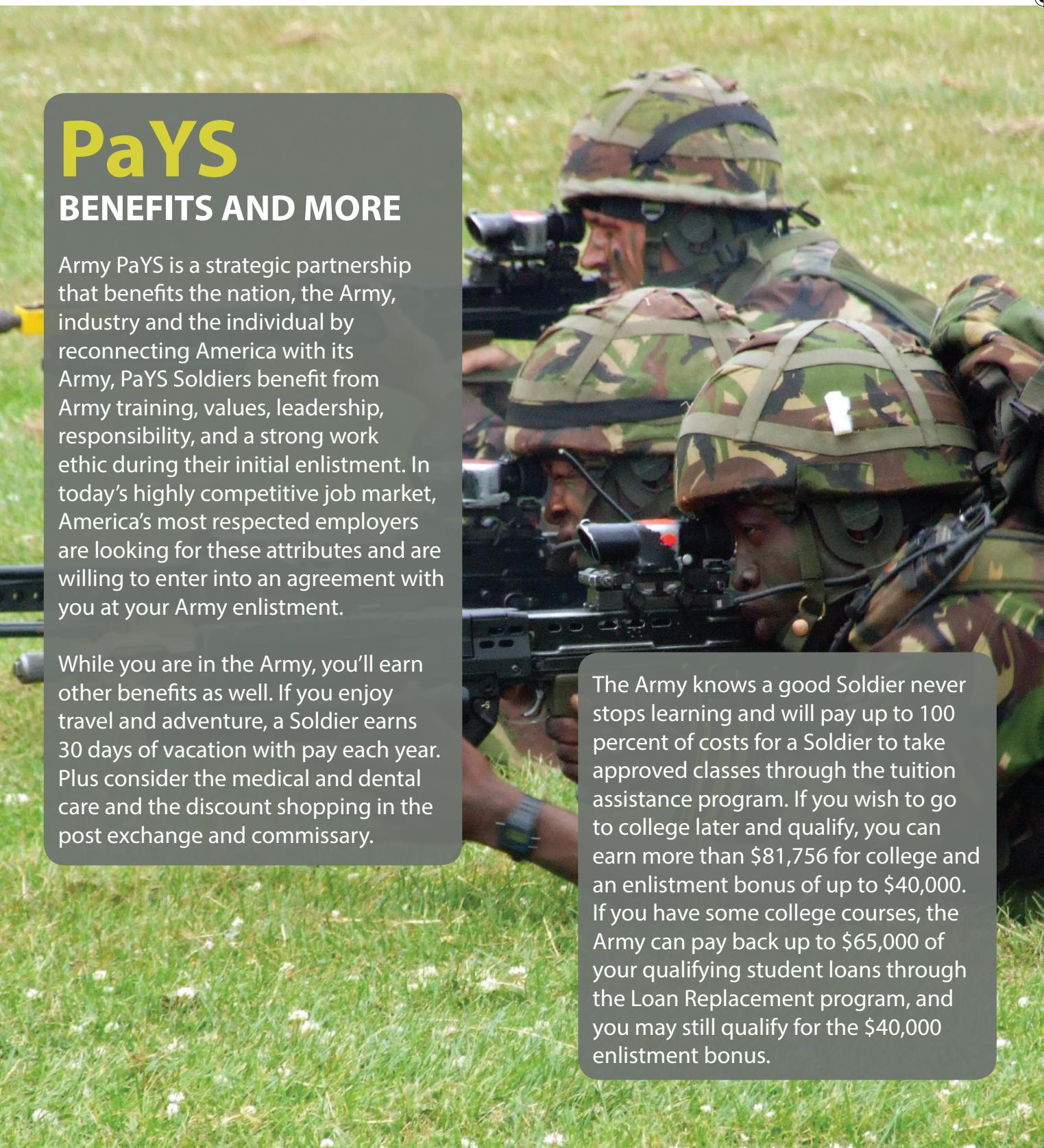
A photograph of a firefighter in full protective gear, including a helmet and oxygen tank, standing in front of a building engulfed in flames. The firefighter is looking towards the camera.

PaYS

BENEFITS AND MORE

Army PaYS is a strategic partnership that benefits the nation, the Army, industry and the individual by reconnecting America with its Army. PaYS Soldiers benefit from Army training, values, leadership, responsibility, and a strong work ethic during their initial enlistment. In today's highly competitive job market, America's most respected employers are looking for these attributes and are willing to enter into an agreement with you at your Army enlistment.

While you are in the Army, you'll earn other benefits as well. If you enjoy travel and adventure, a Soldier earns 30 days of vacation with pay each year. Plus consider the medical and dental care and the discount shopping in the post exchange and commissary.



The Army knows a good Soldier never stops learning and will pay up to 100 percent of costs for a Soldier to take approved classes through the tuition assistance program. If you wish to go to college later and qualify, you can earn more than \$81,756 for college and an enlistment bonus of up to \$40,000. If you have some college courses, the Army can pay back up to \$65,000 of your qualifying student loans through the Loan Replacement program, and you may still qualify for the \$40,000 enlistment bonus.



IT PaYS TO PREPARE

The U.S. Army Partnership for Youth Success (PaYS) program will help you reach your career goals by aligning you with a PaYS partner at enlistment. The Army and PaYS is a winning combination and will allow you to succeed anywhere because you get top-notch skill training; hands-on experience with cutting-edge technology; the chance to learn to lead and make decisions with the support of leaders and peers in the Army Team; and priority consideration for employment with a PaYS partner upon successful completion of your initial enlistment or initial entry training for Army Reserve Soldiers. The skills and experience gained as a Soldier are valued in the Army and in the civilian community.