

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ANDREWS, GREGORY      | ASSESSING         | ASSISTANT ASSESSOR        | 12,935.87      | 0.00            | 0.00          | 358.33           | 0.00             | 0.00             | 18,957.10    | 32,251.30        |
| ANDREWS, LOUISE       | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| ASHKOURI, NIDHAM      | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| BASTIANELLI, CATERINA | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| CARUSO, MARIE         | ASSESSING         | ASSISTANT ASSESSOR        | 66,604.83      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 3,310.20     | 70,790.03        |
| COHEN, ALLAN          | ASSESSING         | ASST COMRCL ASSESSOR      | 85,634.12      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 10,000.12    | 96,609.24        |
| CONN, CONSTANCE       | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| CRUMMETT, RUANE       | ASSESSING         | ASSESSOR SEASONAL         | 20,854.47      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,854.47        |
| DAVIS, BRIAN          | ASSESSING         | ASST RESID ASSESSOR       | 22,614.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (476.10)     | 22,138.65        |
| DEZOTELL, ESTELLE     | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| DOYLE, PADRAIG        | ASSESSING         | ASSOCIATE ASSESOR         | 64,265.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,798.53     | 67,064.15        |
| DROMEY, ELIZABETH     | ASSESSING         | CHAIRMAN - ASSESSORS      | 128,050.95     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 0.00         | 129,125.95       |
| ETHIER, LILY          | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| FANELLI, MARY         | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| FLYNN, JOSEPH         | ASSESSING         | ASST RESID ASSESSOR       | 24,706.65      | 0.00            | 0.00          | 258.33           | 0.00             | 0.00             | 2,860.77     | 27,825.75        |
| FLYNN, MICHAEL        | ASSESSING         | ASSESSOR                  | 109,090.74     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 109,090.74       |
| GORDON, MELINDA       | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| GREENWOOD, KENNETH    | ASSESSING         | ASST RESID ASSESSOR       | 70,651.01      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 71,426.01        |
| HALLISEY, MARJORIE    | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| HANDLER, SYLVIA       | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| HANEY, SARAH          | ASSESSING         | DATA CONTROL SPECIALIST   | 43,787.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 44,287.00        |
| HASTEN, SARAH         | ASSESSING         | SR CITIZEN TAX WORK       | 251.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 251.00           |
| JOHNSON, ELIZABETH    | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| JORDAN, HELEN         | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| JUE, MAY YUK          | ASSESSING         | SR CITIZEN TAX WORK       | 993.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 993.00           |
| KATZ, ELYSE           | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| KELLY, RITA           | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| KENNEDY, CLAIRE       | ASSESSING         | EXECUTIVE COORDINATOR     | 63,063.68      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 66,063.68        |
| KIM, CHOON            | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| MACHEN, PATRICIA      | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| MACKAY, DONALD        | ASSESSING         | SR CITIZEN TAX WORK       | 60.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60.00            |
| MCMAHON, ALICE        | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| MODY, KAVAS           | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| NORMAN, MICHAEL       | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| ONEILL, CARA          | ASSESSING         | APPRAISAL TECH            | 14,015.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 14,515.68        |
| PEACH, RICHARD        | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| POLTORAK, ROBERTA     | ASSESSING         | SR CITIZEN TAX WORK       | 220.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 220.00           |
| SHAH, KATIJA          | ASSESSING         | SR CITIZEN TAX WORK       | 569.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 569.50           |
| SHAUGHNESSY, JAMES    | ASSESSING         | ASSESSOR                  | 114,060.82     | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 10,000.12    | 125,035.94       |
| TOBIN, FRANCIS        | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| TOOMEY, MARGARET      | ASSESSING         | SR CITIZEN TAX WORK SCH   | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| VELLUTI, DAVID        | ASSESSING         | ASST RESID/COMRCL ASSESSO | 72,765.66      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 10,000.12    | 83,640.78        |
| WENSTROM, DAVID       | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |
| WOLFE, LEONARD        | ASSESSING         | SR CITIZEN TAX WORK       | 1,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,000.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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|---------------------------|---------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| YEN, LUCY                 | ASSESSING           | EXEMPTION COORDINATOR     | 53,595.78      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 54,095.78        |
| ANASTASIA, DONNA          | BUILDING DEPARTMENT | ADMINISTRATIVE ASSISTANT  | 57,763.69      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 60,763.69        |
| ANTONELLIS, MICHAEL       | BUILDING DEPARTMENT | CARPENTER - 2             | 54,372.85      | 28,042.16       | 0.00          | 1,271.71         | 0.00             | 0.00             | 8,310.26     | 91,996.98        |
| AYOUB, RAFIK              | BUILDING DEPARTMENT | PROJECT MANAGER           | 77,551.85      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 77,551.85        |
| BIBBO, JOSEPH             | BUILDING DEPARTMENT | CARPENTER - 2             | 48,287.92      | 26,934.42       | 0.00          | 2,469.37         | 0.00             | 0.00             | 15,343.60    | 93,035.31        |
| BRADLEY RAMIREZ, JENNIFER | BUILDING DEPARTMENT | BUILDING CUSTODIAN        | 40,585.91      | 10,626.10       | 0.00          | 0.00             | 0.00             | 0.00             | (2,839.63)   | 48,372.38        |
| BRADLEY, JONATHAN         | BUILDING DEPARTMENT | STOREKEEPER               | 50,188.08      | 24,844.23       | 0.00          | 1,165.63         | 0.00             | 0.00             | 10,877.68    | 87,075.62        |
| BUTLER, THOMAS            | BUILDING DEPARTMENT | ELECTRICIAN               | 45,314.56      | 12,940.95       | 0.00          | 0.00             | 0.00             | 0.00             | 8,263.36     | 66,518.87        |
| CABRAL, ARTHUR            | BUILDING DEPARTMENT | SEASONAL CLERK            | 49,337.33      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 679.77       | 50,017.10        |
| CALDERON, LORENZO         | BUILDING DEPARTMENT | BUILDING CUSTODIAN        | 40,765.85      | 8,220.50        | 0.00          | 0.00             | 0.00             | 0.00             | 4,168.62     | 53,154.97        |
| CAMILLI, ELIO             | BUILDING DEPARTMENT | ELECTRICIAN               | 49,897.76      | 17,451.84       | 0.00          | 1,080.00         | 0.00             | 0.00             | 12,837.60    | 81,267.20        |
| CANE, BRIAN               | BUILDING DEPARTMENT | OIL BURNER TECHNICIAN     | 237.44         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,123.20    | 13,360.64        |
| CANNEY, PAUL              | BUILDING DEPARTMENT | BUILDING CUSTODIAN        | 52,415.86      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 55,415.86        |
| CARRIERI, MASSIMO         | BUILDING DEPARTMENT | ELECTRICIAN               | 51,678.64      | 25,416.40       | 0.00          | 1,234.68         | 0.00             | 0.00             | 11,511.44    | 89,841.16        |
| COVIELLO, FREDERICK       | BUILDING DEPARTMENT | PLUMBER                   | 45,910.24      | 15,749.25       | 0.00          | 0.00             | 0.00             | 0.00             | 7,667.68     | 69,327.17        |
| DAGOSTINO, JOHN           | BUILDING DEPARTMENT | OIL BURNER TECHNICIAN     | 45,081.32      | 6,477.10        | 0.00          | 816.50           | 0.00             | 0.00             | 10,304.60    | 62,679.52        |
| DEWOLFE, MARCY            | BUILDING DEPARTMENT | PRINCIPAL BOOKKEEPER      | 57,330.04      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 58,830.04        |
| FERGUSON, WILLIAM         | BUILDING DEPARTMENT | PROJECT MANAGER           | 87,274.81      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 87,274.81        |
| FERNANDES, LUCINDO        | BUILDING DEPARTMENT | OIL BURNER TECHNICIAN     | 49,122.16      | 12,618.94       | 0.00          | 844.58           | 0.00             | 0.00             | 8,134.16     | 70,719.84        |
| FEROLITO, PAUL            | BUILDING DEPARTMENT | PROJECT MANAGER           | 83,491.94      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,000.00     | 88,491.94        |
| FLYNN, ALAN               | BUILDING DEPARTMENT | SUPERVISOR-CUSTODIANS     | 62,690.49      | 27,916.70       | 0.00          | 2,500.00         | 0.00             | 0.00             | 3,499.88     | 96,607.07        |
| FLYNN, DANA               | BUILDING DEPARTMENT | CUSTODIAN PT              | 13,030.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,030.00        |
| LEONARD, STEVEN           | BUILDING DEPARTMENT | BUILDING CUSTODIAN        | 40,122.05      | 10,750.83       | 0.00          | 0.00             | 0.00             | 0.00             | 4,063.56     | 54,936.44        |
| MAGUIRE, MICHAEL          | BUILDING DEPARTMENT | PLUMBER                   | 45,443.04      | 17,577.32       | 0.00          | 816.50           | 0.00             | 0.00             | 9,942.88     | 73,779.74        |
| MORSE, JOSHUA             | BUILDING DEPARTMENT | PUBLIC FACILITIES COMM    | 122,181.75     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,000.00    | 132,181.75       |
| ONOFRI, JOSEPH            | BUILDING DEPARTMENT | BUILDING CUSTODIAN        | 52,415.86      | 15,188.76       | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 70,604.62        |
| PELLEGRINI, ANTHONY       | BUILDING DEPARTMENT | BUILDING CUSTODIAN        | 25,832.18      | 1,547.81        | 0.00          | 0.00             | 0.00             | 0.00             | (10,832.81)  | 16,547.18        |
| RAMIREZ, JOSE             | BUILDING DEPARTMENT | SR BUILDING CUSTODIAN     | 58,244.24      | 37,778.64       | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 96,522.88        |
| REGAN, STEPHEN            | BUILDING DEPARTMENT | BUILDING MAINTANCE SUPR   | 89,089.10      | 27,591.41       | 0.00          | 675.00           | 0.00             | 0.00             | 1,000.00     | 118,355.51       |
| RINES, KENNETH            | BUILDING DEPARTMENT | PAINTER                   | 54,395.36      | 27,468.84       | 0.00          | 1,080.35         | 0.00             | 0.00             | 8,340.00     | 91,284.55        |
| ROONEY, THOMAS            | BUILDING DEPARTMENT | PROJECT MANAGER           | 83,491.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 83,491.96        |
| TAFT, JOHN                | BUILDING DEPARTMENT | CARPENTER - 2             | 21,402.48      | 40.61           | 0.00          | 844.58           | 0.00             | 0.00             | 8,350.72     | 30,638.39        |
| TOCCI, STEPHANIE          | BUILDING DEPARTMENT | BUSINESS MANAGER          | 77,551.85      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 77,551.85        |
| VALCARCE, ALEJANDRO       | BUILDING DEPARTMENT | DEPUTY OF PUBLIC BUILDING | 104,050.64     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,500.00     | 111,550.64       |
| VAN TASSELL, ROBERT       | BUILDING DEPARTMENT | BUILDING CUSTODIAN        | 17,514.04      | 2,101.68        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,615.72        |
| VIRGILIO, DAVID           | BUILDING DEPARTMENT | ELECTRICIAN               | 45,106.52      | 14,072.66       | 0.00          | 0.00             | 0.00             | 0.00             | 4,251.40     | 63,430.58        |
| CARTER, ANDREW            | CITY CLERK          | COMPLIANCE COORDINATOR    | 9,502.44       | 131.98          | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 10,134.42        |
| CHURCH, TYLER             | CITY CLERK          | ASST CITY CLERK ELECTIONS | 48,590.44      | 927.07          | 0.00          | 0.00             | 0.00             | 0.00             | (326.25)     | 49,191.26        |
| ELDRIDGE, JESSICA         | CITY CLERK          | DOCUMENT SCANNING CRDNTR  | 43,317.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 43,817.26        |
| FALLON, KAREN             | CITY CLERK          | ARV/ELECTIONS COORDINATOR | 25,284.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (70.93)      | 25,213.29        |
| FERGUSON, JANET           | CITY CLERK          | REGISTRAR/VITAL STATS CLK | 52,919.47      | 277.99          | 0.00          | 2,500.00         | 0.00             | 0.00             | 2,499.92     | 58,197.38        |
| HUBERMAN, ELLEN           | CITY CLERK          | INSPECTOR POLL WORKER     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| HUNOLD, KAREN             | CITY CLERK          | INSPECTOR POLL WORKER     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| KELLEY, CAROL             | CITY CLERK          | INSPECTOR POLL WORKER     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |

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|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KORZENOWSKI, JUDY       | CITY CLERK        | INSPECTOR POLL WORKER     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| LICARIE, JOANNE         | CITY CLERK        | BUSINESS RECORDS CLERK    | 22,469.45      | 0.00            | 0.00          | 1,250.00         | 0.00             | 0.00             | 4,333.73     | 28,053.18        |
| POUTAS, KATHALEEN       | CITY CLERK        | RECEIPTS CLERK            | 52,137.82      | 1,645.07        | 0.00          | 900.00           | 0.00             | 0.00             | 515.00       | 55,197.89        |
| ROBERTS, RAYMOND        | CITY CLERK        | WARDEN POLL WORKER        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 110.00       | 110.00           |
| SCHIAVONI, PATRICIA     | CITY CLERK        | CENSUS COORDINATOR        | 39,149.76      | 1,451.78        | 0.00          | 0.00             | 0.00             | 0.00             | 336.88       | 40,938.42        |
| SULLIVAN, CHRISTOPHER   | CITY CLERK        | ASST CITY CLERK VITAL     | 62,792.89      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 62,792.89        |
| TAVERAS, ENEIDA         | CITY CLERK        | ASST CITY CLERK ELECTIONS | 27,786.30      | 0.00            | 0.00          | 645.80           | 0.00             | 0.00             | 5,887.56     | 34,319.66        |
| AUCHINCLOSS, JACOB      | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| BAKER, R                | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| BLAZAR, RICHARD         | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| BROUSAL GLASER, BARBARA | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| CICCONE, ALLAN          | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| COTE, JAMES             | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| CROSSLEY, DEBORAH       | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| DANBERG, VICTORIA       | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| DEAN, KARYN             | CITY COUNCIL      | COMMITTEE CLERK           | 65,632.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 65,632.20        |
| DELANEY, DANIELLE       | CITY COUNCIL      | COMMITTEE CLERK           | 63,729.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 63,729.16        |
| FINUCANE, LINDA         | CITY COUNCIL      | ASST CLERK OF COUNCIL     | 8,775.20       | 0.00            | 0.00          | 447.90           | 0.00             | 0.00             | 15,477.28    | 24,700.38        |
| FULLER, RUTHANNE        | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| GENTILE, LEONARD        | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| HARNEY, JOHN            | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| HESS MAHAN, THEODORE    | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| KALIS, DAVID            | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| KHAN, NADIA             | CITY COUNCIL      | COMMITTEE CLERK           | 57,690.96      | 837.28          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 58,528.24        |
| LAPPIN, CHERYL          | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| LAREDO, MARC            | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| LEARY, ALISON           | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| LENNON, SCOTT           | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| LIPOF, RICHARD          | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| NORTON, EMILY           | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| OLSON, DAVID            | CITY COUNCIL      | CITY CLERK/CLERK COUNCIL  | 116,925.24     | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 10,400.60    | 128,200.84       |
| RICE, JOHN              | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| RUBENSTEIN, SUSAN       | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| SANGIOLI, AMY           | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| SCHWARTZ, GREGORY       | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| SULLIVAN, SHAWNA        | CITY COUNCIL      | ASST CLERK OF COUNCIL     | 78,243.85      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 0.00         | 79,218.85        |
| WHITHAM, DONNA          | CITY COUNCIL      | BUSINESS RECORDS CLERK    | 13,461.79      | 575.41          | 0.00          | 0.00             | 0.00             | 0.00             | (212.68)     | 13,824.52        |
| YATES, BRIAN            | CITY COUNCIL      | COUNCILOR                 | 9,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,750.00         |
| CURLEY, STEPHEN         | COMPTROLLER       | ACCOUNTANT                | 61,172.91      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 61,172.91        |
| DALEY, ANN MARIE        | COMPTROLLER       | ASST COMPTROLLER P/T      | 6,236.29       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,236.29         |
| KING, DENISE            | COMPTROLLER       | ACCOUNTANT                | 66,606.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 66,606.50        |
| MASTROIANNI, MARIA      | COMPTROLLER       | SEASONAL CLERK            | 17,284.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,284.96        |
| SANTOES, MARY           | COMPTROLLER       | ACCOUNTING ASSIST         | 57,763.66      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 60,763.66        |
| WILKINSON, DAVID        | COMPTROLLER       | COMPTROLLER               | 144,443.85     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 3,000.00     | 148,518.85       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>      | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|-----------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ZEGARELLI, REGINA         | COMPTROLLER       | ASSISTANT COMPTROLLER | 77,551.89      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 0.00         | 78,426.89        |
| AARON, LAURIE             | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 160.00           |
| ABEL, LAVINIA             | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| ALDRICH, WILLIAM          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 210.00       | 210.00           |
| ALSMAYER, ANNE            | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| ANDERSON BARANGER, HANNAH | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 511.25       | 511.25           |
| ANDERSON, CAROLYN         | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 702.50       | 702.50           |
| ANDERSON, SUSAN           | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 588.57       | 588.57           |
| ANDREASSIAN, ARMAND       | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 698.75       | 698.75           |
| ANDREASSIAN, HELENE       | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 409.29       | 409.29           |
| ANGLIN, MILDRED           | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 400.00           |
| ARCHER CLARK, MARLENE     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| BAIER, JANE               | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 258.75       | 258.75           |
| BARRON, MILDRED           | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 540.00       | 540.00           |
| BARYZA, MARY              | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| BASS, IVAN                | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 138.75       | 138.75           |
| BATTISTA, ANNA            | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 375.00       | 375.00           |
| BATTISTA, ANTHONY         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 320.00           |
| BEATRICE, ELINORE         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| BELANGER, ANN             | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 415.00       | 415.00           |
| BELLAN, THERESA           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| BENEDICT, CHARLES         | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 608.75       | 608.75           |
| BENJAMIN, ROSS            | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| BERTELLI, PIA             | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 442.50       | 442.50           |
| BEST, THOMAS              | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| BETHANE, LAWRENCE         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 247.84       | 247.84           |
| BINNS, GETHIN             | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 195.00       | 195.00           |
| BIX, BARBARA              | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| BLAKE, JAMES              | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| BLOOM, SOL                | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| BORNSTEIN, JUDITH         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 270.00       | 270.00           |
| BREWTON, NANCY            | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 262.50       | 262.50           |
| BROWN, HAROLD             | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| BROWN, JAN                | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| BURTON, JUDI              | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 186.25       | 186.25           |
| BUTLER, MARJORIE          | ELECTIONS         | ELECTION COMMISSIONER | 987.96         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 987.96           |
| CADEL, JUDITH             | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,176.51     | 1,176.51         |
| CANTY, EDGAR              | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| CARABALLO, RAYMOND        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 485.63       | 485.63           |
| CARAMANICA, MICHAEL       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 320.00           |
| CARPENTER, JULIA          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 400.00           |
| CARRELLI, NATALIA         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| CASSORLA, ANDRIA          | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 564.00       | 564.00           |
| CASTAGNINO, SANDRA        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |

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| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>      | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|-----------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CATALDO, JOHN          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 706.25       | 706.25           |
| CESTARI, MARK          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 290.00       | 290.00           |
| CHAFFIN, NATHANIEL     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 465.00       | 465.00           |
| CHANG, ALEXANDER       | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 189.38       | 189.38           |
| CHARKOUDIAN, BETHEL    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 450.00           |
| CHARNEY, JILL          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 350.00       | 350.00           |
| CHERNOFF, PAUL         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 515.00       | 515.00           |
| CHIN, KARIN            | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| CHRISTENSEN, BARBARA   | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,061.98     | 1,061.98         |
| CLENDENNING, BONNIE    | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 671.00       | 671.00           |
| CLORY, MARIE           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 360.00       | 360.00           |
| COGGINS, CLEMENCY      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| COGSWELL, CAROLYN      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| COHEN, ARTHUR          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| COHEN, DAVID           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| COHN, RUTH             | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,331.98     | 1,331.98         |
| CONNOLLY, JOANNA       | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 380.00       | 380.00           |
| COPPA, DEBORAH         | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 330.35       | 330.35           |
| COPPOLA, RITA          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| CRAMER, IRENE          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 65.00        | 65.00            |
| CRUMMELT, CARLEEN      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| CULHANE, TARA          | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 75.00        | 75.00            |
| CULLISON, SUSAN        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| CUSHNER, CAROL         | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,239.39     | 1,239.39         |
| DARNELL, BARBARA       | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 846.88       | 846.88           |
| DAY, ZACHARY           | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 172.50       | 172.50           |
| DE HOLLAN, LINDA       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 506.25       | 506.25           |
| DEVITO, RICHARD        | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.00       | 150.00           |
| DEXTER, ROBIN          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 683.75       | 683.75           |
| DIFFENDERFER, MARGARET | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 350.00       | 350.00           |
| DORFMAN, JOEL          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 415.00       | 415.00           |
| DOWNS, ANDREA          | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 258.20       | 258.20           |
| DOYLE, BARBARA         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 190.00       | 190.00           |
| DUKATEN, LISA          | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 575.00       | 575.00           |
| EMIN, ROBERT           | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 560.00       | 560.00           |
| ENGLANDER, NANCY       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 190.00       | 190.00           |
| ERSPAMER, CHRISTOPHER  | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| EVANS, LUTHER          | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 15.00        | 15.00            |
| EYAL, JUDITH           | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 575.00       | 575.00           |
| FAGAN, WILMA           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 262.50       | 262.50           |
| FAHEY GILLIS, MARY     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 430.00       | 430.00           |
| FAIRBROTHER, JUDITH    | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 254.47       | 254.47           |
| FARINA, NATALIE        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| FARINA, VINCENT        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 330.00       | 330.00           |

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**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>      | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|-----------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| FARRELL, SUSAN       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 160.00           |
| FEENEY, BRENDAN      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| FEINMAN, LYNN        | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 140.00       | 140.00           |
| FEINSTEIN, PEARL     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 197.50       | 197.50           |
| FELDMAN, BARBARA     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 186.25       | 186.25           |
| FINE, ELAINE         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| FISHER, HAROLD       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| FORBES, SUZANNE      | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 390.00       | 390.00           |
| FORMAL, MARILYN      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| FORTUNE, GEORGE      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| FOSTER, DAVID        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.25       | 251.25           |
| FOSTER, GERALD       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| FOWLER HENRY, ANN    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 160.00           |
| FOX, MARVIN          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| FRANCK, HOMER        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| FRAWLEY, REGINA      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 497.50       | 497.50           |
| FREEDMAN, ELEANOR    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| FREEDMAN, MICHAEL    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 515.00       | 515.00           |
| FREEDMAN, VICTOR     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 270.00       | 270.00           |
| FRIEDMAN, SUSAN      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| FRITZ, DANIEL        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 15.00        | 15.00            |
| FUCHS, CAROLYN       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| GAGEN, THOMAS        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 385.00       | 385.00           |
| GELBERT, EMILY       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 277.50       | 277.50           |
| GELLES WATNICK, RISA | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 127.50       | 127.50           |
| GERLACH, ELIZABETH   | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 410.63       | 410.63           |
| GILFIX, BERYL        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 305.00       | 305.00           |
| GILLIS, BRIDGET      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 65.00        | 65.00            |
| GINSBERG, SARA       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| GIUSTI, DIANA        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.00       | 150.00           |
| GLOTZER, RUTH        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 65.00        | 65.00            |
| GLUSMAN, ELLEN       | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 305.63       | 305.63           |
| GOLDBERG, JEANNE     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 491.25       | 491.25           |
| GOLDMAN, ELINOR      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| GOLDMAN, LEANNE      | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 799.82       | 799.82           |
| GOLDSTEIN, BARRY     | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| GOODRICH, ALLAN      | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 315.00       | 315.00           |
| GORDON, ALAN         | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 560.00       | 560.00           |
| GORDON, HENRY        | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| GORDON, JEFFREY      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| GREENBERG, LINDA     | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 529.00       | 529.00           |
| GREENBERG, NATHAN    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 270.00       | 270.00           |
| GREENE, CATHERINE    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 91.43        | 91.43            |
| GREENHOUSE, NANCY    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>      | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|-----------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| GREGORY, GROOT       | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 526.26       | 526.26           |
| GUDEMA, SUSAN        | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 102.50       | 102.50           |
| GUZZI, GLORIA        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 450.00           |
| HAIMOWITZ, BARBARA   | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 270.00       | 270.00           |
| HART, THOMAS         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 286.88       | 286.88           |
| HARTSHORN, SUSAN     | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| HENRY, ROBERTA       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| HEWITT, BETSY        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 190.00       | 190.00           |
| HIGHFIELD, HENRY     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| HIMMELSTEIN, JOHN    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| HOKANSON, KIMBERLY   | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| HONIG, LAWRENCE      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 225.00       | 225.00           |
| HORLICK, ROBERT      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| HORLICK, RUTH        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| HORTON, GERALYN      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 230.63       | 230.63           |
| HORWITZ, DEBORAH     | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |
| HORWITZ, NANCY       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| HORWITZ, WILLIAM     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| HOWARD, KATHERINE    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| HUFFMAN, BENNY       | ELECTIONS         | ELECTION COMMISSIONER | 987.96         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 987.96           |
| HURNEY, JOHN         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| HURNEY, PAUL         | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| HWANG, KYULA         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 65.00        | 65.00            |
| IRWIN, PATRICIA      | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 290.00       | 290.00           |
| JACKSON, JILL        | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 234.29       | 234.29           |
| JACOBS, JACQUELINE   | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 415.00       | 415.00           |
| JACOBS, ROBERTA      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| JAFFE, MARTHA        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 485.63       | 485.63           |
| JAKOB, STEVEN        | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 974.00       | 974.00           |
| JOHNSON, JOSEPH      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| JOHNSON, PETER       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 270.00       | 270.00           |
| JOHNSTON, ANDREW     | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 195.00       | 195.00           |
| JOSEPH, JAELLE       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| JUDGE, ARTHUR        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| KAGAN, RICHARD       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 813.44       | 813.44           |
| KAHN, SHEERA         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 266.25       | 266.25           |
| KALIS, SHERYL        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| KAPLAN, SUSAN        | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 602.14       | 602.14           |
| KAPOOR, MANU         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 712.50       | 712.50           |
| KARGER, STEPHANIE    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 171.25       | 171.25           |
| KEARNS, MARY         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| KHAN, DANIEL         | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.00       | 150.00           |
| KITTREDGE, ROBERT    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| KLAPES, PETER        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 464.47       | 464.47           |

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|----------------------|-------------------|-------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KLASHMAN, MARILYN    | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 160.00           |
| KLAUSNER, ANDREA     | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.64       | 500.64           |
| KLAVEROV, OLEG       | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| KLEIN, BURTON        | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 281.25       | 281.25           |
| KOLODNY, NANCY       | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 160.00           |
| KOWALSKI, MARIAN     | ELECTIONS         | CLERK POLL WORKERS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 387.86       | 387.86           |
| KREMER, GABRIEL      | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| KRITZMAN, NANCY      | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 852.50       | 852.50           |
| KURKOSKI, EILEEN     | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| LANSKY, YALE         | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 105.00       | 105.00           |
| LAVIGNE, PAUL        | ELECTIONS         | WARDEN POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,319.00     | 1,319.00         |
| LEBLANC, LYNNE       | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| LEBLANC, MARGARET    | ELECTIONS         | WARDEN POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 701.17       | 701.17           |
| LEBLANC, NORMAN      | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 519.38       | 519.38           |
| LEE, DEAN            | ELECTIONS         | VOTING MACHINE OPERATOR | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 65.00        | 65.00            |
| LEONE, DANIEL        | ELECTIONS         | WARDEN POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 558.57       | 558.57           |
| LEONE, RITA          | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| LEV, NAOMI           | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| LEVINE, EMILY        | ELECTIONS         | CLERK POLL WORKERS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 262.50       | 262.50           |
| LEVINE, NANCY        | ELECTIONS         | ELECTION COMMISSIONER   | 987.96         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 987.96           |
| LEVY, RONALD         | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 335.00       | 335.00           |
| LIANG, CHANTAO       | ELECTIONS         | CLERK POLL WORKERS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |
| LIEB, JEFFREY        | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| LIEBMAN, BARBARA     | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 768.75       | 768.75           |
| LINSKY, LEONORE      | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 680.00       | 680.00           |
| LINSKY, SHARON       | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| LIPSON, ELLEN        | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 350.00       | 350.00           |
| LIPSON, MYRON        | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 225.00       | 225.00           |
| LISON, HERBERT       | ELECTIONS         | ELECTIONS TRAINING      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| LOCKWOOD, RICHARD    | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| LOWE, JUNE           | ELECTIONS         | WARDEN POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 385.00       | 385.00           |
| LYNOTT, THOMAS       | ELECTIONS         | ELECTIONS TRAINING      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 203.75       | 203.75           |
| MACBRIDE, RICHARD    | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| MACDONALD, JEAN      | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 350.00       | 350.00           |
| MADDEN, LINDA        | ELECTIONS         | CLERK POLL WORKERS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 195.00       | 195.00           |
| MAHJABIN, FARINA     | ELECTIONS         | ELECTIONS TRAINING      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 202.50       | 202.50           |
| MALIA, DANIEL        | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 320.00           |
| MALLOY, IONE         | ELECTIONS         | CLERK POLL WORKERS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |
| MALONE, VIRGINIA     | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 320.00           |
| MASTROMATTEI, ANDREW | ELECTIONS         | CLERK POLL WORKERS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 165.00       | 165.00           |
| MATHEWS, MAUREEN     | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 190.00       | 190.00           |
| MCBRIDE, SALLY       | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| MCCAFFREY, JOYCE     | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| MCCASSIE, JOSEPH     | ELECTIONS         | INSPECTOR POLL WORKER   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>      | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|-----------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MCDERMOTT, JOHN      | ELECTIONS         | ELECTION COMMISSIONER | 987.96         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 987.96           |
| MCDONOUGH, GENIA     | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| MCLAUGHLIN, MARY     | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 65.00        | 65.00            |
| MCMULLIN, LOIS       | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 360.00       | 360.00           |
| MEESE, LAUREN        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| MEIROVITZ, CAROL     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| MEISELS, ELLEN       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 450.00           |
| MERSKY, CAROL        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| MEYERS, RACHEL       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| MICHAEL, STEVEN      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 140.00       | 140.00           |
| MICHAELS, SUE        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 405.72       | 405.72           |
| MINNO, FRANCES       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| MIRSKY, DEANNA       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.72       | 500.72           |
| MONTILLO, CLARA      | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 575.00       | 575.00           |
| MURRAY, JOHN         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| MUSTA FARAJ, EDWARD  | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 746.00       | 746.00           |
| MYERS, ROSALIE       | ELECTIONS         | ARCHIVIST CLERK PT    | 12,376.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,376.00        |
| NIVEN, CYNTHIA       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| NOON, ELIZABETH      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 465.00       | 465.00           |
| OBRIEN, LOUISE       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,151.64     | 1,151.64         |
| ODONNELL, HAZEL      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| OSMAN, CAROL         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| OTTEN, LAURIE        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| PAHIGIAN, MELANIE    | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |
| PALMER, CLAIRE       | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 575.00       | 575.00           |
| PALMER, THOMAS       | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.00       | 150.00           |
| PAOLETTI, JEANETTE   | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 15.00        | 15.00            |
| PAOLI, BEVERLY       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 15.00        | 15.00            |
| PARIS SAPES, DALIA   | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 90.00        | 90.00            |
| PASQUAROSA, SALLY    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 305.00       | 305.00           |
| PATRIACCA, MARION    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 320.00           |
| PEARLSTEIN, CYNTHIA  | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| PECKLER, MINDY       | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 560.00       | 560.00           |
| PERSON, ELISE        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| PHILLIPS, STUART     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 395.00       | 395.00           |
| PIRRELLO, DENISE     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| PRENOVITZ, MELVIN    | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.00       | 125.00           |
| PROLMAN, FAY         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 350.00       | 350.00           |
| PROPP, EDITH         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| RAVID, JANE          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| REAGAN, SUSAN        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| REILLY, CHARLES      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| REISMAN, DEBORAH     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| RENKE, WILLIAM       | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 575.00       | 575.00           |

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| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>      | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|-----------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| RICE, TERESA           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 320.00           |
| ROBINS, JERI           | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| ROCKLIN, SUZANNE       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 208.75       | 208.75           |
| ROSE, CAROL            | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 130.00       | 130.00           |
| ROSENTHAL, CYNTHIA     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 335.00       | 335.00           |
| RUBIN, CONSTANCE       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 585.00       | 585.00           |
| SAADATNEJADI, HAMIDCH  | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| SAVIDGE, DOUGLAS       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| SCHIAVONE, LORETTA     | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| SCHLEIFER, JOSEPH      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| SCHMIDT, HOMAI         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 190.00       | 190.00           |
| SCHNEIDER, AMY         | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 526.43       | 526.43           |
| SCHRIBMAN, GALE        | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |
| SCHULZ, JOAN           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 305.00       | 305.00           |
| SELENKOW, DOLORES      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| SHAPERO, BEATRICE      | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| SHAPERO, JANET         | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 106.43       | 106.43           |
| SHEFF, MAXINE          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.72       | 150.72           |
| SHERMAN-CAFFRAY, JAMES | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 325.72       | 325.72           |
| SHISHMANIAN, CHARLES   | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| SHISHMANIAN, EUNICE    | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |
| SIAGEL, LILLIAN        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 450.00           |
| SIDOPOULOS, TIM        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 450.00           |
| SIMONS, ARLENE         | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 638.00       | 638.00           |
| SIMS SPEYER, JACOB     | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 217.50       | 217.50           |
| SINOFSKY, BEEBE        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| SKOLER, SUE            | ELECTIONS         | WARDEN POLL WORKER    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,196.00     | 1,196.00         |
| SMALLEY, GAYLE         | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 978.10       | 978.10           |
| SMITH, JANET           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 495.00       | 495.00           |
| STEIN, HELEN           | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |
| STEINBERG, ELLEN       | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |
| STEWART, ARCHIE        | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 686.79       | 686.79           |
| STEWART, ELAINE        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| STOLLER, RICHARD       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 240.00           |
| STRAUSS, JOAN          | ELECTIONS         | ELECTIONS TRAINING    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 171.43       | 171.43           |
| STUART, DOUGLAS        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 230.72       | 230.72           |
| TABOR, D               | ELECTIONS         | CLERK POLL WORKERS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |
| TALIS, MARIANNE        | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.00       | 255.00           |
| TARMY, ARNOLD          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |
| TEDESCO, MAUREEN       | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |
| TERRY, JULIA           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 430.00       | 430.00           |
| THAYER, PAUL           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 520.00       | 520.00           |
| TIERCE, NOLAN          | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |
| TOWER, EDITH           | ELECTIONS         | INSPECTOR POLL WORKER | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |

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| <b>Employee Name</b>   | <b>Department</b>         | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |            |
|------------------------|---------------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|------------|
| TRACHTENBERG, BEATRICE | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 500.00           |            |
| TUBMAN, KATHLEEN       | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 492.50       | 492.50           |            |
| TUBRIDY, KAREN         | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 160.00           |            |
| TUCHMAN, MAURICE       | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |            |
| TULLIUS, JEAN          | ELECTIONS                 | CLERK POLL WORKERS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.00       | 555.00           |            |
| VIAN, TARYN            | ELECTIONS                 | WARDEN POLL WORKER         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |            |
| VILLON, JANIA          | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 320.00           |            |
| VOSNAK, JOANNE         | ELECTIONS                 | WARDEN POLL WORKER         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 588.57       | 588.57           |            |
| WALDORF, BETH          | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 305.00       | 305.00           |            |
| WANG, AUDREY           | ELECTIONS                 | CLERK POLL WORKERS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 535.00       | 535.00           |            |
| WANGER, BARRY          | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 175.00           |            |
| WATERS, SUZANNE        | ELECTIONS                 | CLERK POLL WORKERS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 330.00       | 330.00           |            |
| WEBB, PHYLLIS          | ELECTIONS                 | CLERK POLL WORKERS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 602.14       | 602.14           |            |
| WEINTRAUB, ROBERT      | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 190.00       | 190.00           |            |
| WIDRICH, DANIEL        | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 465.00       | 465.00           |            |
| WILCOX, DIANE          | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |            |
| WILDER, ROBERT         | ELECTIONS                 | WARDEN POLL WORKER         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 575.00       | 575.00           |            |
| WILLEN, JANE           | ELECTIONS                 | ELECTIONS TRAINING         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |            |
| WILSON, ELIZABETH      | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 262.86       | 262.86           |            |
| WINDSOR, KATHRYN       | ELECTIONS                 | ELECTIONS TRAINING         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 80.00            |            |
| WISE, BARBARA          | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 95.00        | 95.00            |            |
| WOLF, JEFFERY          | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |            |
| WOLF, LORI             | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 190.00       | 190.00           |            |
| WONG, BARBARA          | ELECTIONS                 | WARDEN POLL WORKER         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,018.94     | 3,018.94         |            |
| WU, MEI                | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 480.00           |            |
| YESU, ROSE             | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 622.50       | 622.50           |            |
| YORKS, SHERYL          | ELECTIONS                 | INSPECTOR POLL WORKER      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 145.00       | 145.00           |            |
| ZHENG, LUCY            | ELECTIONS                 | ELECTIONS TRAINING         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 90.00        | 90.00            |            |
| COLE, JACOB            | EXECUTIVE                 | BUDGET ANALYST             | 44,039.25      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,039.25        |            |
| CROWLEY, TERRY         | EXECUTIVE                 | CITIZENS ASSIST OFFICER    | 67,594.82      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 67,594.82        |            |
| FONER, STEPHANIE       | EXECUTIVE                 | CIVIC ENGAGEMENT MANAGER   | 35,507.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 35,507.20        |            |
| GODDARD, JACQUELYN     | EXECUTIVE                 | CIVIC ENGAGEMENT MANAGER   | 1,116.23       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,116.23         |            |
| GOLDMAN, AARON         | EXECUTIVE                 | PERFORMANCE MANAGER        | 77,551.89      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 77,551.89        |            |
| LEMIEUX, MAUREEN       | EXECUTIVE                 | CHIEF OF STAFF/ CFO        | 160,926.06     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 160,926.06       |            |
| ROONEY, ROBERT         | EXECUTIVE                 | CHIEF ADMINISTRATIVE OFCR  | 0.00           | 0.00            | 0.00          | 258.32           | 0.00             | 0.00             | 0.00         | 258.32           |            |
| SAVITZ, ANDREW         | EXECUTIVE                 | DIRECTOR OF SUSTAINABILITY | 48,291.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 48,291.75        |            |
| WARREN, SETTI          | EXECUTIVE                 | MAYOR                      | 125,001.24     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 125,001.24       |            |
| WOIT, HANNAH           | EXECUTIVE                 | EXECUTIVE ASST/SCHEDULER   | 61,172.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 61,172.92        |            |
| ZALEZNICK, DORI        | EXECUTIVE                 | CHIEF ADMINISTRATIVE OFCR  | 130,680.05     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 130,680.05       |            |
| GALLAGHER, ELIZABETH   | FINANCIAL INFORMATION SYS | INFO PROCESSING SPECIALIS  | 49,668.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,648.38         | 53,317.30  |
| GRIFFEY, KAREN         | FINANCIAL INFORMATION SYS | DEPUTY DIR OF FIS          | 116,128.30     | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 0.00         | 0.00             | 117,103.30 |
| ZEGARELLI, KATHLEEN    | FINANCIAL INFORMATION SYS | UTILITIES OPERATIONS TECH  | 62,487.24      | 29,931.75       | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 93,818.99        |            |
| ALBANO, BRYAN          | FIRE DEPARTMENT           | FIRE FIGHTER               | 63,534.78      | 8,441.02        | 0.00          | 836.27           | 13,224.26        | 0.00             | 8,640.26     | 94,676.59        |            |
| ALBANO, JOSEPH         | FIRE DEPARTMENT           | FIRE FIGHTER               | 63,321.37      | 2,999.65        | 0.00          | 0.00             | 1,203.78         | 0.00             | 8,313.22     | 75,838.02        |            |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ARPINO, CLIFFORD     | FIRE DEPARTMENT   | FIRE FIGHTER              | 62,246.90      | 6,728.93        | 4,365.00      | 836.27           | 7,178.73         | 0.00             | 11,859.71    | 93,215.54        |
| ARPINO, NICHOLAS     | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,443.96      | 2,837.50        | 0.00          | 0.00             | 1,133.20         | 0.00             | 7,638.27     | 75,052.93        |
| BAIMA, PAUL          | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 72,489.45      | 8,505.44        | 360.00        | 0.00             | 1,332.61         | 0.00             | 10,120.58    | 92,808.08        |
| BANNON, BRIAN        | FIRE DEPARTMENT   | FIRE FIGHTER              | 55,133.84      | 5,389.95        | 4,005.00      | 0.00             | 10,058.10        | 0.00             | 8,392.98     | 82,979.87        |
| BARBATO, ROBERT      | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 78,252.04      | 7,404.89        | 3,040.00      | 3,048.26         | 2,662.99         | 0.00             | 10,909.32    | 105,317.50       |
| BIANCHI, DAVID       | FIRE DEPARTMENT   | FIRE FIGHTER              | 59,270.17      | 6,152.10        | 1,710.00      | 0.00             | 12,349.10        | 0.00             | 8,179.75     | 87,661.12        |
| BIANCHI, MICHAEL     | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,475.78      | 5,460.64        | 2,205.00      | 836.25           | 1,625.74         | 0.00             | 8,455.44     | 82,058.85        |
| BIANCO, WILLIAM      | FIRE DEPARTMENT   | FIRE CAPTAIN              | 91,192.12      | 2,765.94        | 0.00          | 3,048.26         | 10,340.87        | 0.00             | 13,633.68    | 120,980.87       |
| BINNALL, ROBERT      | FIRE DEPARTMENT   | FIRE CAPTAIN              | 91,467.19      | 6,613.83        | 4,140.00      | 822.81           | 2,473.64         | 0.00             | 19,749.14    | 125,266.61       |
| BLANCHARD, JOSEPH    | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,381.90      | 4,673.87        | 5,220.00      | 1,160.12         | 13,224.26        | 0.00             | 9,400.28     | 97,060.43        |
| BOBOS, PAUL          | FIRE DEPARTMENT   | FIRE FIGHTER              | 58,471.17      | 2,044.28        | 0.00          | 0.00             | 12,349.10        | 0.00             | 9,512.04     | 82,376.59        |
| BOUDREAU, MARK       | FIRE DEPARTMENT   | SIGNAL MAINTENANCE FOREMA | 52,805.09      | 5,628.24        | 900.00        | 0.00             | 1,013.88         | 0.00             | 4,796.18     | 65,143.39        |
| BOURGEOIS, JOHN      | FIRE DEPARTMENT   | FIRE LIEUTENANT HEADQTRS. | 77,989.71      | 5,777.37        | 5,040.00      | 3,048.11         | 8,837.97         | 0.00             | 19,647.38    | 120,340.54       |
| BOYD, ARTHUR         | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,309.62      | 6,754.95        | 0.00          | 3,000.02         | 7,274.06         | 0.00             | 10,116.62    | 91,455.27        |
| BRIGHT, JAMES        | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,440.28      | 7,458.59        | 360.00        | 1,034.45         | 7,178.73         | 0.00             | 11,148.77    | 90,620.82        |
| BUSA, NATHAN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,447.06      | 3,491.55        | 0.00          | 836.27           | 2,153.82         | 0.00             | 8,343.98     | 78,272.68        |
| BUSA, RICHARD        | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,883.14      | 5,510.10        | 720.00        | 1,034.45         | 2,321.82         | 0.00             | 7,855.59     | 81,325.10        |
| CADDELL, MICHAEL     | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 78,028.55      | 6,154.00        | 0.00          | 822.81           | 20,099.02        | 0.00             | 12,048.08    | 117,152.46       |
| CADMAN, MARK         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,716.48      | 6,173.76        | 1,260.00      | 836.27           | 1,133.20         | 0.00             | 8,327.61     | 81,447.32        |
| CADMAN, ROBERT       | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,125.67      | 0.00            | 0.00          | 3,047.50         | 1,254.08         | 0.00             | 9,619.78     | 78,047.03        |
| CAPELLO, KEVIN       | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,472.71      | 7,641.32        | 0.00          | 1,160.12         | 1,798.28         | 0.00             | 10,428.24    | 84,500.67        |
| CARUSO, PASQUALE     | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,148.37      | 511.62          | 0.00          | 3,048.26         | 1,674.24         | 0.00             | 8,326.56     | 77,709.05        |
| CARVELLI, WILLIAM    | FIRE DEPARTMENT   | DEPUTY FIRE CHIEF         | 107,065.55     | 17,245.11       | 0.00          | 3,048.26         | 22,285.74        | 0.00             | 16,191.09    | 165,835.75       |
| CASTELLANOS, KEVIN   | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,180.87      | 2,968.98        | 855.00        | 3,048.26         | 1,219.24         | 0.00             | 8,650.94     | 80,923.29        |
| CASTELLANOS, TIMOTHY | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,353.16      | 4,419.08        | 1,260.00      | 0.00             | 1,133.20         | 0.00             | 7,613.32     | 77,778.76        |
| CASTRO, MICHAEL      | FIRE DEPARTMENT   | DEPUTY FIRE CHIEF         | 106,861.28     | 29,041.37       | 360.00        | 3,000.02         | 12,098.74        | 0.00             | 29,125.36    | 180,486.77       |
| CHADIS, ALEX         | FIRE DEPARTMENT   | DIR OF TECHNICAL SERVICES | 45,917.25      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,153.80     | 53,071.05        |
| CHAGNON, PAUL        | FIRE DEPARTMENT   | ASST CHIEF-OPERATIONS     | 27,764.88      | 0.00            | 0.00          | 1,660.00         | 2,776.54         | 0.00             | 25,019.35    | 57,220.77        |
| CHAGNON, ROBERT      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,472.70      | 4,420.46        | 0.00          | 1,034.45         | 1,867.96         | 0.00             | 10,039.15    | 80,834.72        |
| CHAGNON, ROBERT      | FIRE DEPARTMENT   | FIRE FIGHTER              | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 213.58       | 213.58           |
| CICCONE, JOSEPH      | FIRE DEPARTMENT   | FIRE FIGHTER              | 46,717.94      | 0.00            | 0.00          | 0.00             | 698.94           | 0.00             | 3,138.64     | 50,555.52        |
| CLAFLIN, CHRISTOPHER | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,381.90      | 3,052.43        | 0.00          | 0.00             | 1,133.20         | 0.00             | 8,115.40     | 75,682.93        |
| CLAFLIN, THOMAS      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,472.70      | 4,377.86        | 1,530.00      | 831.73           | 1,168.04         | 0.00             | 7,870.27     | 79,250.60        |
| COLANTONIO, MARK     | FIRE DEPARTMENT   | FIRE FIGHTER              | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,012.54     | 5,012.54         |
| COLELLA, JEFFREY     | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,503.63      | 7,390.99        | 3,780.00      | 0.00             | 1,973.00         | 0.00             | 7,841.19     | 84,488.81        |
| COLELLA, JOSEPH      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,411.30      | 7,288.75        | 0.00          | 836.27           | 1,238.24         | 0.00             | 8,362.62     | 81,137.18        |
| COMEAU, JOHN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 642.32       | 642.32           |
| COTOIA, JOSEPH       | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 77,986.05      | 6,766.98        | 1,125.00      | 3,048.07         | 2,376.31         | 0.00             | 11,936.03    | 103,238.44       |
| COTTER, MICHAEL      | FIRE DEPARTMENT   | FIRE FIGHTER              | 59,100.56      | 2,063.53        | 0.00          | 0.00             | 1,058.40         | 0.00             | 7,338.25     | 69,560.74        |
| CRUZ, RICHARD        | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,292.64      | 0.00            | 0.00          | 1,034.45         | 3,124.24         | 0.00             | 10,545.06    | 77,996.39        |
| CUCCHI, PHILIP       | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 77,946.42      | 1,751.05        | 0.00          | 811.52           | 16,279.58        | 0.00             | 11,295.88    | 108,084.45       |
| CUCCHI, RONALD       | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,188.93      | 10,052.85       | 4,950.00      | 3,073.31         | 1,254.08         | 0.00             | 9,743.41     | 93,262.58        |
| CURRY, KEVIN         | FIRE DEPARTMENT   | SIGNAL MAINTANCE MAN      | 74,387.27      | 11,499.01       | 200.84        | 2,658.07         | 1,569.75         | 0.00             | 11,646.45    | 101,961.39       |
| DAGOSTINO, CARMINE   | FIRE DEPARTMENT   | FIRE CAPTAIN              | 91,327.89      | 19,136.72       | 6,745.00      | 2,288.48         | 19,047.63        | 0.00             | 13,007.80    | 151,553.52       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| DAMICO, DAVID        | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,093.06      | 4,247.20        | 2,700.00      | 3,048.07         | 7,274.06         | 0.00             | 10,384.19    | 91,746.58        |
| DAVIS, BETH          | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,202.94      | 0.00            | 0.00          | 836.27           | 2,918.36         | 0.00             | 9,061.26     | 76,018.83        |
| DAVIS, ROBERT        | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 55,948.33      | 0.00            | 0.00          | 0.00             | 13,056.81        | 0.00             | 16,876.18    | 85,881.32        |
| DELGIZZI, JOSEPH     | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,335.19      | 8,868.28        | 0.00          | 3,000.02         | 2,619.08         | 0.00             | 10,504.20    | 89,326.77        |
| DELUCA, JOSEPH       | FIRE DEPARTMENT   | FIRE FIGHTER              | 62,280.02      | 6,376.36        | 2,610.00      | 0.00             | 7,178.73         | 0.00             | 10,819.11    | 89,264.22        |
| DEMEO, JAMES         | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,311.97      | 5,028.05        | 6,390.00      | 3,048.26         | 7,274.06         | 0.00             | 9,410.95     | 95,463.29        |
| DEMEO, THOMAS        | FIRE DEPARTMENT   | DIR OF TECHNICAL SERVICES | 12,952.31      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,952.31        |
| DENNIS, BRENDAN      | FIRE DEPARTMENT   | FIRE FIGHTER              | 62,128.69      | 7,297.11        | 4,590.00      | 0.00             | 7,096.90         | 0.00             | 8,477.28     | 89,589.98        |
| DEZSO, MARK          | FIRE DEPARTMENT   | FIRE FIGHTER              | 60,981.58      | 4,731.00        | 1,980.00      | 0.00             | 2,286.98         | 0.00             | 9,985.12     | 79,964.68        |
| DIBONA, DIANE        | FIRE DEPARTMENT   | ADMINISTRATIVE ASSISTANT  | 58,565.78      | 766.19          | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 60,731.97        |
| DOHERTY, RYAN        | FIRE DEPARTMENT   | FIRE FIGHTER              | 54,427.99      | 700.00          | 0.00          | 0.00             | 6,174.19         | 0.00             | 6,688.36     | 67,990.54        |
| EDINGTON, GLENN      | FIRE DEPARTMENT   | FIRE FIGHTER              | 53,160.47      | 6,972.33        | 2,745.00      | 0.00             | 3,909.45         | 0.00             | 7,593.67     | 74,380.92        |
| ELMEUS, FREDDY       | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,507.82      | 6,300.19        | 0.00          | 1,160.12         | 13,224.13        | 0.00             | 9,299.39     | 93,491.65        |
| EPPICH, KEITH        | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,381.02      | 3,559.45        | 720.00        | 822.81           | 1,133.20         | 0.00             | 8,463.51     | 78,079.99        |
| FOIRE, JOSEPH        | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 78,136.01      | 10,914.65       | 3,240.00      | 0.00             | 20,000.52        | 0.00             | 11,433.90    | 123,725.08       |
| FITZGERALD, KEVIN    | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 78,178.37      | 7,244.18        | 0.00          | 3,000.02         | 1,466.31         | 0.00             | 10,419.90    | 100,308.78       |
| FLYNN, KEVIN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 59,449.83      | 9,326.90        | 2,700.00      | 0.00             | 1,058.40         | 0.00             | 7,217.31     | 79,752.44        |
| FONTECCHIO, ANTHONY  | FIRE DEPARTMENT   | FIRE FIGHTER              | 43,894.25      | 8,698.47        | 0.00          | 0.00             | 0.00             | 0.00             | 8,922.86     | 61,515.58        |
| FRANKS, ZACHARY      | FIRE DEPARTMENT   | FIRE FIGHTER              | 11,615.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 826.55       | 12,441.67        |
| FREMAULT, RONALD     | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 77,988.91      | 2,668.18        | 0.00          | 836.27           | 16,279.58        | 0.00             | 10,312.98    | 108,085.92       |
| FRENCH, ANNIE        | FIRE DEPARTMENT   | FIRE FIGHTER              | 53,780.73      | 5,209.17        | 0.00          | 831.73           | 13,224.26        | 0.00             | 19,867.13    | 92,913.02        |
| FRICKE, ERIC         | FIRE DEPARTMENT   | FIRE LIEUTENANT HEADQTRS. | 78,508.58      | 14,074.65       | 675.00        | 836.27           | 8,580.69         | 0.00             | 18,093.06    | 120,768.25       |
| GAGNE, TIMOTHY       | FIRE DEPARTMENT   | FIRE FIGHTER              | 47,091.33      | 1,123.17        | 0.00          | 0.00             | 698.04           | 0.00             | 3,153.65     | 52,066.19        |
| GEARY, RICHARD       | FIRE DEPARTMENT   | FIRE LIEUTENANT HEADQTRS. | 78,301.53      | 13,036.47       | 7,560.00      | 3,048.26         | 12,556.28        | 0.00             | 18,273.42    | 132,775.96       |
| GENTILE, DONALD      | FIRE DEPARTMENT   | FIRE FIGHTER              | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 122.72       | 122.72           |
| GENTILE, GREGORY     | FIRE DEPARTMENT   | FIRE CAPTAIN HEADQTRS.    | 91,204.59      | 2,901.79        | 0.00          | 831.73           | 19,024.59        | 0.00             | 21,242.68    | 135,205.38       |
| GENTILE, MICHAEL     | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 71,640.25      | 4,244.53        | 1,260.00      | 836.27           | 1,279.14         | 0.00             | 10,640.22    | 89,900.41        |
| GENTILE, RICHARD     | FIRE DEPARTMENT   | FIRE FIGHTER STOREKEEPER  | 21,650.55      | 0.00            | 0.00          | 721.20           | 412.50           | 0.00             | 18,613.28    | 41,397.53        |
| GILLIAM, LEE         | FIRE DEPARTMENT   | FIRE FIGHTER              | 48,699.17      | 6,460.92        | 0.00          | 825.28           | 7,096.90         | 0.00             | 23,879.16    | 86,961.43        |
| GIMENEZ, ALEX        | FIRE DEPARTMENT   | FIRE LIEUTENANT HEADQTRS. | 78,253.13      | 8,515.18        | 0.00          | 3,048.10         | 16,279.58        | 0.00             | 19,707.78    | 125,803.77       |
| GIMENEZ, RICHARD     | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,002.33      | 9,080.00        | 180.00        | 1,151.83         | 10,245.29        | 0.00             | 9,422.78     | 94,082.23        |
| GORDEAU, EDWARD      | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,106.03      | 1,864.65        | 4,770.00      | 3,048.11         | 2,234.28         | 0.00             | 9,954.44     | 85,977.51        |
| GRIFFITHS, NORMAN    | FIRE DEPARTMENT   | FIRE FIGHTER              | 54,919.29      | 6,721.15        | 3,240.00      | 0.00             | 6,745.32         | 0.00             | 7,988.93     | 79,614.69        |
| HAILEY, RAEL         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,413.71      | 4,487.79        | 2,520.00      | 831.73           | 1,553.36         | 0.00             | 7,616.37     | 80,422.96        |
| HAND, THOMAS         | FIRE DEPARTMENT   | FIRE APPARAT REPAIRMAN    | 74,387.29      | 326.35          | 0.00          | 0.00             | 1,394.51         | 0.00             | 7,622.02     | 83,730.17        |
| HANDLER, ANDREW      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,624.04      | 7,215.36        | 180.00        | 0.00             | 10,126.26        | 0.00             | 8,087.49     | 89,233.15        |
| HEALY, BRIAN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,321.37      | 1,135.00        | 0.00          | 0.00             | 1,133.20         | 0.00             | 8,089.84     | 73,679.41        |
| HEALY, KEVIN         | FIRE DEPARTMENT   | SIGNAL MAINTANCE MAN      | 52,047.17      | 3,980.48        | 180.00        | 0.00             | 998.70           | 0.00             | 4,778.15     | 61,984.50        |
| HEITMAN, MARK        | FIRE DEPARTMENT   | FIRE CAPTAIN              | 91,347.71      | 19,244.70       | 3,775.00      | 1,160.12         | 19,047.63        | 0.00             | 14,341.87    | 148,917.03       |
| HERBERT, JAMES       | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,091.08      | 5,962.31        | 3,690.00      | 3,048.11         | 1,638.88         | 0.00             | 11,044.01    | 88,474.39        |
| HERNANDEZ, MARK      | FIRE DEPARTMENT   | FIRE CAPTAIN HEADQTRS.    | 78,438.76      | 15,234.39       | 2,835.00      | 3,048.26         | 20,000.52        | 0.00             | 10,321.87    | 129,878.80       |
| HORTANCE, STEDROY    | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,388.07      | 4,814.78        | 0.00          | 822.76           | 16,246.93        | 0.00             | 9,948.61     | 95,221.15        |
| HUNT, ADAM           | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 21,236.89      | 0.00            | 0.00          | 112.50           | 2,699.37         | 0.00             | (3,782.92)   | 20,265.84        |
| HUNTER, EDWARD       | FIRE DEPARTMENT   | FIRE FIGHTER              | 59,212.55      | 4,183.53        | 1,440.00      | 0.00             | 6,706.34         | 0.00             | 8,832.78     | 80,375.20        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| JASSET, JASON         | FIRE DEPARTMENT   | FIRE FIGHTER              | 59,299.13      | 5,216.08        | 2,745.00      | 0.00             | 9,490.03         | 0.00             | 8,870.31     | 85,620.55        |
| JENKINS, CHRISTOPHER  | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 77,946.43      | 1,379.02        | 0.00          | 831.73           | 8,837.97         | 0.00             | 9,731.09     | 98,726.24        |
| JEWELL, FRANK         | FIRE DEPARTMENT   | FIRE FIGHTER              | 53,690.21      | 7,330.96        | 4,140.00      | 0.00             | 14,023.02        | 0.00             | 9,682.83     | 88,867.02        |
| JIMENEZ, ISRAEL       | FIRE DEPARTMENT   | DEPUTY FIRE CHIEF         | 107,332.30     | 18,666.78       | 5,990.00      | 3,048.08         | 27,379.37        | 0.00             | 16,471.49    | 178,888.02       |
| JOHNSON, STEPHEN      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,292.64      | 0.00            | 0.00          | 0.00             | 3,232.96         | 0.00             | 7,611.53     | 74,137.13        |
| KAUFMAN, MARK         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,260.84      | 40.54           | 0.00          | 1,034.40         | 1,133.20         | 0.00             | 8,214.76     | 73,683.74        |
| KEEGAN, PAUL          | FIRE DEPARTMENT   | SIGNAL MAINTANCE MAN      | 70,526.03      | 10,667.57       | 103.50        | 2,952.10         | 1,413.75         | 0.00             | 11,854.98    | 97,517.93        |
| KELLY, DANIEL         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,291.10      | 0.00            | 2,520.00      | 836.27           | 7,178.73         | 0.00             | 11,144.62    | 84,970.72        |
| KENNEDY, JOHN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,503.86      | 6,182.04        | 0.00          | 836.27           | 1,903.32         | 0.00             | 8,893.89     | 81,319.38        |
| KILLILEA, TIMOTHY     | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,471.82      | 5,586.25        | 1,080.00      | 0.00             | 7,178.73         | 0.00             | 8,041.63     | 85,358.43        |
| KNIGHT, JEFFREY       | FIRE DEPARTMENT   | SUPT - ALARMS             | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,826.00     | 2,826.00         |
| LANGAIGNE, DAVID      | FIRE DEPARTMENT   | FIRE FIGHTER              | 62,509.33      | 3,648.24        | 0.00          | 2,288.48         | 10,245.29        | 0.00             | 10,718.79    | 89,410.13        |
| LANGAN, BRIAN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,322.26      | 1,710.74        | 2,700.00      | 836.27           | 7,178.73         | 0.00             | 8,478.90     | 84,226.90        |
| LAROSEE, CHAD         | FIRE DEPARTMENT   | FIRE FIGHTER STOREKEEPER  | 78,633.26      | 9,138.73        | 0.00          | 0.00             | 1,390.79         | 0.00             | 8,767.97     | 97,930.75        |
| LEBLANC, PATRICK      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,321.37      | 2,351.08        | 0.00          | 0.00             | 2,638.08         | 0.00             | 8,242.52     | 76,553.05        |
| LEONE, PETER          | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,627.12      | 6,676.71        | 0.00          | 0.00             | 1,133.20         | 0.00             | 7,516.39     | 78,953.42        |
| LESSARD, CHRISTOPHER  | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,504.51      | 4,568.85        | 0.00          | 0.00             | 7,178.73         | 0.00             | 8,011.06     | 83,263.15        |
| LIDONNI, FELIX        | FIRE DEPARTMENT   | FIRE LIEUTENANT HEADQTRS. | 78,218.74      | 3,349.05        | 0.00          | 3,048.11         | 8,837.97         | 0.00             | 14,133.42    | 107,587.29       |
| LIDONNI, OSVALDO      | FIRE DEPARTMENT   | FIRE FIGHTER              | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 582.29       | 582.29           |
| LITTLE, HUGH          | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,123.32      | 1,310.55        | 900.00        | 3,048.11         | 1,254.08         | 0.00             | 8,608.99     | 79,245.05        |
| LOPEZ, THOMAS         | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 78,404.86      | 12,658.04       | 1,980.00      | 1,160.12         | 8,837.97         | 0.00             | 11,608.41    | 114,649.40       |
| LUCCHETTI, GINO       | FIRE DEPARTMENT   | ASST CHIEF-OPERATIONS     | 111,787.68     | 0.00            | 500.00        | 2,500.00         | 11,025.16        | 0.00             | 24,231.50    | 150,044.34       |
| LUCCHETTI, LOUIS      | FIRE DEPARTMENT   | FIRE FIGHTER              | 54,717.36      | 1,837.79        | 0.00          | 0.00             | 6,197.77         | 0.00             | 6,757.58     | 69,510.50        |
| MACEWEN, DANIEL       | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 77,912.52      | 9,657.09        | 180.00        | 3,048.07         | 8,837.97         | 0.00             | 12,419.60    | 112,055.25       |
| MACGOVERN, AARON      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,504.50      | 6,149.75        | 1,080.00      | 836.27           | 7,178.73         | 0.00             | 8,267.36     | 87,016.61        |
| MANCINI, KEVIN        | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 76,536.68      | 5,361.67        | 0.00          | 836.27           | 3,216.11         | 0.00             | 12,364.29    | 98,315.02        |
| MANDATORI, DEREK      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,353.18      | 3,080.72        | 0.00          | 0.00             | 7,178.73         | 0.00             | 8,326.22     | 81,938.85        |
| MANNING, GLENN        | FIRE DEPARTMENT   | SUPT - ALARMS             | 94,197.80      | 10,111.88       | 8,950.16      | 1,313.96         | 1,775.68         | 0.00             | 12,921.58    | 129,271.06       |
| MARIANO, ANTONIO      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,322.90      | 972.86          | 0.00          | 823.77           | 7,178.73         | 0.00             | 8,244.47     | 80,542.73        |
| MARINI, MICHAEL       | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,468.38      | 5,451.89        | 5,850.00      | 836.27           | 1,588.20         | 0.00             | 7,904.16     | 85,098.90        |
| MARKOSKI, CHRISTOPHER | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 77,988.06      | 7,742.55        | 3,690.00      | 1,047.91         | 8,837.97         | 0.00             | 15,048.04    | 114,354.53       |
| MAZZOLA, ANTHONY      | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,411.29      | 5,967.67        | 540.00        | 0.00             | 1,133.20         | 0.00             | 7,643.37     | 78,695.53        |
| MAZZOLA, DARIO        | FIRE DEPARTMENT   | FIRE FIGHTER              | 62,383.09      | 2,230.13        | 1,080.00      | 0.00             | 5,311.69         | 0.00             | (9,614.09)   | 61,390.82        |
| MAZZOLA, NICHOLAS     | FIRE DEPARTMENT   | FIRE FIGHTER              | 53,546.39      | 3,117.09        | 1,485.00      | 0.00             | 958.77           | 0.00             | 6,411.29     | 65,518.54        |
| MCCABE, KEVIN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,123.33      | 3,679.70        | 3,420.00      | 3,000.02         | 2,269.12         | 0.00             | 10,247.85    | 86,740.02        |
| MCCABE, SHAWN         | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,351.64      | 3,697.67        | 4,140.00      | 0.00             | 1,133.20         | 0.00             | 7,661.20     | 79,983.71        |
| MCCARTHY, JAMES       | FIRE DEPARTMENT   | WF-FIRE APPAR REPAIR      | 87,033.17      | 605.05          | 0.00          | 1,160.12         | 1,876.90         | 0.00             | 12,691.51    | 103,366.75       |
| MCCULLY, PHILLIP      | FIRE DEPARTMENT   | FIRE LIEUTENANT HEADQTRS. | 74,210.44      | 14,408.25       | 4,765.00      | 0.00             | 8,347.81         | 0.00             | 15,177.77    | 116,909.27       |
| MCGARY, THOMAS        | FIRE DEPARTMENT   | FIRE LIEUTENANT           | 78,294.54      | 13,340.89       | 810.00        | 2,288.48         | 16,279.58        | 0.00             | 12,519.47    | 123,532.96       |
| MCGLAME, DAVID        | FIRE DEPARTMENT   | FIRE FIGHTER              | 47,166.26      | 3,581.19        | 0.00          | 0.00             | 698.04           | 0.00             | 3,146.59     | 54,592.08        |
| MCGRATH, NICHOLAS     | FIRE DEPARTMENT   | FIRE FIGHTER              | 63,269.93      | 170.38          | 0.00          | 0.00             | 1,448.32         | 0.00             | 8,334.13     | 73,222.76        |
| MCNAMARA, BRIAN       | FIRE DEPARTMENT   | FIRE FIGHTER              | 64,183.94      | 12,485.00       | 400.00        | 1,160.12         | 1,211.13         | 0.00             | 8,944.37     | 88,384.56        |
| MCNAMARA, MICHAEL     | FIRE DEPARTMENT   | DEPUTY FIRE CHIEF HQ      | 107,285.93     | 16,946.99       | 1,000.00      | 2,288.48         | 12,098.74        | 0.00             | 19,340.96    | 158,961.10       |
| MEDEIROS, SHANE       | FIRE DEPARTMENT   | FIRE FIGHTER              | 50,639.96      | 9,618.25        | 0.00          | 0.00             | 6,864.73         | 0.00             | 5,316.36     | 72,439.30        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>       | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MELENDEZ, EDGARDO    | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 78,082.24      | 12,209.48       | 4,990.00      | 1,034.45         | 16,279.58        | 0.00             | 12,431.38    | 125,027.13       |
| MERRILL, BRIAN       | FIRE DEPARTMENT   | FIRE CAPTAIN           | 91,417.28      | 18,428.46       | 3,645.00      | 1,160.12         | 19,047.63        | 0.00             | 14,093.64    | 147,792.13       |
| MONIZ, IAN           | FIRE DEPARTMENT   | FIRE FIGHTER           | 53,160.48      | 5,414.77        | 4,140.00      | 0.00             | 6,016.80         | 0.00             | 6,572.68     | 75,304.73        |
| MORALES, JOSE        | FIRE DEPARTMENT   | FIRE FIGHTER           | 64,125.67      | 162.14          | 405.00        | 3,048.07         | 1,779.28         | 0.00             | 8,503.70     | 78,023.86        |
| MORRIS, JOHN         | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,325.33      | 1,533.47        | 1,530.00      | 836.27           | 7,178.73         | 0.00             | 8,309.62     | 82,713.42        |
| MULLINGS, KEIVE      | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,352.53      | 3,344.54        | 3,780.00      | 836.27           | 1,133.20         | 0.00             | 8,222.81     | 80,669.35        |
| MURPHY, EDWARD       | FIRE DEPARTMENT   | FIRE FIGHTER           | 64,244.40      | 5,269.65        | 0.00          | 3,009.64         | 1,359.12         | 0.00             | 9,417.98     | 83,300.79        |
| MURPHY, MICHAEL      | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 78,342.74      | 10,379.15       | 540.00        | 1,160.12         | 8,837.97         | 0.00             | 9,612.67     | 108,872.65       |
| MURPHY, SHAWN        | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 78,441.60      | 13,695.62       | 540.00        | 1,160.12         | 16,279.58        | 0.00             | 12,328.67    | 122,445.59       |
| NOTINE, MATTHEW      | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,717.92      | 8,639.59        | 0.00          | 1,034.45         | 1,693.24         | 0.00             | 9,264.50     | 84,349.70        |
| OBRIEN, JOHN         | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 63,472.71      | 4,215.72        | 3,600.00      | 0.00             | 13,224.26        | 0.00             | 9,893.29     | 94,405.98        |
| OHARE, MARK          | FIRE DEPARTMENT   | ACTING FIRE LIEUTENANT | 63,413.70      | 5,136.37        | 2,385.00      | 0.00             | 7,178.73         | 0.00             | 9,129.16     | 87,242.96        |
| OTOOLE, ROBERT       | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 78,102.10      | 6,836.84        | 360.00        | 836.27           | 8,837.97         | 0.00             | 10,229.98    | 105,203.16       |
| PACHECO, MATHEW      | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 78,307.89      | 12,490.67       | 2,965.00      | 1,160.12         | 16,279.58        | 0.00             | 12,310.43    | 123,513.69       |
| PAPIA, JONATHAN      | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,261.72      | 2,858.11        | 3,375.00      | 0.00             | 13,224.26        | 0.00             | 9,421.28     | 92,140.37        |
| PELLEGRINI, KENNETH  | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,413.70      | 6,080.38        | 900.00        | 0.00             | 13,224.26        | 0.00             | 8,353.17     | 91,971.51        |
| PODOLSKA, LAWRENCE   | FIRE DEPARTMENT   | FIRE CAPTAIN           | 91,367.60      | 17,435.99       | 6,660.00      | 2,288.48         | 19,047.63        | 0.00             | 13,435.58    | 150,235.28       |
| PODOLSKI, JOHN       | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 64,996.82      | 6,242.50        | 0.00          | 836.27           | 7,324.85         | 0.00             | 10,574.00    | 89,974.44        |
| POHLMAN, MICHAEL     | FIRE DEPARTMENT   | FIRE FIGHTER           | 59,463.41      | 4,997.77        | 2,565.00      | 0.00             | 13,738.29        | 0.00             | 7,770.55     | 88,535.02        |
| POMEROY, JAMES       | FIRE DEPARTMENT   | FIRE FIGHTER           | 61,478.89      | 3,223.59        | 4,905.00      | 623.77           | 16,246.93        | 0.00             | 12,805.90    | 99,284.08        |
| PROIA, BRUCE         | FIRE DEPARTMENT   | FIRE CHIEF             | 151,458.58     | 0.00            | 0.00          | 3,500.00         | 21,795.66        | 0.00             | 19,366.07    | 196,120.31       |
| PROIA, CHARLES       | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,823.82      | 2,895.20        | 765.00        | 1,151.83         | 13,309.79        | 0.00             | 11,358.74    | 93,304.38        |
| QUATROMINI, CRAIG    | FIRE DEPARTMENT   | FIRE FIGHTER           | 54,723.59      | 2,059.60        | 0.00          | 0.00             | 978.56           | 0.00             | 6,439.10     | 64,200.85        |
| QUINAN, JOSEPH       | FIRE DEPARTMENT   | FIRE CAPTAIN           | 91,152.44      | 0.00            | 0.00          | 3,048.26         | 10,340.87        | 0.00             | 13,033.80    | 117,575.37       |
| QUINN, DOUGLAS       | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 77,909.65      | 0.00            | 0.00          | 1,160.12         | 1,430.95         | 0.00             | 9,790.43     | 90,291.15        |
| QUINN, LAWRENCE      | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,291.10      | 567.50          | 0.00          | 0.00             | 1,133.20         | 0.00             | 7,420.32     | 72,412.12        |
| RIOS, WILLIAM        | FIRE DEPARTMENT   | FIRE FIGHTER           | 64,246.74      | 4,702.15        | 5,310.00      | 3,048.11         | 2,619.08         | 0.00             | 9,444.78     | 89,370.86        |
| RIZZA, KATHLEEN      | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,412.17      | 8,148.35        | 0.00          | 836.27           | 7,178.73         | 0.00             | 10,559.64    | 90,135.16        |
| RIZZA, MARC          | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,731.48      | 4,257.97        | 3,735.00      | 1,160.12         | 7,225.42         | 0.00             | 9,419.90     | 89,529.89        |
| ROAN, JAMES          | FIRE DEPARTMENT   | FIRE FIGHTER           | 62,469.30      | 10,229.40       | 1,485.00      | 836.27           | 1,133.20         | 0.00             | 9,931.23     | 86,084.40        |
| ROCHE, MARK          | FIRE DEPARTMENT   | FIRE CAPTAIN           | 91,192.12      | 7,193.52        | 0.00          | 3,048.26         | 3,174.08         | 0.00             | 12,903.37    | 117,511.35       |
| ROONEY, RYAN         | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,413.71      | 5,045.64        | 2,205.00      | 0.00             | 7,178.73         | 0.00             | 8,116.64     | 85,959.72        |
| ROUSSEAU, RONALD     | FIRE DEPARTMENT   | SIGNAL MAINTANCE MAN   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,907.87     | 1,907.87         |
| RUFO, DANIEL         | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,473.59      | 4,053.57        | 3,600.00      | 0.00             | 7,178.73         | 0.00             | 9,017.13     | 87,323.02        |
| SBORDONE, ANDREW     | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,351.64      | 1,702.50        | 0.00          | 831.73           | 2,183.08         | 0.00             | 7,991.91     | 76,060.86        |
| SBORDONE, JAMES      | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 78,297.39      | 9,383.55        | 0.00          | 3,048.26         | 16,279.58        | 0.00             | 13,047.63    | 120,056.41       |
| SCANNELL, THOMAS     | FIRE DEPARTMENT   | FIRE FIGHTER           | 59,502.41      | 8,895.72        | 0.00          | 0.00             | 4,665.10         | 0.00             | 8,510.35     | 81,573.58        |
| SCHROEDER, JON       | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,792.02      | 5,797.16        | 5,715.00      | 1,151.83         | 13,309.79        | 0.00             | 9,838.12     | 99,603.92        |
| SHEEHAN, JOHN        | FIRE DEPARTMENT   | FIRE FIGHTERS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 270.90       | 270.90           |
| SMITH, MICHAEL       | FIRE DEPARTMENT   | FIRE CAPTAIN           | 91,149.09      | 0.00            | 0.00          | 2,288.48         | 10,340.87        | 0.00             | 12,686.32    | 116,464.76       |
| SMITH, THOMAS        | FIRE DEPARTMENT   | FIRE LIEUTENANT        | 77,872.88      | 0.00            | 0.00          | 822.81           | 1,430.95         | 0.00             | 9,325.50     | 89,452.14        |
| STEPHENSON, JAMAL    | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,442.43      | 6,668.46        | 1,485.00      | 0.00             | 1,133.20         | 0.00             | 7,681.12     | 80,410.21        |
| STEVENS, PAUL        | FIRE DEPARTMENT   | FIRE FIGHTER           | 63,507.59      | 6,045.21        | 1,800.00      | 836.27           | 1,273.08         | 0.00             | 8,096.15     | 81,558.30        |
| STURNILO, MICHAEL    | FIRE DEPARTMENT   | WF-FIRE APPAR REPAIR   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,538.96     | 1,538.96         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b>       | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SULLIVAN, MICHAEL    | FIRE DEPARTMENT         | FIRE FIGHTER              | 54,666.42      | 490.00          | 0.00          | 0.00             | 6,197.77         | 0.00             | 6,785.22     | 68,139.41        |
| SVARTSTROM, KARL     | FIRE DEPARTMENT         | FIRE LIEUTENANT           | 77,988.92      | 9,185.56        | 0.00          | 831.73           | 16,279.58        | 0.00             | 12,007.22    | 116,293.01       |
| TABB, LORNE          | FIRE DEPARTMENT         | FIRE FIGHTER              | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 992.93       | 992.93           |
| TARASUIK, JOHN       | FIRE DEPARTMENT         | FIRE FIGHTER              | 62,371.05      | 8,490.47        | 720.00        | 1,160.12         | 1,133.20         | 0.00             | 10,072.72    | 83,947.56        |
| TEMPESTA, ROBERT     | FIRE DEPARTMENT         | FIRE LIEUTENANT           | 65,072.32      | 5,869.81        | 0.00          | 0.00             | 13,805.30        | 0.00             | 9,653.95     | 94,401.38        |
| THOMPSON, CHERYL     | FIRE DEPARTMENT         | FIRE PREVENTION CLERK     | 56,031.03      | 427.39          | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 59,458.42        |
| THORNE, JAMES        | FIRE DEPARTMENT         | DEPUTY FIRE CHIEF         | 107,201.53     | 18,158.87       | 0.00          | 2,980.95         | 17,188.95        | 0.00             | 14,578.65    | 160,108.95       |
| TOLI, RICHARD        | FIRE DEPARTMENT         | FIRE LIEUTENANT           | 78,169.90      | 8,291.40        | 2,115.00      | 1,160.12         | 8,837.97         | 0.00             | 10,458.54    | 109,032.93       |
| TRAVERS, ERIC        | FIRE DEPARTMENT         | FIRE FIGHTER              | 63,351.63      | 2,655.42        | 2,070.00      | 836.27           | 7,178.73         | 0.00             | 8,010.42     | 84,102.47        |
| TRUDO, JAMES         | FIRE DEPARTMENT         | FIRE LIEUTENANT           | 78,022.82      | 2,811.61        | 0.00          | 1,160.12         | 2,900.99         | 0.00             | 11,485.42    | 96,380.96        |
| VALENTE, KAREN       | FIRE DEPARTMENT         | HEAD CLERK                | 59,444.05      | 1,775.32        | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 64,219.37        |
| VARDARO, NICHOLAS    | FIRE DEPARTMENT         | FIRE FIGHTER              | 52,819.49      | 4,037.16        | 1,080.00      | 0.00             | 5,993.98         | 0.00             | 6,369.86     | 70,300.49        |
| VARDARO, PATRICK     | FIRE DEPARTMENT         | FIRE LIEUTENANT           | 54,005.31      | 147.75          | 0.00          | 2,004.95         | 1,348.93         | 0.00             | 8,369.34     | 65,876.28        |
| VELLO, MATTHEW       | FIRE DEPARTMENT         | FIRE FIGHTER              | 63,291.10      | 0.00            | 0.00          | 0.00             | 1,203.40         | 0.00             | 7,517.91     | 72,012.41        |
| VENDITTI, MATTHEW    | FIRE DEPARTMENT         | FIRE FIGHTER              | 63,261.72      | 0.00            | 1,350.00      | 0.00             | 1,133.20         | 0.00             | 7,250.18     | 72,995.10        |
| WALSH, MICHAEL       | FIRE DEPARTMENT         | FIRE FIGHTER              | 53,189.53      | 8,384.49        | 5,985.00      | 0.00             | 5,959.32         | 0.00             | 6,676.25     | 80,194.59        |
| WALSH, RYAN          | FIRE DEPARTMENT         | FIRE FIGHTER              | 47,065.95      | 323.57          | 0.00          | 0.00             | 698.04           | 0.00             | 3,147.17     | 51,234.73        |
| WANSIEWICZ, GEORGE   | FIRE DEPARTMENT         | FIRE FIGHTER              | 64,125.67      | 2,869.00        | 3,510.00      | 3,000.02         | 1,954.00         | 0.00             | 9,209.86     | 84,668.55        |
| WHITE, MICHAEL       | FIRE DEPARTMENT         | FIRE FIGHTER              | 63,291.10      | 405.36          | 1,980.00      | 0.00             | 7,178.73         | 0.00             | 9,364.17     | 82,219.36        |
| YERARDI, JOSEPH      | FIRE DEPARTMENT         | FIRE FIGHTER              | 64,186.20      | 5,557.36        | 0.00          | 3,048.11         | 1,533.84         | 0.00             | 9,148.53     | 83,474.04        |
| YERARDI, JOSEPH      | FIRE DEPARTMENT         | FIRE FIGHTER              | 11,615.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 826.55       | 12,441.67        |
| YERARDI, SALVATORE   | FIRE DEPARTMENT         | FIRE CAPTAIN              | 88,149.70      | 27,140.82       | 2,565.00      | 3,000.02         | 19,047.63        | 0.00             | 20,676.53    | 160,579.70       |
| ZAGAMI, MATTHEW      | FIRE DEPARTMENT         | FIRE FIGHTER              | 59,172.99      | 4,963.78        | 2,025.00      | 0.00             | 1,618.44         | 0.00             | 7,401.46     | 75,181.67        |
| APPAWU, KOFI         | HEALTH & HUMAN SERVICES | ENVIRNMT HEALTH SPCLST    | 53,097.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 54,097.88        |
| ASALEY, EDWARD       | HEALTH & HUMAN SERVICES | ADMINISTRATIVE CLERK      | 5,067.97       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,067.97         |
| BAKER, MITCHELL      | HEALTH & HUMAN SERVICES | SEALER WEIGHT & MEASURE   | 73,005.65      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 2,500.16     | 76,380.81        |
| BASS, MARYANN        | HEALTH & HUMAN SERVICES | MS/NAT CERT SCHOOL NURSE  | 51,301.72      | 0.00            | 0.00          | 625.00           | 0.00             | 0.00             | 1,300.00     | 53,226.72        |
| BEST, DIANE          | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 48,909.09      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,300.00     | 50,209.09        |
| BOHLING, PATRICIA    | HEALTH & HUMAN SERVICES | MS/NAT CERT SCHOOL NURSE* | 59,704.97      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,450.00     | 61,154.97        |
| BOYER, LUCY          | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE         | 46,887.19      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,510.00         |
| BROOKER, BECKY       | HEALTH & HUMAN SERVICES | MS/NAT CERT SCHOOL NURSE* | 66,496.30      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 1,250.00     | 68,621.30        |
| CAMPBELL, SUZANNE    | HEALTH & HUMAN SERVICES | SUBSTITUTE NURSE PT       | 600.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 600.00           |
| CARROLL, VALERIE     | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE         | 47,756.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,610.00     | 50,366.50        |
| CLARK, LESLIE        | HEALTH & HUMAN SERVICES | SCHOOL HEALTH AIDE        | 25,731.35      | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 8,117.20     | 34,923.55        |
| CODY, MARGARET       | HEALTH & HUMAN SERVICES | NURSE SPEC NEEDS/FLOAT NC | 52,235.88      | 0.00            | 0.00          | 1,381.25         | 0.00             | 0.00             | 6,882.39     | 60,499.52        |
| CULICI, CORNELIA     | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 70,597.26      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 2,900.00     | 74,372.26        |
| DONOVAN, DEBORAH     | HEALTH & HUMAN SERVICES | SCHOOL HEALTH AIDE        | 30,192.87      | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 4,148.85     | 35,416.72        |
| EGAN, ERIN           | HEALTH & HUMAN SERVICES | SEASONAL CLERK            | 11,780.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,780.00        |
| ENGHOLM, HEATHER     | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE         | 35,776.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,820.00     | 38,596.75        |
| ETCHIE, QUINN        | HEALTH & HUMAN SERVICES | DIRECTOR YOUTH SERVICES   | 51,023.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 51,023.28        |
| GARVIN, ANN          | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE *       | 53,626.46      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 1,992.17     | 56,493.63        |
| GATELY, CAROLYN      | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE         | 46,357.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,716.24     | 48,073.82        |
| GRELLA, ELIZABETH    | HEALTH & HUMAN SERVICES | STANDARDS COORDINATOR     | 1,714.84       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,714.84         |
| HOSHINO, RUTH        | HEALTH & HUMAN SERVICES | DIR OF SCHOOL HEALTH SERV | 82,267.94      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 1,300.00     | 84,442.94        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b>       | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KERRIGAN, KAREN       | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 68,130.18      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 1,300.00     | 70,305.18        |
| KETT, TERESA ANN      | HEALTH & HUMAN SERVICES | PUBLIC HLTH PROGRAM SPEC  | 41,765.33      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 42,265.33        |
| KRAMER, GAIL          | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE*        | 65,939.66      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 1,300.00     | 68,214.66        |
| LAO, SHIN YI          | HEALTH & HUMAN SERVICES | PUBLIC HEALTH NURSE       | 56,600.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,618.86)   | 54,981.76        |
| LARSON, GAYLE         | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 63,456.88      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 4,200.00     | 68,531.88        |
| LIEBERMAN, KARIN      | HEALTH & HUMAN SERVICES | SPEC NEEDS NURSE          | 5,763.47       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,763.47         |
| LORTIE, MARY          | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 51,471.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,300.00     | 52,771.56        |
| LOUGEE, SHERRI        | HEALTH & HUMAN SERVICES | OFFICE SUPERVISOR         | 58,945.78      | 3,045.40        | 0.00          | 900.00           | 0.00             | 0.00             | 529.20       | 63,420.38        |
| MATLOFF, ELISSA       | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 55,069.68      | 0.00            | 0.00          | 625.00           | 0.00             | 0.00             | 1,450.00     | 57,144.68        |
| MCNALLY, JOHN         | HEALTH & HUMAN SERVICES | SR ENVIRNMT HLTH SPCLST   | 75,190.30      | 465.59          | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 78,655.89        |
| MOREAU, MARY          | HEALTH & HUMAN SERVICES | LICENSING/ADMIN SPECLST   | 12,979.54      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 15,237.79    | 29,217.33        |
| MURPHY, LAURA         | HEALTH & HUMAN SERVICES | SCHOOL NURSE              | 55,259.36      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 1,250.00     | 57,484.36        |
| NENNER PAYTON, RACHEL | HEALTH & HUMAN SERVICES | DIR OF SOCIAL SERVICES    | 5,224.51       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,224.51         |
| OHIGGINS, JENNIFER    | HEALTH & HUMAN SERVICES | DIRECTOR YOUTH SERVICES   | 2,326.74       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,955.46     | 6,282.20         |
| PENDERGAST, MARY JANE | HEALTH & HUMAN SERVICES | ADMINISTRATIVE CLERK      | 28,546.70      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 29,046.70        |
| PURSLEY, MAUREEN      | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE*        | 63,637.23      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 1,500.00     | 66,012.23        |
| QUINN, JANE           | HEALTH & HUMAN SERVICES | SCHOOL HEALTH AIDE        | 29,914.20      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 12,959.33    | 43,848.53        |
| RILEY, SUSAN          | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 73,043.18      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 9,820.00     | 83,838.18        |
| ROSEN, BARBARA        | HEALTH & HUMAN SERVICES | MS/NAT CERT SCHOOL NURSE  | 64,634.01      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 5,840.20     | 71,449.21        |
| SALAMEH, DEANA        | HEALTH & HUMAN SERVICES | SCHOOL NURSE              | 42,099.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,850.05     | 43,949.25        |
| SAWYERS, LINDA        | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 73,043.18      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 3,750.00     | 77,768.18        |
| SCHY, SUSAN           | HEALTH & HUMAN SERVICES | MS/NAT CERT SCHOOL NURSE* | 66,972.56      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 1,500.00     | 69,347.56        |
| SIBULKIN, TIFFANY     | HEALTH & HUMAN SERVICES | PRINCIPAL CLERK           | 24,601.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 25,101.28        |
| SIMPSON, KYLE         | HEALTH & HUMAN SERVICES | ENVIRNMT HEALTH SPCLST    | 56,808.33      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 57,808.33        |
| STAULO, MARY          | HEALTH & HUMAN SERVICES | MS/ NAT CERT SCHOOL NURSE | 65,751.44      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 4,240.00     | 70,866.44        |
| SULLIVAN, AIMEE       | HEALTH & HUMAN SERVICES | COMNTY HLTH PROGRAM COORD | 52,237.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (6,958.80)   | 45,279.04        |
| TARR, JAMES           | HEALTH & HUMAN SERVICES | COMNTY HLTH PROGRAM COORD | 15,675.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,675.00        |
| THIBODEAU, KRISTEN    | HEALTH & HUMAN SERVICES | CERT SCHOOL NURSE*        | 1,848.30       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,848.30         |
| WALSH, LINDA          | HEALTH & HUMAN SERVICES | DEPUTY COMMIS OF HHS      | 102,007.43     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 500.00       | 103,582.43       |
| WEISSMAN, PAMELA      | HEALTH & HUMAN SERVICES | DIR OF SOCIAL SERVICES    | 36,147.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 36,147.76        |
| WILLIAMS, ROBIN       | HEALTH & HUMAN SERVICES | SR ENVIRNMT HLTH SPCLST   | 72,452.20      | 1,895.72        | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,000.00     | 76,347.92        |
| YOUNGBLOOD, DEBORAH   | HEALTH & HUMAN SERVICES | HEALTH COMMISSIONER       | 115,155.08     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 115,655.08       |
| BROWN, KELLY          | HUMAN RESOURCES         | WORKERS COMP/SAFETY COORD | 72,554.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 72,554.87        |
| CAPONE, KATRINA       | HUMAN RESOURCES         | BENEFITS ADMINISTRATOR    | 49,427.93      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 722.16       | 50,150.09        |
| CORNARO, ANN          | HUMAN RESOURCES         | SEASONAL CLERK HR         | 33,820.04      | 0.00            | 0.00          | 806.22           | 0.00             | 0.00             | 19,684.50    | 54,310.76        |
| FURFURE, PAMELA       | HUMAN RESOURCES         | BENEFITS ADMINISTRATOR    | 30,302.83      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 30,302.83        |
| GRAHAM, TAYLOR        | HUMAN RESOURCES         | HR COORDINATOR            | 24,973.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,973.20        |
| HEMENWAY, JENNIFER    | HUMAN RESOURCES         | BENEFIT/EMP FACILITATOR   | 22,728.55      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,728.55        |
| MEZZETTI, EMER        | HUMAN RESOURCES         | PAYROLL ADMINISTRATOR     | 55,266.82      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 55,266.82        |
| MORGAN, JOSE          | HUMAN RESOURCES         | BILLING CONTROL CLERK     | 30,273.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 30,273.40        |
| ONEILL, MARY          | HUMAN RESOURCES         | RECRUITMENT MANAGER       | 71,468.61      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 71,468.61        |
| POTAMIS, NICHOLAS     | HUMAN RESOURCES         | SEASONAL CLERK            | 2,979.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,979.00         |
| STRUTH, THERESE       | HUMAN RESOURCES         | INETRIM DEPT DIRECTOR HR  | 80,512.20      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 1,572.25     | 82,859.45        |
| TIMBERS, AMALIA       | HUMAN RESOURCES         | BOARDS/COMMISSIONS COORD  | 8,023.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 399.38       | 8,422.48         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b>      | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|------------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ANSALDI, GREGORY     | INFORMATION TECHNOLOGY | DEPUTY DIRECTOR OF IT      | 104,334.93     | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 0.00         | 105,209.93       |
| COOTS, JUSTIN        | INFORMATION TECHNOLOGY | JR NETWORK ADMINISTRATOR   | 49,631.00      | 1,214.08        | 0.00          | 0.00             | 0.00             | 0.00             | 2,097.63     | 52,942.71        |
| GERSHTEYN, BORIS     | INFORMATION TECHNOLOGY | JR NETWORK ADMINISTRATOR   | 52,974.82      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52,974.82        |
| GREENFIELD, DOUGLAS  | INFORMATION TECHNOLOGY | GIS ADMINISTRATOR          | 99,019.97      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 0.00         | 99,894.97        |
| HUTCHINSON, ERIC     | INFORMATION TECHNOLOGY | VOIP/ROUTER SPECIALIST     | 97,152.54      | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 0.00         | 98,127.54        |
| LELIEVRE, SCOTT      | INFORMATION TECHNOLOGY | NETWORK ADMIN/FSS          | 72,370.37      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 72,370.37        |
| LIAO, RUFEN          | INFORMATION TECHNOLOGY | SR WEB DEVELOPER           | 67,594.83      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 67,594.83        |
| MIKER, JOHN          | INFORMATION TECHNOLOGY | APPLICATIONS SPECIALIST    | 53,643.07      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 54,143.07        |
| MOSS, ROBERT         | INFORMATION TECHNOLOGY | MICRO-NETWORK ADMIN        | 94,019.56      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 94,794.56        |
| MULVEY, JOSEPH       | INFORMATION TECHNOLOGY | DIRECTOR OF IT             | 116,872.36     | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 0.00         | 117,847.36       |
| SHERMAN, RACHEL      | INFORMATION TECHNOLOGY | JR NETWORK ADMIN PT TEMP   | 24,622.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,622.50        |
| WILLIAMS, ERIC       | INFORMATION TECHNOLOGY | JR NETWORK ADMINISTRATOR   | 50,849.69      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 51,349.69        |
| CAMMISARO, PAUL      | INSPECTIONAL SERVICES  | PLUMB/GAS FITTING INSP     | 67,315.01      | 291.40          | 0.00          | 0.00             | 0.00             | 0.00             | 893.84       | 68,500.25        |
| CARUSO, ROBERT       | INSPECTIONAL SERVICES  | PLUMB/GAS FITTING INSP PT  | 15,859.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,859.80        |
| CASE, WILLIAM        | INSPECTIONAL SERVICES  | BUILDING INSPECTOR         | 75,762.79      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 77,162.79        |
| CERONE, DAVID        | INSPECTIONAL SERVICES  | WIRE INSPECTOR             | 67,315.01      | 3,108.17        | 0.00          | 0.00             | 0.00             | 0.00             | 3,762.19     | 74,185.37        |
| CICCARIELLO, ANTHONY | INSPECTIONAL SERVICES  | DEPUTY COMMISH INS SVC     | 77,883.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,222.04     | 79,105.64        |
| GIFFORD, ALAN        | INSPECTIONAL SERVICES  | SENIOR BUILDING INSPECTOR  | 84,431.88      | 548.00          | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,123.69     | 88,103.57        |
| GILBERT, PAUL        | INSPECTIONAL SERVICES  | BUILDING INSPECTOR         | 6,286.85       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 6,786.85         |
| GONEAU, STEVEN       | INSPECTIONAL SERVICES  | WIRE INSPECTOR             | 39,064.00      | 549.33          | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 40,113.33        |
| LALLY, JAMES         | INSPECTIONAL SERVICES  | PLUMB/GAS FITTING INSP     | 39,064.00      | 183.11          | 0.00          | 0.00             | 0.00             | 0.00             | 696.92       | 39,944.03        |
| LAMPLough, CHARLES   | INSPECTIONAL SERVICES  | BUILDING INSPECTOR         | 75,762.79      | 11,041.59       | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 88,204.38        |
| LOJEK, JOHN          | INSPECTIONAL SERVICES  | INSPECTIONAL SERV COMM     | 118,882.67     | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 119,657.67       |
| MCDONALD, WILLIAM    | INSPECTIONAL SERVICES  | SR WIRE INSPECTOR          | 84,431.88      | 12,816.98       | 0.00          | 2,500.00         | 0.00             | 0.00             | 5,079.65     | 104,828.51       |
| MULLEN, EDWARD       | INSPECTIONAL SERVICES  | ZONING ENFORCEMENT AGENT   | 70,716.42      | 188.60          | 0.00          | 0.00             | 0.00             | 0.00             | 1,209.20     | 72,114.22        |
| NELSON, PAUL         | INSPECTIONAL SERVICES  | BUILDING INSPECTOR         | 36,463.73      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (2,266.21)   | 34,197.52        |
| NORTON, DAVID        | INSPECTIONAL SERVICES  | DEPUTY COMMISH INS SVC     | 16,923.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,913.02     | 25,836.52        |
| PATTEN, KRISTEN      | INSPECTIONAL SERVICES  | OFFICE INFO COORDINATOR    | 49,872.11      | 10,424.79       | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 60,796.90        |
| TIRELLA, GIOVANNI    | INSPECTIONAL SERVICES  | SR PLUMB/GAS FITTING INSP  | 74,982.62      | 1,568.83        | 0.00          | 0.00             | 0.00             | 0.00             | 2,469.28     | 79,020.73        |
| VEZEAU, DIANE        | INSPECTIONAL SERVICES  | ADMINISTRATIVE ASSISTANT   | 49,090.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 49,590.96        |
| VITONE, DOMINIC      | INSPECTIONAL SERVICES  | WIRE INSPECTOR PT          | 720.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 720.00           |
| BRESEE, KATHRYN      | JACKSON HOMESTEAD      | MUSEUM CLERK PT/WEKND      | 7,770.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,770.00         |
| DADY, LISA           | JACKSON HOMESTEAD      | DIR JACKSON HOMESTEAD      | 91,959.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 91,959.16        |
| DOWNER, NICOLE       | JACKSON HOMESTEAD      | MUSEUM CLERK               | 26,559.13      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 27,059.13        |
| GOLDBERG, SARA       | JACKSON HOMESTEAD      | CURATOR OF MANUSCRIPTS     | 34,844.99      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,844.99        |
| SCHNEE, CLARA        | JACKSON HOMESTEAD      | COMMUNITY ENGAGEMENT MNGR  | 48,229.90      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 48,229.90        |
| VAN'T HUL, MARYA     | JACKSON HOMESTEAD      | CURATOR PT                 | 3,040.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,040.00         |
| BECKER, DONNA        | LAW                    | LEGAL SECRETARY II         | 56,690.22      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 0.00         | 57,565.22        |
| EGAN, SUZANNE        | LAW                    | ASST CITY SOLICITOR        | 75,285.18      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,318.15     | 77,603.33        |
| FAIRLEY, MARY        | LAW                    | ADA COORDINATOR            | 60,278.66      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60,278.66        |
| HONIG, JEFFREY       | LAW                    | DPTY CITY SOLICITOR LABOR  | 121,048.88     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 121,048.88       |
| KAHN, DONNALYN B     | LAW                    | CITY SOLICITOR             | 137,381.11     | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 0.00         | 138,256.11       |
| LAWLOR, MARIE        | LAW                    | ASST CITY SOLICITOR        | 102,802.69     | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 103,577.69       |
| MANDL, ALAN          | LAW                    | TELECOMMUNICATION SPECIALI | 51,188.15      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 51,188.15        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
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| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| OKEEFE, MAURA             | LAW               | ASST CITY SOLICITOR       | 92,693.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 92,693.84        |
| PIGNATELLI, KAREN         | LAW               | OFFICE MANAGER            | 70,879.99      | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 0.00         | 71,954.99        |
| ROSS, JULIE               | LAW               | ASST CITY SOLICITOR       | 92,693.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 92,693.84        |
| SMAGULA, ANGELA           | LAW               | DEPUTY CITY SOLICITOR SCH | 106,868.71     | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 107,643.71       |
| TEMPLE, JONAH             | LAW               | ASST CITY SOLICITOR       | 6,925.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,925.00         |
| WADDICK, ROBERT           | LAW               | ASST CITY SOLICITOR       | 101,293.32     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 101,293.32       |
| YOUNG, OUIDA C            | LAW               | DEPUTY CITY SOLICITOR     | 124,682.99     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 0.00         | 125,757.99       |
| AUDET, VIRGINIA           | LIBRARY           | REFERENCE LIBRARIAN       | 68,857.22      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 71,857.22        |
| AXON, KATHERINE           | LIBRARY           | PAGE P                    | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| BALSHONE, CATHY           | LIBRARY           | REFERENCE LIBRARIAN       | 68,340.04      | 2,223.62        | 0.00          | 2,000.00         | 0.00             | 0.00             | 520.00       | 73,083.66        |
| BEATTY, THEO              | LIBRARY           | PAGE P                    | 1,970.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,970.00         |
| BECAM, SUSAN              | LIBRARY           | ESL LITERACY COORDINATOR  | 62,590.20      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 64,090.20        |
| BECKER, JESSICA           | LIBRARY           | PAGE P                    | 7,525.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,525.00         |
| BELL, LORNE               | LIBRARY           | SR LIBRARY ASSISTANT PT   | 866.63         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2.87         | 869.50           |
| BELL, ZACHARY             | LIBRARY           | DGTL COMMUNICATIONS LIBRA | 25,692.71      | 1,238.50        | 0.00          | 0.00             | 0.00             | 0.00             | 2,215.25     | 29,146.46        |
| BERKELEY, DAVID           | LIBRARY           | PAGE P                    | 210.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 210.00           |
| BILOSKIRKA, M             | LIBRARY           | SR LIBRARY ASSISTANT      | 46,380.38      | 1,463.40        | 0.00          | 900.00           | 0.00             | 0.00             | 640.00       | 49,383.78        |
| BLACKETTE, SUZANNA        | LIBRARY           | PAGE P                    | 8,699.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,699.75         |
| BORYSTHEN TKACZ, SUSANNAH | LIBRARY           | SR LIBRARY ASSISTANT      | 37,711.17      | 744.92          | 0.00          | 0.00             | 0.00             | 0.00             | 520.00       | 38,976.09        |
| BREEN, SARAH              | LIBRARY           | SR LIBRARY ASSISTANT PT   | 1,451.76       | 302.40          | 0.00          | 0.00             | 0.00             | 0.00             | 2.87         | 1,757.03         |
| BRESSLER, AMANDA          | LIBRARY           | SUPVR-CHILD LIB SRVS      | 11,810.66      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 12,310.66        |
| BRONSTEIN, GREGORY        | LIBRARY           | PAGE P                    | 1,142.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,142.50         |
| BUGLIO, MICHELLE          | LIBRARY           | SUPERVISOR MATERIAL SRVS  | 89,019.80      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 500.00       | 91,519.80        |
| CARLAW, JULIA             | LIBRARY           | SR LIBRARY ASSISTANT PT   | 9,903.39       | 2,016.00        | 0.00          | 0.00             | 0.00             | 0.00             | 2.87         | 11,922.26        |
| CAULFIELD, SUSAN          | LIBRARY           | REFERENCE LIBRARIAN       | 63,945.38      | 3,149.44        | 0.00          | 900.00           | 0.00             | 0.00             | 520.00       | 68,514.82        |
| CEBULSKI, DEBRA           | LIBRARY           | PAGE P                    | 570.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 570.00           |
| CHAN, CORINNE             | LIBRARY           | REFERENCE LIBRARIAN PT    | 3,170.64       | 144.12          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,314.76         |
| CHASSE, ASHLEY            | LIBRARY           | DGTL COMMUNICATIONS LIBRA | 21,300.20      | 100.80          | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 21,901.00        |
| CLIFTON, REGINA           | LIBRARY           | REFERENCE LIBRARIAN       | 68,857.22      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 1,500.00     | 72,857.22        |
| CONNELLY, MARIANNE        | LIBRARY           | CHILDRENS LIBRARIAN       | 68,857.22      | 1,904.55        | 0.00          | 2,500.00         | 0.00             | 0.00             | 1,120.00     | 74,381.77        |
| COPELAND, MAURA           | LIBRARY           | DGTL COMMUNICATIONS LIBRA | 48,219.83      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 48,719.83        |
| DELORME, SARAH            | LIBRARY           | SR LIBRARY ASSISTANT PT   | 260.40         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 260.40           |
| DESGRANGES, PHYLLIS       | LIBRARY           | PAGE P                    | 4,830.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,830.00         |
| DRINGOLI, KRISTIN         | LIBRARY           | SR LIBRARY ASSISTANT PT   | 957.60         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 957.60           |
| DULGARIAN, MARAL          | LIBRARY           | SR LIBRARY ASSISTANT PT   | 10,096.80      | 1,108.80        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,205.60        |
| EASTMAN, DAVID            | LIBRARY           | PAGE P                    | 7,453.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,453.00         |
| FELDMAN, RONALD           | LIBRARY           | PAGE P                    | 9,084.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,084.50         |
| FERRANTE, ANNE            | LIBRARY           | SR LIBRARY ASSISTANT      | 36,848.66      | 1,707.45        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 39,056.11        |
| FISCHER, KAREN            | LIBRARY           | REFERENCE LIBRARIAN       | 68,340.04      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 500.00       | 70,840.04        |
| FISCHER, STACY            | LIBRARY           | SR LIBRARY ASSISTANT      | 7,954.18       | 1,713.60        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,667.78         |
| FLANNERY, GEORGINA        | LIBRARY           | REFERENCE LIBRARIAN       | 68,857.22      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 740.00       | 72,097.22        |
| FORBES NICOLL, MELISSA    | LIBRARY           | CHILDREN'S LIBRARIAN      | 69,226.77      | 4,202.06        | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,060.00     | 75,488.83        |
| FORD, MARGARET            | LIBRARY           | SR LIBRARY ASSISTANT PT   | 13,525.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,525.86        |
| FORRESTER, MARTHE         | LIBRARY           | SR LIBRARY ASSISTANT PT   | 18,403.87      | 1,437.66        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,841.53        |

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|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| FOSTER, LEONI        | LIBRARY           | PAGE P                    | 771.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 771.00           |
| GOLDMAN, BRENDA      | LIBRARY           | ASST SUPV PUBLIC SERVICES | 75,144.76      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 76,644.76        |
| GRABOSKI, JILL       | LIBRARY           | ASST CITY LIBRARIAN       | 85,410.17      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 85,410.17        |
| GRANT, RUTH          | LIBRARY           | PAGE P                    | 10,000.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,000.50        |
| GRILLI, LYNN         | LIBRARY           | REFERENCE LIBRARIAN PT    | 10,280.56      | 288.24          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,568.80        |
| HAMILTON, ANDREW     | LIBRARY           | PAGE P                    | 3,869.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,869.00         |
| HANSEN, ELAINE       | LIBRARY           | SR LIBRARY ASSISTANT      | 48,124.04      | 147.06          | 0.00          | 2,000.00         | 0.00             | 0.00             | 620.00       | 50,891.10        |
| HENNRIKUS, KATHLEEN  | LIBRARY           | SR LIBRARY ASSISTANT      | 38,842.70      | 478.28          | 0.00          | 0.00             | 0.00             | 0.00             | 520.00       | 39,840.98        |
| HEWITT, KIMBERLY     | LIBRARY           | REFERENCE LIBRARIAN       | 42,214.07      | 1,386.10        | 0.00          | 0.00             | 0.00             | 0.00             | 488.06       | 44,088.23        |
| HIGGINS, KRISTINA    | LIBRARY           | REFERENCE LIBRARIAN       | 4,176.60       | 0.00            | 0.00          | 625.00           | 0.00             | 0.00             | 15,270.86    | 20,072.46        |
| HOLMLAD, JEAN        | LIBRARY           | CHILDRENS LIBRARIAN       | 68,340.04      | 215.10          | 0.00          | 1,000.00         | 0.00             | 0.00             | 600.00       | 70,155.14        |
| JASSET, IDA          | LIBRARY           | PAGE P                    | 4,144.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,144.00         |
| JAUNISKIS, SARA      | LIBRARY           | SR LIBRARY ASSISTANT PT   | 285.60         | 504.00          | 0.00          | 0.00             | 0.00             | 0.00             | 1,758.07     | 2,547.67         |
| JAUNISKIS, ZOE ELLEN | LIBRARY           | PAGE P                    | 200.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 200.00           |
| JOHNSON, ANNE        | LIBRARY           | SUPVR-REFERENCE SERV      | 89,019.80      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 500.00       | 91,519.80        |
| KALIL, SUZANNE       | LIBRARY           | REFERENCE LIBRARIAN PT UN | 24,267.25      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 24,767.25        |
| KARG, JIM            | LIBRARY           | PAGE                      | 7,252.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,252.00         |
| KASTEN, SUSAN        | LIBRARY           | REFERENCE LIBRARIAN       | 68,340.04      | 3,360.09        | 0.00          | 2,000.00         | 0.00             | 0.00             | 820.00       | 74,520.13        |
| KATZ, PHYLLIS        | LIBRARY           | SR LIBRARY ASSISTANT      | 23,315.72      | 269.16          | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 24,984.88        |
| KAYS, JEFFREY        | LIBRARY           | LIBRARIAN CATALOGER       | 58,130.08      | 748.52          | 0.00          | 1,000.00         | 0.00             | 0.00             | 560.00       | 60,438.60        |
| KEMP, ALISON         | LIBRARY           | ADMIN ASST LIBRARY        | 16,029.45      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,029.45        |
| KLICK, COLIN         | LIBRARY           | PAGE P                    | 920.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 920.00           |
| KOUGEAS, NANCY       | LIBRARY           | ARCHIVIST/RECORDS MANAGER | 24,185.97      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,185.97        |
| LAGUERRE, ANTOINE    | LIBRARY           | NETWORK TECHNICIAN        | 8,214.58       | 100.80          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,315.38         |
| LAWRENCE, PAULA      | LIBRARY           | SR LIBRARY ASSISTANT      | 17,279.08      | 0.00            | 0.00          | 2,666.67         | 0.00             | 0.00             | (6,025.61)   | 13,920.14        |
| LE, JOANNA           | LIBRARY           | PAGE P                    | 1,362.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4.00         | 1,366.00         |
| LEE, MUN             | LIBRARY           | PAGE P                    | 1,500.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,500.00         |
| LEIFELD, SANDRA      | LIBRARY           | SR LIBRARY ASSISTANT      | 48,102.62      | 3,257.49        | 0.00          | 1,000.00         | 0.00             | 0.00             | 780.00       | 53,140.11        |
| LEVINE, SARA         | LIBRARY           | REFERENCE LIBRARIAN       | 53,554.18      | 1,669.18        | 0.00          | 0.00             | 0.00             | 0.00             | 520.00       | 55,743.36        |
| LIN, JOHN            | LIBRARY           | PAGE P                    | 10,021.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,021.00        |
| LINDER, JANET        | LIBRARY           | SR LIBRARY ASSISTANT PT   | 9,298.80       | 1,008.00        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,306.80        |
| LIU, ROSEANNA        | LIBRARY           | PAGE P                    | 4,362.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,362.00         |
| LOFTUS, ISADORA      | LIBRARY           | PAGE                      | 55.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 55.00            |
| LONDON, ALEXANDER    | LIBRARY           | REFERENCE LIBRARIAN PT    | 672.56         | 2,878.86        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,551.42         |
| LONG, ALAN           | LIBRARY           | ASST SUPR MATERIAL SRVCS  | 51,963.71      | 2,234.92        | 0.00          | 900.00           | 0.00             | 0.00             | 795.47       | 55,894.10        |
| LOPEZ, SOPHIA        | LIBRARY           | PAGE P                    | 612.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 612.50           |
| LUU, MUOI            | LIBRARY           | SR LIBRARY ASSISTANT      | 48,124.04      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 500.00       | 50,624.04        |
| MAHER, ALICIA        | LIBRARY           | SR LIBRARY ASSISTANT PT   | 11,578.06      | 2,217.60        | 0.00          | 0.00             | 0.00             | 0.00             | 2.87         | 13,798.53        |
| MAINIERI, WALTER     | LIBRARY           | ORDER CLERK               | 51,317.23      | 142.84          | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 52,860.07        |
| MALMBERG, JANE       | LIBRARY           | SUPVR-CHILD LIB SRVS      | 48,092.95      | 2,050.38        | 0.00          | 0.00             | 0.00             | 0.00             | 6,692.10     | 56,835.43        |
| MANSFIELD, JULIA     | LIBRARY           | JR LIBRARY ASSISTANT PT   | 18,491.76      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 19,891.76        |
| MARQUARDT, INGRID    | LIBRARY           | SR LIBRARY ASSISTANT PT   | 1,344.00       | 100.80          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,444.80         |
| MARSHALL, LOUISE     | LIBRARY           | SR LIBRARY ASSISTANT      | 48,124.04      | 709.06          | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,092.32     | 50,925.42        |
| MCGRATH, LYDIA       | LIBRARY           | PAGE P                    | 1,659.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4.00         | 1,663.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MCGRATH, ROYCE         | LIBRARY           | AUDIO-VISUAL LIBRARIAN    | 55,160.28      | 5,089.06        | 0.00          | 0.00             | 0.00             | 0.00             | 1,535.06     | 61,784.40        |
| MCMAHON, EOANNA        | LIBRARY           | PAGE P                    | 1,140.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,140.00         |
| MCMASTER, KELLY        | LIBRARY           | CHILDREN'S LIBRARIAN      | 13,444.41      | 800.25          | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 14,744.66        |
| MCNULTY, PHILIP        | LIBRARY           | CITY LIBRARIAN            | 113,713.00     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 113,713.00       |
| MEYERS, ELLEN          | LIBRARY           | AST SPVR PBLK SRV PGMR CM | 68,781.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 69,281.96        |
| MEYERS, SARA           | LIBRARY           | SR LIBRARY ASSISTANT PT   | 12,269.43      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,269.43        |
| MURPHY KATZ, JOSHUA    | LIBRARY           | PAGE P                    | 5,022.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,022.75         |
| NICHOLS, JONATHAN      | LIBRARY           | CHILDREN'S LIBRARIAN      | 14,491.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,491.87        |
| NORCROSS, LISA         | LIBRARY           | REFERENCE LIBRARIAN PT    | 1,537.28       | 288.24          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,825.52         |
| NORDGREN, DEBORAH      | LIBRARY           | PAGE P                    | 3,098.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6.00         | 3,104.00         |
| OCONNOR, JAMES         | LIBRARY           | SR LIBRARY ASSISTANT      | 30,464.49      | 2,069.90        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 33,034.39        |
| OKEEFE, LIAM           | LIBRARY           | PAGE P                    | 3,131.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,131.50         |
| PACHENKO, HELEN        | LIBRARY           | SR LIBRARY ASSISTANT      | 48,124.04      | 147.06          | 0.00          | 1,000.00         | 0.00             | 0.00             | 520.00       | 49,791.10        |
| PARKOFF, CARA          | LIBRARY           | REFERENCE LIBRARIAN PT    | 3,455.34       | 3,743.58        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,198.92         |
| PELS, SOPHIE           | LIBRARY           | PAGE P                    | 1,421.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 760.00       | 2,181.50         |
| PERCHER, DEBORAH       | LIBRARY           | REFERENCE LIBRARIAN PT    | 5,999.10       | 3,167.10        | 0.00          | 0.00             | 0.00             | 0.00             | 2.95         | 9,169.15         |
| PEW, GORDON            | LIBRARY           | REFERENCE LIBRARIAN PT    | 11,799.07      | 3,455.34        | 0.00          | 0.00             | 0.00             | 0.00             | 2.94         | 15,257.35        |
| POWELL, JERAMY         | LIBRARY           | IT LIBRARIAN              | 47,603.50      | 1,219.66        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 49,323.16        |
| POWER, JILL            | LIBRARY           | REFERENCE LIBRARIAN PT    | 168.14         | 864.72          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,032.86         |
| POZMANTER, SARAH       | LIBRARY           | SR LIBRARY ASSISTANT PT   | 2,709.10       | 501.54          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,210.64         |
| RELLO, JANELLE         | LIBRARY           | SR LIBRARY ASST           | 38,842.70      | 2,721.72        | 0.00          | 0.00             | 0.00             | 0.00             | 616.53       | 42,180.95        |
| REVZIN, MARC           | LIBRARY           | PAGE P                    | 690.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 690.00           |
| RICHARD, TOBY          | LIBRARY           | REFERENCE LIBRARIAN PT    | 6,896.90       | 3,603.00        | 0.00          | 0.00             | 0.00             | 0.00             | 3.54         | 10,503.44        |
| RIDLON, JULIE          | LIBRARY           | REFERENCE LIBRARIAN PT    | 9,267.59       | 3,170.64        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,438.23        |
| RINALD, HANNAH         | LIBRARY           | SR LIBRARY ASSISTANT PT   | 10,737.46      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,737.46        |
| ROGAN, BRIAN           | LIBRARY           | SR LIBRARY ASSISTANT PT   | 588.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 588.00           |
| ROGERS, ELEANOR        | LIBRARY           | PAGE P                    | 218.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 218.50           |
| ROWLAND, ELIZABETH     | LIBRARY           | ASST SPR YOUTH SERV TEEN  | 55,926.72      | 1,279.01        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 57,705.73        |
| SALVUCCI, JOSEPH       | LIBRARY           | JR LIBRARY ASSISTANT PT   | 30,261.87      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 31,661.87        |
| SAWYER, REBECCA        | LIBRARY           | SR LIBRARY ASSISTANT      | 36,895.18      | 1,130.39        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 38,525.57        |
| SCHAFFER, MAX          | LIBRARY           | SR LIBRARY ASSISTANT      | 25,665.88      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 27,165.88        |
| SHAFFNER BROWN, KELLEY | LIBRARY           | SR LIBRARY ASSISTANT      | 22,845.05      | 621.11          | 0.00          | 0.00             | 0.00             | 0.00             | 1,943.00     | 25,409.16        |
| SHAMES, ALEXANDER      | LIBRARY           | PAGE P                    | 682.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 682.50           |
| SHMIDT, TATYANA        | LIBRARY           | SR LIBRARY ASSISTANT      | 48,487.96      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 51,487.96        |
| SIMONELLI, DONATA      | LIBRARY           | PAGE P                    | 2,151.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4.50         | 2,156.00         |
| SMITH, PATRICIA        | LIBRARY           | SR LIBRARY ASSISTANT      | 47,771.78      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | (1,705.84)   | 47,065.94        |
| SODDER, VANDANA        | LIBRARY           | SR LIBRARY ASSISTANT PT   | 10,200.67      | 1,008.00        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,208.67        |
| SPENCER, BEVERLY       | LIBRARY           | REFERENCE LIBRARIAN PT    | 7,521.46       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,521.46         |
| STAPE, MARISSA         | LIBRARY           | SR LIBRARY ASSISTANT PT   | 9,223.20       | 2,419.20        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,642.40        |
| STEWART, MORGAN        | LIBRARY           | SR LIBRARY ASSISTANT PT   | 5,107.20       | 302.40          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,409.60         |
| SUCIU, ISABELLA        | LIBRARY           | REFERENCE LIBRARIAN PT    | 2,450.04       | 2,450.04        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,900.08         |
| SYLVIA, EMILY          | LIBRARY           | SR LIBRARY ASSISTANT PT   | 4,225.20       | 604.80          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,830.00         |
| TAYLER, EDWARD         | LIBRARY           | PAGE P                    | 8,010.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,010.00         |
| THAI, JESSICA          | LIBRARY           | PAGE P                    | 9,906.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,906.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b>  | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| TSEYTLIN, NISSIM       | LIBRARY            | PAGE P                    | 9,727.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,727.00         |
| VESSET, GILA           | LIBRARY            | SUPER OF PUBLIC SERVICE   | 89,693.00      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 92,693.00        |
| WALL, BRIANNE          | LIBRARY            | REFERENCE LIBRARIAN PT    | 5,740.78       | 1,008.84        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,749.62         |
| WALSH, JOHN            | LIBRARY            | ASST SPRV PUBLIC SRV TECH | 74,039.76      | 7,951.54        | 0.00          | 0.00             | 0.00             | 0.00             | 1,400.00     | 83,391.30        |
| WEATHERLY, ELIZABETH   | LIBRARY            | PAGE P                    | 5,512.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,512.00         |
| WEATHERS, JENNA        | LIBRARY            | REFERENCE LIBRARIAN       | 55,160.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 55,660.28        |
| WEBBY, ERNEST          | LIBRARY            | REFERENCE LIBRARIAN PT    | 16,179.07      | 3,491.37        | 0.00          | 0.00             | 0.00             | 0.00             | 3.54         | 19,673.98        |
| WEITZMAN, LILLIAN      | LIBRARY            | SR LIBRARY ASSISTANT PT   | 9,261.30       | 2,215.14        | 0.00          | 0.00             | 0.00             | 0.00             | 2.87         | 11,479.31        |
| WELLS, EMILY           | LIBRARY            | REFERENCE LIBRARIAN PT    | 8,442.95       | 144.12          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,587.07         |
| WILLIAMS, LAURA        | LIBRARY            | SR LIBRARY ASSISTANT PT   | 2,214.73       | 907.20          | 0.00          | 0.00             | 0.00             | 0.00             | 2.87         | 3,124.80         |
| WILSON, CATHERINE      | LIBRARY            | SR LIBRARY ASSISTANT      | 38,842.70      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 580.00       | 39,422.70        |
| YEE, HONG DUC          | LIBRARY            | OFFICE MGR PRIN BKPR      | 63,063.68      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 66,063.68        |
| YIN, LISA              | LIBRARY            | SR LIBRARY ASSISTANT PT   | 2,007.60       | 604.80          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,612.40         |
| YOU, JIAMIN            | LIBRARY            | PAGE P                    | 740.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 740.00           |
| YOUNG, HEATHER         | LIBRARY            | PAGE P                    | 5,667.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4.75         | 5,671.75         |
| YUEN, ERICA            | LIBRARY            | SR LIBRARY ASSISTANT      | 3,276.00       | 705.60          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,981.60         |
| ZOU, OLIVIA            | LIBRARY            | PAGE P                    | 2,146.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7.00         | 2,153.00         |
| ZUCKERMAN, DEENA       | LIBRARY            | ASST SPR YOUTH SRVS CHILD | 69,827.58      | 4,544.17        | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,036.55     | 76,408.30        |
| ABBOTT, MORGAN         | PARKS & RECREATION | CAMP DIRECTOR             | 7,285.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 50.99        | 7,336.74         |
| ACKERLEY, SLOAN        | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,365.27       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,365.27         |
| ADAM, BRYCEN           | PARKS & RECREATION | LIFE GUARD P              | 5,331.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,331.00         |
| ALBRECHT, MICHAEL      | PARKS & RECREATION | PARK & REC PROG CONSULTAN | 11,407.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,407.74        |
| ALEXY, ERIC            | PARKS & RECREATION | LIFE GUARD P              | 8,269.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,269.50         |
| ALEXY, RICHARD         | PARKS & RECREATION | LIFE GUARD P              | 2,562.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,562.00         |
| AMATUCCI, JOSEPH R     | PARKS & RECREATION | CAMP COUNSELOR P          | 3,135.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 56.00        | 3,191.00         |
| AMATUCCI, VINCENT      | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,055.51       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,055.51         |
| AMES DICURCIO, CHANNON | PARKS & RECREATION | REC PROGRAM MANAGER       | 74,079.79      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 1,400.00     | 76,379.79        |
| ANAPOLLE, SAIGE        | PARKS & RECREATION | LIFE GUARD P              | 120.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 120.00           |
| ANDERSON, HEATHER      | PARKS & RECREATION | CAMP DIRECTOR             | 26,220.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 26,220.00        |
| ANDERSON, JESSICA      | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,924.27       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,924.27         |
| ANNESE, DIANE          | PARKS & RECREATION | RECREATION MANAGER        | 18,213.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,213.00        |
| ANNESE, RALPH          | PARKS & RECREATION | WF PK MAINT CRAFTSMAN     | 48,880.96      | 22,046.93       | 0.00          | 985.35           | 0.00             | 0.00             | 10,788.47    | 82,701.71        |
| ANSELM, JALEESA        | PARKS & RECREATION | CAMP DIRECTOR             | 1,165.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,165.50         |
| ANTHONY, IAN           | PARKS & RECREATION | PARK & REC PROG CONSULTAN | 6,920.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,920.24         |
| ARPINO, EMMA           | PARKS & RECREATION | CAMP COUNSELOR P          | 2,455.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,455.00         |
| ARPINO, PHILIP         | PARKS & RECREATION | WF PK MAINT CRAFTSMAN     | 45,379.16      | 12,637.72       | 0.00          | 1,689.18         | 0.00             | 0.00             | 13,145.22    | 72,851.28        |
| ARRUDA, ALLISON        | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 1,910.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,910.00         |
| ARRUDA, MITCHELL       | PARKS & RECREATION | LIFE GUARD P              | 3,386.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,386.50         |
| ARSENault, KIMBERLY    | PARKS & RECREATION | ASST MGR/HEAD GUARD       | 4,226.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,226.25         |
| ARSENault, KRISTEN     | PARKS & RECREATION | LIFE GUARD P              | 4,101.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,101.00         |
| BABCOCK, SPENCER       | PARKS & RECREATION | CASHIER P                 | 5,002.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,002.25         |
| BANKS, JAIMEE          | PARKS & RECREATION | CAMP DIRECTOR             | 6,255.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,255.00         |
| BARGOOT, ALBERT        | PARKS & RECREATION | PARK & REC PROG CONSULTAN | 14,820.43      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,820.43        |
| BASTIANELLI, CONNOR    | PARKS & RECREATION | CAMP COUNSELOR P          | 2,792.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,792.50         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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| <b>Employee Name</b> | <b>Department</b>  | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|--------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BATTISTA, ALYSSA     | PARKS & RECREATION | CAMP COUNSELOR P           | 2,340.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 424.00       | 2,764.00         |
| BEAN, ANDREW         | PARKS & RECREATION | LIFE GUARD P               | 3,095.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,095.40         |
| BEAVER, HAYLEY       | PARKS & RECREATION | LIFE GUARD P               | 2,532.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 700.00       | 3,232.00         |
| BENNINGTON, MICHAEL  | PARKS & RECREATION | CAMP DIRECTOR              | 7,173.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,173.00         |
| BENSON, LAUREN       | PARKS & RECREATION | LIFE GUARD P               | 2,658.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,658.00         |
| BERMAN, EMMA         | PARKS & RECREATION | CAMP SPECIALIST P          | 3,846.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,846.00         |
| BERNSTEIN, MELISSA   | PARKS & RECREATION | PARK & REC PROG CONSULTANT | 16,676.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,676.26        |
| BESHANSKY, JASON     | PARKS & RECREATION | SENIOR COUNSELOR P         | 2,987.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,987.25         |
| BIANCO, KEITH        | PARKS & RECREATION | HMEO                       | 48,988.64      | 5,946.65        | 0.00          | 1,800.87         | 0.00             | 0.00             | 9,778.80     | 66,514.96        |
| BILLINGS, ROBERT     | PARKS & RECREATION | WF LABORER HYW & REC       | 53,238.64      | 7,478.34        | 0.00          | 1,049.78         | 0.00             | 0.00             | 8,671.81     | 70,438.57        |
| BISSAINTHE, STEPHEN  | PARKS & RECREATION | CAMP DIRECTOR ASST P       | 3,075.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,075.00         |
| BLAY, ABIGAIL        | PARKS & RECREATION | CAMP COUNSELOR P           | 2,605.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,605.00         |
| BLAY, JACK           | PARKS & RECREATION | CAMP DIRECTOR ASST P       | 8,520.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 619.00       | 9,139.75         |
| BLOUIN, TIMOTHY      | PARKS & RECREATION | CAMP SPECIALIST P          | 3,534.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,534.00         |
| BODNER, JEFFREY      | PARKS & RECREATION | PARK & REC PROG CONSULTANT | 18,146.71      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,146.71        |
| BOEY, KELLY ANN      | PARKS & RECREATION | CAMP COUNSELOR P           | 2,570.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,570.00         |
| BOEY, RYAN           | PARKS & RECREATION | SENIOR COUNSELOR P         | 2,982.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,982.02         |
| BOLIO, RICHARD       | PARKS & RECREATION | HMEO                       | 48,817.56      | 14,256.95       | 0.00          | 2,199.81         | 0.00             | 0.00             | 8,784.48     | 74,058.80        |
| BOULERICE, JORDI     | PARKS & RECREATION | LIFE GUARD P               | 1,308.63       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,308.63         |
| BOULERICE, QUINN     | PARKS & RECREATION | LIFE GUARD P               | 3,378.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,378.00         |
| BRADLEY, ALLISON     | PARKS & RECREATION | SENIOR COUNSELOR P         | 2,861.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,861.25         |
| BRADSHAW, KAITLYN    | PARKS & RECREATION | UNIT LEADER P              | 4,154.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,154.00         |
| BRADY, JUDITH        | PARKS & RECREATION | CAMP DIRECTOR              | 774.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 774.00           |
| BRANDT, DONALD       | PARKS & RECREATION | SHMEO                      | 45,416.36      | 12,739.39       | 0.00          | 0.00             | 0.00             | 0.00             | 7,009.59     | 65,165.34        |
| BREARLEY, KATHLEEN   | PARKS & RECREATION | BOOKKEEPER                 | 63,063.69      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 66,063.69        |
| BROOKS, CHRISTOPHER  | PARKS & RECREATION | CAMP COUNSELOR P           | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| BROOKS, KYLE         | PARKS & RECREATION | CAMP COUNSELOR P           | 2,685.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,685.00         |
| BROWN, WILLIAM       | PARKS & RECREATION | CAMP COUNSELOR P           | 1,900.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,900.00         |
| BUCKMINSTER, MARISSA | PARKS & RECREATION | CAMP SPECIALIST P          | 2,856.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,856.00         |
| BURKE, VIRGINIA      | PARKS & RECREATION | CAMP DIRECTOR ASST P       | 3,112.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,112.50         |
| BUSA, LORETTA        | PARKS & RECREATION | RECREATION MANAGER         | 18,436.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,436.00        |
| CAHILL, THOMAS       | PARKS & RECREATION | REQ AQUATICS MANAGER       | 82,118.22      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 700.00       | 85,318.22        |
| CAIRA, ASHLEY        | PARKS & RECREATION | SENIOR COUNSELOR P         | 2,814.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,814.02         |
| CAMILLI, LUCIO       | PARKS & RECREATION | ASSISTANT SUPERINTENDENT   | 76,373.01      | 22,786.28       | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,587.00     | 102,746.29       |
| CANNISTRARO, MICHAEL | PARKS & RECREATION | HMEO                       | 45,761.76      | 15,510.28       | 0.00          | 934.76           | 0.00             | 0.00             | 9,812.14     | 72,018.94        |
| CAPULLI, OLIVIA      | PARKS & RECREATION | SENIOR COUNSELOR P         | 2,929.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,929.50         |
| CARLIN, SCOTT        | PARKS & RECREATION | TREE MAINTENANCE SPECLST   | 45,913.00      | 26,919.60       | 0.00          | 0.00             | 0.00             | 0.00             | 4,435.16     | 77,267.76        |
| CARROLL, AIDEN       | PARKS & RECREATION | CAMP COUNSELOR P           | 2,680.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,680.00         |
| CARSON, JACLYN       | PARKS & RECREATION | CAMP COUNSELOR P           | 2,775.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,775.00         |
| CARTER, JORDAN       | PARKS & RECREATION | CAMP SPECIALIST P          | 3,597.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,597.00         |
| CASLER, SAMUEL       | PARKS & RECREATION | CAMP DIRECTOR ASST P       | 5,197.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,197.50         |
| CASS, RICHARD        | PARKS & RECREATION | DIRECTOR SPECIAL NEEDS PT  | 1,767.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,767.00         |
| CHAN, BONNIE         | PARKS & RECREATION | CAMP SPECIALIST P          | 90.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 90.00            |
| CHAN, CODY           | PARKS & RECREATION | RECREATION MANAGER         | 11,502.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,502.00        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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| <b>Employee Name</b>        | <b>Department</b>  | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CHAN, KAYLA                 | PARKS & RECREATION | LIFE GUARD P              | 876.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 876.00           |
| CHAO, ERIC                  | PARKS & RECREATION | CAMP COUNSELOR P          | 2,232.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,232.50         |
| CHASE, JULIAN               | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,365.27       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,365.27         |
| CHENG, BRYAN                | PARKS & RECREATION | LIFE GUARD P              | 6,146.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,146.25         |
| CHIN, BRIANNA               | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,331.14       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,331.14         |
| CHIN, HARRY                 | PARKS & RECREATION | ASSISANT REC MANAGER      | 2,628.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,628.00         |
| CHIN, SAMANTHA              | PARKS & RECREATION | CAMP SPECIALIST P         | 3,615.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,615.00         |
| CHOA, SABRINA               | PARKS & RECREATION | LIFE GUARD P              | 4,797.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,797.00         |
| CLAFLIN, ERIN               | PARKS & RECREATION | LIFE GUARD P              | 5,796.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,796.00         |
| CLAFLIN, KEVIN              | PARKS & RECREATION | LABORER SEASONAL CRAFT P  | 2,477.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,477.50         |
| CLAFLIN, MICHAEL            | PARKS & RECREATION | LIFE GUARD P              | 4,515.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,515.00         |
| CLIFFORD, IRENE             | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,113.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,113.25         |
| COCHRAN, NATASHA            | PARKS & RECREATION | CAMP DIRECTOR             | 4,495.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,495.50         |
| COFFEY, JAMES               | PARKS & RECREATION | RECREATION MANAGER        | 8,746.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,746.36         |
| COHEN, EVAN                 | PARKS & RECREATION | CAMP COUNSELOR P          | 2,812.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,812.50         |
| COHEN, SUSAN                | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 3,010.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,010.50         |
| COLLINS, RYAN               | PARKS & RECREATION | ASST MGR/HEAD GUARD       | 2,566.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,566.50         |
| CONBOY DEPASQUALE, ANNMARIE | PARKS & RECREATION | WATER SAFETY/LIFE GUARD   | 4,023.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,023.50         |
| CONBOY DEPASQUALE, CAELAN   | PARKS & RECREATION | LIFE GUARD P              | 3,984.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,984.00         |
| CONNELL, MAUREEN            | PARKS & RECREATION | CAMP DIRECTOR             | 3,492.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,492.00         |
| COOK, AUDREY                | PARKS & RECREATION | CAMP DIRECTOR             | 6,678.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,678.00         |
| COOKE, FRANCES              | PARKS & RECREATION | CAMP SPECIALIST P         | 4,230.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,230.00         |
| COPAN PETERSON, HOLLY       | PARKS & RECREATION | CAMP DIRECTOR             | 15,550.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,550.00        |
| CORREA, JORDAN              | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 6,510.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,510.00         |
| COSTELLO, AMELIA            | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,714.28       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,714.28         |
| COVILLE CARNEY, SOPHIA      | PARKS & RECREATION | LIFE GUARD P              | 4,374.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,374.00         |
| CRAIG, MARSHALL             | PARKS & RECREATION | CAMP COUNSELOR P          | 2,870.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,870.00         |
| CRONIN, KATHERINE           | PARKS & RECREATION | LIFE GUARD P              | 2,970.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,970.00         |
| CROSIER, JENNIFER           | PARKS & RECREATION | CAMP DIRECTOR             | 6,884.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 211.83       | 7,096.23         |
| CRUZ, HERIBERTO             | PARKS & RECREATION | HMEO                      | 41,648.56      | 9,722.58        | 0.00          | 0.00             | 0.00             | 0.00             | 5,819.14     | 57,190.28        |
| CULLEN, KATHERINE           | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 3,545.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,545.00         |
| CURRIER, JUDITH             | PARKS & RECREATION | ASSISANT REC MANAGER      | 9,487.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,487.50         |
| CURTIN, TERESA              | PARKS & RECREATION | CAMP DIRECTOR             | 10,312.02      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,312.02        |
| CUYLER, MATTHEW             | PARKS & RECREATION | CAMP COUNSELOR JR         | 2,470.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,470.00         |
| D'AGOSTINO, CASSANDRA       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,450.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,450.00         |
| DANNOLFO, ANDREW            | PARKS & RECREATION | LIFE GUARD P              | 3,186.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,186.00         |
| DAVIS MORIN, MATTHEW        | PARKS & RECREATION | CAMP COUNSELOR P          | 3,015.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,015.00         |
| DELGIZZI, KENNETH           | PARKS & RECREATION | ASSISANT REC MANAGER      | 18,810.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,810.00        |
| DELVECCHIO, EDWARD          | PARKS & RECREATION | POOL MANAGER              | 3,515.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,515.00         |
| DENOBLE, HEATHER            | PARKS & RECREATION | CAMP SPECIALIST P         | 2,832.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,832.00         |
| DENOBLE, SCOTT              | PARKS & RECREATION | CAMP COUNSELOR P          | 2,460.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,460.00         |
| DERUBEIS, ROBERT            | PARKS & RECREATION | COMMISSIONER - RECREATION | 125,855.68     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 0.00         | 126,930.68       |
| DESIMONE, LOUIS             | PARKS & RECREATION | DIVISION FOREMAN ASST     | 74,953.02      | 40,575.46       | 0.00          | 2,500.00         | 0.00             | 0.00             | 988.82       | 119,017.30       |
| DESIMONE, MARISSA           | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 1,920.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,920.00         |

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|-----------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| DESIMONE, MICHAEL     | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 2,667.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,667.50         |
| DEVINE, MOLLY         | PARKS & RECREATION | CASHIER P                 | 2,950.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 459.00       | 3,409.75         |
| DIAS, CALLEY          | PARKS & RECREATION | CAMP COUNSELOR P          | 2,690.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,690.00         |
| DIAS, SUMMER          | PARKS & RECREATION | LIFE GUARD P              | 5,247.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,247.00         |
| DILLON, ALICIA        | PARKS & RECREATION | ASSISANT REC MANAGER      | 1,136.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,136.00         |
| DONNELLAN, ABIGAIL    | PARKS & RECREATION | CASHIER P                 | 3,148.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 3,388.75         |
| DONNELLAN, RACHEL     | PARKS & RECREATION | LIFE GUARD P              | 6,593.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,593.00         |
| DONOVAN, ELAINE       | PARKS & RECREATION | DIR ENVIRONMENT AFFAIRS   | 114,060.83     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 22,403.75    | 137,539.58       |
| DONOVAN, WILLIAM      | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 4,572.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,572.00         |
| DOOLIN, JOHN          | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,874.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,874.40         |
| DORE, BRYN            | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 9,789.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,789.00         |
| DORE, JUDITH          | PARKS & RECREATION | REC PROGRAM MANAGER       | 75,190.30      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 1,600.00     | 79,290.30        |
| DUBE, CHRISTINE       | PARKS & RECREATION | CAMP DIRECTOR             | 7,293.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,293.00         |
| DUFFY, JENNIFER       | PARKS & RECREATION | CASHIER P                 | 4,938.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,938.00         |
| DZIUK, MYROSLAVA      | PARKS & RECREATION | CAMP DIRECTOR             | 1,502.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,502.10         |
| ECKENRODE, JACKSON    | PARKS & RECREATION | CAMP COUNSELOR P          | 2,505.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,505.00         |
| ECKHOUSE, HENRY       | PARKS & RECREATION | LIFE GUARD P              | 4,374.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,374.00         |
| ERNST, JENNA          | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 5,220.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,220.00         |
| ESPADY, MIRABELLE     | PARKS & RECREATION | CAMP COUNSELOR P          | 2,540.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,540.00         |
| FALXA, JUSTIN         | PARKS & RECREATION | CAMP DIRECTOR             | 252.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 252.00           |
| FALZONE, GINA         | PARKS & RECREATION | ASSISANT REC MANAGER      | 3,531.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,531.00         |
| FARNESE, ISABELLA     | PARKS & RECREATION | CAMP COUNSELOR P          | 2,937.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,937.50         |
| FASCIANO, THEODORE    | PARKS & RECREATION | LIFE GUARD P              | 2,280.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,280.00         |
| FAYNBERG, PAULEEN     | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 2,265.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,265.00         |
| FEFER, MAIA           | PARKS & RECREATION | UNIT LEADER P             | 1,695.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,695.00         |
| FITZGERALD, BRIAN     | PARKS & RECREATION | RECREATION LEADER P       | 3,265.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,265.50         |
| FITZGERALD, SHAELYN   | PARKS & RECREATION | CAMP COUNSELOR P          | 480.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 480.00           |
| FITZPATRICK, NICHOLAS | PARKS & RECREATION | LIFE GUARD P              | 1,032.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,032.00         |
| FLINT, EMMA           | PARKS & RECREATION | CAMP COUNSELOR P          | 3,362.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,362.50         |
| FOGG, CAROLEE         | PARKS & RECREATION | CAMP DIRECTOR             | 837.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 837.00           |
| FOLEY, DAVID          | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 7,266.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,266.00         |
| FORROW, LAUREN        | PARKS & RECREATION | CAMP SPECIALIST P         | 2,667.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,667.00         |
| FORTE, PETER          | PARKS & RECREATION | MOTOR EQUIPT REPAIR LEAD  | 45,914.16      | 17,423.07       | 0.00          | 2,399.49         | 0.00             | 0.00             | 17,333.00    | 83,069.72        |
| FRAKTMAN, EDWIN       | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 3,860.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,860.00         |
| FRANCISCO, EZEKIEL    | PARKS & RECREATION | CAMP SPECIALIST P         | 4,317.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,317.00         |
| FREUDBERG, JACOB      | PARKS & RECREATION | UNIT LEADER P             | 3,698.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,698.50         |
| FRIEDMAN, DANIEL      | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,596.14       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,596.14         |
| FROST, AUTUMN         | PARKS & RECREATION | CAMP COUNSELOR P          | 2,492.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,492.50         |
| GAGNON, NANCY         | PARKS & RECREATION | ASSISANT REC MANAGER      | 16,558.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,558.75        |
| GALLAGHER, LOGAN      | PARKS & RECREATION | LIFE GUARD P              | 6,549.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,549.00         |
| GALLAGHER, RYAN       | PARKS & RECREATION | LABORER SEASONAL CRAFT P  | 5,330.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,330.00         |
| GALLAGHER, RYAN       | PARKS & RECREATION | CAMP COUNSELOR P          | 1,945.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,945.00         |
| GALLO, RICHARD P      | PARKS & RECREATION | CAMP COUNSELOR P          | 2,795.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,795.00         |
| GANNON, PAULA         | PARKS & RECREATION | PARK & REC PROG CONSULTAN | 4,333.15       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,333.15         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b>  | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| GANZ, ELAN           | PARKS & RECREATION | CAMP COUNSELOR P          | 2,690.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,690.00         |
| GANZ, NOAM           | PARKS & RECREATION | CAMP COUNSELOR P          | 1,822.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,822.50         |
| GARAY, ANA B         | PARKS & RECREATION | LIFE GUARD P              | 2,994.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,994.00         |
| GARCIA, ALEJANDRO    | PARKS & RECREATION | CAMP COUNSELOR JR         | 3,540.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,540.00         |
| GARCIA, GABRIEL      | PARKS & RECREATION | CAMP SPECIALIST P         | 4,266.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,266.00         |
| GARLICK, MONICA      | PARKS & RECREATION | CAMP DIRECTOR             | 2,451.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 684.00       | 3,135.00         |
| GEARY, AUSTIN        | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,118.53       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,118.53         |
| GEORGIADIS, DESPINA  | PARKS & RECREATION | LIFE GUARD P              | 4,248.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,248.00         |
| GIANG, BRANDON       | PARKS & RECREATION | LIFE GUARD P              | 2,706.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,706.00         |
| GIANG, STEPHANIE     | PARKS & RECREATION | WATER SAFETY/LIFE GUARD   | 4,507.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,507.75         |
| GIESTA, ANDREW       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,707.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,707.50         |
| GILBERT, LUCY        | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 100.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 100.00           |
| GITTLEMAN, JOHANNA   | PARKS & RECREATION | CAMP DIRECTOR             | 12,807.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,807.00        |
| GLASER, VIOLET       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,320.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,320.00         |
| GLIDDEN, CYRUS       | PARKS & RECREATION | TREE MAINTENANCE SPECIEST | 41,211.74      | 13,481.93       | 0.00          | 0.00             | 0.00             | 0.00             | 4,105.94     | 58,799.61        |
| GOLDBERG, EVAN       | PARKS & RECREATION | CAMP SPECIALIST P         | 3,090.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,090.00         |
| GOLDSTEIN, ANDREW    | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,575.13       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,575.13         |
| GOLDSTEIN, HAYLEY    | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,129.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,129.02         |
| GOODMAN, STEPHANIE   | PARKS & RECREATION | CAMP DIRECTOR             | 81.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81.00            |
| GRAF, AMANDA         | PARKS & RECREATION | ASST MGR/HEAD GUARD       | 8,205.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,205.00         |
| GREENE, MORGAN       | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 3,795.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,795.00         |
| GUARDASCIONE, GUIDO  | PARKS & RECREATION | HMEO                      | 47,005.94      | 10,760.78       | 0.00          | 1,100.32         | 0.00             | 0.00             | 8,392.12     | 67,259.16        |
| GUNNING, MAREN       | PARKS & RECREATION | LIFE GUARD P              | 5,586.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,586.00         |
| HALLARAN, MEAGAN     | PARKS & RECREATION | CAMP SPECIALIST P         | 3,480.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,480.00         |
| HAMILTON, BELLA A    | PARKS & RECREATION | CAMP COUNSELOR P          | 2,720.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,720.00         |
| HAMILTON, RACHEL     | PARKS & RECREATION | CAMP SPECIALIST P         | 3,138.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,138.00         |
| HAMMER, LAURA        | PARKS & RECREATION | CAMP COUNSELOR P          | 2,070.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,070.00         |
| HART, SOWMYA         | PARKS & RECREATION | CAMP COUNSELOR P          | 2,522.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,522.50         |
| HEESPELINK, MADELYN  | PARKS & RECREATION | CAMP COUNSELOR JR         | 2,505.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,505.00         |
| HEFFERNAN, EVELYN    | PARKS & RECREATION | CAMP SPECIALIST P         | 4,296.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,296.00         |
| HENK, FRANCIS        | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 10,728.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,728.00        |
| HIBBARD, RICHARD     | PARKS & RECREATION | TREE MAIT SPEC FORMAN     | 55,248.24      | 16,081.28       | 0.00          | 0.00             | 0.00             | 0.00             | 15,406.08    | 86,735.60        |
| HO, KATHERINE        | PARKS & RECREATION | CAMP COUNSELOR P          | 2,400.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,400.00         |
| HOAG, KAMRYN         | PARKS & RECREATION | CAMP COUNSELOR P          | 2,502.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,502.50         |
| HONIGSBERG, RACHEL   | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 1,310.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,310.00         |
| HUANG, NATHAN        | PARKS & RECREATION | CAMP COUNSELOR P          | 1,350.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,350.00         |
| HUIE, ALYSSA         | PARKS & RECREATION | SENIOR COUNSELOR P        | 4,263.03       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,263.03         |
| HURWITZ, JEANETTE    | PARKS & RECREATION | CAMP COUNSELOR P          | 2,440.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,440.00         |
| JACOBSON, JOSHUA     | PARKS & RECREATION | CAMP SPECIALIST P         | 3,168.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,168.00         |
| JASON, JORDAN        | PARKS & RECREATION | TREE MAINTENANCE SPECIEST | 44,831.60      | 13,567.21       | 0.00          | 0.00             | 0.00             | 0.00             | 14,991.82    | 73,390.63        |
| JASPER, ZOE          | PARKS & RECREATION | CAMP COUNSELOR P          | 2,465.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,465.00         |
| JASSET, ALEXANDER    | PARKS & RECREATION | POOL MANAGER              | 1,736.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,736.88         |
| JOFFE, SONIA L       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,475.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,475.00         |
| JONES, LINDA         | PARKS & RECREATION | RECREATION MANAGER        | 4,082.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,082.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b>  | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|--------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KAHN, JULIELLE       | PARKS & RECREATION | CAMP DIRECTOR ASST P     | 3,798.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,798.75         |
| KANN, ALYSSA         | PARKS & RECREATION | LIFE GUARD P             | 984.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 984.00           |
| KATZ, ZACHARY        | PARKS & RECREATION | CAMP COUNSELOR P         | 3,050.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,050.00         |
| KAUFMAN, ZACHARY     | PARKS & RECREATION | SENIOR COUNSELOR P       | 2,737.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,737.88         |
| KELLY, MARK          | PARKS & RECREATION | DIRECTOR SPECIAL NEEDS   | 78,548.75      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 6,099.80     | 85,548.55        |
| KELLY, MICHAEL       | PARKS & RECREATION | TREE MAINTENANCE SPECLST | 17,747.12      | 5,866.19        | 0.00          | 0.00             | 0.00             | 0.00             | 1,463.68     | 25,076.99        |
| KHAN, NAJMUL         | PARKS & RECREATION | CAMP COUNSELOR P         | 1,960.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,960.00         |
| KING, AMELIA S       | PARKS & RECREATION | CAMP COUNSELOR P         | 2,697.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,697.50         |
| KLAPPER, EMMA        | PARKS & RECREATION | BATHHOUSE ATTENDENT P    | 2,535.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,535.00         |
| KOKOVIDIS, KOSTAS    | PARKS & RECREATION | CAMP COUNSELOR P         | 2,917.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,917.50         |
| KRENTZMAN, JENNIFER  | PARKS & RECREATION | SENIOR COUNSELOR P       | 2,142.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,142.01         |
| KRISPIN, NOAH        | PARKS & RECREATION | CAMP COUNSELOR P         | 3,010.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,010.00         |
| KUGENER, ELEONORE    | PARKS & RECREATION | CAMP COUNSELOR P         | 2,995.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,995.00         |
| LABOVITCH, DEVEN     | PARKS & RECREATION | CAMP COUNSELOR P         | 2,720.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,720.00         |
| LAM, JOANNE          | PARKS & RECREATION | SENIOR COUNSELOR P       | 2,719.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,719.52         |
| LAMISERE, JODANNY    | PARKS & RECREATION | CAMP SPECIALIST P        | 3,845.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,845.25         |
| LANGKOPF, BENJAMIN   | PARKS & RECREATION | HMEO                     | 46,238.20      | 15,211.41       | 0.00          | 1,068.29         | 0.00             | 0.00             | 9,892.80     | 72,410.70        |
| LANIADO, ELLA        | PARKS & RECREATION | CAMP SPECIALIST P        | 4,113.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,113.00         |
| LAPHAM, STEPHANIE    | PARKS & RECREATION | REC PROGRAM MANAGER      | 75,190.30      | 3,710.54        | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 81,900.84        |
| LARKIN, CONOR J      | PARKS & RECREATION | CAMP COUNSELOR P         | 2,470.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,470.00         |
| LASS, ABIGAIL        | PARKS & RECREATION | CAMP SPECIALIST P        | 450.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 450.00           |
| LAUKAITIS, JOHN      | PARKS & RECREATION | LIFE GUARD P             | 2,121.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,121.00         |
| LAWS, EMMA           | PARKS & RECREATION | CAMP SPECIALIST P        | 4,128.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,128.00         |
| LEE, EMMANUELLE      | PARKS & RECREATION | CAMP SPECIALIST P        | 3,246.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,246.00         |
| LEE, MATTHEW         | PARKS & RECREATION | SENIOR COUNSELOR P       | 3,399.39       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,399.39         |
| LEEHAN, BARBARA      | PARKS & RECREATION | ASSISANT REC MANAGER     | 18,446.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,446.00        |
| LEWIS, CHRISTOPHER   | PARKS & RECREATION | CAMP DIRECTOR            | 9,612.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,612.00         |
| LI, DAVID            | PARKS & RECREATION | SENIOR COUNSELOR P       | 3,052.90       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,052.90         |
| LIGHTFOOT, WILLIAM   | PARKS & RECREATION | CAMP SPECIALIST P        | 3,066.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,066.00         |
| LIKELY, ANNA         | PARKS & RECREATION | CAMP DIRECTOR ASST P     | 10,452.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 225.00       | 10,677.00        |
| LITTLEFIELD, ALISON  | PARKS & RECREATION | CAMP DIRECTOR ASST P     | 4,882.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,882.50         |
| LIU, CHAUNCY         | PARKS & RECREATION | CAMP DIRECTOR            | 108.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 108.00           |
| LO, GEOFFREY         | PARKS & RECREATION | LIFE GUARD P             | 3,258.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,258.00         |
| LOMER, PAUL          | PARKS & RECREATION | WF PARK MAINT CRAFTSMAN  | 54,178.72      | 16,763.53       | 0.00          | 2,469.38         | 0.00             | 0.00             | 10,757.80    | 84,169.43        |
| LOPEZ, FERNANDO      | PARKS & RECREATION | LABORER SEASONAL CRAFT P | 4,275.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,275.00         |
| LORD, EARLE          | PARKS & RECREATION | WF/IRRIGATION SPECIALIST | 46,174.12      | 5,381.09        | 0.00          | 1,080.36         | 0.00             | 0.00             | 11,922.37    | 64,557.94        |
| LUCE, EMMA           | PARKS & RECREATION | ASST MGR/HEAD GUARD      | 7,770.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,770.00         |
| LUCE, KATELIN        | PARKS & RECREATION | WATER SAFETY/LIFE GUARD  | 6,050.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,050.00         |
| LUCE, KRISTEN        | PARKS & RECREATION | LIFE GUARD P             | 4,082.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,082.40         |
| LY, GREGORY          | PARKS & RECREATION | CAMP DIRECTOR ASST P     | 382.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 382.50           |
| LY, SERENA           | PARKS & RECREATION | LIFE GUARD P             | 1,980.57       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.00       | 2,155.57         |
| LY, SOPHIA           | PARKS & RECREATION | LIFE GUARD P             | 1,947.03       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 357.00       | 2,304.03         |
| MACLELLAN, MICHAEL   | PARKS & RECREATION | SENIOR COUNSELOR P       | 2,909.14       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,909.14         |
| MAHAN, BONNIE        | PARKS & RECREATION | CAMP DIRECTOR            | 11,570.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,570.00        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b>  | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MAHONEY, ANNELISE    | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 6,573.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,573.75         |
| MAHONEY, FRANCIS     | PARKS & RECREATION | ASSISANT REC MANAGER      | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| MAHONEY, MARJORIE    | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 15,440.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,440.00        |
| MAJEWSKI, SAMUEL     | PARKS & RECREATION | CAMP SPECIALIST P         | 480.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 480.00           |
| MALMBERG, OSCAR      | PARKS & RECREATION | CAMP COUNSELOR P          | 4,672.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,672.00         |
| MANDATORI, DAVID     | PARKS & RECREATION | DIVISION FOREMAN          | 89,086.97      | 41,832.73       | 0.00          | 2,500.00         | 0.00             | 0.00             | 2,408.50     | 135,828.20       |
| MANNION, DEREK       | PARKS & RECREATION | ASST SUPER OF MAINTENANCE | 73,845.90      | 12,070.87       | 0.00          | 900.00           | 0.00             | 0.00             | 2,410.75     | 89,227.52        |
| MARIANO, MICHAEL     | PARKS & RECREATION | LIFE GUARD P              | 3,012.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,012.00         |
| MARKS, LORA          | PARKS & RECREATION | CAMP COUNSELOR P          | 2,672.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,672.50         |
| MARTIN, SHAYLA       | PARKS & RECREATION | CAMP SPECIALIST P         | 2,670.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,670.00         |
| MASTROIANNI, PAOLA   | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,824.51       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,824.51         |
| MATHEWS, ARIANA B    | PARKS & RECREATION | CAMP COUNSELOR P          | 720.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 720.00           |
| MAZZOLA, DIANE       | PARKS & RECREATION | PAYROLL SUPERVISOR        | 57,330.04      | 255.48          | 0.00          | 2,000.00         | 0.00             | 0.00             | 500.00       | 60,085.52        |
| MAZZOLA, NATASSIA    | PARKS & RECREATION | SENIOR COUNSELOR P        | 4,465.15       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,465.15         |
| MCCLARY, ROBERT      | PARKS & RECREATION | ATHLETIC/TURF GROUNDS SPE | 56,238.88      | 12,130.92       | 0.00          | 926.02           | 0.00             | 0.00             | 7,835.50     | 77,131.32        |
| MCCORMACK, CIARA     | PARKS & RECREATION | LIFE GUARD P              | 4,419.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,419.00         |
| MCCORMICK, KATHERINE | PARKS & RECREATION | LIFE GUARD P              | 3,033.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,033.00         |
| MCELDUFF, JOHN       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,672.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,672.50         |
| MCFARLAND, MEGHAN    | PARKS & RECREATION | CAMP SPECIALIST P         | 3,423.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,423.00         |
| MCGINTY, GABRIELLE   | PARKS & RECREATION | LIFE GUARD P              | 4,836.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,836.00         |
| MCGINTY, ISABEL      | PARKS & RECREATION | LIFE GUARD P              | 5,454.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,454.00         |
| MCINTOSH CASE, MOLLY | PARKS & RECREATION | CAMP DIRECTOR             | 6,439.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,439.50         |
| MCKAY, BRADLEY       | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 1,665.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,665.00         |
| MCKEE, HALEY         | PARKS & RECREATION | CAMP COUNSELOR P          | 2,610.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,610.00         |
| MCLAUGHLIN, ROBIN    | PARKS & RECREATION | ADMINISTRATIVE ASSISTANT  | 69,875.90      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 71,275.90        |
| MCLEOD, ROSIE I      | PARKS & RECREATION | LIFE GUARD P              | 3,978.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,978.00         |
| MCMULLEN, BIANCA M   | PARKS & RECREATION | CAMP COUNSELOR P          | 2,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,750.00         |
| MEIRAV, OMRY         | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,071.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,071.26         |
| MELCHIN, PAUL        | PARKS & RECREATION | RECREATION MANAGER        | 11,154.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,154.00        |
| MELO, ALEXANDER      | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,772.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,772.02         |
| MELVILLE, MAX        | PARKS & RECREATION | CAMP COUNSELOR P          | 1,915.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,915.00         |
| MENDEZ, JOHANN       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,307.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,307.50         |
| MENDEZ, KAYLEEN      | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,331.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,331.01         |
| MEYER, AVA           | PARKS & RECREATION | LIFE GUARD P              | 3,264.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,264.00         |
| MEZZANOTTE, NICOLAS  | PARKS & RECREATION | LIFE GUARD P              | 504.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 504.00           |
| MILLER, NAPOLEON D   | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,378.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,378.26         |
| MILLER, NEIL         | PARKS & RECREATION | PARK & REC PROG CONSULTAN | 6,317.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,317.70         |
| MITELMAN, GREGORY    | PARKS & RECREATION | LIFE GUARD P              | 756.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 756.00           |
| MOBILIA, MADISON     | PARKS & RECREATION | CAMP SPECIALIST P         | 2,287.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 604.00       | 2,891.00         |
| MOYLAN, ANDREW       | PARKS & RECREATION | CAMP COUNSELOR JR         | 2,167.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,167.50         |
| MULVEY, ROSEMARY     | PARKS & RECREATION | CAMP SPECIALIST P         | 3,303.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,303.00         |
| MURPHY, ANDREA       | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 7,507.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,507.50         |
| NATHANSON, LUCAS     | PARKS & RECREATION | CAMP COUNSELOR P          | 1,715.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,715.00         |
| NEUMANN, ANNA        | PARKS & RECREATION | CAMP COUNSELOR P          | 2,530.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,530.00         |

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|----------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| NEWMAN, CONOR        | PARKS & RECREATION | CAMP SPECIALIST P         | 1,820.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,820.00         |
| NG, CHRISOPHER       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,702.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,702.50         |
| NICHOLS, SEAN        | PARKS & RECREATION | CAMP COUNSELOR P          | 2,712.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,712.50         |
| NICOLAZZO, NOELLE M  | PARKS & RECREATION | LIFE GUARD P              | 840.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 840.00           |
| NOTICK, SAMANTHA     | PARKS & RECREATION | CAMP SPECIALIST P         | 2,829.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,168.00     | 3,997.00         |
| NOURSE, MICHAEL      | PARKS & RECREATION | MASON UTILITIES           | 0.00           | 0.00            | 0.00          | 1,556.26         | 0.00             | 0.00             | 10,976.00    | 12,532.26        |
| NYE, CAITLIN         | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,283.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,283.50         |
| NYE, ERIN            | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,892.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,892.75         |
| OBRIEN, EWAN         | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 3,705.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,705.00         |
| OBRIEN, M ANNE       | PARKS & RECREATION | LIFE GUARD P              | 3,744.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,744.00         |
| OREILLY, CATHERINE   | PARKS & RECREATION | SENIOR COUNSELOR P        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 520.00       | 520.00           |
| ORLANDO, JANE        | PARKS & RECREATION | CAMP COUNSELOR P          | 3,557.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,557.50         |
| ORLANDO, LEONARDO    | PARKS & RECREATION | SENIOR COUNSELOR P        | 4,158.63       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,158.63         |
| OSBORN, MICHAELA     | PARKS & RECREATION | CAMP SPECIALIST P         | 3,756.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,756.00         |
| OSHEA, ENDA          | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 39.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 39.00            |
| PAEZ, LOURDES        | PARKS & RECREATION | CAMP SPECIALIST P         | 3,175.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,175.50         |
| PAGLIARO, DAVID      | PARKS & RECREATION | CAMP COUNSELOR P          | 1,992.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,992.50         |
| PASCAL, GERALDY      | PARKS & RECREATION | CAMP COUNSELOR P          | 3,030.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,030.00         |
| PASQUAROSA, VINCENT  | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 4,657.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,657.50         |
| PATTI, CATHERINE     | PARKS & RECREATION | CAMP COUNSELOR P          | 2,065.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,065.00         |
| PEIRCE, KAREN        | PARKS & RECREATION | ASS DIR THERAPEUTIC REC   | 48,938.18      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 48,938.18        |
| PEIRCE, WILLIAM      | PARKS & RECREATION | CAMP COUNSELOR JR         | 1,917.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,917.50         |
| PELKOWSKY, CASEY     | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 60.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60.00            |
| PENDERGAST, ERIN     | PARKS & RECREATION | CAMP COUNSELOR P          | 2,757.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,757.50         |
| PENDERGAST, LYNN     | PARKS & RECREATION | CAMP SPECIALIST P         | 3,576.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,576.00         |
| PENN, RASHAAD        | PARKS & RECREATION | CAMP COUNSELOR P          | 3,107.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,107.50         |
| PENNELL, AMELIA      | PARKS & RECREATION | CAMP COUNSELOR P          | 2,782.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,782.50         |
| PENNELL, CAMERON     | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 4,683.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,683.75         |
| PEREZ DEITZ, JULIAN  | PARKS & RECREATION | CAMP COUNSELOR P          | 2,595.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,595.00         |
| PERLO, DEVIN         | PARKS & RECREATION | CAMP COUNSELOR P          | 2,560.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,792.00     | 4,352.00         |
| PERROTTA, KIMBERLY   | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 4,053.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,053.75         |
| PESCE, JOHN          | PARKS & RECREATION | ATHLETIC/TURF GROUNDS SPE | 54,824.56      | 15,197.02       | 0.00          | 926.02           | 0.00             | 0.00             | 9,116.82     | 80,064.42        |
| PITTEL, HANNAH       | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 580.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 580.00           |
| PLAUT, LINDA         | PARKS & RECREATION | CULTURAL AFFAIRS DIRECTOR | 99,733.64      | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 4,175.08     | 104,983.72       |
| POLANSKY, DAVID      | PARKS & RECREATION | RECREATION MANAGER        | 13,403.17      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,403.17        |
| PRICE, GEORGE        | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 1,490.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,490.00         |
| PRIOR, JARED         | PARKS & RECREATION | CAMP COUNSELOR P          | 2,820.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,820.00         |
| PROIA, ARRIANNA      | PARKS & RECREATION | CAMP COUNSELOR JR         | 2,080.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 612.00       | 2,692.00         |
| QUEREUX, CHRISTOPHER | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,864.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,864.00         |
| QUEREUX, MARK        | PARKS & RECREATION | CAMP COUNSELOR P          | 3,475.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,475.00         |
| QUINN, EVAN M        | PARKS & RECREATION | CAMP COUNSELOR P          | 1,942.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,942.50         |
| QUINN, KATHERINE     | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 1,795.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,795.00         |
| QUINN, MAURA         | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 2,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,750.00         |
| RABINOWITZ, SARAH    | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 870.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 870.00           |

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**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b>  | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| RACZEK HOFFMAN, GRACE  | PARKS & RECREATION | CAMP SPECIALIST P         | 4,248.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,248.00         |
| RASO, MADISON          | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,402.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,402.01         |
| REMENSNYDER, MARGARET  | PARKS & RECREATION | CAMP DIRECTOR             | 5,672.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,672.70         |
| RICHARDSON, KYLE       | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 5,130.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,130.00         |
| RILEY, JASON           | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 491.25         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 491.25           |
| ROBBINS, ALLISON       | PARKS & RECREATION | CAMP COUNSELOR P          | 2,185.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,185.00         |
| ROBBINS, CHARLOTTE     | PARKS & RECREATION | CAMP SPECIALIST P         | 2,880.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,880.00         |
| ROBERTS, JASON         | PARKS & RECREATION | OFF LEASH REC SPECIALIST  | 5,520.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 666.66       | 6,186.98         |
| ROLFE, GRACE           | PARKS & RECREATION | ASST MGR/HEAD GUARD       | 7,376.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,376.25         |
| ROSEN, MIA             | PARKS & RECREATION | CAMP COUNSELOR P          | 2,872.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,872.50         |
| ROSENFELD, BROOKE E    | PARKS & RECREATION | CAMP COUNSELOR P          | 2,952.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,952.50         |
| RYALS, SOPHIA          | PARKS & RECREATION | CAMP COUNSELOR P          | 2,802.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,802.50         |
| SADE, NOA              | PARKS & RECREATION | CAMP COUNSELOR P          | 450.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 450.00           |
| SALLAWAY, JACOB        | PARKS & RECREATION | CAMP COUNSELOR P          | 2,290.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,290.00         |
| SARAGIAN, ROBIN        | PARKS & RECREATION | CAMP DIRECTOR             | 567.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 567.00           |
| SAVA, THOMAS           | PARKS & RECREATION | LIFE GUARD P              | 4,746.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,746.00         |
| SAVITZ, NOAH           | PARKS & RECREATION | CAMP COUNSELOR P          | 2,730.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,730.00         |
| SBORDONE, ALLISON      | PARKS & RECREATION | RECREATION MANAGER        | 4,310.57       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,310.57         |
| SCAMMON, NANCY         | PARKS & RECREATION | REC PROGRAM MANAGER       | 69,827.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,700.00     | 71,527.58        |
| SCHAEFER, MADISON      | PARKS & RECREATION | RECREATION LEADER P       | 36.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 36.00            |
| SCHEIN, CAROL          | PARKS & RECREATION | OPEN SPACE COORDINATOR    | 60,014.82      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 60,789.82        |
| SCHERTZER, OLIVIA M    | PARKS & RECREATION | CAMP COUNSELOR P          | 2,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,750.00         |
| SCHERTZER, TAYLOR      | PARKS & RECREATION | CAMP COUNSELOR P          | 2,742.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,742.50         |
| SCHULMAN, EMMA         | PARKS & RECREATION | CAMP DIRECTOR             | 288.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 288.00           |
| SELLMAN, JONATHAN      | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,068.64       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,068.64         |
| SEMENTELLI, GEORGE     | PARKS & RECREATION | ATHLETIC/TURF GROUNDS SPE | 52,923.28      | 10,163.92       | 0.00          | 877.97           | 0.00             | 0.00             | 6,927.80     | 70,892.97        |
| SEVERINO, NIKOLAS      | PARKS & RECREATION | LIFE GUARD P              | 6,147.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,147.00         |
| SHAUGHNESSY, ANDREW    | PARKS & RECREATION | UNIT LEADER P             | 2,921.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,921.25         |
| SHAUGHNESSY, MATTHEW   | PARKS & RECREATION | CAMP COUNSELOR P          | 2,782.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,782.50         |
| SHI, KATHERINE         | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,060.77       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,060.77         |
| SHIROKOVA, KATERINA    | PARKS & RECREATION | LIFE GUARD P              | 3,663.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,663.00         |
| SHORE, THEODORE        | PARKS & RECREATION | CAMP COUNSELOR P          | 3,200.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,200.00         |
| SHRIVER, ANNE          | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,635.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,635.50         |
| SHUMAN, JENNIFER       | PARKS & RECREATION | CAMP COUNSELOR P          | 150.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 150.00           |
| SHUMAN, MICHELLE       | PARKS & RECREATION | CAMP COUNSELOR JR         | 600.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 600.00           |
| SINGLETON KAHN, GLORIA | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 1,165.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,165.00         |
| SIRAFOS, JOHN          | PARKS & RECREATION | SHMEO                     | 50,317.36      | 13,226.78       | 0.00          | 625.00           | 0.00             | 0.00             | 10,129.94    | 74,299.08        |
| SJOBERG, EMMA          | PARKS & RECREATION | CAMP SPECIALIST P         | 4,768.51       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,768.51         |
| SLAMIN, JUDITH         | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 424.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 424.00           |
| SLOAN CULLEN, JULIA    | PARKS & RECREATION | CAMP DIRECTOR             | 6,678.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,678.00         |
| SLOANE, OLIVIA         | PARKS & RECREATION | LIFE GUARD P              | 1,778.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,778.88         |
| SLOCUM, ALEXANDER      | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,234.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,234.02         |
| SMALL, SIENA           | PARKS & RECREATION | CAMP COUNSELOR P          | 2,792.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,792.50         |
| SMITH, AMANDA M        | PARKS & RECREATION | CAMP COUNSELOR P          | 2,740.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,740.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b>  | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------------|--------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SMITH, G MALEK             | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,089.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,089.75         |
| SMITH, JEAN                | PARKS & RECREATION | ASST DIR ARTS PARK        | 55,319.61      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,279.10     | 56,598.71        |
| SMITH, MICHAELA            | PARKS & RECREATION | CAMP SPECIALIST P         | 4,278.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,278.00         |
| SMITH, SAMANTHA J          | PARKS & RECREATION | CAMP COUNSELOR P          | 2,665.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,665.00         |
| SPATARO, ATAVIO            | PARKS & RECREATION | RECREATION LEADER P       | 2,782.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,782.50         |
| SPATARO, BIANCA            | PARKS & RECREATION | CAMP COUNSELOR JR         | 2,755.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,755.00         |
| STAPLETON, CAROLYN         | PARKS & RECREATION | REC PROGRAM MANAGER       | 75,190.30      | 3,859.22        | 0.00          | 2,500.00         | 0.00             | 0.00             | 1,500.00     | 83,049.52        |
| STAVROS, ALEXANDER         | PARKS & RECREATION | CAMP DIRECTOR             | 6,790.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,790.50         |
| STEIN, ALON                | PARKS & RECREATION | CAMP COUNSELOR P          | 2,667.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,667.50         |
| STEIN, GUY                 | PARKS & RECREATION | CAMP SPECIALIST P         | 4,158.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,158.00         |
| STEIN, OMER                | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,212.89       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,212.89         |
| STONE, KIERNAN A           | PARKS & RECREATION | LIFE GUARD P              | 591.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 591.00           |
| SUGIANTO, JOELLE           | PARKS & RECREATION | CAMP COUNSELOR P          | 1,525.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,525.00         |
| SULLIVAN, BROOK            | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 1,800.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,800.00         |
| SULLIVAN, JOHN             | PARKS & RECREATION | CAMP SPECIALIST P         | 3,420.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,420.00         |
| TAM, WEE                   | PARKS & RECREATION | RECREATION MANAGER        | 2,160.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,160.00         |
| TANG, ALEXANDER            | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,929.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,929.50         |
| TAVOLIERI, MARIO           | PARKS & RECREATION | BATHHOUSE ATTENDENT P     | 2,760.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,760.00         |
| TEITLEMAN, MAXWELL         | PARKS & RECREATION | SENIOR COUNSELOR P        | 3,514.89       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,514.89         |
| THAYER, CARLY              | PARKS & RECREATION | CAMP COUNSELOR P          | 2,640.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 616.00       | 3,256.00         |
| THOMAS EUDY, MAISON        | PARKS & RECREATION | SENIOR COUNSELOR P        | 2,079.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,079.00         |
| THOMPSON, JACOB            | PARKS & RECREATION | TREE MAINTENANCE SPECLST  | 36,226.08      | 7,650.07        | 0.00          | 0.00             | 0.00             | 0.00             | 5,645.07     | 49,521.22        |
| TREMBLAY, KRISTEN          | PARKS & RECREATION | PARK & REC PROG CONSULTAN | 153.84         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 153.84           |
| TURNER, CADENCE            | PARKS & RECREATION | WATER SAFETY/LIFE GUARD   | 6,556.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,556.50         |
| TUVAL, BEN                 | PARKS & RECREATION | CAMP SPECIALIST P         | 3,351.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,351.00         |
| TYNES, KAYLA               | PARKS & RECREATION | CAMP COUNSELOR P          | 3,237.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 115.00       | 3,352.00         |
| VALENTE, CRISTINA          | PARKS & RECREATION | CAMP DIRECTOR ASST P      | 352.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 352.00           |
| VALENTE, ROBERT            | PARKS & RECREATION | CARPENTER - 1             | 52,775.44      | 8,225.81        | 0.00          | 2,469.38         | 0.00             | 0.00             | 11,879.83    | 75,350.46        |
| VELAZQUE, NICOLETTA        | PARKS & RECREATION | CAMP COUNSELOR P          | 612.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 612.50           |
| VISCO, KIMBERLY            | PARKS & RECREATION | RECREATION MANAGER        | 4,009.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,009.00         |
| VITO, SOPHIA               | PARKS & RECREATION | LIFE GUARD P              | 2,895.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 30.00        | 2,925.50         |
| WALSH, BENJAMIN            | PARKS & RECREATION | CAMP SPECIALIST P         | 426.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 426.00           |
| WATERS, MADELINE           | PARKS & RECREATION | CAMP SPECIALIST P         | 2,775.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,775.00         |
| WEAVER, CASEY H            | PARKS & RECREATION | CAMP COUNSELOR P          | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| WEAVER, HAYDEN             | PARKS & RECREATION | LIFE GUARD P              | 3,510.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 3,670.00         |
| WEDEKIND, ASHLEY           | PARKS & RECREATION | CAMP DIRECTOR             | 5,922.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,922.00         |
| WEDEKIND, BRENDON          | PARKS & RECREATION | CAMP DIRECTOR             | 6,607.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,607.50         |
| WEISS, JULIA               | PARKS & RECREATION | LIFE GUARD P              | 1,908.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,908.00         |
| WELCH, MARC                | PARKS & RECREATION | SUPT URBAN FORESTRY       | 87,971.55      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 88,746.55        |
| WEYLMAN FARWELL, ALEXANDER | PARKS & RECREATION | CAMP COUNSELOR P          | 2,595.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,595.00         |
| WHALEN, CAROLINE           | PARKS & RECREATION | CAMP COUNSELOR P          | 2,445.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,445.00         |
| WHALEN, JOHN               | PARKS & RECREATION | CAMP COUNSELOR P          | 3,100.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,100.00         |
| WHALEN, JOHN               | PARKS & RECREATION | CAMP COUNSELOR P          | 2,355.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,355.00         |
| WHALEN, MARGARET           | PARKS & RECREATION | CAMP SPECIALIST P         | 96.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 96.00            |

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|----------------------|------------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| WHITTEN, ALISSA      | PARKS & RECREATION     | SENIOR COUNSELOR P        | 3,155.27       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,155.27         |
| WILLIAMS, ARLEN      | PARKS & RECREATION     | LIFE GUARD P              | 2,655.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,655.00         |
| WRIGHT, AVERY B      | PARKS & RECREATION     | LIFE GUARD P              | 2,664.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,664.00         |
| WU, ALBERT           | PARKS & RECREATION     | CAMP COUNSELOR P          | 2,450.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,450.00         |
| YAGEV, LEVI          | PARKS & RECREATION     | LIFE GUARD P              | 360.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 360.00           |
| YERARDI, LEAH        | PARKS & RECREATION     | CAMP DIRECTOR ASST P      | 8,220.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,220.00         |
| YERARDI, THEODORE    | PARKS & RECREATION     | CAMP COUNSELOR P          | 2,635.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,635.00         |
| YUNEN-ARIAS, TALISHA | PARKS & RECREATION     | SENIOR COUNSELOR P        | 3,205.14       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,205.14         |
| ZHU, JING            | PARKS & RECREATION     | CAMP SPECIALIST P         | 1,989.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,989.00         |
| ZORLUOGLU, MEHMET    | PARKS & RECREATION     | SENIOR COUNSELOR P        | 2,967.39       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,967.39         |
| ZVONETSKIY, BORIS    | PARKS & RECREATION     | CAMP DIRECTOR             | 1,008.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,008.00         |
| ANANTH, ALEXANDRA    | PLANNING & DEVELOPMENT | CHIEF PLANNER             | 88,674.28      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 89,449.28        |
| ANTONELLIS, JANET    | PLANNING & DEVELOPMENT | ADMINISTRATIVE ASSISTANT  | 57,763.66      | 375.92          | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 61,139.58        |
| BACKER, DAVID        | PLANNING & DEVELOPMENT | ED DIRECTOR ENV           | 7,225.89       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,225.89         |
| BAILEY, DANIELLE     | PLANNING & DEVELOPMENT | GRANTS MANAGER            | 38,086.79      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,149.31     | 41,236.10        |
| BLATT, RACHEL        | PLANNING & DEVELOPMENT | LNG RNG PLANNER/ZONING SP | 59,529.48      | 639.60          | 0.00          | 0.00             | 0.00             | 0.00             | 7,830.33     | 67,999.41        |
| CALIGA, LINDSEY      | PLANNING & DEVELOPMENT | POST GRAD STAFF           | 2,099.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,099.44         |
| CHANG, KYUNGBOK      | PLANNING & DEVELOPMENT | STUDENT DIR ENV           | 2,500.47       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,500.47         |
| CRONIN, NEIL         | PLANNING & DEVELOPMENT | SR PLANNER                | 38,886.95      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 936.94       | 39,823.89        |
| DESMARAIIS, DOUGLAS  | PLANNING & DEVELOPMENT | REHAB & CONST COORDINATOR | 72,530.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 72,530.22        |
| FRAM, VALERIE        | PLANNING & DEVELOPMENT | SR DEVEL SVCS ASST        | 44,110.19      | 9,540.94        | 0.00          | 0.00             | 0.00             | 0.00             | 574.65       | 54,225.78        |
| FREAS, JAMES         | PLANNING & DEVELOPMENT | CHIEF PLANNER LONG RANGE  | 106,940.57     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 106,940.57       |
| GLEBA, MICHAEL       | PLANNING & DEVELOPMENT | SR PLANNER                | 50,642.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,427.08     | 52,069.70        |
| HAX HOLMES, KATY     | PLANNING & DEVELOPMENT | SR PLANNER                | 67,793.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,891.21     | 71,684.93        |
| HEATH, BARNEY        | PLANNING & DEVELOPMENT | DIR PLANNING/DEVELOPMENT  | 67,161.10      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 67,161.10        |
| HENRIQUEZ, ADRIANNA  | PLANNING & DEVELOPMENT | ADMIN ASST/ZBA CLERK      | 37,564.54      | 2,195.72        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 40,260.26        |
| HYDE, NANCY          | PLANNING & DEVELOPMENT | ECONOMIC DEVELOPMENT DIR  | 72,484.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,199.78     | 75,683.78        |
| INGERSON, ALICE      | PLANNING & DEVELOPMENT | CPA PROGRAM MANAGER       | 92,593.65      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 92,593.65        |
| KREPPEIN, JARED      | PLANNING & DEVELOPMENT | STAFF LEADER ENV 1        | 1,877.42       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,877.42         |
| KURZE, BARBARA       | PLANNING & DEVELOPMENT | SR PLANNER                | 59,593.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,625.12     | 61,218.88        |
| LU, RYAN J           | PLANNING & DEVELOPMENT | STAFF LEADER ENV 1        | 890.40         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 890.40           |
| LUCAS, MALCOLM       | PLANNING & DEVELOPMENT | PLANNER                   | 53,067.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 53,567.86        |
| MENON, JUDITH        | PLANNING & DEVELOPMENT | COMMUNITY DVLP PRGM MGR   | 21,170.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,808.80     | 24,979.38        |
| MONTES, NICOLAS      | PLANNING & DEVELOPMENT | STAFF LEADER ENV 1        | 1,449.42       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,449.42         |
| PANTALONE, STEPHEN   | PLANNING & DEVELOPMENT | HOUSING DEVELOP PLANNER   | 15,048.43      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,252.42     | 16,300.85        |
| POWERS, RACHEL       | PLANNING & DEVELOPMENT | COMMUNITY DVLP PRGM MGR   | 20,386.95      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,386.95        |
| REYNOLDS, LILY       | PLANNING & DEVELOPMENT | COMMUNITY ENGAGEMENT COOR | 44,761.33      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,761.33        |
| ROBINSON, NATHAN     | PLANNING & DEVELOPMENT | HOUSING DEVELOP PLANNER   | 15,805.21      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 16,305.21        |
| SANTOSUOSO, JANE     | PLANNING & DEVELOPMENT | PRINCIPAL PLANNER         | 39,121.46      | 40.38           | 0.00          | 0.00             | 0.00             | 0.00             | 2,819.65     | 41,981.49        |
| SAUKKONEN, DANIEL    | PLANNING & DEVELOPMENT | STAFF LEADER ENV 1        | 890.40         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 890.40           |
| SAUKKONEN, JULIA     | PLANNING & DEVELOPMENT | STAFF LEADER ENV 3        | 1,538.67       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,538.67         |
| SCOTT, LYDIA         | PLANNING & DEVELOPMENT | PLANNER                   | 23,674.03      | 587.29          | 0.00          | 0.00             | 0.00             | 0.00             | 2,390.41     | 26,651.73        |
| SEXTON, DANIEL       | PLANNING & DEVELOPMENT | SR PLANNER                | 5,767.35       | 239.50          | 0.00          | 0.00             | 0.00             | 0.00             | 3,947.89     | 9,954.74         |
| SILTON, NORINE       | PLANNING & DEVELOPMENT | EXECUTIVE ADMINISTRATOR   | 67,839.48      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 69,339.48        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b>      | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|------------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| STEEL, JENNIFER       | PLANNING & DEVELOPMENT | SR PLANNER                 | 63,902.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,070.00     | 69,972.22        |
| VALENTA, ELIZABETH    | PLANNING & DEVELOPMENT | HOUSING PROGRAM MANAGER    | 38,465.65      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 38,465.65        |
| WALSH RINES, MARY     | PLANNING & DEVELOPMENT | ACCOUNT SPECIALIST         | 69,842.26      | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 0.00         | 70,917.26        |
| WELBOURN, AVERY       | PLANNING & DEVELOPMENT | STAFF LEADER ENV 1         | 1,455.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 140.00       | 1,595.02         |
| WELBOURN, MILES       | PLANNING & DEVELOPMENT | AIDE-CLASSROOM             | 8,054.73       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,024.54     | 9,079.27         |
| ZARING, HEATHER       | PLANNING & DEVELOPMENT | ASSISTANT DEVEL SERVICES   | 10,763.06      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 11,263.06        |
| ABRUZZESE, MICHAEL    | POLICE DEPARTMENT      | POLICE OFFICER             | 41,363.96      | 7,982.33        | 23,652.00     | 2,500.00         | 12,831.76        | 0.00             | 32,064.40    | 120,394.45       |
| ADAM, RUSSELL         | POLICE DEPARTMENT      | POLICE OFFICER             | 60,658.96      | 11,628.65       | 19,600.50     | 2,500.00         | 17,252.86        | 0.00             | 31,376.76    | 143,017.73       |
| AMENDOLA, CHERYL      | POLICE DEPARTMENT      | 52PAY TRAFFIC SUPERVISOR   | 8,919.79       | 0.00            | 0.00          | 350.00           | 0.00             | 0.00             | 1,871.23     | 11,141.02        |
| AMENDOLA, LORIN       | POLICE DEPARTMENT      | PARKING CONTROL CLERK      | 37,424.64      | 10,581.12       | 0.00          | 375.00           | 0.00             | 0.00             | 2,439.76     | 50,820.52        |
| ANASTASIA, PAUL       | POLICE DEPARTMENT      | POLICE CAPTAIN             | 99,378.40      | 9,788.62        | 13,029.00     | 2,500.00         | 26,277.87        | 0.00             | 8,261.88     | 159,235.77       |
| ANDERSON, NILS        | POLICE DEPARTMENT      | POLICE OFFICER             | 60,653.16      | 12,420.65       | 47,713.50     | 2,500.00         | 6,415.35         | 0.00             | 13,856.10    | 143,558.76       |
| ANNESE, KENNETH       | POLICE DEPARTMENT      | POLICE SERGEANT            | 78,404.48      | 12,050.19       | 52,308.00     | 2,500.00         | 20,648.19        | 0.00             | 8,356.72     | 174,267.58       |
| ANNESE, STACEY        | POLICE DEPARTMENT      | PRINCIPAL CLERK            | 46,324.23      | 1,174.38        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 47,998.61        |
| APOTHEKER, BRUCE      | POLICE DEPARTMENT      | POLICE LIEUTENANT          | 84,938.91      | 11,025.05       | 21,188.50     | 2,500.00         | 17,967.86        | 0.00             | 7,451.94     | 145,072.26       |
| BABCOCK, JOHN         | POLICE DEPARTMENT      | POLICE SERGEANT            | 72,597.34      | 22,847.44       | 57,957.50     | 2,500.00         | 19,196.39        | 0.00             | 6,656.60     | 181,755.27       |
| BANNON, THOMAS        | POLICE DEPARTMENT      | POLICE OFFICER             | 29,070.44      | 207.12          | 935.00        | 0.00             | 0.00             | 0.00             | 1,856.72     | 32,069.28        |
| BARAN, ROMAN          | POLICE DEPARTMENT      | 52PAY TRAFFIC SUPERVISOR   | 8,816.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,104.48     | 9,920.53         |
| BARISH, SUSAN         | POLICE DEPARTMENT      | 52PAY TRAFFIC SUPERVISOR   | 8,919.79       | 0.00            | 0.00          | 325.00           | 0.00             | 0.00             | 2,009.28     | 11,254.07        |
| BARTINELLI, JOHN      | POLICE DEPARTMENT      | POLICE LIEUTENANT          | 91,733.57      | 4,926.98        | 7,065.00      | 2,500.00         | 24,158.66        | 0.00             | 7,156.42     | 137,540.63       |
| BARTINELLI, LAUREN    | POLICE DEPARTMENT      | POLICE OFFICER             | 64,522.19      | 894.89          | 5,080.00      | 958.14           | 2,100.00         | 0.00             | 11,626.60    | 85,181.82        |
| BARTON, CHERYL        | POLICE DEPARTMENT      | PARKING CONTROL CLERK      | 23,017.30      | 7,080.22        | 0.00          | 750.00           | 0.00             | 0.00             | 11,304.20    | 42,151.72        |
| BELLEVUE, MICHELLE    | POLICE DEPARTMENT      | POLICE OFFICER             | 0.00           | 1.47            | 0.00          | 0.00             | 0.00             | 0.00             | 213.96       | 215.43           |
| BELLINGER, PATRICIA   | POLICE DEPARTMENT      | DETECTIVE BUREAU ASST      | 46,324.23      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 47,824.23        |
| BENES, RICHARD        | POLICE DEPARTMENT      | POLICE OFFICER             | 59,743.47      | 733.37          | 1,588.00      | 650.00           | 1,600.00         | 0.00             | 11,260.30    | 75,575.14        |
| BERGDORF, JOHN        | POLICE DEPARTMENT      | POLICE OFFICER             | 54,451.76      | 3,269.41        | 35,159.50     | 0.00             | 0.00             | 0.00             | 9,717.97     | 102,598.64       |
| BERUBE, DENNIS        | POLICE DEPARTMENT      | POLICE CAPTAIN             | 99,378.40      | 24,364.06       | 5,200.50      | 2,500.00         | 26,277.87        | 0.00             | 7,977.31     | 165,698.14       |
| BIBBO, CHRISTINA      | POLICE DEPARTMENT      | EMERGENCY TELECOMMUNICATOR | 48,877.60      | 10,515.53       | 0.00          | 0.00             | 0.00             | 0.00             | 8,229.68     | 67,622.81        |
| BLANCHARD, MAUREEN    | POLICE DEPARTMENT      | PARKING CONTROL CLERK      | 40,932.86      | 11,842.70       | 0.00          | 950.00           | 0.00             | 0.00             | 8,907.04     | 62,632.60        |
| BOUDREAU, ALFRED      | POLICE DEPARTMENT      | POLICE LIEUTENANT          | 91,733.57      | 9,888.39        | 36,025.50     | 2,500.00         | 19,326.87        | 0.00             | 7,162.60     | 166,636.93       |
| BOUDREAU, CHRISTOPHER | POLICE DEPARTMENT      | POLICE OFFICER             | 61,710.16      | 990.24          | 43,970.00     | 0.00             | 16,251.58        | 0.00             | 13,547.90    | 136,469.88       |
| BOUDREAU, JEFFREY     | POLICE DEPARTMENT      | POLICE SERGEANT            | 78,404.48      | 8,167.98        | 40,953.00     | 650.00           | 16,518.66        | 0.00             | 7,582.35     | 152,276.47       |
| BOUDREAU, JOHN        | POLICE DEPARTMENT      | 52PAY TRAFFIC SUPERVISOR   | 8,816.06       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,607.83     | 10,423.89        |
| BOUDREAU, MICHAEL     | POLICE DEPARTMENT      | POLICE OFFICER             | 64,522.19      | 1,748.76        | 51,711.50     | 650.00           | 13,594.08        | 0.00             | 13,790.63    | 146,017.16       |
| BOUDREAU, WALTER      | POLICE DEPARTMENT      | 43PAY TRAFFIC SUPERVISOR   | 8,839.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,281.64     | 10,120.66        |
| BOUDROT, EDWARD       | POLICE DEPARTMENT      | POLICE OFFICER             | 60,658.96      | 1,715.10        | 38,080.50     | 2,989.40         | 12,831.76        | 0.00             | 13,122.77    | 129,398.49       |
| BOYLE, PAUL           | POLICE DEPARTMENT      | POLICE OFFICER             | 63,334.00      | 4,668.48        | 3,716.00      | 0.00             | 13,336.64        | 0.00             | 12,108.87    | 97,163.99        |
| BOZIO, MICHAEL        | POLICE DEPARTMENT      | CRIME ANYLST MANAGER       | 82,830.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 82,830.86        |
| BRADLEY, RICHARD      | POLICE DEPARTMENT      | POLICE OFFICER             | 60,658.96      | 2,247.44        | 19,232.00     | 2,500.00         | 16,039.68        | 0.00             | 13,874.06    | 114,552.14       |
| BRANDON, HAGAI        | POLICE DEPARTMENT      | STUDENT POLICE OFFICER     | 27,581.27      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,748.07     | 37,329.34        |
| BROOKS, JOSEPH        | POLICE DEPARTMENT      | POLICE OFFICER             | 56,293.40      | 8,723.61        | 27,674.00     | 0.00             | 11,843.75        | 0.00             | 12,840.25    | 117,375.01       |
| BRUNELLE, CHRISTINE   | POLICE DEPARTMENT      | EMERGENCY TELECOM          | 56,530.72      | 15,406.97       | 0.00          | 0.00             | 0.00             | 0.00             | 4,685.80     | 76,623.49        |
| CAHOON, KENNETH       | POLICE DEPARTMENT      | POLICE SERGEANT            | 72,597.34      | 960.00          | 4,080.50      | 2,500.00         | 19,196.39        | 0.00             | 6,741.17     | 106,075.40       |
| CAHOON, MAUREEN       | POLICE DEPARTMENT      | 52PAY TRAFFIC SUPERVISOR   | 8,919.79       | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 1,873.66     | 11,168.45        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>          | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CAIOLA, AUDREY                | POLICE DEPARTMENT | PARKING CONTROL CLERK      | 38,730.20      | 6,825.38        | 0.00          | 950.00           | 0.00             | 0.00             | 9,901.35     | 56,406.93        |
| CALDERON, DAVID               | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 13,497.31       | 30,724.50     | 0.00             | 0.00             | 0.00             | 12,172.61    | 120,916.61       |
| CAPARELL, JEFFREY             | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 15,067.95      | 565.04          | 0.00          | 0.00             | 0.00             | 0.00             | 1,386.36     | 17,019.35        |
| CHEN, MEEFONG                 | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,964.47       | 0.00            | 0.00          | 325.00           | 0.00             | 0.00             | 1,959.19     | 11,248.66        |
| CHIEU, RAYMOND                | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 826.44          | 0.00          | 650.00           | 2,500.00         | 0.00             | 12,187.24    | 80,685.87        |
| CHISHOLM, GLENN               | POLICE DEPARTMENT | POLICE SERGEANT            | 72,597.34      | 6,801.21        | 44,113.50     | 2,000.00         | 19,196.39        | 0.00             | 5,854.16     | 150,562.60       |
| CHO, NAMIL                    | POLICE DEPARTMENT | POLICE OFFICER             | 13,163.85      | 122.12          | 0.00          | 0.00             | 0.00             | 0.00             | 5,485.03     | 18,771.00        |
| CICCONE, ALLAN                | POLICE DEPARTMENT | POLICE OFFICER             | 48,797.81      | 10,339.31       | 220.00        | 0.00             | 0.00             | 0.00             | 4,896.16     | 64,253.28        |
| CICCONE, MARGARET             | POLICE DEPARTMENT | EMERG TELECOM SUPERVISOR   | 72,130.00      | 13,828.85       | 0.00          | 2,500.00         | 0.00             | 0.00             | 4,910.64     | 93,369.49        |
| CLAFLIN, GEORGE               | POLICE DEPARTMENT | POLICE OFFICER             | 60,658.96      | 2,588.13        | 44,849.00     | 2,500.00         | 12,831.76        | 0.00             | 13,292.84    | 136,720.69       |
| CLAFLIN, JOHN                 | POLICE DEPARTMENT | POLICE SERGEANT            | 78,404.48      | 11,378.07       | 70,456.00     | 800.00           | 20,648.19        | 0.00             | 9,551.15     | 191,237.89       |
| CLEMENTS, RICHARD             | POLICE DEPARTMENT | POLICE OFFICER             | 60,276.16      | 10,574.69       | 15,182.00     | 2,000.00         | 0.00             | 0.00             | 11,326.54    | 99,359.39        |
| CLOONAN, THE ESTATE OF THOMAS | POLICE DEPARTMENT | POLICE OFFICER             | 0.00           | 1.47            | 0.00          | 0.00             | 0.00             | 0.00             | 664.65       | 666.12           |
| COLELLA, MATTHEW              | POLICE DEPARTMENT | POLICE OFFICER             | 59,734.04      | 2,822.87        | 56,492.50     | 650.00           | 12,638.90        | 0.00             | 12,898.24    | 145,236.55       |
| COLETTI, ALEXANDER            | POLICE DEPARTMENT | POLICE OFFICER             | 56,293.40      | 520.41          | 38,235.00     | 0.00             | 0.00             | 0.00             | 10,502.51    | 105,551.32       |
| CONARY, KRISTINA              | POLICE DEPARTMENT | STUDENT POLICE OFFICER     | 12,296.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 324.05       | 12,620.53        |
| CONLEY, BRIAN                 | POLICE DEPARTMENT | POLICE OFFICER             | 54,161.44      | 2,557.94        | 37,991.50     | 0.00             | 11,402.87        | 0.00             | 10,850.02    | 116,963.77       |
| COTTENS, STEPHEN              | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 4,694.06        | 16,440.00     | 800.00           | 15,797.71        | 0.00             | 12,706.96    | 110,182.20       |
| CROWE, JAMES                  | POLICE DEPARTMENT | POLICE OFFICER             | 54,451.76      | 2,686.39        | 49,395.65     | 0.00             | 2,345.00         | 0.00             | 9,658.28     | 118,537.08       |
| CROWLEY, DOROTHY              | POLICE DEPARTMENT | PARKING CONTROL CLERK      | 36,358.59      | 3,894.34        | 0.00          | 750.00           | 0.00             | 0.00             | 10,403.15    | 51,406.08        |
| CRUZ, NINA                    | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 20,084.68      | 1,437.88        | 0.00          | 0.00             | 0.00             | 0.00             | (639.06)     | 20,883.50        |
| CUPOLI, KATHLEEN              | POLICE DEPARTMENT | EMERGENCY TELECOM          | 53,645.47      | 14,453.64       | 0.00          | 0.00             | 0.00             | 0.00             | 6,031.43     | 74,130.54        |
| CUPOLI, KEVIN                 | POLICE DEPARTMENT | DETAIL POLICE              | 48,535.94      | 843.37          | 30,533.25     | 2,083.33         | 30,019.09        | 0.00             | 25,260.24    | 137,275.22       |
| CURRY, CAROLYN                | POLICE DEPARTMENT | POLICE OFFICER             | 60,658.96      | 2,398.30        | 0.00          | 2,500.00         | 16,038.15        | 0.00             | 14,198.00    | 95,793.41        |
| DALEY, MARY                   | POLICE DEPARTMENT | TRAFFIC SUPV-METER MAID    | 41,373.73      | 12,651.46       | 0.00          | 750.00           | 0.00             | 0.00             | 7,456.98     | 62,232.17        |
| DALY, JOHN                    | POLICE DEPARTMENT | EXECUTIVE OFFICER-POLICE   | 102,098.04     | 1,928.75        | 10,280.75     | 2,000.00         | 21,459.70        | 0.00             | 11,111.32    | 148,878.56       |
| DANGELO, KENNETH              | POLICE DEPARTMENT | POLICE LIEUTENANT          | 84,938.91      | 11,175.89       | 37,140.00     | 2,000.00         | 17,967.86        | 0.00             | 7,161.94     | 160,384.60       |
| DAWKINS, MARCIA               | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,816.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,153.45     | 9,969.50         |
| DE LEON, MARIA                | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,894.01       | 0.00            | 0.00          | 325.00           | 0.00             | 0.00             | 789.04       | 10,008.05        |
| DEMPSEY, STEVEN               | POLICE DEPARTMENT | POLICE SERGEANT            | 73,700.54      | 11,929.24       | 52,504.50     | 2,000.00         | 19,499.77        | 0.00             | 6,323.17     | 165,957.22       |
| DEVINE, DANIEL                | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 25,307.43       | 25,178.50     | 650.00           | 12,638.21        | 0.00             | 12,349.55    | 135,867.16       |
| DIMAMBRO, JOSEPH              | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,919.79       | 0.00            | 0.00          | 325.00           | 0.00             | 0.00             | 1,736.71     | 10,981.50        |
| DONAHUE, ALEAH                | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 44,760.60      | 1,595.42        | 0.00          | 0.00             | 0.00             | 0.00             | 5,070.50     | 51,426.52        |
| DONAHUE, KAYLA                | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 48,877.60      | 3,067.83        | 0.00          | 0.00             | 0.00             | 0.00             | 4,065.78     | 56,011.21        |
| DONAHUE, KELEIGH              | POLICE DEPARTMENT | POLICE OFFICER             | 57,139.04      | 1,186.08        | 2,205.00      | 650.00           | 0.00             | 0.00             | 15,409.84    | 76,589.96        |
| DONOVAN, KEVIN                | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 48,877.60      | 12,549.29       | 0.00          | 0.00             | 0.00             | 0.00             | 4,065.78     | 65,492.67        |
| DOUCETTE, DAMIEN              | POLICE DEPARTMENT | POLICE SERGEANT            | 78,404.48      | 4,266.86        | 56,831.00     | 800.00           | 16,518.66        | 0.00             | 6,984.58     | 163,805.58       |
| DOUCETTE, MAUREEN             | POLICE DEPARTMENT | PARKING CONTROL CLERK      | 41,471.32      | 11,718.32       | 0.00          | 750.00           | 0.00             | 0.00             | 8,691.89     | 62,631.53        |
| DOWLING, DENNIS               | POLICE DEPARTMENT | POLICE CAPTAIN             | 97,442.42      | 8,331.21        | 26,173.50     | 2,500.00         | 26,277.87        | 0.00             | 9,922.32     | 170,647.32       |
| DOYLE, KATHLEEN               | POLICE DEPARTMENT | POLICE OFFICER             | 60,276.16      | 2,978.53        | 0.00          | 1,328.62         | 16,990.66        | 0.00             | 18,809.79    | 100,383.76       |
| DRAGONE, LAUREN               | POLICE DEPARTMENT | STUDENT POLICE OFFICER     | 50,049.39      | 15,484.92       | 0.00          | 504.82           | 0.00             | 0.00             | 6,675.16     | 72,714.29        |
| DRAGONE, ROBERT               | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 51,773.54      | 5,680.77        | 0.00          | 0.00             | 0.00             | 0.00             | 4,367.37     | 61,821.68        |
| DUFFEY, KATHLEEN              | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATO  | 61,004.21      | 16,020.05       | 0.00          | 2,500.00         | 0.00             | 0.00             | 10,114.45    | 89,638.71        |
| DURICKAS, KEVIN               | POLICE DEPARTMENT | POLICE OFFICER             | 56,293.40      | 535.32          | 34,057.50     | 0.00             | 0.00             | 0.00             | 9,871.46     | 100,757.68       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| EDREHII, CHARLES     | POLICE DEPARTMENT | DETAIL POLICE            | 0.00           | 76.66           | 44,861.00     | 0.00             | 0.00             | 0.00             | 120.56       | 45,058.22        |
| ELDRIDGE, FRANK      | POLICE DEPARTMENT | POLICE SERGEANT          | 72,597.34      | 19,025.66       | 20,343.00     | 2,500.00         | 15,986.27        | 0.00             | 9,779.09     | 140,231.36       |
| EMMANUEL, STEVEN     | POLICE DEPARTMENT | POLICE OFFICER           | 64,522.19      | 10,716.98       | 15,537.50     | 1,277.52         | 0.00             | 0.00             | 12,498.04    | 104,552.23       |
| ENGLISH, ROBERT      | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR | 8,344.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,550.05)   | 6,793.97         |
| FERGUSON, ANDREA     | POLICE DEPARTMENT | POLICE OFFICER           | 56,293.40      | 243.64          | 9,481.50      | 0.00             | 0.00             | 0.00             | 10,448.93    | 76,467.47        |
| FEROLITO, BRETT      | POLICE DEPARTMENT | POLICE OFFICER           | 56,293.40      | 2,132.18        | 6,513.00      | 0.00             | 11,843.75        | 0.00             | 11,350.50    | 88,132.83        |
| FINLEY, MARY         | POLICE DEPARTMENT | PARKING CONTROL CLERK    | 34,961.99      | 1,656.92        | 0.00          | 375.00           | 0.00             | 0.00             | 8,271.40     | 45,265.31        |
| FINN, CARL           | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR | 9,396.21       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (666.13)     | 8,730.08         |
| FOIRE, ELLEN         | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR | 8,919.79       | 0.00            | 0.00          | 400.00           | 0.00             | 0.00             | 2,021.23     | 11,341.02        |
| FLEMING, DAWN        | POLICE DEPARTMENT | POLICE OFFICER           | 60,276.16      | 3,552.73        | 0.00          | 800.00           | 12,750.84        | 0.00             | 13,990.20    | 91,369.93        |
| FLEMING, DONALD      | POLICE DEPARTMENT | POLICE OFFICER           | 59,743.47      | 4,167.48        | 6,387.15      | 800.00           | 16,992.41        | 0.00             | 21,369.81    | 109,460.32       |
| FOLEY, ANGELA        | POLICE DEPARTMENT | PARKING CONTROL CLERK    | 42,570.24      | 11,251.17       | 0.00          | 950.00           | 0.00             | 0.00             | 7,992.05     | 62,763.46        |
| FOLEY, FRANCIS       | POLICE DEPARTMENT | POLICE LIEUTENANT        | 91,733.57      | 1,458.30        | 360.00        | 800.00           | 24,158.66        | 0.00             | 7,156.42     | 125,666.95       |
| FONTANO, STEPHEN     | POLICE DEPARTMENT | POLICE OFFICER           | 60,276.16      | 2,775.99        | 3,665.00      | 2,000.00         | 6,375.44         | 0.00             | 12,111.60    | 87,204.19        |
| GABRIEL, ADAM        | POLICE DEPARTMENT | POLICE OFFICER           | 59,743.47      | 14,086.35       | 49,766.50     | 958.14           | 12,638.90        | 0.00             | 12,982.29    | 150,175.65       |
| GAMBLE, NICHOLAS     | POLICE DEPARTMENT | POLICE OFFICER           | 54,161.44      | 478.58          | 9,423.50      | 0.00             | 0.00             | 0.00             | 9,290.77     | 73,354.29        |
| GARCIA, JUAN         | POLICE DEPARTMENT | POLICE OFFICER           | 53,697.32      | 516.47          | 25,076.00     | 0.00             | 2,100.00         | 0.00             | 10,164.98    | 91,554.77        |
| GASSETT, LINDA       | POLICE DEPARTMENT | POLICE OFFICER           | 60,658.96      | 6,188.63        | 6,624.00      | 2,500.00         | 16,039.68        | 0.00             | 13,955.11    | 105,966.38       |
| GAUDET, MICHAEL      | POLICE DEPARTMENT | POLICE OFFICER           | 56,293.40      | 1,186.86        | 19,980.00     | 0.00             | 11,843.75        | 0.00             | 11,379.29    | 100,683.30       |
| GAYLE, REGINA        | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR | 8,333.94       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,031.64     | 9,365.58         |
| GEAGAN, THOMAS       | POLICE DEPARTMENT | POLICE OFFICER           | 60,658.96      | 15,056.97       | 41,622.00     | 2,500.00         | 6,901.20         | 0.00             | 19,736.49    | 146,475.62       |
| GEARY, DENNIS        | POLICE DEPARTMENT | POLICE CAPTAIN           | 97,811.02      | 14,793.96       | 21,800.00     | 2,500.00         | 25,863.47        | 0.00             | 8,167.87     | 170,936.32       |
| GEARY, JOHN          | POLICE DEPARTMENT | DETAIL POLICE            | 0.00           | 0.00            | 25,278.00     | 0.00             | 0.00             | 0.00             | 0.00         | 25,278.00        |
| GEILFUSS, JOANN      | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR | 8,934.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,448.44     | 10,382.70        |
| GENTILE, CHRISTINE   | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR | 8,816.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,207.83     | 10,023.88        |
| GENTILE, DEBRA       | POLICE DEPARTMENT | PAYROLL COORDINATOR      | 60,767.76      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 2,196.35     | 64,964.11        |
| GETMAN, ANN          | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR | 3,352.15       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 30.59        | 3,382.74         |
| GIARDINA, STEPHEN    | POLICE DEPARTMENT | POLICE OFFICER           | 64,522.19      | 5,115.52        | 7,055.00      | 0.00             | 6,797.03         | 0.00             | 12,609.39    | 96,099.13        |
| GORDEAU, JO          | POLICE DEPARTMENT | POLICE OFFICER           | 60,276.16      | 3,587.44        | 23,667.50     | 800.00           | 6,375.44         | 0.00             | 12,484.40    | 107,190.94       |
| GRIFFIN, MARY        | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR | 8,919.79       | 0.00            | 0.00          | 325.00           | 0.00             | 0.00             | 1,767.88     | 11,012.67        |
| GROMADA, MARC        | POLICE DEPARTMENT | POLICE CAPTAIN           | 99,378.40      | 12,390.71       | 19,741.50     | 2,500.00         | 26,277.87        | 0.00             | 7,986.34     | 168,274.82       |
| GUARINO, CHARLES     | POLICE DEPARTMENT | POLICE OFFICER           | 51,504.64      | 1,977.41        | 30,173.50     | 0.00             | 9,563.95         | 0.00             | 7,141.54     | 100,361.04       |
| HAGOPIAN, MARK       | POLICE DEPARTMENT | POLICE OFFICER           | 59,940.01      | 2,511.42        | 20,862.50     | 0.00             | 12,744.81        | 0.00             | 12,497.86    | 108,556.60       |
| HAMANN, TIFFANY      | POLICE DEPARTMENT | POLICE OFFICER           | 54,451.76      | 1,575.37        | 14,876.50     | 0.00             | 11,472.07        | 0.00             | 10,844.49    | 93,220.19        |
| HARRIS, GLENN        | POLICE DEPARTMENT | POLICE OFFICER           | 60,658.96      | 13,845.24       | 28,520.00     | 2,989.40         | 12,831.76        | 0.00             | 13,413.03    | 132,258.39       |
| HEALY, DECLAN        | POLICE DEPARTMENT | POLICE OFFICER           | 64,522.19      | 1,230.21        | 22,300.00     | 958.14           | 2,065.00         | 0.00             | 13,178.89    | 104,254.43       |
| HEALY, SEAN          | POLICE DEPARTMENT | POLICE SERGEANT          | 76,866.75      | 5,481.92        | 44,396.00     | 650.00           | 20,244.91        | 0.00             | 10,647.28    | 158,286.86       |
| HELMS, GREGORY       | POLICE DEPARTMENT | POLICE OFFICER           | 56,293.40      | 2,725.11        | 19,106.00     | 0.00             | 11,843.75        | 0.00             | 12,906.63    | 102,874.89       |
| HENDERSON, HERSEY    | POLICE DEPARTMENT | POLICE SERGEANT          | 72,597.34      | 12,408.90       | 10,366.50     | 2,500.00         | 7,678.72         | 0.00             | 7,196.72     | 112,748.18       |
| HENRICKSON, AMANDA   | POLICE DEPARTMENT | POLICE SERGEANT          | 78,404.48      | 498.54          | 4,369.00      | 0.00             | 20,648.19        | 0.00             | 6,714.58     | 110,634.79       |
| HILL, GREGORY        | POLICE DEPARTMENT | POLICE OFFICER           | 60,276.16      | 19,324.93       | 13,905.00     | 800.00           | 0.00             | 0.00             | 17,556.15    | 111,862.24       |
| HILL, ROBERT         | POLICE DEPARTMENT | POLICE OFFICER           | 60,276.16      | 144.15          | 29,997.50     | 800.00           | 0.00             | 0.00             | 11,600.53    | 102,818.34       |
| HO, LIE              | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR | 8,894.01       | 0.00            | 0.00          | 325.00           | 0.00             | 0.00             | 1,726.69     | 10,945.70        |
| HOWES, CHRISTOPHER   | POLICE DEPARTMENT | POLICE OFFICER           | 51,504.64      | 1,868.09        | 8,011.50      | 0.00             | 9,563.95         | 0.00             | 6,270.03     | 77,218.21        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| HYDE, DIANE           | POLICE DEPARTMENT | HEAD CLERK                 | 47,713.57      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 48,213.57        |
| IAROSSI, MICHAEL      | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 792.21          | 31,618.00     | 650.00           | 6,319.14         | 0.00             | 12,340.43    | 111,463.25       |
| KANE, ALEX            | POLICE DEPARTMENT | POLICE OFFICER             | 51,504.64      | 639.66          | 14,945.00     | 0.00             | 4,884.25         | 0.00             | 6,052.15     | 78,025.70        |
| KEEFE, ROBERT         | POLICE DEPARTMENT | DETAIL POLICE              | 0.00           | 4.22            | 27,904.00     | 0.00             | 0.00             | 0.00             | 847.45       | 28,755.67        |
| KEEFE, TIMOTHY        | POLICE DEPARTMENT | POLICE OFFICER             | 51,504.64      | 1,920.70        | 29,831.00     | 0.00             | 4,781.86         | 0.00             | 7,374.89     | 95,413.09        |
| KELLY, JULIE          | POLICE DEPARTMENT | EMERG TELECOMM SUPERVISOR  | 66,515.56      | 3,193.00        | 0.00          | 2,500.00         | 0.00             | 0.00             | 10,598.30    | 82,806.86        |
| KNOX, BRANDON         | POLICE DEPARTMENT | POLICE OFFICER             | 2,120.00       | 72.59           | 0.00          | 0.00             | 0.00             | 0.00             | (396.08)     | 1,796.51         |
| KOERBER, PETER        | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 1,440.63        | 39,401.50     | 958.14           | 6,797.03         | 0.00             | 13,036.67    | 126,156.16       |
| LAM, HELEN H          | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,894.02       | 0.00            | 0.00          | 325.00           | 0.00             | 0.00             | 1,298.44     | 10,517.46        |
| LARSON, REID          | POLICE DEPARTMENT | POLICE OFFICER             | 29,070.44      | 214.68          | 935.00        | 0.00             | 773.15           | 0.00             | 1,856.72     | 32,849.99        |
| LAU, JUSTIN           | POLICE DEPARTMENT | POLICE OFFICER             | 61,556.83      | 3,132.87        | 4,891.00      | 0.00             | 6,518.71         | 0.00             | 13,141.20    | 89,240.61        |
| LAVALLE, EDWARD       | POLICE DEPARTMENT | POLICE OFFICER             | 59,241.43      | 2,787.97        | 0.00          | 958.14           | 0.00             | 0.00             | 15,172.41    | 78,159.95        |
| LAWRENCE, PAULA       | POLICE DEPARTMENT | SEASONAL CLERK             | 11,909.56      | 0.00            | 0.00          | 1,666.67         | 0.00             | 0.00             | 10,555.76    | 24,131.99        |
| LEARY, JOAN           | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 9,700.75       | 0.00            | 0.00          | 350.00           | 0.00             | 0.00             | 1,701.00     | 11,751.75        |
| LEE, BOB              | POLICE DEPARTMENT | POLICE SERGEANT            | 76,866.75      | 3,072.25        | 14,646.00     | 650.00           | 20,244.91        | 0.00             | 10,861.82    | 126,341.73       |
| LEITCH, BRADFORD      | POLICE DEPARTMENT | POLICE SERGEANT            | 72,597.34      | 1,498.65        | 37,675.50     | 800.00           | 19,196.39        | 0.00             | 6,451.17     | 138,219.05       |
| LEON, LEONA           | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,816.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,977.70     | 13,793.75        |
| LEONE, CHARLES        | POLICE DEPARTMENT | POLICE LIEUTENANT          | 91,733.57      | 8,793.09        | 35,451.50     | 800.00           | 19,326.87        | 0.00             | 7,234.60     | 163,339.63       |
| LYMAN, JAMES          | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 50,343.93      | 3,286.96        | 0.00          | 0.00             | 0.00             | 0.00             | 3,812.57     | 57,443.46        |
| MACDONALD, DAVID      | POLICE DEPARTMENT | POLICE CHIEF               | 140,744.31     | 0.00            | 0.00          | 2,000.00         | 37,216.03        | 0.00             | 13,518.76    | 193,479.10       |
| MACE, JEFFREY         | POLICE DEPARTMENT | POLICE OFFICER             | 60,658.96      | 26,025.07       | 22,160.50     | 2,500.00         | 16,039.68        | 0.00             | 12,959.38    | 140,343.59       |
| MACNAIR, CHRISTOPHER  | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 1,315.11        | 24,325.50     | 958.14           | 0.00             | 0.00             | 9,044.37     | 95,386.59        |
| MAHANEY, ROSLYN       | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,816.06       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,354.48     | 10,170.54        |
| MANOUK, KIMBERLY      | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 1,293.81        | 1,660.00      | 650.00           | 12,638.21        | 0.00             | 12,200.01    | 88,185.50        |
| MARCH, JUSTIN         | POLICE DEPARTMENT | STUDENT POLICE OFFICER     | 12,296.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 324.05       | 12,620.53        |
| MARCH, ROBERT         | POLICE DEPARTMENT | POLICE OFFICER             | 61,710.16      | 3,359.53        | 56,977.75     | 650.00           | 4,393.98         | 0.00             | 11,693.48    | 138,784.90       |
| MARCHAND, SCOTT       | POLICE DEPARTMENT | POLICE OFFICER             | 65,098.24      | 9,525.16        | 17,298.00     | 800.00           | 0.00             | 0.00             | 14,831.03    | 107,552.43       |
| MARDEROSIAN, BRIAN    | POLICE DEPARTMENT | EMERGENCY TELECOM          | 52,235.02      | 3,169.52        | 0.00          | 0.00             | 0.00             | 0.00             | 6,708.05     | 62,112.59        |
| MARINI, LUCIEN        | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,861.55       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,400.30     | 10,261.85        |
| MARINI, ROCCO         | POLICE DEPARTMENT | POLICE OFFICER             | 63,181.76      | 43,599.69       | 30,209.50     | 2,000.00         | 13,374.82        | 0.00             | 14,537.96    | 166,903.73       |
| MARZILLI, CHRISTOPHER | POLICE DEPARTMENT | POLICE CAPTAIN             | 99,378.40      | 7,817.45        | 21,906.15     | 2,500.00         | 26,277.87        | 0.00             | 8,283.58     | 166,163.45       |
| MAYORGIA, IRIANA      | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,839.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,281.64     | 10,120.66        |
| MCCARTHY, DIANE       | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 9,741.00       | 0.00            | 0.00          | 425.00           | 0.00             | 0.00             | 1,794.07     | 11,960.07        |
| MCCARTHY, JAMES       | POLICE DEPARTMENT | POLICE OFFICER             | 65,511.20      | 25,923.08       | 95,404.00     | 2,500.00         | 17,252.86        | 0.00             | 15,317.55    | 221,908.69       |
| MCCARTHY, THOMAS      | POLICE DEPARTMENT | POLICE OFFICER             | 60,658.96      | 26.40           | 53,724.00     | 2,500.00         | 12,831.76        | 0.00             | 13,611.53    | 143,352.65       |
| MCDONALD, JUDITH      | POLICE DEPARTMENT | CRIME ANALYST ASSISTANT    | 72,675.42      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 75,675.42        |
| MCDONALD, ROBERT      | POLICE DEPARTMENT | ALARMS OPERATOR            | 60,436.09      | 24,406.54       | 0.00          | 3,500.00         | 0.00             | 0.00             | 12,512.09    | 100,854.72       |
| MCGERIGLE, LAURA      | POLICE DEPARTMENT | SENIOR DISPATCH SUPERVISOR | 72,130.00      | 6,791.12        | 0.00          | 2,000.00         | 0.00             | 0.00             | 15,697.86    | 96,618.98        |
| MCLAUGHLIN, JOSEPH    | POLICE DEPARTMENT | POLICE OFFICER             | 63,072.03      | 12,364.38       | 30,677.00     | 958.14           | 4,452.61         | 0.00             | 13,781.93    | 125,306.09       |
| MCLEAN, MEGHAN        | POLICE DEPARTMENT | POLICE OFFICER             | 51,504.64      | 664.59          | 6,940.00      | 0.00             | 9,563.95         | 0.00             | 6,624.04     | 75,297.22        |
| MCLEAN, SEAN          | POLICE DEPARTMENT | POLICE SERGEANT            | 78,404.48      | 12,797.89       | 49,945.50     | 800.00           | 20,648.19        | 0.00             | 7,404.42     | 170,000.48       |
| MCMAINS, GEORGE       | POLICE DEPARTMENT | INTERNAL AFFAIRS OFFICER   | 83,805.04      | 2,482.24        | 4,740.50      | 800.00           | 17,728.16        | 0.00             | 7,358.62     | 116,914.56       |
| MCNEIL, RONALD        | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 2,366.59        | 43,636.75     | 0.00             | 0.00             | 0.00             | 13,118.18    | 123,643.71       |
| MCSWEENEY, MICHAEL    | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 21,451.35       | 30,274.50     | 958.14           | 16,992.41        | 0.00             | 13,918.19    | 148,116.78       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MEAD, GEORGE           | POLICE DEPARTMENT | POLICE LIEUTENANT          | 84,261.17      | 13,575.67       | 61,064.50     | 800.00           | 8,909.22         | 0.00             | 6,994.96     | 175,605.52       |
| MELCHER, SUSAN         | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,839.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,026.62     | 9,865.64         |
| MIKOLEIT, LISA         | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 9,529.51        | 15,612.50     | 650.00           | 4,452.60         | 0.00             | 12,280.24    | 107,047.04       |
| MONBOUQUETTE, MARGARET | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,816.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,038.08     | 9,854.13         |
| MULLEN, DOROTHY        | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,964.47       | 0.00            | 0.00          | 350.00           | 0.00             | 0.00             | 1,726.69     | 11,041.16        |
| MURRAY, KIM            | POLICE DEPARTMENT | POLICE OFFICER             | 63,282.24      | 15,770.88       | 40,273.00     | 800.00           | 1,610.00         | 0.00             | 14,917.17    | 136,653.29       |
| MUSTO, MARIA           | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,964.48       | 0.00            | 0.00          | 425.00           | 0.00             | 0.00             | 1,840.26     | 11,229.74        |
| NARDELLI, DANIEL       | POLICE DEPARTMENT | POLICE OFFICER             | 65,098.24      | 12.24           | 0.00          | 800.00           | 13,715.24        | 0.00             | 13,366.04    | 92,991.76        |
| NORCROSS, JAMES        | POLICE DEPARTMENT | ANIMAL CONTRL HEARING OFF  | 1,241.28       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,241.28         |
| NORCROSS, MATTHEW      | POLICE DEPARTMENT | CLERK-TRAFFIC BUREAU       | 40,115.56      | 1,096.81        | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 41,712.37        |
| OBRIEN, DENNIS         | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 4,270.46        | 71,972.00     | 650.00           | 16,992.41        | 0.00             | 13,212.27    | 171,619.33       |
| OCONNELL, JOHN         | POLICE DEPARTMENT | POLICE SERGEANT            | 72,597.34      | 1,882.81        | 12,565.00     | 800.00           | 15,357.18        | 0.00             | 6,451.17     | 109,653.50       |
| PAGLIA, RICHARD        | POLICE DEPARTMENT | POLICE OFFICER             | 60,658.96      | 198.18          | 1,890.00      | 2,500.00         | 6,415.96         | 0.00             | 12,988.49    | 84,651.59        |
| PAGLIA, ROBERT         | POLICE DEPARTMENT | POLICE OFFICER             | 60,658.96      | 34.27           | 720.00        | 2,500.00         | 16,039.68        | 0.00             | 13,908.36    | 93,861.27        |
| PANICA, JOHN           | POLICE DEPARTMENT | POLICE OFFICER             | 60,276.16      | 18,987.44       | 59,157.25     | 800.00           | 17,143.96        | 0.00             | 19,805.14    | 176,169.95       |
| PEARSON, ASHLEY        | POLICE DEPARTMENT | TRAFFIC CLERK PT           | 11,493.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,493.00        |
| PEARSON, LISA          | POLICE DEPARTMENT | EXECUTIVE ADMINISTRATOR    | 63,416.52      | 7,843.62        | 0.00          | 2,500.00         | 0.00             | 0.00             | 5,600.16     | 79,360.30        |
| PECORARI, VIRGINIA     | POLICE DEPARTMENT | CLERK-TRAFFIC BUREAU       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 500.00           |
| PELLEGRINE, JAMES      | POLICE DEPARTMENT | DETAIL POLICE              | 0.00           | 0.00            | 37,634.00     | 0.00             | 0.00             | 0.00             | 0.00         | 37,634.00        |
| PERALTA, ADALGISA      | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,839.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,363.99     | 12,203.01        |
| POHLMAN, KATELYN       | POLICE DEPARTMENT | POLICE OFFICER             | 54,451.76      | 3,839.88        | 34,298.50     | 0.00             | 11,472.07        | 0.00             | 10,729.25    | 114,791.46       |
| POMPEI, MICHELE        | POLICE DEPARTMENT | ACCOUNTS SUPERVISOR        | 54,499.89      | 3,566.90        | 0.00          | 900.00           | 0.00             | 0.00             | 5,600.16     | 64,566.95        |
| POUTAS, DANIEL         | POLICE DEPARTMENT | POLICE OFFICER             | 54,451.76      | 751.34          | 20,699.00     | 0.00             | 5,735.96         | 0.00             | 10,255.42    | 91,893.48        |
| POUTAS, STACY          | POLICE DEPARTMENT | EMERG TELECOMM SUPERVISOR  | 65,963.77      | 12,996.87       | 0.00          | 0.00             | 0.00             | 0.00             | 6,303.50     | 85,264.14        |
| POWELL, TYRONE         | POLICE DEPARTMENT | POLICE OFFICER             | 0.00           | 179.88          | 0.00          | 0.00             | 0.00             | 0.00             | 1,582.74     | 1,762.62         |
| PROIA, CATHERINE       | POLICE DEPARTMENT | PARKING CONTROL CLERK      | 39,896.65      | 10,742.15       | 0.00          | 1,150.00         | 0.00             | 0.00             | 10,385.21    | 62,174.01        |
| PROIA, JOAN            | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 20,021.79      | 0.00            | 0.00          | 450.00           | 0.00             | 0.00             | 2,911.31     | 23,383.10        |
| RAYMOND, ZACHARY       | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 5,504.83        | 38,253.40     | 800.00           | 6,319.15         | 0.00             | 12,166.12    | 122,786.97       |
| REILLY, CHERYL         | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,861.55       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,991.30     | 14,852.85        |
| RICHARDI, ZOI          | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 1,566.43        | 21,821.10     | 0.00             | 1,260.00         | 0.00             | 11,977.15    | 101,146.87       |
| ROBINSON, DAVID        | POLICE DEPARTMENT | POLICE OFFICER             | 65,098.24      | 13,481.67       | 66,059.00     | 2,000.00         | 0.00             | 0.00             | 12,519.42    | 159,158.33       |
| ROCHE, TIMOTHY         | POLICE DEPARTMENT | STUDENT POLICE OFFICER     | 53,905.72      | 2,785.73        | 0.00          | 0.00             | 0.00             | 0.00             | 3,209.77     | 59,901.22        |
| ROONEY, MELANIE        | POLICE DEPARTMENT | POLICE SERGEANT            | 78,404.48      | 9,140.96        | 13,615.00     | 800.00           | 16,518.66        | 0.00             | 7,135.29     | 125,614.39       |
| ROSENBAUM, ERIC        | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 2,499.43        | 3,262.50      | 800.00           | 6,319.15         | 0.00             | 12,263.46    | 84,888.01        |
| RUDD, KEVIN            | POLICE DEPARTMENT | POLICE SERGEANT            | 76,367.96      | 6,844.54        | 30,053.00     | 800.00           | 16,111.32        | 0.00             | 6,770.43     | 136,947.25       |
| RUDEK, JOHN            | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 9,695.89       | 0.00            | 0.00          | 400.00           | 0.00             | 0.00             | 2,101.00     | 12,196.89        |
| RUFO, LAWRENCE         | POLICE DEPARTMENT | DETAIL POLICE              | 0.00           | 0.00            | 37,686.50     | 0.00             | 0.00             | 0.00             | 0.00         | 37,686.50        |
| SAMPSON, ROBERT        | POLICE DEPARTMENT | POLICE OFFICER             | 60,658.96      | 927.51          | 0.00          | 2,500.00         | 0.00             | 0.00             | 12,718.27    | 76,804.74        |
| SCALTRETO, FRANCIS     | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 346.88          | 41,741.50     | 650.00           | 6,319.15         | 0.00             | 11,436.79    | 120,237.79       |
| SCALTRETO, KIMBERLY    | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 7,993.34       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,845.81     | 17,839.15        |
| SCHAFFER, DAVID        | POLICE DEPARTMENT | POLICE OFFICER             | 65,098.24      | 6,827.70        | 21,840.00     | 800.00           | 13,715.24        | 0.00             | 14,722.15    | 123,003.33       |
| SCHLEGEL, JASON        | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 10,203.94       | 5,165.00      | 638.76           | 4,164.59         | 0.00             | 11,338.73    | 91,254.49        |
| SCULLY, CHRISTOPHER    | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 58,361.73      | 30,047.98       | 0.00          | 900.00           | 0.00             | 0.00             | 4,549.58     | 93,859.29        |
| SEAGRAVES, CAREN       | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 4,760.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 845.90       | 5,606.66         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
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| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SELIG, JAMES           | POLICE DEPARTMENT | POLICE OFFICER             | 54,451.76      | 3,625.48        | 68,908.50     | 0.00             | 11,472.07        | 0.00             | 11,856.93    | 150,314.74       |
| SETIABUDI, GITA        | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 917.42          | 5,395.00      | 958.14           | 15,797.71        | 0.00             | 12,558.32    | 95,370.06        |
| SHEEHAN, ANITA         | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,861.55       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,865.92     | 11,727.47        |
| SIEGAL, ANNE           | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,919.79       | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 101.75       | 9,396.54         |
| SIEGAL, DERICK         | POLICE DEPARTMENT | POLICE OFFICER             | 62,038.48      | 1,954.04        | 15,709.00     | 0.00             | 1,575.00         | 0.00             | 11,332.63    | 92,609.15        |
| SIEGAL, SAMANTHA       | POLICE DEPARTMENT | EMERGENCY TELECOM          | 49,792.96      | 2,433.11        | 0.00          | 0.00             | 0.00             | 0.00             | 6,075.49     | 58,301.56        |
| SIEGAL, SCOTT          | POLICE DEPARTMENT | POLICE OFFICER             | 29,070.44      | 273.46          | 935.00        | 0.00             | 0.00             | 0.00             | 1,856.72     | 32,135.62        |
| SIEGEL, MARK           | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,839.02       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,281.64     | 10,120.66        |
| SMITH, STEVEN          | POLICE DEPARTMENT | IT DIRECTOR POLICE         | 121,419.59     | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 122,194.59       |
| SOLOMAN, ALAN          | POLICE DEPARTMENT | POLICE OFFICER             | 64,519.55      | 1,310.89        | 2,801.00      | 1,277.52         | 16,989.73        | 0.00             | 12,888.16    | 99,786.85        |
| SPALDING, WILLIAM      | POLICE DEPARTMENT | POLICE LIEUTENANT          | 91,733.57      | 7,465.07        | 912.00        | 800.00           | 24,158.66        | 0.00             | 7,156.42     | 132,225.72       |
| SPINNEY, ALEXANDER     | POLICE DEPARTMENT | POLICE OFFICER             | 51,504.64      | 614.48          | 11,905.00     | 0.00             | 0.00             | 0.00             | 6,624.27     | 70,648.39        |
| SPIRITO, DAVID         | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 39,179.43       | 0.00          | 800.00           | 0.00             | 0.00             | 12,138.75    | 116,640.37       |
| STOCKMAN, MAUREEN      | POLICE DEPARTMENT | POLICE OFFICER             | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 498.92       | 498.92           |
| STONE, LYDIA           | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 332.80         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (80.50)      | 252.30           |
| SULLIVAN, DANIEL       | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 6,465.66        | 39,413.40     | 1,277.52         | 0.00             | 0.00             | 12,137.65    | 123,816.42       |
| SULLIVAN, MELISSA      | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 61,004.21      | 19,288.76       | 0.00          | 2,500.00         | 0.00             | 0.00             | 4,445.02     | 87,237.99        |
| SULLIVAN, PATRICK      | POLICE DEPARTMENT | PRINCIPAL CLERK            | 36,486.14      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 37,886.14        |
| SUTTON, KENNETH        | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,879.27       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,499.72     | 12,378.99        |
| SVENSSON, MARC         | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,856.30       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,058.83     | 9,915.13         |
| SWEENEY MOONEY, JEANNE | POLICE DEPARTMENT | EXECUTIVE ADMINISTRATOR    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 500.00           |
| TEMPESTA, DAVID        | POLICE DEPARTMENT | POLICE LIEUTENANT          | 91,733.57      | 19,559.50       | 54,753.50     | 2,500.00         | 19,326.87        | 0.00             | 7,156.42     | 195,029.86       |
| THOMAS, JOYCELYN       | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,919.79       | 0.00            | 0.00          | 300.00           | 0.00             | 0.00             | 1,871.23     | 11,091.02        |
| TOCCI, MATTHEW         | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 7,478.36        | 33,282.50     | 0.00             | 6,319.15         | 0.00             | 12,760.67    | 119,584.15       |
| TORRES, CHERYL         | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,861.55       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,503.16     | 10,364.71        |
| TORRES, RALPH          | POLICE DEPARTMENT | ASSISTANT DOG OFFICER      | 65,511.20      | 1,561.58        | 38,528.00     | 2,500.00         | 0.00             | 0.00             | 13,858.38    | 121,959.16       |
| TRAMONTOZZI, BRIAN     | POLICE DEPARTMENT | POLICE OFFICER             | 62,038.48      | 580.30          | 27,945.00     | 0.00             | 13,089.77        | 0.00             | 12,533.90    | 116,187.45       |
| UMINA, STEVEN          | POLICE DEPARTMENT | POLICE OFFICER             | 58,723.85      | 792.62          | 4,950.00      | 650.00           | 12,046.81        | 0.00             | 10,362.33    | 87,525.61        |
| VACCA, DINA            | POLICE DEPARTMENT | POLICE OFFICER             | 60,276.16      | 609.97          | 0.00          | 800.00           | 15,938.44        | 0.00             | 13,027.74    | 90,652.31        |
| VALENTE, DANIEL        | POLICE DEPARTMENT | POLICE OFFICER             | 55,255.43      | 13,057.99       | 15,834.00     | 800.00           | 7,900.61         | 0.00             | 22,057.78    | 114,905.81       |
| VAZQUEZ, BRYSTAL       | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 52,132.21      | 3,012.68        | 0.00          | 0.00             | 0.00             | 0.00             | 4,068.52     | 59,213.41        |
| VELLO, ANDREW          | POLICE DEPARTMENT | POLICE OFFICER             | 59,223.84      | 1,983.37        | 9,602.50      | 0.00             | 12,550.66        | 0.00             | 10,916.02    | 94,276.39        |
| WADE, MICHAEL          | POLICE DEPARTMENT | POLICE OFFICER             | 59,743.47      | 3,286.40        | 8,412.00      | 1,277.52         | 15,797.71        | 0.00             | 12,596.53    | 101,113.63       |
| WADE, PETER            | POLICE DEPARTMENT | POLICE SERGEANT            | 78,404.48      | 8,977.79        | 49,793.50     | 0.00             | 20,648.19        | 0.00             | 6,865.43     | 164,689.39       |
| WALLACE, BRIAN         | POLICE DEPARTMENT | POLICE OFFICER             | 65,095.92      | 2,294.08        | 2,610.00      | 800.00           | 6,857.64         | 0.00             | 15,257.29    | 92,914.93        |
| WALSH, DANIEL          | POLICE DEPARTMENT | POLICE LIEUTENANT          | 84,938.91      | 11,245.77       | 11,707.50     | 800.00           | 22,459.96        | 0.00             | 7,161.94     | 138,314.08       |
| WALSH, THOMAS          | POLICE DEPARTMENT | POLICE OFFICER             | 60,276.16      | 16,520.10       | 5,540.00      | 2,000.00         | 15,938.44        | 0.00             | 12,376.44    | 112,651.14       |
| WALTON, TIMOTHY        | POLICE DEPARTMENT | POLICE OFFICER             | 64,522.19      | 4,550.95        | 43,081.00     | 0.00             | 13,594.08        | 0.00             | 13,743.74    | 139,491.96       |
| WEBB, DAVID            | POLICE DEPARTMENT | DETAIL POLICE              | 0.00           | 0.00            | 17,175.00     | 0.00             | 0.00             | 0.00             | 0.00         | 17,175.00        |
| WENGER, DAVID          | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,856.30       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,109.50     | 9,965.80         |
| WILKINS, DONNA         | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 8,894.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 983.74       | 9,877.75         |
| WILSON, JEREMY         | POLICE DEPARTMENT | POLICE OFFICER             | 64,519.55      | 4,445.13        | 31,183.00     | 650.00           | 6,797.03         | 0.00             | 12,495.85    | 120,090.56       |
| WONG CHEUNG, KWAN      | POLICE DEPARTMENT | 52PAY TRAFFIC SUPERVISOR   | 8,816.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,396.05     | 10,212.10        |
| WONG LAM, YUEN         | POLICE DEPARTMENT | 43PAY TRAFFIC SUPERVISOR   | 9,382.39       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 890.93       | 10,273.32        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
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| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ZEMBRUSKI, STEVEN    | POLICE DEPARTMENT | EMERGENCY TELECOMMUNICATOR | 28,389.79      | 930.65          | 0.00          | 0.00             | 0.00             | 0.00             | 3,642.99     | 32,963.43        |
| ALBU, OLIMPIU        | PUBLIC WORKS      | DISTRICT HWY SUPER         | 10,284.12      | 1,714.00        | 0.00          | 333.33           | 0.00             | 0.00             | 16,102.33    | 28,433.78        |
| ANTONELLIS, MICHAEL  | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS    | 53,432.72      | 12,020.64       | 0.00          | 1,907.85         | 0.00             | 0.00             | 12,061.09    | 79,422.30        |
| ARPINO, MICHAEL      | PUBLIC WORKS      | DISTRICT HWY SUPER         | 62,129.86      | 16,055.59       | 0.00          | 675.00           | 0.00             | 0.00             | 6,549.50     | 85,409.95        |
| ARPINO, RUSSELL      | PUBLIC WORKS      | CONSTRUCTION INSPECTOR     | 50,967.38      | 20,355.60       | 0.00          | 0.00             | 0.00             | 0.00             | 3,959.07     | 75,282.05        |
| AZURE, DARRELL       | PUBLIC WORKS      | OFFICE ENGINEER            | 78,578.84      | 2,366.15        | 0.00          | 2,500.00         | 0.00             | 0.00             | 8,068.85     | 91,513.84        |
| BARRILE, MICHAEL     | PUBLIC WORKS      | WATER & SEWER MAIN CRAFTS  | 41,764.16      | 15,390.26       | 0.00          | 0.00             | 0.00             | 0.00             | 5,606.41     | 62,760.83        |
| BENES, RICHARD       | PUBLIC WORKS      | CONSTRUCTION INSPECTOR     | 68,725.63      | 0.00            | 0.00          | 1,600.00         | 0.00             | 0.00             | 4,210.46     | 74,536.09        |
| BHAN, NATASHA        | PUBLIC WORKS      | PERMIT ENGINEER            | 85,313.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 85,313.50        |
| BIANCHI, LAWRENCE    | PUBLIC WORKS      | HWY TRAFFIC CLERK          | 47,721.51      | 4,629.29        | 0.00          | 2,331.26         | 0.00             | 0.00             | 13,416.93    | 68,098.99        |
| BIANCO, FRANK        | PUBLIC WORKS      | HMEO                       | 37,235.84      | 3,646.83        | 0.00          | 682.97           | 0.00             | 0.00             | 6,891.67     | 48,457.31        |
| BLEAKNEY, SCOTT      | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS    | 53,474.28      | 14,764.57       | 0.00          | 1,234.69         | 0.00             | 0.00             | 11,555.19    | 81,028.73        |
| BOUDROT, GERALD      | PUBLIC WORKS      | YARD MAINTENANCE SUPV      | 51,456.01      | 5,620.96        | 0.00          | 1,799.62         | 0.00             | 0.00             | 11,494.76    | 70,371.35        |
| BRISSON, MOSES       | PUBLIC WORKS      | HMEO                       | 3,958.00       | 1,145.18        | 0.00          | 0.00             | 0.00             | 0.00             | 1,319.86     | 6,423.04         |
| BROOKS, KEVIN        | PUBLIC WORKS      | HMEO                       | 39,419.28      | 8,548.54        | 0.00          | 0.00             | 0.00             | 0.00             | 6,042.73     | 54,010.55        |
| BRYANT, JOHN         | PUBLIC WORKS      | HMEO                       | 39,618.96      | 12,558.16       | 0.00          | 0.00             | 0.00             | 0.00             | 6,357.12     | 58,534.24        |
| BRYSON, MICHAEL      | PUBLIC WORKS      | METAL BODY WORKER          | 47,818.68      | 5,976.44        | 0.00          | 1,457.04         | 0.00             | 0.00             | 14,493.03    | 69,745.19        |
| CACCIOLA, PERRY      | PUBLIC WORKS      | ASST SUPT HIGHWAY          | 55,489.69      | 10,548.41       | 0.00          | 1,080.35         | 0.00             | 0.00             | 9,486.72     | 76,605.17        |
| CALORE, EUTICHO      | PUBLIC WORKS      | SMEO CDL CLASS A           | 43,888.11      | 13,313.33       | 0.00          | 0.00             | 0.00             | 0.00             | 6,715.72     | 63,917.16        |
| CAMILLI, DOMINIC     | PUBLIC WORKS      | HMEO/CURBSETTER/MASON      | 49,030.80      | 15,647.38       | 0.00          | 962.41           | 0.00             | 0.00             | 9,005.50     | 74,646.09        |
| CATRAMBONE, KIARA    | PUBLIC WORKS      | TIME/CONSTRUCTION CLERK    | 46,538.29      | 414.84          | 0.00          | 828.36           | 0.00             | 0.00             | 8,059.86     | 55,841.35        |
| CAVALLO, JOHNNY      | PUBLIC WORKS      | HMEO/CURBSETTER/MASON      | 47,780.42      | 12,936.16       | 0.00          | 962.42           | 0.00             | 0.00             | 9,888.73     | 71,567.73        |
| CENCE, MARCO         | PUBLIC WORKS      | M/E REPAIRMAN ASE 0-3      | 37,758.00      | 5,793.91        | 0.00          | 0.00             | 0.00             | 0.00             | 3,792.12     | 47,344.03        |
| CENCE, NICHOLAS      | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS    | 42,440.21      | 9,429.37        | 0.00          | 0.00             | 0.00             | 0.00             | 6,966.58     | 58,836.16        |
| CINCOTTA, RICHARD    | PUBLIC WORKS      | ASST SUPT HIGHWAY          | 63,700.55      | 13,756.92       | 0.00          | 675.00           | 0.00             | 0.00             | 4,690.00     | 82,822.47        |
| CLINTON, JOSEPH      | PUBLIC WORKS      | SHMEO                      | 40,405.28      | 6,713.80        | 0.00          | 0.00             | 0.00             | 0.00             | 5,147.12     | 52,266.20        |
| CONSERVA, WILLIAM    | PUBLIC WORKS      | HMEO                       | 31,638.51      | 1,203.48        | 0.00          | 0.00             | 0.00             | 0.00             | 4,047.52     | 36,889.51        |
| COWELL, JOHN         | PUBLIC WORKS      | FINANCIAL ANALYST          | 50,919.78      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50,919.78        |
| CRANE, RONALD        | PUBLIC WORKS      | ASST SUPT HIGHWAY          | 71,610.04      | 0.00            | 0.00          | 3,333.33         | 0.00             | 0.00             | 8,316.75     | 83,260.12        |
| DAGHLIAN, JOHN       | PUBLIC WORKS      | ASSOC CITY ENGINEER        | 99,019.97      | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 0.00         | 99,894.97        |
| DANIELE, MICHAEL     | PUBLIC WORKS      | YARD MAINTENANCE SUPV      | 49,310.61      | 11,085.85       | 0.00          | 1,799.62         | 0.00             | 0.00             | 13,987.56    | 76,183.64        |
| DAVIS, JAMES         | PUBLIC WORKS      | HMEO                       | 48,536.88      | 11,878.97       | 0.00          | 934.75           | 0.00             | 0.00             | 7,270.05     | 68,620.65        |
| DE ALMEIDA, CLEBER   | PUBLIC WORKS      | SHMEO                      | 40,800.80      | 11,842.17       | 0.00          | 0.00             | 0.00             | 0.00             | 7,179.20     | 59,822.17        |
| DELEON, LEONARDO     | PUBLIC WORKS      | HMEO                       | 39,164.72      | 10,685.27       | 0.00          | 0.00             | 0.00             | 0.00             | 6,818.85     | 56,668.84        |
| DENHAM, CAROLINE     | PUBLIC WORKS      | CUSTOMER SERVICE CLERK     | 38,706.54      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 394.58       | 39,101.12        |
| DESIMONE, MICHAEL    | PUBLIC WORKS      | LABORER                    | 3,846.00       | 461.52          | 0.00          | 0.00             | 0.00             | 0.00             | 1,192.00     | 5,499.52         |
| DETHOMASIS, ANTHONY  | PUBLIC WORKS      | ASST SUPT HIGHWAY          | 63,700.55      | 15,610.58       | 0.00          | 1,000.00         | 0.00             | 0.00             | 4,173.00     | 84,484.13        |
| DEVoy, JAMES         | PUBLIC WORKS      | DPW TEMP CONSTRUCT INSP    | 32,388.30      | 969.03          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 33,357.33        |
| DICKENS, NICHOLAS    | PUBLIC WORKS      | HMEO SWEEPER               | 48,634.40      | 7,932.99        | 0.00          | 1,649.86         | 0.00             | 0.00             | 9,287.38     | 67,504.63        |
| DOBSON, ARNOLD       | PUBLIC WORKS      | HMEO                       | 43,962.80      | 9,132.07        | 0.00          | 2,136.58         | 0.00             | 0.00             | 13,312.10    | 68,543.55        |
| DOCKETT, JAMES       | PUBLIC WORKS      | HMEO SWEEPER               | 8,799.84       | 3,422.19        | 0.00          | 0.00             | 0.00             | 0.00             | 1,451.50     | 13,673.53        |
| DOHERTY, PETER       | PUBLIC WORKS      | HMEO/CURBSETTER/MASON      | 43,423.75      | 12,785.10       | 0.00          | 0.00             | 0.00             | 0.00             | 7,132.36     | 63,341.21        |
| DORE, RICHARD        | PUBLIC WORKS      | PARKING METER REPAIR LEAD  | 50,880.10      | 1,345.46        | 0.00          | 2,543.42         | 0.00             | 0.00             | 13,140.49    | 67,909.47        |
| DUGUAY, PAUL         | PUBLIC WORKS      | M/E REPAIRMAN ASE 0-3      | 47,193.12      | 10,120.02       | 0.00          | 748.80           | 0.00             | 0.00             | 5,344.41     | 63,406.35        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| DUNNE, ROBERT            | PUBLIC WORKS      | SHMEO                      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,536.32     | 2,536.32         |
| ECCLES, JEFFERY          | PUBLIC WORKS      | HMEO                       | 19,948.32      | 6,105.34        | 0.00          | 0.00             | 0.00             | 0.00             | 2,232.57     | 28,286.23        |
| ELY, FRANK               | PUBLIC WORKS      | SHMEO                      | 4,108.16       | 2,075.04        | 0.00          | 0.00             | 0.00             | 0.00             | 1,237.88     | 7,421.08         |
| ESCOBAR LOTERO, ANDERSON | PUBLIC WORKS      | HMEO                       | 24,064.64      | 3,087.25        | 0.00          | 0.00             | 0.00             | 0.00             | 2,130.42     | 29,282.31        |
| FADDEN, ANDREW           | PUBLIC WORKS      | HMEO                       | 6,768.18       | 1,335.83        | 0.00          | 0.00             | 0.00             | 0.00             | 1,766.64     | 9,870.65         |
| FADDEN, CHRISTOPHER      | PUBLIC WORKS      | CONSTRUCTION INSPECTOR     | 55,542.00      | 7,509.35        | 0.00          | 675.00           | 0.00             | 0.00             | 2,713.74     | 66,440.09        |
| FEDERICO, GABRIEL        | PUBLIC WORKS      | PROJECT MANAGER            | 42,748.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 42,748.08        |
| FERGUSON, MARK           | PUBLIC WORKS      | SHMEO                      | 36,016.56      | 11,146.41       | 0.00          | 990.44           | 0.00             | 0.00             | 23,395.50    | 71,548.91        |
| FINELLI, ROBERT          | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS    | 52,006.32      | 10,969.89       | 0.00          | 1,589.64         | 0.00             | 0.00             | 12,865.28    | 77,431.13        |
| FITZGERALD, KEVIN        | PUBLIC WORKS      | MOTOR EQUIP ASE 8 LEAD     | 57,907.84      | 3,813.66        | 0.00          | 926.02           | 0.00             | 0.00             | 4,904.04     | 67,551.56        |
| FLEMING, ROBERT          | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS    | 57,021.04      | 7,127.47        | 0.00          | 1,234.69         | 0.00             | 0.00             | 7,808.19     | 73,191.39        |
| FLORESTAL, JACKSON       | PUBLIC WORKS      | SHMEO                      | 49,424.23      | 10,963.51       | 0.00          | 849.02           | 0.00             | 0.00             | 9,378.97     | 70,615.73        |
| FREEDMAN, NICOLE         | PUBLIC WORKS      | DIRECTR OF TRANSPORTATION  | 27,550.35      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 27,550.35        |
| FRYAR, NORMAN            | PUBLIC WORKS      | HMEO SWEEPER               | 48,380.32      | 9,402.81        | 0.00          | 2,265.54         | 0.00             | 0.00             | 9,795.70     | 69,844.37        |
| FRYAR, PAUL              | PUBLIC WORKS      | HMEO/CURBSETTER/MASON      | 724.92         | 0.00            | 0.00          | 641.61           | 0.00             | 0.00             | 8,878.29     | 10,244.82        |
| GATELY, RICHARD          | PUBLIC WORKS      | STOREKEEPER                | 39,566.22      | 13,679.14       | 0.00          | 770.33           | 0.00             | 0.00             | 7,272.39     | 61,288.08        |
| GENTILE, THOMAS          | PUBLIC WORKS      | HANDYMAN CONSTRUCTION      | 49,302.60      | 40,820.79       | 0.00          | 934.75           | 0.00             | 0.00             | 6,215.41     | 97,273.55        |
| GOODALE, TIMOTHY         | PUBLIC WORKS      | HMEO                       | 47,896.96      | 10,891.82       | 0.00          | 1,650.11         | 0.00             | 0.00             | 8,453.35     | 68,892.24        |
| GREELEY, FRANCIS         | PUBLIC WORKS      | HMEO/CURBSETTER/MASON      | 49,034.78      | 14,733.00       | 0.00          | 962.42           | 0.00             | 0.00             | 9,177.07     | 73,907.27        |
| HALLIGAN, JAMES          | PUBLIC WORKS      | WF MOTOR EQUIP REPAIR ASE  | 54,603.76      | 11,766.00       | 0.00          | 1,552.03         | 0.00             | 0.00             | 10,417.94    | 78,339.73        |
| HARRIS, CONNOR           | PUBLIC WORKS      | LABORER                    | 3,846.00       | 1,124.96        | 0.00          | 0.00             | 0.00             | 0.00             | 1,337.23     | 6,308.19         |
| HIGGINS, PATRICK         | PUBLIC WORKS      | CHIEF OF SURVEY PRTY       | 83,610.59      | 3,072.45        | 0.00          | 0.00             | 0.00             | 0.00             | 2,555.97     | 89,239.01        |
| JASSET, JAMES            | PUBLIC WORKS      | DISTRICT HWY SUPER         | 80,305.93      | 19,232.20       | 0.00          | 2,500.00         | 0.00             | 0.00             | 4,800.50     | 106,838.63       |
| JODOIN, WILFRED          | PUBLIC WORKS      | ASSISANT FOREMAN           | 74,953.02      | 6,920.57        | 0.00          | 2,500.00         | 0.00             | 0.00             | 1,941.25     | 86,314.84        |
| JOHANSEN, DANIEL         | PUBLIC WORKS      | WF METAL BODYWORKER WELD   | 0.00           | 0.00            | 0.00          | 1,543.36         | 0.00             | 0.00             | 3,008.72     | 4,552.08         |
| KERR, A                  | PUBLIC WORKS      | HMEO                       | 45,572.40      | 6,843.87        | 0.00          | 2,200.14         | 0.00             | 0.00             | 11,678.17    | 66,294.58        |
| KING, JAMES              | PUBLIC WORKS      | GARAGE ATTENDANT           | 821.76         | 0.00            | 0.00          | 801.22           | 0.00             | 0.00             | 9,569.11     | 11,192.09        |
| KLEIN, KAREN             | PUBLIC WORKS      | CUSTOMER SERVICE CLERK     | 47,771.78      | 490.14          | 0.00          | 900.00           | 0.00             | 0.00             | (1,154.38)   | 48,007.54        |
| KOSES, DAVID             | PUBLIC WORKS      | TRANSPORTATION COORDINATOR | 82,830.86      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 83,605.86        |
| LANGEVIN, HENRY          | PUBLIC WORKS      | HMEO                       | 42,384.99      | 8,684.80        | 0.00          | 0.00             | 0.00             | 0.00             | 5,492.23     | 56,562.02        |
| LAROSEE, JOHN            | PUBLIC WORKS      | M/E REPAIRMAN ASE 0-3      | 53,989.76      | 9,380.54        | 0.00          | 1,020.02         | 0.00             | 0.00             | 7,402.05     | 71,792.37        |
| LEBLANC, DONALD          | PUBLIC WORKS      | SHMEO                      | 52,662.09      | 15,993.01       | 0.00          | 848.95           | 0.00             | 0.00             | 7,523.17     | 77,027.22        |
| LEONE, RICHARD           | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS    | 53,565.85      | 12,241.35       | 0.00          | 2,469.38         | 0.00             | 0.00             | 11,693.17    | 79,969.75        |
| LOGAN, DANIEL            | PUBLIC WORKS      | HMEO                       | 41,107.72      | 13,076.97       | 0.00          | 0.00             | 0.00             | 0.00             | 6,876.95     | 61,061.64        |
| LUCENTA, FRANCIS         | PUBLIC WORKS      | HMEO                       | 46,372.92      | 4,384.33        | 0.00          | 801.22           | 0.00             | 0.00             | 9,072.91     | 60,631.38        |
| MACCORMACK, JAMES        | PUBLIC WORKS      | MOTOR EQUPT REPAIR LEAD    | 54,259.46      | 8,794.43        | 0.00          | 1,019.92         | 0.00             | 0.00             | 6,127.18     | 70,200.99        |
| MACKAY, MICHAEL          | PUBLIC WORKS      | ASST SUPT HIGHWAY          | 63,700.55      | 13,106.35       | 0.00          | 900.00           | 0.00             | 0.00             | 5,147.00     | 82,853.90        |
| MACMILLAN, ALEXANDER     | PUBLIC WORKS      | WATER & SEWER MAIN CRAFTS  | 44,372.48      | 18,259.20       | 0.00          | 0.00             | 0.00             | 0.00             | 7,279.09     | 69,910.77        |
| MAHAN, RONALD            | PUBLIC WORKS      | SUPT OF EQUIPMENT          | 90,424.82      | 16,021.68       | 0.00          | 2,500.00         | 0.00             | 0.00             | 2,722.00     | 111,668.50       |
| MARINI, ALESSANDRO       | PUBLIC WORKS      | WATER & SEWER MAIN CRAFTS  | 49,030.80      | 12,943.69       | 0.00          | 962.42           | 0.00             | 0.00             | 8,721.40     | 71,658.31        |
| MARINO, PAUL             | PUBLIC WORKS      | HMEO                       | 30,276.71      | 6,700.31        | 0.00          | 0.00             | 0.00             | 0.00             | 6,029.59     | 43,006.61        |
| MARK, SHANE              | PUBLIC WORKS      | DIR OF OPERATIONS DPW      | 107,175.70     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,999.80     | 112,175.50       |
| MASTROIANNI, MICHAEL     | PUBLIC WORKS      | HMEO                       | 51,797.12      | 10,021.63       | 0.00          | 1,080.35         | 0.00             | 0.00             | 9,695.66     | 72,594.76        |
| MAZZARELLA, ROBERT       | PUBLIC WORKS      | SHMEO                      | 48,233.40      | 12,094.82       | 0.00          | 848.95           | 0.00             | 0.00             | 10,348.97    | 71,526.14        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MCCARTHY, COLIN       | PUBLIC WORKS      | PARKING METER REPAIR      | 48,748.83      | 14,782.10       | 0.00          | 1,068.29         | 0.00             | 0.00             | 7,943.32     | 72,542.54        |
| MCGONAGLE, JAMES      | PUBLIC WORKS      | COMMISSIONER - P.W.       | 135,355.72     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 135,355.72       |
| MCMULLEN, PAUL        | PUBLIC WORKS      | WF LABORER HYW & REC      | 43,162.92      | 4,846.03        | 0.00          | 2,399.49         | 0.00             | 0.00             | 19,701.74    | 70,110.18        |
| MOCCIO, ANTHONY       | PUBLIC WORKS      | HMEO SWEEPER              | 7,496.16       | 3,014.78        | 0.00          | 0.00             | 0.00             | 0.00             | 1,446.46     | 11,957.40        |
| MORRELL, LORETTA      | PUBLIC WORKS      | BILLING CONTROL CLERK     | 27,600.38      | 200.68          | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 28,301.06        |
| MORRISON, FANETTE     | PUBLIC WORKS      | PARKING MANAGER           | 40,954.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,296.04)   | 39,658.82        |
| MULLEN, DAVID         | PUBLIC WORKS      | HMEO                      | 10,607.44      | 742.14          | 0.00          | 0.00             | 0.00             | 0.00             | 10.24        | 11,359.82        |
| MURPHY, JOHN          | PUBLIC WORKS      | SHMEO                     | 29,222.60      | 9,069.71        | 0.00          | 2,263.87         | 0.00             | 0.00             | 30,689.95    | 71,246.13        |
| MURRAY, RICHARD       | PUBLIC WORKS      | SHMEO                     | 12,228.16      | 0.00            | 0.00          | 3,086.72         | 0.00             | 0.00             | 11,899.98    | 27,214.86        |
| NAPOLITANO, BRIAN     | PUBLIC WORKS      | HMEO                      | 38,943.03      | 8,087.60        | 0.00          | 0.00             | 0.00             | 0.00             | 5,925.98     | 52,956.61        |
| NORRIS, JEANETTE      | PUBLIC WORKS      | PRINCIPAL ACCOUNTS SUPV   | 68,857.22      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 71,857.22        |
| OLIVEIRA, MANUEL      | PUBLIC WORKS      | METAL BODY WORKER         | 46,126.59      | 6,452.69        | 0.00          | 1,457.04         | 0.00             | 0.00             | 16,238.94    | 70,275.26        |
| ONEIL, JEFFREY        | PUBLIC WORKS      | SHMEO                     | 28,749.30      | 9,231.64        | 0.00          | 848.95           | 0.00             | 0.00             | 10,939.48    | 49,769.37        |
| PAILLE, WILLIAM       | PUBLIC WORKS      | DIRECTR OF TRANSPORTATION | 3,361.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,079.28     | 11,440.98        |
| PANZA, DENNIS         | PUBLIC WORKS      | HMEO/CURBSETTER/MASON     | 47,752.44      | 4,887.68        | 0.00          | 824.93           | 0.00             | 0.00             | 9,506.69     | 62,971.74        |
| PANZA, ELIO           | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS   | 712.32         | 0.00            | 0.00          | 514.45           | 0.00             | 0.00             | 10,656.91    | 11,883.68        |
| PANZA, MELISSA        | PUBLIC WORKS      | DESIGN ENGINEER           | 61,816.26      | 80.28           | 0.00          | 900.00           | 0.00             | 0.00             | (2,544.51)   | 60,252.03        |
| PERKINS, THOMAS       | PUBLIC WORKS      | TRAFFIC MAINTENANCE MAN   | 46,632.22      | 6,469.64        | 0.00          | 1,512.58         | 0.00             | 0.00             | 9,579.52     | 64,193.96        |
| PERPETUA, RUI         | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS   | 41,054.53      | 10,658.13       | 0.00          | 0.00             | 0.00             | 0.00             | 7,663.19     | 59,375.85        |
| PERRON, DAVID         | PUBLIC WORKS      | RESOURCE RECO CTR ATTEN   | 52,834.39      | 5,887.37        | 0.00          | 1,049.78         | 0.00             | 0.00             | 9,100.18     | 68,871.72        |
| PETRIE, CHRISTOPHER   | PUBLIC WORKS      | SHMEO                     | 41,722.36      | 21,196.92       | 0.00          | 0.00             | 0.00             | 0.00             | 6,760.86     | 69,680.14        |
| PINNONE, MARILYN      | PUBLIC WORKS      | PAYROLL COORDINATOR       | 58,644.04      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 500.00       | 61,644.04        |
| PINZONE, MATTHEW      | PUBLIC WORKS      | HMEO                      | 40,138.56      | 8,576.79        | 0.00          | 0.00             | 0.00             | 0.00             | 4,633.56     | 53,348.91        |
| PISANO, JASON         | PUBLIC WORKS      | WF/HIGHWAY CONST CRAFTS   | 46,248.96      | 7,835.60        | 0.00          | 0.00             | 0.00             | 0.00             | 6,272.82     | 60,357.38        |
| PORTNOY, DAVID        | PUBLIC WORKS      | GARAGE ATTENDANT          | 3,958.00       | 1,202.26        | 0.00          | 0.00             | 0.00             | 0.00             | 1,264.75     | 6,425.01         |
| RENDEROS, MARCELINO   | PUBLIC WORKS      | M/E REPAIRMAN ASE 0-3     | 34,797.20      | 14,667.49       | 0.00          | 990.44           | 0.00             | 0.00             | 23,741.04    | 74,196.17        |
| RIORDAN, BRIAN        | PUBLIC WORKS      | WF TRAFFIC                | 43,841.84      | 14,010.91       | 0.00          | 0.00             | 0.00             | 0.00             | 5,358.61     | 63,211.36        |
| RITCEY, KIMBERLY      | PUBLIC WORKS      | EXECUTIVE ADMINISTRATOR   | 58,409.47      | 12,784.82       | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 71,694.29        |
| ROMAN, LORI           | PUBLIC WORKS      | CUSTOMER SERVICE SUPERVIS | 59,482.97      | 336.67          | 0.00          | 2,000.00         | 0.00             | 0.00             | 500.00       | 62,319.64        |
| ROSS, GARRETT         | PUBLIC WORKS      | CUSTOMER SERVICE MANAGER  | 73,607.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 73,607.68        |
| SANTOS, BARLENDY      | PUBLIC WORKS      | HMEO                      | 30,911.98      | 5,320.52        | 0.00          | 0.00             | 0.00             | 0.00             | 3,444.60     | 39,677.10        |
| SECINARO, ALPHONSE    | PUBLIC WORKS      | HMEO                      | 47,104.80      | 6,359.45        | 0.00          | 929.97           | 0.00             | 0.00             | 9,427.06     | 63,821.28        |
| SEMENTELLI, NORMAN    | PUBLIC WORKS      | ASST SUPT HIGHWAY         | 45,957.68      | 16,300.33       | 0.00          | 920.92           | 0.00             | 0.00             | 8,603.87     | 71,782.80        |
| SHABANIAN, NICHOLAS   | PUBLIC WORKS      | RESOURC RECOV SITE ATTEND | 7,857.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,857.50         |
| SILVA, CHRISTOPHER    | PUBLIC WORKS      | MOTOR EQUIP ASE 8         | 44,955.20      | 10,097.67       | 0.00          | 0.00             | 0.00             | 0.00             | 5,797.03     | 60,849.90        |
| SILVA, RAYMOND        | PUBLIC WORKS      | WF MOTOR EQUIP REPAIR ASE | 45,316.64      | 13,265.94       | 0.00          | 1,852.03         | 0.00             | 0.00             | 18,958.79    | 79,393.40        |
| SIMOGLOU, STEPHEN     | PUBLIC WORKS      | TRANSPORTATION ENGINEER   | 6,195.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,195.40         |
| SON, GLORIA           | PUBLIC WORKS      | TRANSPORTATION ENGINEER   | 42,174.02      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,174.72     | 48,348.74        |
| SPINELLI, PETER       | PUBLIC WORKS      | SMEO CDL CLASS A          | 43,538.64      | 9,574.14        | 0.00          | 0.00             | 0.00             | 0.00             | 7,532.91     | 60,645.69        |
| SPRATT, CHRISTOPHER D | PUBLIC WORKS      | SURVEY INSTRUMENT TECH    | 22,497.64      | 565.83          | 0.00          | 0.00             | 0.00             | 0.00             | 1,392.97     | 24,456.44        |
| STEVENS, PAUL         | PUBLIC WORKS      | SMEO CDL CLASS A          | 47,718.72      | 44.59           | 0.00          | 1,800.86         | 0.00             | 0.00             | 11,792.96    | 61,357.13        |
| STURNILO, MICHAEL     | PUBLIC WORKS      | HMEO                      | 34,716.78      | 4,306.28        | 0.00          | 1,247.75         | 0.00             | 0.00             | 11,140.74    | 51,411.55        |
| SWAN, GREGORY         | PUBLIC WORKS      | DESIGN ENGINEER           | 60,486.69      | 438.01          | 0.00          | 0.00             | 0.00             | 0.00             | 5,793.17     | 66,717.87        |
| SYMANSKI, ROBERT      | PUBLIC WORKS      | FINANCE MANAGER           | 70,175.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 70,175.26        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| TAVERNA, LOUIS       | PUBLIC WORKS      | CITY ENGINEER             | 121,419.59     | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 122,194.59       |
| TEMPESTA, WILLIAM    | PUBLIC WORKS      | HMEO                      | 1,027.20       | 0.00            | 0.00          | 178.05           | 0.00             | 0.00             | 8,918.74     | 10,123.99        |
| TRABERT, WANETA      | PUBLIC WORKS      | RECYCLE/ENVIRONMENTAL MGR | 34,982.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,982.08        |
| TRACEY, KEVIN        | PUBLIC WORKS      | M/E REPAIRMAN ASE 0-3     | 50,904.60      | 5,703.62        | 0.00          | 852.39           | 0.00             | 0.00             | 7,833.86     | 65,294.47        |
| TRASK, JOSEPH        | PUBLIC WORKS      | LABORER SEASONAL WATER P  | 3,342.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,342.50         |
| TRASK, ROBERT        | PUBLIC WORKS      | SMEO CDL CLASS A          | 49,755.18      | 20,237.64       | 0.00          | 2,331.26         | 0.00             | 0.00             | 12,295.39    | 84,619.47        |
| WANG, NING           | PUBLIC WORKS      | TRAFFIC ENGINEER          | 57,354.91      | 4,455.23        | 0.00          | 2,000.00         | 0.00             | 0.00             | 1,043.99     | 64,854.13        |
| WANSIEWICZ, GREGORY  | PUBLIC WORKS      | SHMEO                     | 38,212.52      | 6,113.75        | 0.00          | 0.00             | 0.00             | 0.00             | 8,845.93     | 53,172.20        |
| WASHINGTON, KENDELL  | PUBLIC WORKS      | WATER & SEWER MAIN CRAFTS | 39,078.92      | 12,734.14       | 0.00          | 0.00             | 0.00             | 0.00             | 7,851.90     | 59,664.96        |
| WICKSTROM, FREDERICK | PUBLIC WORKS      | HMEO SWEEPER              | 49,417.71      | 9,304.61        | 0.00          | 962.42           | 0.00             | 0.00             | 8,254.60     | 67,939.34        |
| WOODRUFF, MATTHEW    | PUBLIC WORKS      | CONSTRUCTION ENGINEER     | 83,610.59      | 22,464.88       | 0.00          | 625.00           | 0.00             | 0.00             | 4,936.95     | 111,637.42       |
| ZANIBONI, BRIAN      | PUBLIC WORKS      | DEPUTY COMM - OPER        | 102,522.79     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,885.74)   | 100,637.05       |
| ZEGARELLI, JOSEPH    | PUBLIC WORKS      | LABORER HELPER            | 2,055.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,055.00         |
| CARUSO, TINA         | PURCHASING        | HEAD CLERK                | 50,499.96      | 0.00            | 0.00          | 2,500.00         | 0.00             | 0.00             | 855.00       | 53,854.96        |
| HILL, JENNIFER       | PURCHASING        | CONSTRUCTION CONTRACT ADM | 60,274.78      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 61,674.78        |
| LAROSEE, MARYANN     | PURCHASING        | PURCHASING AGENT          | 61,172.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 61,172.92        |
| READ, NICHOLAS       | PURCHASING        | CHIEF PROCUREMENT OFFICER | 101,629.58     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 101,629.58       |
| VEZEAU, STEPHEN      | PURCHASING        | SR PRESS OPERATOR         | 62,131.92      | 685.36          | 0.00          | 900.00           | 0.00             | 0.00             | 500.00       | 64,217.28        |
| BIANCHI, PAUL        | RETIREMENT BOARD  | RETIRMENT BOARD MEMBER    | 3,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,000.00         |
| BYRNE, KELLY         | RETIREMENT BOARD  | DIRECTOR RETIREMENT       | 122,743.90     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 5,027.13     | 128,846.03       |
| CADMAN, DONNA        | RETIREMENT BOARD  | ADMIN ASSISTANT           | 81,955.01      | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 3,066.48     | 86,096.49        |
| CAPELLO, FRANCIS     | RETIREMENT BOARD  | RETIRMENT BOARD MEMBER    | 3,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,000.00         |
| FLETCHER, KIMBERLY   | RETIREMENT BOARD  | RETIRMENT BOARD MEMBER    | 3,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,000.00         |
| PISELLI, NUNZIO      | RETIREMENT BOARD  | RETIRMENT BOARD MEMBER    | 3,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,000.00         |
| ABBOTT, LARA         | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,389.00     | 24,955.12        |
| ABELLARD, NICOLE     | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 48,938.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 645.32       | 49,584.18        |
| ABERCROMBIE, CHARLIA | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 6,526.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 30.00        | 6,556.16         |
| ABORN, KRYSTEN       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,440.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,440.00         |
| ABRAHAM, RACHEL      | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 59,988.58        |
| ABRAMO, CHRISTOPHER  | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,360.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,360.00         |
| ABRAMOVICH, SHIRA    | SCHOOL DEPARTMENT | WORK STUDY                | 270.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 270.00           |
| ABRAMS, ROYALE       | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 10,769.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (291.00)     | 10,478.64        |
| ACEVEDO, GIOVANNI    | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,700.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,576.48     | 21,277.44        |
| ACHILDIYEV, RADMILA  | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 39,158.84      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 276.00       | 39,934.84        |
| ACOSTA, ZULMA        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 2,601.72       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,759.52     | 4,361.24         |
| ACUNA, ELMER         | SCHOOL DEPARTMENT | WORK STUDY                | 552.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 552.00           |
| ADAM, HUNTER         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 1,980.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,980.00         |
| ADAM, MOHAMED        | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 22,733.24        |
| ADAM, SHELLI         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 21,120.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,120.16        |
| ADAMS, ANN           | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,797.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,020.00     | 26,817.08        |
| ADAMS, BENJAMIN      | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,802.25      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,821.61     | 12,623.86        |
| ADAMS, BRIAN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 27,070.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 22.85        | 27,092.97        |
| ADAMS, EMILY         | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR | 3,150.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,150.00         |
| ADAMS, JULIANNE      | SCHOOL DEPARTMENT | SPECIALISTS               | 39,716.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,101.58     | 46,818.22        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ADAMS, MARIEL            | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,282.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,430.68     | 15,712.88        |
| ADAMSON, CHRISTINE       | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.88       | 59,611.00        |
| ADAWI, YARA              | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,350.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 7,390.05         |
| ADDLEMAN, LISA           | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 79,104.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,910.84     | 81,014.88        |
| ADKIN, TAYLOR            | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 2,099.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,099.44         |
| ADLER, EYTAN             | SCHOOL DEPARTMENT | WORK STUDY                | 624.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 624.00           |
| AFFONSO, TRACY           | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 60,764.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 693.72       | 61,458.28        |
| AGRESS, JASON            | SCHOOL DEPARTMENT | NETWORK MEDIA SPECIALIST  | 13,102.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,781.06    | 24,883.58        |
| AHEARN, ALEXANDRA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 6,495.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,053.32)   | 5,441.84         |
| AHERN, KATHLEEN          | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 78,022.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,638.00     | 79,660.68        |
| AHLBERG, MARCELA         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 97,234.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,735.60     | 102,720.16       |
| AISSA, NEUZA             | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 30,375.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 30,375.60        |
| AKDAG, LORIANN           | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 95,511.92      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 96,261.92        |
| ALBANO, MARIE            | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 180.00       | 180.00           |
| ALBANO, MAURA            | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 53,138.34      | 0.00            | 0.00          | 1,700.00         | 0.00             | 0.00             | 894.01       | 55,732.35        |
| ALBECK, ISABELLE         | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 879.03         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 879.03           |
| ALBERG, CHRISTOPHER      | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 100,539.48     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 100,539.48       |
| ALBERT, JENNIFER         | SCHOOL DEPARTMENT | GRADE K TEACHER           | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.87       | 53,735.99        |
| ALBERTS, JAIME           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 45,366.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,060.00     | 52,426.16        |
| ALBRIGHT, MARGARET       | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| ALDRICH, VICTORIA        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 51,862.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,314.38     | 57,177.26        |
| ALFONZO, HELENA          | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 67,566.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 67,566.04        |
| ALIAGA, CATHERINE        | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 66,573.76      | 0.00            | 0.00          | 525.00           | 0.00             | 0.00             | 269.64       | 67,368.40        |
| ALLEN, AMANI             | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 23,545.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,205.53     | 24,750.73        |
| ALLEN, LARRY             | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 1,953.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 321.00       | 2,274.40         |
| ALLENSWORTH, CYNTHIA     | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,310.64       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 159.92       | 7,470.56         |
| ALLSBROOK, RICHARD       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 714.66       | 102,906.34       |
| ALLSHOUSE, ELISSA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 48,776.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,614.46     | 55,390.62        |
| ALMEIDA, CHRISTINE       | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 97,234.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 8,970.00     | 106,954.56       |
| ALMEIDA, DANIEL          | SCHOOL DEPARTMENT | SUPERVISOR OF ABA 215     | 132,164.76     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,720.00     | 135,884.76       |
| ALPERIN, ELLEN           | SCHOOL DEPARTMENT | MEDICAL SERVICES - PT     | 71,193.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,313.46     | 76,507.10        |
| ALPERSTEIN, CORY         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 7,641.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,641.36         |
| ALPERT, SARAH            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 845.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 845.00           |
| ALSANIH, GHAZIA          | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 289.08         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 289.08           |
| ALVAREZ BRADLEY, DANIELA | SCHOOL DEPARTMENT | ESL TEACHER               | 54,557.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 54,557.00        |
| ALVAREZ, CELINA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 22,125.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,547.96     | 24,673.80        |
| ALVES, CHRISTINA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 25,988.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,460.00     | 29,448.16        |
| ALVES, PATRICK           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,541.42       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 66.65        | 5,608.07         |
| AMABILE, JOSHUA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 24,505.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,505.68        |
| AMEDIO, BRENDAN          | SCHOOL DEPARTMENT | COUNSELOR                 | 31,294.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,929.91    | 42,224.63        |
| AMES, JENNIFER           | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 92,640.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 920.23       | 94,310.67        |
| ANAPOLLE, SHOSHANA       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,213.84     | 104,405.52       |
| ANASTASI, PAUL           | SCHOOL DEPARTMENT | FACILITIES/OPS MANAGER    | 104,239.92     | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 0.00         | 105,139.92       |
| ANDERSEN, JULIE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 31,639.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,357.60     | 35,996.80        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ANDERSEN, KIMBERLY         | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 6,473.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,473.44         |
| ANDERSON KRIM, SARAH       | SCHOOL DEPARTMENT | WORK STUDY                | 128.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 128.00           |
| ANDERSON, CAITLIN          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 46,771.84        |
| ANDERSON, CHRISTOPHER      | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,664.89     | 94,224.41        |
| ANDERSON, JENNIFER         | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 63,873.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 63,873.24        |
| ANDERSON, KATIE            | SCHOOL DEPARTMENT | I FACILITATOR/SPED/OTHER  | 3,990.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,990.00         |
| ANDERSON, LINDA            | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 81.40           | 0.00          | 800.00           | 0.00             | 0.00             | 809.33       | 56,590.83        |
| ANDERSON, MARLINE          | SCHOOL DEPARTMENT | ESL TEACHER               | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,678.22     | 55,288.34        |
| ANDERSON, MATTHEW          | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 94,712.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,834.92     | 99,297.88        |
| ANDERSON, MATTHEW          | SCHOOL DEPARTMENT | MATH TEACHER              | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,283.11    | 86,878.91        |
| ANDERSON, SPENCER          | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 580.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 580.00           |
| ANDERTON, ASHLEY           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 73,686.40      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | 600.00       | 74,848.90        |
| ANDREOZZI, BRENNA          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,661.49       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,661.49         |
| ANDREWS, ALLYSON           | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 91,144.94      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,041.59     | 94,936.53        |
| ANDREWS, GILLIAN           | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 255.60         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 255.60           |
| ANDREWS, MEREDITH          | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE       | 148.75         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 148.75           |
| ANGIOLILLO, PAUL           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 122.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 122.50           |
| ANNIS, JENNIFER            | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,934.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 34.56        | 8,968.80         |
| ANTONELLI GILLIS, MICHELLE | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 94,474.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,861.31     | 98,085.87        |
| ANTONELLIS MAZZOLA, LISA   | SCHOOL DEPARTMENT | CONFIDENTIAL EXEC ASST    | 67,999.92      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 5,113.46     | 74,913.38        |
| ANTONELLIS, CHRISTOPHER    | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 100,862.32     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 102,012.32       |
| ANTONELLIS, DIANE          | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 14,401.98      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 81.66        | 14,483.64        |
| ANTONELLIS, ELAINE         | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 6,835.89       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 18.24        | 6,854.13         |
| ANTONELLIS, JUDY           | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 7,895.94     | 53,577.70        |
| ANTONELLIS, KATRINA        | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 90,010.87      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 14,477.91    | 105,988.78       |
| ANTONIO, KRISTEN           | SCHOOL DEPARTMENT | SOCIAL WORKER             | 30,006.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,314.63     | 32,321.27        |
| ANZA, HEATHER              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 651.73       | 58,029.33        |
| APOTHEKER, ZACHARY         | SCHOOL DEPARTMENT | CUSTODIAN                 | 12,767.55      | 4,318.11        | 0.00          | 0.00             | 0.00             | 0.00             | (25.57)      | 17,060.09        |
| APPELBAUM, GABRIEL         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 580.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 580.00           |
| APPELLOF, CARRIE           | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| APRIL, AMANDA              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,348.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,348.50         |
| ARANSKY, AMY               | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 88,106.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,603.31     | 89,709.59        |
| ARASIMOWICZ, SHAYNA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 30,384.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,559.85     | 33,944.57        |
| ARCANGELI, ALISON          | SCHOOL DEPARTMENT | MATH TEACHER              | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,722.40     | 64,100.00        |
| ARCOVIO, LAURIE            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 51,123.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,040.00     | 56,163.60        |
| ARKIN, ALICIA              | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 88,119.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,426.58     | 89,546.34        |
| ARNABOLDI, DANA            | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 73,923.76      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | 903.46       | 75,389.72        |
| ARNAUDO, JACQUELINE        | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 37,401.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,690.74    | 49,092.30        |
| ARNOLD, ANDREW             | SCHOOL DEPARTMENT | MUSIC TEACHER             | 26,357.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,483.64     | 27,840.92        |
| ARNOLD, ERIC               | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,573.29     | 104,514.97       |
| ARNOLD, HILARY             | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 70,993.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 70,993.36        |
| ARNOLD, WILLIAM            | SCHOOL DEPARTMENT | GRADE K TEACHER           | 3,718.08       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,160.23     | 10,878.31        |
| ARONHALT, NINA             | SCHOOL DEPARTMENT | AIDE-SPED                 | 14,220.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,220.32        |
| ARONNE, BRETT              | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,646.64     | 104,838.32       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ARONSON, MARK            | SCHOOL DEPARTMENT | PRINCIPAL-INTERIM MIDDLE   | 142,347.07     | 0.00            | 0.00          | 5,000.00         | 0.00             | 0.00             | 3,456.46     | 150,803.53       |
| ARREOLA TORRES, IRERI    | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB      | 23,964.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 23,964.40        |
| ARSENEAULT, JOSEPH       | SCHOOL DEPARTMENT | CUSTODIAN                  | 47,613.28      | 10,240.26       | 0.00          | 2,099.76         | 0.00             | 0.00             | 550.00       | 60,503.30        |
| ARTERBERRY, SHAUNTE      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 1,780.33       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 529.29       | 2,309.62         |
| ARZOLA, ALYSSA           | SCHOOL DEPARTMENT | COUNSELOR                  | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,275.74    | 65,407.42        |
| ASADOORIAN, STEPHANIE    | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST    | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 555.09       | 78,107.73        |
| ASHTON, LORI             | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST    | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,305.00     | 96,864.52        |
| ASPEL, ANDREW            | SCHOOL DEPARTMENT | PSYCHOLOGIST               | 115,496.24     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 116,846.24       |
| ASTONE, ELIZABETH        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO  | 26,016.29      | 74.26           | 0.00          | 0.00             | 0.00             | 0.00             | 702.51       | 26,793.06        |
| ATAR, ANNA               | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST    | 49,661.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,016.68     | 50,677.72        |
| ATHANASIADIS, JULIE      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,061.54     | 23,819.90        |
| ATKINS, DARLENE          | SCHOOL DEPARTMENT | METCO BUS MONITOR          | 11,900.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,160.00     | 14,060.00        |
| ATKINSON, ALLEGRA        | SCHOOL DEPARTMENT | MATH TEACHER               | 42,679.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 342.94       | 43,022.46        |
| ATKINSON, EMILY          | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 48,347.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 48,747.48        |
| ATKINSON, LAUREN         | SCHOOL DEPARTMENT | PRESCHOOL TEACHER          | 77,928.64      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 78,678.64        |
| AUDITORE DUFFEY, BARBARA | SCHOOL DEPARTMENT | NESA- ACCT ASST            | 57,604.12      | 0.00            | 0.00          | 2,200.00         | 0.00             | 0.00             | 835.40       | 60,639.52        |
| AUGUSTA, KATIE           | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 69,601.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 775.00       | 70,376.92        |
| AUGUSTA, RYAN            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 45,841.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 45,841.20        |
| AURISMA, CLIFFORD        | SCHOOL DEPARTMENT | DATA MANAGEMNT SPECIALIST  | 66,650.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,150.96     | 67,801.76        |
| AUSTER, JULIA            | SCHOOL DEPARTMENT | SUMMER AIDE/BT             | 3,220.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,220.00         |
| AVELLINO, TINA           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 82,192.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,056.46     | 89,248.78        |
| AVRAMOVICH, ARIK         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT   | 450.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 450.00           |
| AVRAMOVICH, KOBY         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT   | 750.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 750.00           |
| AVRAMOVICH, SVAN         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT   | 400.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 400.00           |
| AYALA, MAGALY            | SCHOOL DEPARTMENT | AIDE-SPED                  | 23,514.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,520.00     | 25,034.72        |
| AZIA, DIANE              | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 97,948.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 98,948.88        |
| AZZAM, SARA              | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 51,562.53      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,785.83     | 54,348.36        |
| BAACK, ROSEANNA          | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE     | 101,191.68     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 400.00       | 103,091.68       |
| BACHE, EMILY             | SCHOOL DEPARTMENT | SUMMER AIDE/BT             | 2,520.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,520.00         |
| BACHE, TRICIA            | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12,072.79    | 67,204.47        |
| BACHHUBER, DANIEL        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 34,175.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,013.95     | 40,188.99        |
| BACK, TIFFANY            | SCHOOL DEPARTMENT | INTERVENTIONST SPECIALIST  | 102,122.08     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,155.56     | 103,277.64       |
| BAGGS, JENNIFER          | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,006.92     | 96,862.36        |
| BAILEY, JENNIFER         | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 62,879.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 440.00       | 63,319.12        |
| BAILEY, JILLIAN MARGARET | SCHOOL DEPARTMENT | GRADE 2 TEACHER            | 55,728.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,640.00     | 60,368.48        |
| BAILEY-ADAMS, MATTHEW    | SCHOOL DEPARTMENT | MUSIC TEACHER              | 48,347.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,705.99     | 51,053.47        |
| BAILEY-HERRERA, SUZANNE  | SCHOOL DEPARTMENT | ISS COVERING AS LTS        | 3,727.57       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,727.57         |
| BAINTON, JAMIE           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 10,719.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 372.43       | 11,092.30        |
| BAKER, EMILY             | SCHOOL DEPARTMENT | AIDE-SPED                  | 13,818.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 88.95        | 13,907.55        |
| BAL, JAMIE               | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 48,347.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,055.67     | 50,403.15        |
| BALISE, SYDNEY           | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM     | 51,466.14      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 776.10       | 52,242.24        |
| BALOCH, MONA             | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 650.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 650.00           |
| BANCROFT, TERRI          | SCHOOL DEPARTMENT | TITLE I INTRVNITIONST SPEC | 98,567.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,967.26     | 104,535.14       |
| BANDOIAN, NICHOLAS       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 14,923.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,923.92        |

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| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BANERJEE, SANCHITA        | SCHOOL DEPARTMENT | ASST DIR ELEM SPEC ED 200 | 117,649.08     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 118,649.08       |
| BANKS, ANNE               | SCHOOL DEPARTMENT | NESA- ADMIN EXEC ASST     | 63,424.44      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 1,391.52     | 65,715.96        |
| BANKS, MARC               | SCHOOL DEPARTMENT | HOUSE DEAN -195           | 109,831.32     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,275.87     | 115,107.19       |
| BANKS, MICHAEL            | SCHOOL DEPARTMENT | WORK STUDY                | 1,120.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,120.00         |
| BANKS, SARA               | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,331.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,720.98     | 30,052.46        |
| BANNON, ABIGAIL           | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 90,299.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 90,802.54        |
| BARANOWSKY, AMANDA        | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 30,880.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,158.13     | 37,039.05        |
| BARAS, ANDREA             | SCHOOL DEPARTMENT | AIDE-SPED                 | 33,344.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (349.58)     | 32,994.70        |
| BARBER, COLLEEN           | SCHOOL DEPARTMENT | SINGLE PAYMENT            | 35,469.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 250.00       | 35,719.00        |
| BARBER, MEGAN             | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 36,251.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 36,251.96        |
| BARBERIO, DIANNE          | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 809.33       | 56,609.43        |
| BARBERIO, MEGAN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 92,774.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,346.50     | 94,120.58        |
| BARBO, KARA               | SCHOOL DEPARTMENT | AIDE-SPED                 | 32,927.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,389.95     | 38,317.07        |
| BARBONI, VIRGINIA         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 16,251.82      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,251.82        |
| BARD, EMILY               | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 96,607.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 525.88       | 97,883.76        |
| BARING GOULD, MOLLY       | SCHOOL DEPARTMENT | ART TEACHER               | 34,538.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,463.17     | 38,001.57        |
| BARINGER, ALYSSA          | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 47,762.30      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 525.32       | 48,287.62        |
| BARKER, EMMA              | SCHOOL DEPARTMENT | MUSIC TEACHER             | 9,626.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,132.71     | 12,759.47        |
| BARNES, ALLISON           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 48,358.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,397.22     | 53,755.78        |
| BARNES, BRIAN             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 730.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 730.00           |
| BARNES, MEDA              | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,593.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,593.44         |
| BARNES, NAOKO             | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 36,145.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 40.00        | 36,685.76        |
| BARNETT, ADAM             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,150.20       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,150.20         |
| BARNETT, MATTHEW          | SCHOOL DEPARTMENT | WORK STUDY                | 332.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 332.00           |
| BARNETT, PHILIP           | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 430.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 430.00           |
| BARON, BRIAN              | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 108,279.72     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 754.13       | 109,783.85       |
| BARON, GREGORY            | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| BAROU, MARIA              | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,876.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 727.22       | 14,603.42        |
| BARR, ZACHARY             | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 57,377.60        |
| BARRA, MELISSA            | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 100,539.48     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,006.92     | 102,296.40       |
| BARRELL, JANE             | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 10,325.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,325.00        |
| BARRINGTON HABER, MICHAEL | SCHOOL DEPARTMENT | THEATRE PRODUCTION TCHR   | 56,503.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,483.13     | 64,986.17        |
| BARRY, MICHELLE           | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 52,477.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 677.88       | 53,155.46        |
| BARRY, PATRICIA           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 101,191.68       |
| BARRY, SARAH              | SCHOOL DEPARTMENT | MATH TEACHER              | 90,221.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 153.64       | 90,375.24        |
| BARRY, THOMAS             | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 87,198.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,584.09     | 93,782.33        |
| BARTLEY, PRISCILLA        | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.88       | 50,971.32        |
| BARTOLONI, GENEVIEVE      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 32,877.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,280.00     | 35,157.96        |
| BARTON, JESSICA           | SCHOOL DEPARTMENT | PROGRAM MANAGER           | 1,255.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,255.00         |
| BARTON, RICHARD           | SCHOOL DEPARTMENT | VOLLEYBALL - HEAD HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,453.60    | 11,453.60        |
| BARTOSIK, ALICIA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,183.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 275.24       | 10,458.36        |
| BASEGGIO, ANNE            | SCHOOL DEPARTMENT | ESL TEACHER               | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,930.76     | 94,490.28        |
| BASSETT, JANE             | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 51,041.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,902.73     | 52,944.69        |
| BASSETT, JONATHAN         | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 121,739.36     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 5,778.40     | 128,517.76       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BASSO, CINDY            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 826.06       | 91,385.58        |
| BASTIEN, AMANDA         | SCHOOL DEPARTMENT | MATH TEACHER             | 60,675.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 61,275.40        |
| BATLER, SUSAN           | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR       | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,347.11     | 103,288.79       |
| BATT, NANCY             | SCHOOL DEPARTMENT | NESA- REGISTRAR          | 57,604.12      | 0.00            | 0.00          | 3,500.00         | 0.00             | 0.00             | 835.40       | 61,939.52        |
| BAUER, ANNE             | SCHOOL DEPARTMENT | LITERACY SPECIALIST      | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,732.78     | 103,674.46       |
| BAUGHER, COURTNEY       | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 89,564.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,402.00     | 92,966.84        |
| BAUGHER, LAUREN         | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 10,286.73    | 112,228.41       |
| BAUMANN, STEPHANIE      | SCHOOL DEPARTMENT | SOCIAL WORKER            | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 293.72       | 90,103.24        |
| BEACH, MAXIMILLIAN      | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE     | 525.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 525.00           |
| BEADES, EDMOND          | SCHOOL DEPARTMENT | CUSTODIAN                | 47,604.24      | 21,680.31       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,282.51     | 72,666.82        |
| BEATRICE, MACKENZIE     | SCHOOL DEPARTMENT | AIDE-PRESCHOOL           | 17,634.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,692.50     | 22,327.38        |
| BEATRICE, MICHELLE      | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS | 23,797.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,967.91     | 30,764.99        |
| BEATRICE, SYDNEY        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 770.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 770.00           |
| BEAUDREAU, DANA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 48,595.89      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,824.54     | 53,420.43        |
| BEAULIEU JONES, LISA    | SCHOOL DEPARTMENT | GRADE 2 TEACHER          | 63,374.57      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 63,374.57        |
| BEAULIEU JONES, MEGAN   | SCHOOL DEPARTMENT | GRADE 3 TEACHER          | 66,799.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,258.80     | 68,058.08        |
| BECK, DIANA             | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY     | 128,046.24     | 0.00            | 0.00          | 4,000.00         | 0.00             | 0.00             | 933.85       | 132,980.09       |
| BECK, JEFFREY           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 26,874.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,850.00     | 29,724.76        |
| BECKER, KIMBERLY        | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| BECKER, MATTHEW         | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE     | 21,962.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,087.01     | 23,049.51        |
| BECKER, RACHEL          | SCHOOL DEPARTMENT | ENGLISH TEACHER          | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 657.73       | 78,210.37        |
| BECKERMAN, COURTNEY     | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST  | 94,492.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,247.66     | 102,740.26       |
| BECKFORD, DANICA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 32,468.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,043.86     | 37,512.14        |
| BECKLER, EMILY          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 3,926.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,926.00         |
| BECKMAN-MACINTYRE, LIAM | SCHOOL DEPARTMENT | WORK STUDY               | 424.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 424.00           |
| BEDAR, DAVID            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 78,022.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 628.80       | 78,651.48        |
| BEERMANN, CANDICE       | SCHOOL DEPARTMENT | VICE PRINCIPAL - HS 211  | 115,090.16     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,387.73     | 116,477.89       |
| BEERS, SAMANTHA         | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 20,518.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,518.96        |
| BEH, CHARLENE           | SCHOOL DEPARTMENT | ENGLISH TEACHER          | 94,492.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,594.40     | 97,837.00        |
| BEIL, JULIE             | SCHOOL DEPARTMENT | GRADE K TEACHER          | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 57,377.60        |
| BEIN, NANCY             | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 140.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 140.00           |
| BEISE, LINDSAY          | SCHOOL DEPARTMENT | AIDE-SPED                | 14,372.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (206.76)     | 14,165.98        |
| BELAMARICH, LINDA       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 775.00       | 60,260.12        |
| BELCHER, DENISSA        | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 67,126.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,879.22     | 73,006.06        |
| BELLA, JANICE           | SCHOOL DEPARTMENT | GRADE K TEACHER          | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 82,137.12        |
| BELLINGER, AUDREY       | SCHOOL DEPARTMENT | ESL TEACHER              | 77,787.68      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 78,387.68        |
| BELLIVEAU, MATTHEW      | SCHOOL DEPARTMENT | AIDE-SPED                | 25,717.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,681.58     | 30,398.74        |
| BELLUSCIO, CHRISTOPHER  | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF    | 3,675.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,675.00         |
| BENBOW, JULIE           | SCHOOL DEPARTMENT | AIDE-BUILDING            | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,120.00     | 22,878.36        |
| BENCAL, CYNTHIA         | SCHOOL DEPARTMENT | RETIRIED ADMIN - BA3 215 | 38,161.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,236.42     | 43,397.62        |
| BENDER, CHRISTOPHER     | SCHOOL DEPARTMENT | AIDE-CAMPUS              | 32,794.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,325.00     | 35,119.24        |
| BENDER, ELLEN           | SCHOOL DEPARTMENT | VOLUNTEER COORDINATOR    | 40,956.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40,956.40        |
| BENDER, WANDA           | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM  | 30,981.84      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 31,581.84        |
| BENEVIDES, KRISTEN      | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,230.78    | 63,840.90        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BENJAMIN, PHYLLIS       | SCHOOL DEPARTMENT | INTERVENTIONIST SPECIALIST | 68,064.16      | 0.00            | 0.00          | 525.00           | 0.00             | 0.00             | 400.00       | 68,989.16        |
| BENNES, CHRISTINA       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 59,161.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 59,561.56        |
| BENNETT, ARLISA         | SCHOOL DEPARTMENT | METCO BUS MONITOR          | 4,352.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,352.00         |
| BENNETT, DANA           | SCHOOL DEPARTMENT | COOR-PE HLTH&WELL K-8 190  | 111,554.16     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,364.06     | 114,668.22       |
| BENNETT, DAVID          | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY        | 71,423.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,276.73     | 72,700.05        |
| BENNETT, DEREK          | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE       | 2,654.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,654.75         |
| BENNETT, VICTORIA       | SCHOOL DEPARTMENT | AIDE-SPED                  | 6,711.06       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (117.91)     | 6,593.15         |
| BENNINGTON, FELICIA     | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN    | 79,575.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 753.90       | 80,329.54        |
| BENOIT, DONNA           | SCHOOL DEPARTMENT | NESA- EXEC ASST            | 57,604.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 735.40       | 58,339.52        |
| BENOIT-MYER, CARTER     | SCHOOL DEPARTMENT | WORK STUDY                 | 312.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 312.00           |
| BENSON, DAVID           | SCHOOL DEPARTMENT | AIDE-BUILDING              | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | (444.06)     | 39,853.86        |
| BERARDI, MAUREEN        | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 70,993.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 70,993.36        |
| BERCAW, JAMIN           | SCHOOL DEPARTMENT | ASST PRINCIPAL - MIDDLE195 | 95,944.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 96,394.92        |
| BERG, NAOMI             | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY          | 90,440.16      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 651.73       | 91,841.89        |
| BERGAN, CYNTHIA         | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE       | 10,428.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,428.75        |
| BERGANTINO, CARA        | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF      | 4,200.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,200.00         |
| BERGES, MARGARET        | SCHOOL DEPARTMENT | LITERACY SPECIALIST        | 44,904.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 786.65       | 45,691.45        |
| BERGIN, JOSEPH          | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER        | 34,197.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 46.00        | 34,243.24        |
| BERGMAN, MARCIA         | SCHOOL DEPARTMENT | AIDE-SPED                  | 28,602.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,740.00     | 31,342.04        |
| BERGQUIST, SAM          | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 95,821.28      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 503.46       | 97,324.74        |
| BERK, JOAN              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 101,191.68     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 0.00         | 102,691.68       |
| BERKELEY, MARY          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 17,229.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 67.84        | 17,297.26        |
| BERKELEY, WENDY         | SCHOOL DEPARTMENT | ASTNT-COTA                 | 39,428.00      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 63.00        | 39,991.00        |
| BERKLAND, SARAH         | SCHOOL DEPARTMENT | AIDE-SPED                  | 9,747.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,285.70     | 12,033.22        |
| BERNA, SAMANTHA MARIE   | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 41,721.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,675.22     | 47,397.02        |
| BERNARD, JACKSON        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT   | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| BERNARD, PATRICIA       | SCHOOL DEPARTMENT | AIDE-SPED                  | 26,471.18      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 679.72       | 27,150.90        |
| BERNHARD, DEBORAH       | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 51,868.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,632.85     | 55,501.13        |
| BERNIER, BETH           | SCHOOL DEPARTMENT | GRADE 1 TEACHER            | 50,714.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 51,218.38        |
| BERNOW, OLIVIA          | SCHOOL DEPARTMENT | GRADE 1 TEACHER            | 54,575.37      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,379.27     | 55,954.64        |
| BERNSTEIN, ARIEL        | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR         | 90,823.48      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 293.72       | 91,867.20        |
| BERNSTEIN, MAISIE       | SCHOOL DEPARTMENT | WORK STUDY                 | 272.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 272.00           |
| BERUBE, SUSAN           | SCHOOL DEPARTMENT | AIDE-BUILDING              | 18,826.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 280.00       | 19,106.96        |
| BERWICK, REBECCA        | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 56,687.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 961.75       | 57,649.27        |
| BESSE, SARAH            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 2,865.51       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,865.51         |
| BHATTACHARYA, MADHUMITA | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY          | 81,167.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 720.67       | 81,888.39        |
| BIANCHI, KATELYN        | SCHOOL DEPARTMENT | ESL TEACHER                | 65,106.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 65,358.37        |
| BIANCHI, MARIA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 20,247.34      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 581.41       | 20,828.75        |
| BIANCHI, SUSAN          | SCHOOL DEPARTMENT | AIDE-SPED                  | 41,308.68      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 1,180.00     | 43,088.68        |
| BIANCO, DIANNE          | SCHOOL DEPARTMENT | AIDE-SPED                  | 33,714.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 9,490.11     | 43,705.03        |
| BIANCO, JESSICA         | SCHOOL DEPARTMENT | AIDE-SPED                  | 9,354.85       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 146.42       | 9,501.27         |
| BIKOFSKY, RACHEL        | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 69,751.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 615.52       | 70,367.12        |
| BILODEAU, MICHELE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 47,691.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 47,943.41        |
| BINNALL, ALEXANDRA      | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 4,060.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,060.26         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BIRNBAUM, CUBA            | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 1,095.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,095.00         |
| BISAGA, KERRI             | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 20,847.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,409.66     | 23,256.86        |
| BIVINS, SHIRLEY           | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,705.91     | 49,387.67        |
| BLACK, PAULA              | SCHOOL DEPARTMENT | ASST DIR STUDENT SVCS 215 | 131,912.20     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,800.00     | 134,462.20       |
| BLACKBURN, JAMES          | SCHOOL DEPARTMENT | INDOOR TRACK - HEAD HS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 17,249.18    | 17,249.18        |
| BLAHUT, MARYANNE          | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 86,654.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 87,158.34        |
| BLAIR, CAROLINE           | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,100.45       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 895.71       | 7,996.16         |
| BLAIR, MARLA              | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 86,909.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,376.73     | 88,286.61        |
| BLAKE, KRISTEN            | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,343.35      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 179.11       | 19,522.46        |
| BLANCHARD SCHAFFER, CAROL | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 16,782.08      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 17,282.08        |
| BLANCHARD, KATHERINE      | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.88       | 55,257.56        |
| BLANK, SAMUEL             | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,546.20        |
| BLASI, ALEXANDER          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 50.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50.00            |
| BLAZAR, JEAN              | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 12,478.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,478.76        |
| BLEDSOE, MADELINE         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 275.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 275.00           |
| BLISS, AMORY              | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 56,489.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.88       | 56,614.96        |
| BLOCK, JEFFREY            | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,465.78       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 805.28       | 8,271.06         |
| BLOCK, KATHRYN            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 36,826.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 646.69       | 37,473.29        |
| BLOCKER, JOSEPHA          | SCHOOL DEPARTMENT | HOUSE DEAN -195           | 95,375.72      | 0.00            | 0.00          | 675.00           | 0.00             | 0.00             | 3,203.03     | 99,253.75        |
| BLOOM, PETER              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,000.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,000.05         |
| BLOOM-SCHEFF, MICHELLE    | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 94,796.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 95,546.08        |
| BLUESTEIN, MARJORIE       | SCHOOL DEPARTMENT | ESL TEACHER               | 76,268.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 923.03       | 77,191.91        |
| BLUM, ALLISON             | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 28,306.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 28,306.48        |
| BOCK, AMANDA              | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 75,155.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 818.19       | 75,973.51        |
| BOHM, NATALIE             | SCHOOL DEPARTMENT | WORK STUDY                | 192.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 192.00           |
| BOISVERT, STACEY          | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,371.04       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (253.22)     | 9,117.82         |
| BOLEN, SHANNON            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,971.64       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,971.64         |
| BOLES, EDMUND             | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 51,304.24      | 8,741.84        | 0.00          | 2,099.76         | 0.00             | 0.00             | 2,059.30     | 64,205.14        |
| BOLGER, JENNIFER          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 60,675.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 61,075.32        |
| BOLTE, GAIL               | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 43,106.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 43,106.64        |
| BONACCOLTO, NICOLE        | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,683.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,228.69     | 24,912.61        |
| BONELLI, JESSICA          | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 57,377.60        |
| BONI, GILLIAN             | SCHOOL DEPARTMENT | GRADE K TEACHER           | 37,227.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 704.90       | 37,932.22        |
| BONO, SHERYL              | SCHOOL DEPARTMENT | ASST PRINCIPAL - MIDLE195 | 116,852.44     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,335.22     | 119,937.66       |
| BONZEY, COURTNEY          | SCHOOL DEPARTMENT | GRADE K TEACHER           | 56,503.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 56,503.12        |
| BOORAS, JILL              | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 20,847.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,847.20        |
| BORDERS, FRANCISCA        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 47,762.30      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 289.21       | 48,051.51        |
| BORG, SHELLY              | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 63,376.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 936.46       | 64,312.70        |
| BORRERO, IVONNE           | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 81,519.15      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,075.72)   | 80,443.43        |
| BOSKEY, CATHY             | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 13,916.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 180.00       | 14,096.16        |
| BOSTROM, SUSAN            | SCHOOL DEPARTMENT | ASTNT- MEDICAL            | 42,244.36      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 10,690.61    | 53,434.97        |
| BOUCHAL, ROBERT           | SCHOOL DEPARTMENT | ART TEACHER               | 59,614.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 59,614.72        |
| BOUCHER, ANDREA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 440.00       | 23,093.24        |
| BOUDREAU, CATHERINE       | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 89,305.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 90,558.98        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BOUDREAU, MARY       | SCHOOL DEPARTMENT | GRADE K TEACHER          | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 104,191.68       |
| BOUQUET, JOSEPHINE   | SCHOOL DEPARTMENT | SUMMER AIDE/BT           | 3,060.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,060.00         |
| BOURQUE, ELYCIA      | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR   | 4,231.08       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,231.08         |
| BOUSQUET, SARAH      | SCHOOL DEPARTMENT | MATH TEACHER             | 68,242.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,187.38     | 69,430.34        |
| BOVIARD, JEREMY      | SCHOOL DEPARTMENT | AIDE-PRESCHOOL           | 9,672.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,672.36         |
| BOWEN, MELISSA       | SCHOOL DEPARTMENT | GRADE K TEACHER          | 83,194.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 83,194.88        |
| BOWEN, SHALYN        | SCHOOL DEPARTMENT | INTERN                   | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (54.05)      | 3,945.95         |
| BOWER, MICHAEL       | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 89,809.36      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 14,227.62    | 104,786.98       |
| BOWES, MEGHAN        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 35,965.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,224.88     | 41,190.48        |
| BOWLER, KATHRYN      | SCHOOL DEPARTMENT | GRADE 4 TEACHER          | 53,814.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,302.14     | 55,116.86        |
| BOWMAN, DEBORAH      | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST        | 987.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 987.50           |
| BOYCE, NOREEN        | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH   | 17,397.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,397.84        |
| BOYER, GENEVA        | SCHOOL DEPARTMENT | AIDE-SPED                | 8,945.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 579.13       | 9,524.57         |
| BRACERO, MARISA      | SCHOOL DEPARTMENT | GRADE K TEACHER          | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 618.91       | 51,464.35        |
| BRACY, SAMANTHA      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 54,109.09      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,598.71     | 55,707.80        |
| BRADLEY, AMY         | SCHOOL DEPARTMENT | SUMMER AIDE/BT           | 3,630.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,630.00         |
| BRADLEY, ELAINE      | SCHOOL DEPARTMENT | GRADE K TEACHER          | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 104,191.68       |
| BRADY, BETTE         | SCHOOL DEPARTMENT | NESA- EXEC ASST          | 18,965.16      | 0.00            | 0.00          | 1,283.31         | 0.00             | 0.00             | 8,513.28     | 28,761.75        |
| BRADY, BROOKE        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 68,242.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,190.45     | 71,183.41        |
| BRADY, WILLIAM       | SCHOOL DEPARTMENT | CUSTODIAN                | 52,364.46      | 8,180.26        | 0.00          | 1,900.00         | 0.00             | 0.00             | 751.44       | 63,196.16        |
| BRAGGS, JANET        | SCHOOL DEPARTMENT | MATH TEACHER             | 35,942.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 35,942.08        |
| BRASWELL, MYRA       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 59,242.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,870.67     | 69,112.95        |
| BRATSLAVSKAYA, ANNA  | SCHOOL DEPARTMENT | GRADE 5 TEACHER          | 57,736.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,401.82     | 60,137.90        |
| BRAY, TAMEEK         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 415.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 415.00           |
| BREEN, KATHERINE     | SCHOOL DEPARTMENT | INTERN                   | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 6,400.00         |
| BREEN, SARAH         | SCHOOL DEPARTMENT | GRADE 2 TEACHER          | 18,685.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,685.12        |
| BREEN, STEPHANIE     | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH   | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 95,855.44        |
| BREHM, LEO           | SCHOOL DEPARTMENT | DIR-INFO TECH            | 24,127.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 15,622.27    | 39,750.11        |
| BRENNAN, KAREN       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 101,591.68       |
| BRESLIN, ROSE        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 525.85       | 102,467.53       |
| BRIDGE, TESSA DIANE  | SCHOOL DEPARTMENT | SCHDULR/DATA ANALST - HS | 55,627.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 55,627.44        |
| BRIERLY, BRITNI      | SCHOOL DEPARTMENT | MATH TEACHER             | 58,827.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 201.13       | 59,028.65        |
| BRIGGS, JENNIFER     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 2,687.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,687.75         |
| BRIGGS, JOHN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 49,172.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 73.34        | 49,246.10        |
| BRIGGS, MATTHEW      | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER     | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 9,987.27     | 101,296.79       |
| BRIGHAM, SAMUEL      | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 790.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 790.00           |
| BROCK, NATALIE       | SCHOOL DEPARTMENT | INTERN                   | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| BROCKMEYER, AINSLEY  | SCHOOL DEPARTMENT | GRADE 3 TEACHER          | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 57,377.60        |
| BRODER, AMY          | SCHOOL DEPARTMENT | ART TEACHER              | 101,191.68     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 0.00         | 102,691.68       |
| BRODER, CINDY        | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT    | 47,462.40      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 0.00         | 49,262.40        |
| BRODY, JANE          | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY      | 19,884.08      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 86.75        | 20,470.83        |
| BRODY, ROBIN         | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 96,505.44        |
| BROMFIELD, MIRIAM    | SCHOOL DEPARTMENT | AIDE-SPED                | 21,616.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,630.00     | 24,246.24        |
| BROOKS, AMANDA       | SCHOOL DEPARTMENT | ELL LIAISON              | 25,690.02      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,815.69     | 30,505.71        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BROOKS, SUE             | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER  | 94,942.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,175.19     | 96,867.63        |
| BROSNAN, KEVIN          | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 63,099.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 929.09       | 64,028.93        |
| BROWN, ADAM             | SCHOOL DEPARTMENT | THEATRE PRODUCTION TEACHR | 89,809.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 125.00       | 90,684.60        |
| BROWN, ALEXIA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 35,146.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,798.66    | 45,945.38        |
| BROWN, CYNTHIA          | SCHOOL DEPARTMENT | MANAGER - PURCHASING      | 84,851.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (977.70)     | 83,874.10        |
| BROWN, ERIK WARNER      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,454.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,454.00         |
| BROWN, GEOFFREY         | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 55,588.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 55,588.00        |
| BROWN, KENDRA           | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 591.31         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 591.31           |
| BROWN, KRISTEN          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 15,612.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (651.21)     | 14,961.11        |
| BROWN, MOLLY            | SCHOOL DEPARTMENT | MUSIC TEACHER             | 12,493.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,493.36        |
| BROWNING, KATHLEEN      | SCHOOL DEPARTMENT | DIR ERLY CHLDHD PRE-K 215 | 125,547.64     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 20,158.11    | 146,705.75       |
| BRUEGGEMAN, SUSANNE     | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 17,724.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,724.24        |
| BRUNEL, TODD            | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 1,925.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,925.00         |
| BRYANT, JOAN            | SCHOOL DEPARTMENT | RETIRIED TCHR WORK UNIT E | 21,126.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 21,626.52        |
| BRYANT, JOSEPHINE       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 40,297.92        |
| BRYANT, LINDY           | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,275.18     | 27,841.30        |
| BRYANT, MOLLY           | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS  | 16,625.09      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,440.00     | 20,065.09        |
| BRYDEN, YOKO            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 150.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 150.00           |
| BRYSON, KATHLEEN        | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 14,640.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,500.00     | 17,140.36        |
| BUCCITELLI, PAMELA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 20.00        | 40,317.92        |
| BUCHANAN, CARROL        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 2,036.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,036.70         |
| BUCHANAN, LARA          | SCHOOL DEPARTMENT | SOCIAL WORKER             | 32,540.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 32,540.16        |
| BUCHAU, THOMAS          | SCHOOL DEPARTMENT | TECHNICAL SUPPORT SPEC-10 | 64,686.64      | 0.00            | 0.00          | 650.00           | 0.00             | 0.00             | 1,360.54     | 66,697.18        |
| BUCK, AIDAN             | SCHOOL DEPARTMENT | AIDE-SPED                 | 24,609.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 331.09       | 24,940.93        |
| BUCKLEY, ALEXA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,139.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (65.96)      | 9,073.40         |
| BUCKLEY, SARAH          | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 2,376.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,376.50         |
| BUCKMAN, LAUREN         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 48,160.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 611.58       | 48,772.46        |
| BUENO, BRENT            | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER      | 56,627.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 516.83       | 57,144.79        |
| BULGER, EMILY           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 34,175.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,175.04        |
| BULLOCK, KATE           | SCHOOL DEPARTMENT | AIDE-SPED                 | 28,248.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 28,248.20        |
| BULTEMA, JACOB          | SCHOOL DEPARTMENT | ASST PRINCIPAL-ELEM - 190 | 99,361.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,387.15     | 106,748.39       |
| BUNTING, CHARLES        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,821.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 442.17       | 97,263.29        |
| BURGAY, MEGAN ELIZABETH | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 28,439.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,540.41     | 32,979.53        |
| BURGESS, JENNIPHER      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 28,500.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,846.57     | 35,347.49        |
| BURHOE, WESLEY          | SCHOOL DEPARTMENT | AIDE-SPED                 | 29,182.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,860.00     | 33,042.24        |
| BURKE, JENNIFER         | SCHOOL DEPARTMENT | AIDE-SPED                 | 29,320.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,456.44     | 33,776.72        |
| BURKE, MEGHAN E         | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 61,177.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 61,177.00        |
| BURLEIGH, SAOIRSE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,704.58     | 49,476.42        |
| BURNETT, NOAH           | SCHOOL DEPARTMENT | INTERN                    | 2,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 108.34       | 2,108.34         |
| BURNS, ALEXANDRA        | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 15,489.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,734.46     | 18,224.10        |
| BURNS, AMANDA           | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 18,826.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 230.00       | 19,056.96        |
| BURNS, MARYJANE         | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 9,994.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 133.36       | 10,127.92        |
| BURNS, MEGHAN           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 59,833.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 675.00       | 60,508.12        |
| BURRE, HELGA            | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 14,709.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,709.72        |

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**CITY OF NEWTON, MASSACHUSETTS**  
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| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| BURRIS DUNHAM, DIANE    | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 71,847.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 72,351.22        |
| BURT, JEFFREY           | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,923.62     | 57,533.74        |
| BURTCHE, MICHAEL        | SCHOOL DEPARTMENT | HEALTH TEACHER            | 57,425.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,625.57     | 60,051.53        |
| BUSA, BETHERIN          | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 7,387.73     | 53,069.49        |
| BUSA, DONNA             | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 7,011.68       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,011.68         |
| BUSA, THOMAS            | SCHOOL DEPARTMENT | CUSTODIAN                 | 47,214.40      | 17,856.62       | 0.00          | 0.00             | 0.00             | 0.00             | 1,104.87     | 66,175.89        |
| BUSHEY, ANNEMARIE       | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 4,467.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (120.71)     | 4,346.41         |
| BUSHEY, MARY            | SCHOOL DEPARTMENT | ART TEACHER               | 58,414.96      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | 0.00         | 58,977.46        |
| BUT, IANA               | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 4,205.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,205.00         |
| BUTERA, BRIANNE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 680.00       | 22,226.20        |
| BUTLER, FLOYD           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 40,565.97      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,903.26     | 43,469.23        |
| BUTTIGLIERI, MARY       | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,782.87     | 105,974.55       |
| BUZBY, DAVID            | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 1,914.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,914.50         |
| BUZZELL, ALLISON        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 47,987.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,636.59     | 51,623.63        |
| BYRNE, LAUREN           | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 4,526.13       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,526.13         |
| BYRNE, THOMAS           | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 1,130.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,130.00         |
| BYRON, JENNIFER         | SCHOOL DEPARTMENT | INTERN                    | 4,636.78       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,636.78         |
| CABOT, ELIZABETH        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,490.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,490.00         |
| CABRERA, ALISON         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 90,959.52        |
| CACACE, KATIE           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 69,758.60      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 900.00       | 71,258.60        |
| CADEL, CAROLINE         | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,120.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,120.00         |
| CADIGAN, JESSIE         | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,101.73     | 66,210.77        |
| CADMAN, MICHAEL         | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 3,983.38       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (364.80)     | 3,618.58         |
| CAHILL, JILL            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 34,175.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,640.00     | 37,815.04        |
| CAHILL, JOSEPH          | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,561.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (554.44)     | 22,007.12        |
| CAI, JING               | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 6,880.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,880.00         |
| CAIN, LYNDA             | SCHOOL DEPARTMENT | GRADE K TEACHER           | 95,105.44      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 576.95       | 98,682.39        |
| CAIN, MARIEL            | SCHOOL DEPARTMENT | INTERN                    | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| CAIRA, NANCY            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 41,804.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 4,020.00     | 46,324.68        |
| CALABRO, SANDRA         | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 600.00       | 91,909.52        |
| CALDEN, CHRISTOPHER     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 25,598.94      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,187.16     | 32,786.10        |
| CALDERONE, ALBERT       | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,449.54     | 103,391.22       |
| CALDWELL, ELIZABETH     | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 14,334.79      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 146.00       | 14,480.79        |
| CALDWELL, NICOLE        | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,400.00     | 42,697.92        |
| CALHOUN, CAROLINE       | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 9,375.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,375.05         |
| CALLAGHAN, MICHELLE     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 82,938.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 256.16       | 83,194.88        |
| CALLAHAN, JOHN          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 98,634.56        |
| CALLAHAN, LAURIE        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-10MO | 40,754.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 70.53        | 40,825.17        |
| CALLAWAY, MICHELLE      | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,783.06      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 762.27       | 11,545.33        |
| CALZONE, KYLIE          | SCHOOL DEPARTMENT | GYMNASTICS - HEAD HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,541.66     | 9,541.66         |
| CAMACHO HERNANDEZ, JOSE | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,372.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,372.00        |
| CAMBRIA, JUDITH         | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,999.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,690.00     | 24,689.00        |
| CAMEAU, NICOLE          | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 73,330.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 755.19       | 74,085.31        |
| CAMERATO, CAROLYN       | SCHOOL DEPARTMENT | AIDE-SPED                 | 37,476.56      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,342.46     | 40,319.02        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CAMERON, CAROL        | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 83,333.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 651.73       | 83,985.61        |
| CAMILLI, MARIA        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-10MO | 45,668.70      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 982.70       | 48,451.40        |
| CAMPBELL, CHRISTOPHER | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 37,966.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,951.34     | 41,917.50        |
| CAMPBELL, CLAIRE      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 325.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 325.00           |
| CAMPBELL, GREER       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,850.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 3,090.00         |
| CAMPBELL, JENNIFER    | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 91,511.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 91,911.32        |
| CAMPBELL, JULIET      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 430.04         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 430.04           |
| CAMPBELL, STEVEN      | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 525.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 525.00           |
| CAMPO, CAROLYN        | SCHOOL DEPARTMENT | ASSISTANT TO THE SUPT     | 84,000.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 84,000.00        |
| CANN, CHARLES         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 15,783.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,080.00     | 18,863.96        |
| CANNING, HYE SUN      | SCHOOL DEPARTMENT | TENNIS - VARSITY HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,250.00     | 2,250.00         |
| CANNING, JULIE        | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 100,862.32     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,849.66     | 102,711.98       |
| CANNON, ALINE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,741.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,741.52        |
| CANTOR, ZHANNA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,828.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,828.00         |
| CANTWELL, ALYSSA      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 67,505.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 995.42       | 68,500.70        |
| CANTY, EDGAR          | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 12,979.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | (545.42)     | 12,933.78        |
| CAO, XIAOHUI          | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 17,300.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,300.16        |
| CAPASSO, THERESA      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 46,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 46,595.80        |
| CAPLAN, LAUREN        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 93.75          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 93.75            |
| CAPODILUPO, NICHOLAS  | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 71,098.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,326.07    | 81,424.31        |
| CAPODILUPO, NICOLE    | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 57,377.60        |
| CAPPADONA, JOHN       | SCHOOL DEPARTMENT | MAINTENANCE SHOP FOREMAN  | 55,836.04      | 15,700.29       | 0.00          | 1,900.00         | 0.00             | 0.00             | 2,950.00     | 76,386.33        |
| CARAMANICA, AMANDA    | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 45,350.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,019.64     | 52,369.64        |
| CARBONE, SUSAN        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-10MO | 40,754.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 643.89       | 41,398.53        |
| CARBONEAU SMITH, LEAH | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 36,797.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 36,797.88        |
| CARDINAL, AMANDA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,172.20        |
| CAREY, ANNE           | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 97,151.68      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 293.72       | 98,195.40        |
| CAREY, KYREN          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 215.02         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 215.02           |
| CAREY, PATRICIA       | SCHOOL DEPARTMENT | AIDE-BUILDING             | 4,674.86       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (558.27)     | 4,116.59         |
| CARITO, ARIANA        | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 5,105.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 137.98       | 5,243.30         |
| CARLISLE, JENNIFER    | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 94,293.74      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 738.27       | 95,782.01        |
| CARMONA, TERESA       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 23,217.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 165.00       | 23,382.36        |
| CARNAHAN, CARIE       | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 70,480.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 645.15       | 71,125.75        |
| CARR, ANNEMARIE       | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 63,831.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 64,231.80        |
| CARR, CAROLYN         | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| CARR, MICHAEL         | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 65,812.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 65,812.84        |
| CARR, PAMELA          | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 50,246.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,298.05     | 53,544.05        |
| CARRELLI, ROSELLA     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,872.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,872.00         |
| CARRILLO, ALICIA      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 93,254.13      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 10,261.48    | 104,265.61       |
| CARROLL, CAROLYN      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 6,686.19       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,686.19         |
| CARROLL, MERRICK      | SCHOOL DEPARTMENT | WORK STUDY                | 1,678.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,678.00         |
| CARTER, CAROLE        | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 16,180.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 23.95        | 16,204.45        |
| CARTER, SUSAN         | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 4,040.55       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,040.55         |
| CARTWRIGHT, SUSAN     | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 3,265.29       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,265.29         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CARUCCI, CHRISTOPHER   | SCHOOL DEPARTMENT | VOLLEYBALL - VARSITY HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,960.00     | 3,960.00         |
| CARUSO, DONNA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 50,371.84      | 0.00            | 0.00          | 525.00           | 0.00             | 0.00             | 1,735.44     | 52,632.28        |
| CARVALHO, ELSA         | SCHOOL DEPARTMENT | ESL TEACHER               | 41,668.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 41,668.72        |
| CARVELLI, JOHN         | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 63,679.22      | 35,951.76       | 0.00          | 2,099.76         | 0.00             | 0.00             | 2,148.22     | 103,878.96       |
| CARVEN, CONSTANCE      | SCHOOL DEPARTMENT | TIME SHEET - TEACHER      | 3,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,000.00         |
| CASAVANT, ROBERT       | SCHOOL DEPARTMENT | CUSTODIAN                 | 20,517.45      | 6,344.04        | 0.00          | 888.36           | 0.00             | 0.00             | 4,397.71     | 32,147.56        |
| CASCINO, JOHN          | SCHOOL DEPARTMENT | MATH TEACHER              | 81,137.12      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 81,887.12        |
| CASE, PATRICIA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 15,143.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,143.04        |
| CASEY, ELIZA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 29,924.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,963.44     | 34,887.80        |
| CASEY, JENNIFER        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,607.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,200.00     | 17,807.16        |
| CASEY, LINDA           | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 10,837.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,837.72        |
| CASEY, THOMAS          | SCHOOL DEPARTMENT | WORK STUDY                | 148.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 148.00           |
| CASSELL, FAYE          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 61,609.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,459.92     | 65,069.72        |
| CASSIDY, KEVIN         | SCHOOL DEPARTMENT | CUSTODIAN                 | 46,082.17      | 15,035.19       | 0.00          | 0.00             | 0.00             | 0.00             | 1,987.69     | 63,105.05        |
| CASSIDY, SUSAN         | SCHOOL DEPARTMENT | COMM.ED.-ADULT PROG COOR  | 58,752.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,903.25     | 62,655.93        |
| CASTELLANO, LEAH       | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 31,461.34      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,650.58     | 33,111.92        |
| CASTILLO, RANDY        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,211.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 680.47       | 16,891.87        |
| CASTO, JACQUELINE      | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 57,604.12      | 145.83          | 0.00          | 1,800.00         | 0.00             | 0.00             | 835.40       | 60,385.35        |
| CASTROVILLARI, LEAH    | SCHOOL DEPARTMENT | SUMMER TCHR/COUNSELOR     | 33,750.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,600.00     | 37,350.72        |
| CATALANO, KENNETH      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 54,242.16      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 4,580.00     | 59,322.16        |
| CATALASAN, MARIA       | SCHOOL DEPARTMENT | AIDE-SPED                 | 17,122.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.00       | 17,442.44        |
| CATRAMBONE, RICHARD    | SCHOOL DEPARTMENT | ATTENDANCE OFICR STIPEND  | 7,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,000.00         |
| CAUCHON, GABRIELLE     | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,332.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 162.18       | 9,494.34         |
| CAVANAGH, ANDREW       | SCHOOL DEPARTMENT | AIDE-SPED                 | 14,863.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,056.72     | 18,919.92        |
| CAVANAGH, PETER        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 73,995.80        |
| CAVANAGH, STEFANI      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 20,154.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,154.42        |
| CAVANAUGH, DAVID       | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 50.00        | 50.00            |
| CAVANAUGH, MARGARET    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 27,822.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 669.16       | 28,491.20        |
| CAVICCHIO, CRISTA      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 69,259.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,939.62     | 74,198.98        |
| CEBAN, ELENA           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 5,200.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,200.00         |
| CEBRA, RENEE           | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 459.72       | 55,591.40        |
| CEDDIA, JENNA          | SCHOOL DEPARTMENT | MATH COACH                | 74,112.32      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 755.19       | 75,467.51        |
| CEDRONE, NINA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 24,616.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,493.24     | 29,109.96        |
| CEGLIA, ANGELA         | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 72,423.07      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 75.81        | 72,498.88        |
| CELLEMME, LAUREL       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 17,888.19      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,957.94     | 21,846.13        |
| CELLUCCI, SUSAN        | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 9,867.07     | 51,775.75        |
| CENSULLO, MARY         | SCHOOL DEPARTMENT | LUNCHROOM-ATTENDANT (ELEM | 5,606.29       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,606.29         |
| CEVALLOS, MERCY        | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 26,817.78      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 26,817.78        |
| CHACHKES, LYNN         | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 100,163.28     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 101,513.28       |
| CHADWICK, DAVID        | SCHOOL DEPARTMENT | CUSTODIAN                 | 44,137.60      | 16,604.75       | 0.00          | 0.00             | 0.00             | 0.00             | 1,705.50     | 62,447.85        |
| CHAFETZ, CAROL         | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE       | 35,488.02      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 104.17       | 35,592.19        |
| CHAHOUR, ANDREA        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,580.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,580.24         |
| CHALFIN JACOBS, SOPHIA | SCHOOL DEPARTMENT | WORK STUDY                | 192.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 192.00           |
| CHALMUS, GEARY         | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 51,597.34      | 13,343.03       | 0.00          | 747.03           | 0.00             | 0.00             | 655.00       | 66,342.40        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CHAMBERS, LAUREN       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 24,700.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,531.62     | 27,231.98        |
| CHAMBERS, MELANIE      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 10,613.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,613.00        |
| CHAMPAGNE, JENNIFER    | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,006.92     | 74,602.72        |
| CHAMPAGNE, KELLY       | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 73,330.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,211.01     | 76,541.13        |
| CHAMPEAU, NICHOLAS     | SCHOOL DEPARTMENT | HEALTH TEACHER            | 12,487.43      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 472.20       | 12,959.63        |
| CHAN WONG, SUSANNE     | SCHOOL DEPARTMENT | NESA- GRD 1 ADM ASST-12MO | 26,905.38      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,657.86     | 29,563.24        |
| CHAN, MELANIE          | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 35,691.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 36,194.66        |
| CHANDLER, KELSY        | SCHOOL DEPARTMENT | AIDE-SPED                 | 36,357.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,396.65     | 37,753.97        |
| CHANAY, ALAN           | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 488.35         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 488.35           |
| CHANG, ALAN            | SCHOOL DEPARTMENT | WRESTLING - OTHER HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,858.00     | 1,858.00         |
| CHANG, SHARLENE        | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 9,071.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,830.00     | 10,901.52        |
| CHANT, SARAH           | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 713.32       | 53,271.84        |
| CHAO, CINDY            | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 11,720.98      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,156.69     | 12,877.67        |
| CHAPLER, CARYN         | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 82,492.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,000.00     | 86,492.44        |
| CHAPMAN, ASHLEY        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 82,492.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,900.00     | 88,392.44        |
| CHARLES, ALAN          | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,513.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,202.30     | 32,715.30        |
| CHATFIELD, MELISSA     | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 28,454.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 28,454.80        |
| CHAVEZ DE LOPEZ, MAGDA | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 25,818.40      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 30.00        | 26,348.40        |
| CHEETHAM, JOHN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 315.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 315.00           |
| CHEN, XINGYI           | SCHOOL DEPARTMENT | WORK STUDY                | 1,878.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,878.75         |
| CHERNOV, ILANA         | SCHOOL DEPARTMENT | MATH TEACHER              | 43,955.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 44,207.29        |
| CHESLEY, DANIELLE      | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 33,799.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 34,399.08        |
| CHIN, ERIKA            | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 36,438.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,236.42     | 39,674.66        |
| CHIN, JAMES            | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 6,234.91     | 99,044.43        |
| CHIOZZI, MELISSA       | SCHOOL DEPARTMENT | GRADE K TEACHER           | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,211.37     | 62,445.97        |
| CHITTY, AUBURN         | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 132,007.70     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 896.38       | 133,904.08       |
| CHMIELINSKI, KRYSTYNA  | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 81,137.04      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 125.87       | 82,262.91        |
| CHO, ALBERT            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,612.64      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 9,829.53     | 100,192.17       |
| CHOATE, CHRISTINE      | SCHOOL DEPARTMENT | SOCIAL WORKER             | 40,702.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,594.15     | 44,296.55        |
| CHOI, ABYGALE          | SCHOOL DEPARTMENT | ART TEACHER               | 48,191.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 643.41       | 48,835.25        |
| CHOI, HAE              | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 89,809.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 329.00       | 90,138.60        |
| CHORMANN, EMILY        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 3,193.74       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 392.24       | 3,585.98         |
| CHOW, CHAK MING        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 560.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 560.00           |
| CHOY, TERENCE          | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 6,790.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,790.00         |
| CHRIST, KATHERINE      | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,239.20     | 57,473.80        |
| CHRISTAKOS, FAYE       | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 5,124.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,124.60         |
| CHRISTENSEN, JILL      | SCHOOL DEPARTMENT | WORLD LANGUAGES RUSSIAN   | 73,671.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 146.50       | 73,817.78        |
| CHRISTOPHER, ASHLEY    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 32,557.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,021.76     | 34,578.96        |
| CHRISTOPHER, DEBORAH   | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 31,576.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (113.36)     | 31,462.72        |
| CHUNG, LING            | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE       | 1,655.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,655.00         |
| CHURCH, AMANDA         | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 7,938.98     | 110,130.66       |
| CILLEY, AMBER          | SCHOOL DEPARTMENT | ART TEACHER               | 100,535.00     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 825.87       | 102,110.87       |
| CIOFFREDI, ANNA        | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,990.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,990.00         |
| CIVALI, KRISTINA       | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 69,967.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 945.48       | 70,912.60        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CLAFLIN, DIANE        | SCHOOL DEPARTMENT | AIDE-BUILDING             | 11,416.09      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 100.00       | 11,516.09        |
| CLANCY, MARY          | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 914.01       | 57,148.61        |
| CLAPPER, JACOB        | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 400.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 400.00           |
| CLARIS, LIONEL        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,237.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,237.50         |
| CLARK, CASSANDRA      | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| CLARK, DOMENICA       | SCHOOL DEPARTMENT | AIDE-TITLE I              | 25,167.04      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,320.00     | 27,987.04        |
| CLARK, JACQUELINE     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,376.04       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,376.04         |
| CLARK, JEFFREY        | SCHOOL DEPARTMENT | AIDE-SPED                 | 35,304.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,525.35     | 38,330.11        |
| CLARK, JOHN           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 490.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 490.00           |
| CLARK, KELLY          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 30,995.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 76.53        | 31,072.41        |
| CLARK, MATTHEW        | SCHOOL DEPARTMENT | WRESTLING - OTHER HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 135.60       | 135.60           |
| CLARK, RICHARD        | SCHOOL DEPARTMENT | LACROSSE - OTHER HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,115.00     | 2,115.00         |
| CLARKE, CHARLES       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 73,330.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,830.00     | 78,160.12        |
| CLASBY, MICHAEL       | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,261.85      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 538.62       | 12,800.47        |
| CLAYPOOL, TRACY       | SCHOOL DEPARTMENT | AIDE-SPED                 | 3,925.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 636.53       | 4,562.29         |
| CLAYTON, WHITNEY      | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,086.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 294.83       | 6,380.93         |
| CLEMOW, THOMAS        | SCHOOL DEPARTMENT | SKIING - VARSITY HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 653.50       | 653.50           |
| CLEVELAND, MARTHA     | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 4,807.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,719.09     | 6,526.25         |
| CLIFFORD, ELORA DANON | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 214.11       | 21,760.31        |
| CLOUGH, JUDITH        | SCHOOL DEPARTMENT | READING SPECIALIST        | 100,862.32     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 101,262.32       |
| CLUNE, JADE           | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 73,974.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 73,974.40        |
| COCCO, TAYLOR         | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,220.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,055.61     | 9,275.93         |
| COCUZZO, DIANE        | SCHOOL DEPARTMENT | LUNCHROOM-ATTENDANT {ELEM | 5,362.57       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,362.57         |
| CODD, KATHRYN         | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 51,730.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,094.07     | 52,824.31        |
| COFFEY, ARTHUR        | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 50,977.82      | 10,324.11       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,467.32     | 64,869.01        |
| COFFEY, DANIEL        | SCHOOL DEPARTMENT | CUSTODIAN                 | 52,374.40      | 16,554.88       | 0.00          | 1,049.88         | 0.00             | 0.00             | 1,355.76     | 71,334.92        |
| COHEN, BARBARA        | SCHOOL DEPARTMENT | SINGLE PAYMENT            | 46,528.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 939.28       | 47,467.92        |
| COHEN, BENJAMIN       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,111.67       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,111.67         |
| COHEN, DANIEL         | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 39,418.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,106.34     | 48,525.18        |
| COHEN, DAVID          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 336.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 336.00           |
| COHEN, DIANE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,282.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,400.00     | 15,682.20        |
| COHEN, JODIE          | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 881.91       | 102,823.59       |
| COHEN, JORDAN         | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 1,407.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,407.50         |
| COHEN, LAUREN         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 70,993.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,401.18     | 74,394.54        |
| COHEN, LAUREN         | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,196.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,559.32     | 18,755.72        |
| COHEN, LISA           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 120.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 120.00           |
| COHEN, REBECCA        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 71,939.34      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (470.14)     | 71,469.20        |
| COHEN, SHERRI         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 98,567.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,779.88     | 102,097.76       |
| COHEN, SUSAN          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,463.36      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 3,277.93     | 101,741.29       |
| COHEN, TIMOTHY        | SCHOOL DEPARTMENT | SPECIALISTS               | 1,950.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,950.00         |
| COHEN, WENDY          | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,546.20        |
| COLANTONIO, ROBERT    | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 13,973.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,208.17     | 15,181.69        |
| COLARUSSO, JESSICA    | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 95,029.48      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 578.96       | 96,358.44        |
| COLCORD, MELISSA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,196.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 222.96       | 13,419.36        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| COLE, RYAN              | SCHOOL DEPARTMENT | AIDE-SPED                  | 24,173.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,173.56        |
| COLELLA, GINA           | SCHOOL DEPARTMENT | PERFORMING ARTS TEACHER    | 9,120.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,120.56         |
| COLEMAN, JESSE          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 32,196.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,765.44     | 35,961.44        |
| COLETTI, DANIEL         | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 147.83         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 147.83           |
| COLETTI, DOLORES        | SCHOOL DEPARTMENT | AIDE-SPED                  | 45,181.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 2,587.11     | 48,368.87        |
| COLGAN, SUSAN           | SCHOOL DEPARTMENT | LITERACY SPECIALIST        | 100,535.00     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,657.31    | 111,192.31       |
| COLINDRES, FREDY        | SCHOOL DEPARTMENT | CUSTODIAN                  | 49,360.66      | 15,044.95       | 0.00          | 0.00             | 0.00             | 0.00             | 1,037.63     | 65,443.24        |
| COLLETTE, MARY          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 13,110.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,771.61     | 14,882.03        |
| COLLIER, BRYAN          | SCHOOL DEPARTMENT | SINGLE PAYMENT             | 36,636.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.01         | 36,636.61        |
| COLLINS, BARBARA        | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER         | 565.68         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 565.68           |
| COLLINS, COURTNEY       | SCHOOL DEPARTMENT | AIDE-SPED                  | 13,876.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,876.20        |
| COLLINS, JAMES          | SCHOOL DEPARTMENT | AIDE-SPED                  | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,095.00     | 48,776.76        |
| COLLINS, KAITLIN        | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 56,524.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 377.59       | 56,902.47        |
| COLLUMS, AMANDA         | SCHOOL DEPARTMENT | FINANCIAL MGR STUDNT SERV  | 60,114.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60,114.00        |
| COLON, CHRISTINA        | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 50,300.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,397.54     | 55,698.46        |
| COLTON, SUZANNA         | SCHOOL DEPARTMENT | SUB CLERICAL LONG TERM     | 5,819.57       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,819.57         |
| COMANDO, LAUREN         | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 98,234.56        |
| COMELLA, ANTHONY        | SCHOOL DEPARTMENT | AIDE-SPED                  | 14,433.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,433.60        |
| COMINGS, ANDREW L       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,777.71     | 70,886.75        |
| COMISKEY, REBECCA       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 85,205.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,265.00     | 92,470.68        |
| CONCANNON, MARIE        | SCHOOL DEPARTMENT | AIDE-INTERVENTION          | 22,589.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,589.68        |
| CONCEPCION, DAVID       | SCHOOL DEPARTMENT | CUSTODIAN                  | 51,075.46      | 8,601.55        | 0.00          | 0.00             | 0.00             | 0.00             | 693.28       | 60,370.29        |
| CONDE, JACQUELINE       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC     | 8,869.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,288.96     | 12,158.52        |
| CONDE, LAURIE           | SCHOOL DEPARTMENT | ESL TEACHER                | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 24,209.05    | 125,400.73       |
| CONEY, ADDRENE          | SCHOOL DEPARTMENT | AIDE-CAMPUS                | 51,636.12      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 4,775.00     | 57,011.12        |
| CONKLIN, KELLY          | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 36,695.49      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,960.02     | 38,655.51        |
| CONLEY, AMY             | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 55,575.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,293.00     | 60,868.84        |
| CONLEY, JEANNE          | SCHOOL DEPARTMENT | TITLE I INTRVNNTIONST SPEC | 71,847.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 651.72       | 72,499.24        |
| CONLEY, LORI            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 7,535.99       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,535.99         |
| CONLIN, THOMAS          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 16,530.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,530.12        |
| CONNELL, CAITLIN        | SCHOOL DEPARTMENT | WORK STUDY                 | 224.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 224.00           |
| CONNELL, KATHERINE      | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT    | 1,456.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,456.00         |
| CONNELLY, ANN           | SCHOOL DEPARTMENT | LUNCHROOM-ATTENDANT {ELEM  | 6,071.46       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,071.46         |
| CONNOLLY, CAMILLE       | SCHOOL DEPARTMENT | NESA- EXEC ASST            | 57,604.12      | 0.00            | 0.00          | 1,900.00         | 0.00             | 0.00             | 835.40       | 60,339.52        |
| CONNOLLY, KATIE         | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 61,330.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,760.55     | 67,090.99        |
| CONNOLLY, PAUL          | SCHOOL DEPARTMENT | AIDE-SPED                  | 51,636.12      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 17,924.06    | 70,160.18        |
| CONNOLLY, TRACY         | SCHOOL DEPARTMENT | NESA- ADMIN EXEC ASST -HS  | 61,439.26      | 97.14           | 0.00          | 0.00             | 0.00             | 0.00             | 4,161.40     | 65,697.80        |
| CONNORS, ELIZABETH      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 74,790.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 775.00       | 75,565.36        |
| CONNORS, RYAN           | SCHOOL DEPARTMENT | EMPLOYMENT&COMM RESRCE SPE | 54,911.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,428.53     | 64,339.77        |
| CONOPKA, JONPAUL        | SCHOOL DEPARTMENT | PRODUCTION CENTER MANAGER  | 57,029.12      | 0.00            | 0.00          | 825.00           | 0.00             | 0.00             | 0.00         | 57,854.12        |
| CONRAD GARRITY, KRISTEN | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 45,858.49      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 442.99       | 46,676.48        |
| CONRAD, KELLY           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 69,620.19      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 69,620.19        |
| CONTE, JOHN             | SCHOOL DEPARTMENT | ESL TEACHER                | 82,768.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,589.59     | 90,358.03        |
| CONTI, JORDANA          | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 670.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 670.00           |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CONTRADA, MARIA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 28,248.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 120.00       | 28,368.20        |
| CONWAY, JANELLE      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 980.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 980.00           |
| CONWAY, JOHN         | SCHOOL DEPARTMENT | SINGLE PAYMENT            | 33,216.86      | 726.90          | 0.00          | 1,090.26         | 0.00             | 0.00             | 15,353.66    | 50,387.68        |
| CONWAY, NICOLE       | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 101,222.44     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 101,222.44       |
| COOLEY, ELIJAH       | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL       | 2,260.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 587.60       | 2,847.60         |
| COOLEY, ROBIN        | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 97,234.56      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 440.56       | 99,175.12        |
| COOLIDGE, NATHAN     | SCHOOL DEPARTMENT | FIELD HOCKEY - HEAD HS    | 5,235.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,375.25     | 12,610.25        |
| COONEY, KATHARINE    | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 40,632.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 898.53       | 41,531.01        |
| COOPER, JESSICA      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,694.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,694.40        |
| COOPER, SEAN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 17,518.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,518.08        |
| COOPER, TREON        | SCHOOL DEPARTMENT | AIDE-SPED                 | 2,994.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 48.98        | 3,043.08         |
| COPELL, KATIE        | SCHOOL DEPARTMENT | 1-1 ASST/SPEC CARE NURSE  | 9,318.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,007.43)   | 8,310.57         |
| COPLON, STEPHANIE    | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,567.50     | 83,713.10        |
| COPPOLA, MICHAEL     | SCHOOL DEPARTMENT | AIDE-SPED                 | 18,741.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,196.85    | 29,938.53        |
| COPPOLA, MICHELLE    | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 53,335.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 53,335.24        |
| CORBETT, JOHN        | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 56,423.84      | 31,416.32       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,418.22     | 91,358.14        |
| CORBO HUDAK, JEAN    | SCHOOL DEPARTMENT | GRADE K TEACHER           | 58,525.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.88       | 58,651.32        |
| CORCORAN, MARI       | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 23,094.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 52.08        | 23,146.80        |
| CORCORAN, MATTHEW    | SCHOOL DEPARTMENT | TECH SUPPORT ASSISTANT-12 | 2,254.42       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,225.55     | 5,479.97         |
| COREN, STEPHEN       | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE       | 13,600.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,600.00        |
| CORKERY, COLIN       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 92,809.52        |
| CORREIA, KRISTEN     | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 53,181.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 693.89       | 53,875.63        |
| CORRIGAN, TRACY      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 86,213.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 86,963.32        |
| CORROU, JULIA        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 74,773.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,668.80     | 76,441.80        |
| CORTESE, SARAH       | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 52,518.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 52,918.16        |
| COSTELLO, ANNE       | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 14,295.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,080.00     | 16,375.28        |
| COSTELLO, JILLIAN    | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,805.54       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,805.54         |
| COSTELLO, MARION     | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC   | 98,564.96      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 2,976.79     | 104,541.75       |
| COSTELLO, MICHAEL    | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 97,234.56      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 251.73       | 98,986.29        |
| COSTER, KEVEN        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,105.45     | 97,960.89        |
| COTE, KELLY          | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 1,562.72       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,562.72         |
| COTTENS, JANET       | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 782.55         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 467.13       | 1,249.68         |
| COUGHLIN, JAMES      | SCHOOL DEPARTMENT | ADAPTED PE TEACHER        | 95,105.36      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,202.61     | 97,307.97        |
| COUGHLIN, MICHELLE   | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,880.00     | 23,426.96        |
| COUGHLIN, NICOLE     | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 440.12       | 54,050.24        |
| COUGHLIN, PATRICK    | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,717.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,970.49     | 33,687.65        |
| COURIER, BRITTANEY   | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,717.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,448.14     | 27,165.30        |
| COURTMANCHE, ERICA   | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,902.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,902.72        |
| COUTO, JONATHAN      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,902.77       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,902.77         |
| COVIELLO, DAVID      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,027.77       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,027.77         |
| COWNIE, KERRY        | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 42,596.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 42,596.08        |
| COX, CLARA           | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 183.96         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 183.96           |
| COX, COURTNEY        | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 488.35         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 488.35           |
| COX, NAARAH          | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL       | 666.70         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 666.70           |

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**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| COYLE, CALLIE           | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB      | 27,942.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 640.40       | 28,582.40        |
| CRADDOCK, JENNIFER      | SCHOOL DEPARTMENT | COORD-SCIENCE 190          | 118,617.76     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 600.00       | 120,217.76       |
| CRAPULLI, JANE          | SCHOOL DEPARTMENT | AIDE-SPED                  | 37,969.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 38,049.72        |
| CRAPULLI, RENEE         | SCHOOL DEPARTMENT | AIDE-SPED                  | 23,732.15      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,545.33     | 27,277.48        |
| CRAWFORD, ERIN          | SCHOOL DEPARTMENT | PSYCHOLOGIST               | 88,681.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 88,681.40        |
| CRAWFORD, SEAN          | SCHOOL DEPARTMENT | AIDE-SPED                  | 14,956.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 787.90       | 15,744.38        |
| CREMIN, DENISE          | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH     | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 98,234.56        |
| CRIMMINS, MELISSA       | SCHOOL DEPARTMENT | AIDE-SPED                  | 24,616.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,320.00     | 27,936.72        |
| CRIST, JOHANNA          | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 65,109.04        |
| CROCIANI, ROMINA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 1,808.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,808.00         |
| CROCINI, MELANIE        | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY        | 3,573.68       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (96.54)      | 3,477.14         |
| CROCKER, STACEY         | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 66,904.84      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 862.67       | 68,517.51        |
| CRONIN, MARY            | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 93,440.24      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 94,190.24        |
| CRONIN, MICHAEL         | SCHOOL DEPARTMENT | CHIEF OF OPERATIONS        | 141,304.08     | 0.00            | 0.00          | 4,000.00         | 0.00             | 0.00             | 2,700.00     | 148,004.08       |
| CROSBY, ALAN            | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY        | 90,375.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,058.95     | 97,434.19        |
| CROVO, MELINA           | SCHOOL DEPARTMENT | GRADE K TEACHER            | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 4,400.00     | 100,505.44       |
| CROW, MATTHEW           | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER        | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 73,595.80        |
| CROWE, KATHERIN         | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR  | 3,150.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,150.00         |
| CROWLEY, KATHLEEN       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,590.00     | 101,824.56       |
| CRUZ, VENANCIA          | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 78,022.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,391.00     | 79,413.68        |
| CUDKOWICZ, JOANNE       | SCHOOL DEPARTMENT | ESL TEACHER                | 45,685.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 167.84       | 45,853.72        |
| CUGGINO, KATHERINE      | SCHOOL DEPARTMENT | AIDE-SPED                  | 19,938.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 20,098.08        |
| CULLINS, DANIEL         | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 1,484.82       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,484.82         |
| CUNNINGHAM, CORRINE     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 2,865.51       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,865.51         |
| CUNNINGHAM, SUSAN       | SCHOOL DEPARTMENT | AIDE-SPED                  | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 70.00        | 12,242.20        |
| CURLEY, JOHN            | SCHOOL DEPARTMENT | AIDE-SPED                  | 31,513.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 31,513.36        |
| CURNICK, DAVID          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 8,062.76     | 110,254.44       |
| CURRAN, KATHLEEN        | SCHOOL DEPARTMENT | PSYCHOLOGIST               | 115,496.24     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 116,496.24       |
| CURRAN, LUCIA           | SCHOOL DEPARTMENT | NESA- EXEC ASST            | 57,604.12      | 89.74           | 0.00          | 2,200.00         | 0.00             | 0.00             | 835.40       | 60,729.26        |
| CURRY, JILL             | SCHOOL DEPARTMENT | COORDINATOR-TRANSITION 190 | 87,766.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,844.53     | 94,611.29        |
| CURRY, LEO              | SCHOOL DEPARTMENT | CUSTODIAN                  | 12,744.31      | 1,130.35        | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,874.66        |
| CURRY, TIMOTHY          | SCHOOL DEPARTMENT | SENIOR CUSTODIAN           | 64,482.31      | 27,815.63       | 0.00          | 2,099.76         | 0.00             | 0.00             | 2,271.93     | 96,669.63        |
| CURTIS, CYNTHIA         | SCHOOL DEPARTMENT | NESA- EXEC ASST - PRESCH   | 53,138.34      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,989.76     | 58,128.10        |
| CURTIS, HAROLD          | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 150.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 150.00           |
| CURTIS, JACK            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 8,865.37       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,865.37         |
| CUTLER, CALEB           | SCHOOL DEPARTMENT | MUSIC TEACHER              | 97,771.98      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,332.21     | 101,854.19       |
| CYMBALISTA-COHEN, JULIA | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 463.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 463.50           |
| CYR, BRYANT             | SCHOOL DEPARTMENT | THEATRE PROD INSTRUCTOR    | 27,868.30      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 27,868.30        |
| CZARNECKI, KENDRA       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 24,135.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,270.00     | 28,405.60        |
| DAHBOUR, NICOLE         | SCHOOL DEPARTMENT | AIDE-SPED                  | 28,602.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 28,602.04        |
| DAHLBERG, ANNA          | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 19,162.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,421.97     | 25,584.29        |
| DAIGNEAULT, ALYSSA      | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY        | 59,110.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,320.67     | 62,431.39        |
| DAILEY, MICHAEL         | SCHOOL DEPARTMENT | ART TEACHER                | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,905.66     | 57,515.78        |
| DALBEC, ERIN            | SCHOOL DEPARTMENT | LIBRARY TEACHER            | 67,901.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,195.72     | 69,097.00        |

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|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| DALFIOR, STEFANIE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 53,811.47      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,835.51     | 58,646.98        |
| DALICANDRO, THEODORE    | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,023.16      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 29,308.77    | 119,081.93       |
| DALTON, JULIA           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 106.13         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 106.13           |
| DALY, CORTNIE           | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 89,305.52        |
| DANCAUSE, KYLE          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,248.12     | 60,625.72        |
| DANEAU, MATTHEW         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 17,101.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,501.90     | 21,603.70        |
| DANIELS, JANE           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 62,888.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 18.00        | 62,906.16        |
| DANNENBERG, ANN         | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 98,564.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,861.32     | 102,176.28       |
| DANNENBERG, STEVEN      | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 33,729.63      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,546.30     | 35,275.93        |
| DAOUST, KATHERINE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,448.46     | 104,390.14       |
| DASILVA, JANA           | SCHOOL DEPARTMENT | ASST PRNCPL-PUPIL SERV195 | 77,084.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,444.24     | 81,528.76        |
| DASKALAKIS, MARY        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 84,794.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 84,794.16        |
| DAVID, DOUGLAS          | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 51,895.30      | 761.46          | 0.00          | 1,601.81         | 0.00             | 0.00             | 1,369.16     | 55,627.73        |
| DAVIDOW, ERICA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 2,535.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,535.75         |
| DAVIDSON WEISS, ISAIAH  | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 36,245.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 36,245.36        |
| DAVIDSON, IDA           | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 25,818.40      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 26,318.40        |
| DAVIDSON, MARCY         | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 272.31       | 102,463.99       |
| DAVIES, CHANDLER        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 27,822.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,482.18     | 30,304.22        |
| DAVILA, ASHLEIGH        | SCHOOL DEPARTMENT | INTERN                    | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| DAVIS, ANDREW           | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 4,637.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,637.50         |
| DAVIS, ANNETTE          | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 6,047.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,047.76         |
| DAVIS, FRANCES          | SCHOOL DEPARTMENT | AIDE-SPED                 | 27,959.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 785.00       | 28,744.80        |
| DAVIS, KYLE             | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 1,407.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,407.50         |
| DAVIS, LANA             | SCHOOL DEPARTMENT | ACADEMIC SUPPORT TUTOR    | 9,855.14       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 686.03       | 10,541.17        |
| DAVIS, VAL              | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 12,413.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,413.64        |
| DAVISON, ALEXANDER      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 762.75         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 762.75           |
| DAVISON, JEFFREY        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 59,243.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,527.94     | 66,771.06        |
| DAYNARD, JODI           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 42,779.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,112.56     | 46,892.20        |
| DE PATINO, TARAH        | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 20,847.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,014.19)   | 19,833.01        |
| DEAGLE, LINDA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,309.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 280.00       | 41,589.08        |
| DEARBORN, KATY          | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 94,796.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,601.12     | 97,147.20        |
| DEBESSE, RUTH           | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 17,497.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,497.24        |
| DEBRODER, CATHERINE     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 42,982.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,003.54     | 44,985.90        |
| DECOLLO, THEODORE       | SCHOOL DEPARTMENT | MUSIC TEACHER             | 53,858.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,850.00     | 59,708.08        |
| DECONCILIIS, GREGORY    | SCHOOL DEPARTMENT | FOOTBALL - VARSITY HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,539.78     | 2,539.78         |
| DECOSTE, MICHAEL        | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 20.00        | 12,192.20        |
| DECOTEAU, NANCY REBECCA | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 66,319.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 62.93        | 66,382.45        |
| DEEHAN, KATIE           | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 70,993.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 70,993.44        |
| DEEKS, REBECCA          | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 49,282.48      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 503.46       | 50,285.94        |
| DEFELICE, SARAH         | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 82,975.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,581.65     | 85,556.77        |
| DEFOREST, AMANDA        | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 74,096.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,411.73     | 76,507.77        |
| DEGOU, KRISTIN          | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,172.20        |
| DEHART, DEBORAH         | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 12,199.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,199.52        |
| DEKING, MEGAN           | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 82,192.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 82,592.32        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |            |
|----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|------------|
| DEL GRECO, KELLY           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 40,078.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40,078.80        |            |
| DELELLIS, RENATA           | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 7,868.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 175.76       | 8,044.28         |            |
| DELESKEY, BRIAN            | SCHOOL DEPARTMENT | COUNSELOR-SPECIAL PROGRAM | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 89,809.52        |            |
| DELIA, LAURA DIANE         | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 53,654.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 53,654.48        |            |
| DELUCA, CRISTIANA          | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 20,078.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 85.86        | 20,164.18        |            |
| DELUCA, DIANE              | SCHOOL DEPARTMENT | CUSTODIAN                 | 37,441.47      | 1,528.62        | 0.00          | 1,243.92         | 0.00             | 0.00             | 2,737.45     | 42,951.46        |            |
| DELUCA, MARGARET           | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 20,766.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,535.46     | 22,301.78        |            |
| DEMAREST, DAVID            | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 1,939.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,939.00         |            |
| DEMAREST, JAMES            | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,105.44      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 6,804.00     | 104,909.44       |            |
| DEMAREST, WILLIAM          | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,815.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,899.93     | 24,715.49        |            |
| DEMING, KRISTIN            | SCHOOL DEPARTMENT | MUSIC TEACHER             | 16,637.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,637.92        |            |
| DEMONE, KERRY              | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |            |
| DEMPSEY, JENNIFER          | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 86,213.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 650.00       | 86,863.32        |            |
| DENIETOLIS, KRISTINA       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 37,824.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 37,824.68        |            |
| DENMAN, ELIZABETH          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,450.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,450.00         |            |
| DEPARI, CHRISTINE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,365.00     | 49,046.76        |            |
| DEPASQUALE, BARBARA        | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 101,191.68     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 356.66       | 103,048.34       |            |
| DEPASQUALE, LINDA          | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 809.33       | 57,709.43        |            |
| DERKOSKI, JENNA            | SCHOOL DEPARTMENT | BUSINESS TEACHER          | 58,607.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,164.10     | 60,771.54        |            |
| DERUBEIS, ANALISA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 28,651.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,646.30     | 32,297.34        |            |
| DERUBEIS, ANGELA           | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 989.26         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 28.37        | 1,017.63         |            |
| DERUSHA JOHNSON, HELENA    | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 98,567.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 99,317.88        |            |
| DESANTIS, ARGIA            | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 53,138.34      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 894.01       | 56,032.35        |            |
| DESANTIS, JOSEPH           | SCHOOL DEPARTMENT | AIDE-SPED                 | 1,163.79       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (533.69)     | 630.10           |            |
| DESCHAINES, LAURA          | SCHOOL DEPARTMENT | MATH TEACHER              | 90,221.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,090.93     | 94,312.53        |            |
| DESIMONE, ADAM             | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 31,337.39      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (689.02)     | 30,648.37        |            |
| DESSNER DE JOSE, DEBORAH   | SCHOOL DEPARTMENT | ESL TEACHER               | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 881.05       | 91,690.57        |            |
| DESTEFANO, AMANDA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 24,112.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,172.00     | 30,284.96        |            |
| DETJEN, ERIC               | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |            |
| DETLEFSEN, DIRK            | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,987.38     | 102,221.94       |            |
| DETTLING KALTHOFER, ULRIKE | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 600.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 600.00           |            |
| DEVANEY, DONNA             | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 101,941.68       |            |
| DEVLIN, CONAN              | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 535.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 535.00           |            |
| DEVLIN, JENNIFER           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 14,188.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,188.42        |            |
| DEWEES, DANIEL             | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 98,564.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,483.06         | 102,048.02 |
| DEWEY ROSENFIELD, LAUREN   | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 58,322.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 58,322.56        |            |
| DEWITT, KRISTEN            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 33,750.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 33,750.72        |            |
| DHIMITRI, ANDI             | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 325.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 325.00           |            |
| DIAMOND, MAIRE             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,215.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,215.00         |            |
| DIAS, CAMRYN               | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 420.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 420.00           |            |
| DIAS, HEATHER              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,160.00     | 64,645.12        |            |
| DIAZ, DANIEL               | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 54,520.53      | 20,166.75       | 0.00          | 0.00             | 0.00             | 0.00             | 730.00       | 75,417.28        |            |
| DIAZ, SHAWN                | SCHOOL DEPARTMENT | CUSTODIAN                 | 46,082.17      | 9,082.94        | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 55,715.11        |            |
| DIBELLA, MARY              | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 67,888.81      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,025.71     | 70,914.52        |            |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>        | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| DIBENEDETTI GLIDDON, JANINE | SCHOOL DEPARTMENT | AIDE-SPED                  | 39,158.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 39,658.92        |
| DIBENEDETTI, LAURA          | SCHOOL DEPARTMENT | GRADE 2 TEACHER            | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 104,191.68       |
| DIBITETTO, NICOLE           | SCHOOL DEPARTMENT | SUMMER AIDE/BT             | 2,190.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,190.00         |
| DICARLO, PETER              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 22,621.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 268.78       | 22,890.30        |
| DICKERSON, SANDI            | SCHOOL DEPARTMENT | GRADE 2 TEACHER            | 81,137.12      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 84,137.12        |
| DICKERSON, SHANNON          | SCHOOL DEPARTMENT | GRADE 1 TEACHER            | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 4,900.00     | 107,091.68       |
| DICKEY, CHRISTOPHER         | SCHOOL DEPARTMENT | CUSTODIAN                  | 52,364.46      | 15,462.85       | 0.00          | 1,049.88         | 0.00             | 0.00             | 952.88       | 69,830.07        |
| DICKSON, KATHERINE          | SCHOOL DEPARTMENT | INTERN                     | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| DIEFFENBACH, TAYLOR         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 537.55         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 537.55           |
| DIETZ, LAUREN               | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC    | 98,564.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,675.71     | 100,990.67       |
| DILWORTH, MELISSA           | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195        | 116,554.48     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 117,304.48       |
| DIMAMBRO, LAURA             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 46,801.59      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,407.91     | 48,709.50        |
| DIMAN, MARGARET             | SCHOOL DEPARTMENT | AIDE-PRESCHOOL             | 36,145.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 280.00       | 37,025.76        |
| DIMASCIO, LAURA             | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN    | 87,198.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 977.60       | 88,175.84        |
| DIMMICK, JENNIFER           | SCHOOL DEPARTMENT | LIBRARY TEACHER            | 54,321.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,101.31     | 55,422.35        |
| DIMOND, KATHRYN             | SCHOOL DEPARTMENT | SUMMER AIDE/BT             | 2,040.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,040.00         |
| DIMOV, KONSTANTIN           | SCHOOL DEPARTMENT | VOLLEYBALL - VARSITY HS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,026.57     | 4,026.57         |
| DINSMORE, ANN               | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL        | 15,393.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,295.00     | 16,688.12        |
| DINUCCIO, KARA              | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 59,242.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.00       | 59,392.28        |
| DIRGA, JENNIFER             | SCHOOL DEPARTMENT | AIDE-SPED                  | 7,192.78       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (416.64)     | 6,776.14         |
| DIRICO, CHRISTOPHER         | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 1,574.97       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,574.97         |
| DISIPIO, LAURA              | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 69,601.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 69,601.92        |
| DIVINE, YOLANDA             | SCHOOL DEPARTMENT | AIDE-SPED                  | 18,979.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 300.00       | 19,279.60        |
| DIVITTO, BARBARA            | SCHOOL DEPARTMENT | LONG TERM SUB PSYCHOLOGST  | 6,229.65       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,229.65         |
| DIX, LORY                   | SCHOOL DEPARTMENT | AIDE-LIBRARY/MEDIA         | 13,363.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,363.20        |
| DIXON, MAXIMILLIAN          | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL        | 395.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 395.50           |
| DOBIN, ALEXANDRA            | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 1,292.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,292.50         |
| DOEG, MEGAN                 | SCHOOL DEPARTMENT | INTERN                     | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 88.08        | 6,088.08         |
| DOHERTY, CATHERINE          | SCHOOL DEPARTMENT | AIDE-SPED                  | 20,627.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,926.99     | 22,554.71        |
| DOHERTY, CHRISTINE          | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY        | 5,773.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,773.32         |
| DOHERTY, CONCETTA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 10,839.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 235.98       | 11,075.82        |
| DOHERTY, DANIELLE           | SCHOOL DEPARTMENT | AIDE-SPED                  | 13,229.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (476.74)     | 12,752.66        |
| DOHERTY, QUINN              | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR  | 3,129.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,129.00         |
| DOLAN, BRENDA               | SCHOOL DEPARTMENT | AIDE-SPED                  | 6,241.48       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 674.83       | 6,916.31         |
| DOLAN, CASEY                | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 64,194.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 993.01       | 65,187.97        |
| DOLAN, CHRISTOPHER          | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH     | 54,669.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 54,669.92        |
| DOLAN, E                    | SCHOOL DEPARTMENT | DATA MANAGEMENT SPECIALIST | 96,108.64      | 0.00            | 0.00          | 650.00           | 0.00             | 0.00             | 0.00         | 96,758.64        |
| DOLAN, JENNIFER             | SCHOOL DEPARTMENT | FAMILY & CONSUMER SCIENCE  | 63,389.29      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,365.43     | 65,754.72        |
| DOLAN, JUDITH               | SCHOOL DEPARTMENT | MATH TEACHER               | 100,535.00     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 101,535.00       |
| DOMBROSKI, STEVEN           | SCHOOL DEPARTMENT | AIDE-SPED                  | 21,683.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,240.00     | 23,923.92        |
| DONAHUE, EMILY              | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 65,600.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,258.65     | 66,859.45        |
| DONAHUE, JUNE               | SCHOOL DEPARTMENT | AIDE-SPED                  | 39,797.92      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 6,414.00     | 46,811.92        |
| DONELAN, MEGAN              | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 19,330.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 202.66       | 19,533.62        |
| DONHEISER, LINDA            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 5,759.07       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,759.07         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| DONNELLAN, FRANCIS     | SCHOOL DEPARTMENT | NO RET INTRAMURAL COACH  | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,123.00    | 11,123.00        |
| DONNELLAN, SUSAN       | SCHOOL DEPARTMENT | AIDE-SPED                | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 23,053.24        |
| DONNELLAN, THOMAS      | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER | 81,137.12      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 29,447.70    | 111,334.82       |
| DONNELLY, MARISSA      | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER       | 4,578.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,578.40         |
| DONNINO, KATHRYN       | SCHOOL DEPARTMENT | SOCIAL WORKER            | 14,678.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,678.88        |
| DONOVAN, AMY           | SCHOOL DEPARTMENT | MATH TEACHER             | 93,341.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 651.73       | 93,993.53        |
| DONOVAN, ERIN          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 659.80       | 60,144.92        |
| DONOVAN, KATHRYN       | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH   | 31,743.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 39.16        | 31,783.04        |
| DONOVAN, KENNETH       | SCHOOL DEPARTMENT | SENIOR CUSTODIAN         | 64,494.56      | 28,429.69       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,870.08     | 96,894.09        |
| DONSON, NICOLE         | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 2,070.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,070.00         |
| DORAZIO, JAMES         | SCHOOL DEPARTMENT | AIDE-SPED                | 4,950.15       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,006.20     | 6,956.35         |
| DORFNEILSEN, JULIE     | SCHOOL DEPARTMENT | AIDE-SPED                | 21,108.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 82.90        | 21,191.34        |
| DOROSARIO, KENNETH     | SCHOOL DEPARTMENT | MUSIC THERAPIST          | 32,939.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 252.00       | 33,191.60        |
| DOUCETTE, BRENDA       | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC  | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,579.37     | 108,521.05       |
| DOW, JAMES             | SCHOOL DEPARTMENT | AIDE-SPED                | 34,971.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12,510.03    | 47,481.71        |
| DOWNEY, ETHEL          | SCHOOL DEPARTMENT | RETIRED TEACHER NTA      | 66,995.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,604.38     | 73,599.58        |
| DOWNEY, KELLY          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 54,213.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 54,253.20        |
| DOWNING, ANGELA        | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,090.92     | 90,900.44        |
| DOWNS, SUSAN           | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 1,442.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,442.00         |
| DOYLE, JACQUELYN       | SCHOOL DEPARTMENT | AIDE-SPED                | 10,477.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 873.39       | 11,351.23        |
| DOYLE, LAURA           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 1,061.30       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,061.30         |
| DOYLE, LEAH            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 61,645.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,161.19     | 62,807.07        |
| DRAGSBAEK, HEATHER     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 63,205.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 785.71       | 63,990.91        |
| DRAKE, GREGORY         | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 76,589.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,631.39     | 79,220.51        |
| DRAKE, WILLIAM         | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 1,175.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,175.00         |
| DRAKOS, CHRISTOPHER    | SCHOOL DEPARTMENT | EQUIP MANAGER - HEAD     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,877.74     | 3,877.74         |
| DREW, THERESA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 25,235.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,060.00     | 29,295.88        |
| DRINAN, KEVIN          | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 67,505.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,130.18     | 69,635.58        |
| DRISCOLL, JAMES        | SCHOOL DEPARTMENT | WORK STUDY               | 1,964.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,964.00         |
| DROUIN, ALYSSA         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 51,694.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,040.00     | 56,734.04        |
| DRUREY, RICHARD        | SCHOOL DEPARTMENT | SCIENCE - PHYSICS        | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 59,485.12        |
| DRUREY, SUZY           | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY      | 100,862.32     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,658.64     | 102,520.96       |
| DU, PENG               | SCHOOL DEPARTMENT | NORTHEASTERN COOP        | 3,875.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,875.00         |
| DUARTE, AMY            | SCHOOL DEPARTMENT | AIDE-SPED                | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 5,470.10     | 45,768.02        |
| DUBIN, STEVEN          | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 810.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 810.00           |
| DUBINSKY, LISA         | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST  | 72,925.92      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | 4,336.08     | 77,824.50        |
| DUDA, ALLEGRA          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 81,038.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,038.60        |
| DUDICK, NIKOLE         | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB    | 12,075.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13.10        | 12,088.10        |
| DEUST, JENNIFER        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 45,680.96      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,987.16     | 50,168.12        |
| DEUST, LILLIAN         | SCHOOL DEPARTMENT | AIDE-CAMPUS              | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,111.88     | 47,793.64        |
| DUGAN, SHEILA          | SCHOOL DEPARTMENT | ENGLISH TEACHER          | 101,191.52     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,973.81     | 103,915.33       |
| DUGGAN, COLLEEN        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 47,462.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,990.00     | 50,452.16        |
| DULIT GREENBERG, NAOMI | SCHOOL DEPARTMENT | WORK STUDY               | 512.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 512.00           |
| DUNCAN BROWN, TONI     | SCHOOL DEPARTMENT | AIDE-INTERVENTION        | 38,727.40      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 39,227.40        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| DUNLEVY, JANICE        | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB    | 17,256.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,256.80        |
| DUNLOP, SCOTT          | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER | 55,394.14      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,383.29     | 56,777.43        |
| DUNN, JEREMY           | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER     | 74,773.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 74,773.00        |
| DUNN, WILLIAM          | SCHOOL DEPARTMENT | WORK STUDY               | 202.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 202.00           |
| DUPONT, SILVIA         | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN  | 60,913.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 375.00       | 61,288.92        |
| DUREN, KATHRYN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| DURFEE, KENNETH        | SCHOOL DEPARTMENT | CUSTODIAN                | 45,094.69      | 5,832.23        | 0.00          | 0.00             | 0.00             | 0.00             | 1,539.42     | 52,466.34        |
| DUROCHER, KRISTEN      | SCHOOL DEPARTMENT | ESL TEACHER              | 89,305.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 251.73       | 90,307.25        |
| DUSOSSOIT, PAULETTE    | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 430.04         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 430.04           |
| DUSSAULT, DIANE        | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 40.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40.00            |
| DUVAL, ANTOINETTE      | SCHOOL DEPARTMENT | LONG TERM SUB - ADMIN    | 3,712.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,712.10         |
| DWORETSKY, DINA        | SCHOOL DEPARTMENT | AIDE-SPED                | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,920.15     | 48,601.91        |
| DWORKIN, DEBRA         | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT    | 1,909.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,375.35     | 5,284.95         |
| DZIKOWSKI, SUSAN       | SCHOOL DEPARTMENT | DIRECTOR OF FINANCE      | 106,637.30     | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 100.00       | 107,637.30       |
| DZYAK, JESSICA         | SCHOOL DEPARTMENT | GYMNASTICS - VARSITY HS  | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,295.98     | 4,295.98         |
| EAKIN, KATHLEEN        | SCHOOL DEPARTMENT | GRADE 3 TEACHER          | 94,796.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 96,049.54        |
| EASTBURN, NICKI        | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL  | 73,595.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 986.00       | 74,581.76        |
| EASTON, ANDREA         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 3,767.62       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,767.62         |
| EATON, ROBYN           | SCHOOL DEPARTMENT | MATH TEACHER             | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,174.82     | 103,116.50       |
| ECKSTROM, JOSEPH       | SCHOOL DEPARTMENT | AIDE-SPED                | 41,234.54      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,984.53    | 55,219.07        |
| EDMOND, EMILY          | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE     | 1,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,750.00         |
| EDSON, ANDREA          | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY      | 9,796.92       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,796.92         |
| EDWARDS, SHERRY        | SCHOOL DEPARTMENT | ART TEACHER              | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,661.33     | 104,603.01       |
| EFFUNE, LAUREN         | SCHOOL DEPARTMENT | AIDE-SPED                | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 921.27       | 22,467.47        |
| EGHBALI, SHEILA        | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY        | 70,074.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 651.73       | 70,726.01        |
| EHRHARDT, JACLYN       | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST  | 68,980.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,021.64     | 75,002.28        |
| EHRLICH, DANIEL        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 5,431.95       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,431.95         |
| EICH, MARY             | SCHOOL DEPARTMENT | ASST SUPT-TCHNG & LRNG   | 150,901.66     | 0.00            | 0.00          | 4,000.00         | 0.00             | 0.00             | 1,708.34     | 156,610.00       |
| EINHORN, JEREMY        | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER       | 244.18         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 244.18           |
| EISENBERG, RACHEL      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 2,795.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,795.26         |
| EKHOLM JACOBSON, SARAH | SCHOOL DEPARTMENT | GRADE 2 TEACHER          | 30,805.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 30,805.36        |
| ELAM MILLER, ROBIN     | SCHOOL DEPARTMENT | AIDE-SPED                | 27,487.13      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 27,487.13        |
| ELAMI, ARIOBARZAN      | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| ELAMRI, AMIRA          | SCHOOL DEPARTMENT | AIDE-SPED                | 6,593.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (356.42)     | 6,237.02         |
| ELBAUM, DEBORAH        | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 112.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 112.50           |
| ELDRIDGE, ROSS         | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 12,510.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,510.20        |
| ELDRIDGE, THOMAS       | SCHOOL DEPARTMENT | SUMMER TCHR/COUNSELOR    | 4,500.20       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,500.20         |
| ELENTUKH, SARAH        | SCHOOL DEPARTMENT | DANCE - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,309.96     | 6,309.96         |
| ELKINS, MOLLY          | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS | 26,932.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,440.00     | 28,372.76        |
| ELLENBOGEN, RONA       | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY      | 13,086.39      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | (135.53)     | 13,450.86        |
| ELLIS, EDWARD          | SCHOOL DEPARTMENT | AIDE-CAREER & TECH       | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 500.00       | 46,181.76        |
| ELLIS, KARINA          | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 1,370.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,370.00         |
| ELLIS, MARK            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 6,806.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (524.60)     | 6,282.10         |
| ELLIS, MERAN           | SCHOOL DEPARTMENT | MATH COACH               | 65,993.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 65,993.88        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |           |
|----------------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|-----------|
| ELWELL, TODD               | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 81,137.12      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 12,271.40    | 94,158.52        |           |
| EMENAKER, WYATT            | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |           |
| ENGEL, DANIELLE            | SCHOOL DEPARTMENT | CLASSROOM INTERN         | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |           |
| ENGEL, JESSICA             | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 97,948.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,741.46     | 100,440.34       |           |
| ENGEL, LAUREN              | SCHOOL DEPARTMENT | AIDE-CLASSROOM           | 2,999.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 51.37        | 3,050.73         |           |
| ENGLEHART, AMY             | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY      | 12,247.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,247.56        |           |
| ENGLISH, JAMIE             | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB    | 14,502.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,435.39     | 18,937.43        |           |
| ENGLISH, WILLIAM           | SCHOOL DEPARTMENT | AIDE-CLASSROOM           | 2,913.30       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 967.18       | 3,880.48         |           |
| ERICKSON, IAN              | SCHOOL DEPARTMENT | WORK STUDY               | 172.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 172.00           |           |
| ERICKSON, MONICA           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 3,517.47       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,517.47         |           |
| ERNST, SHEILA              | SCHOOL DEPARTMENT | CUSTODIAN                | 47,694.90      | 14,967.12       | 0.00          | 1,049.88         | 0.00             | 0.00             | 550.00       | 64,261.90        |           |
| ESPELIN, KATHLEEN          | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST  | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 95,105.44        |           |
| ESPELIN, MATTHEW           | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST  | 97,234.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,850.00     | 103,834.56       |           |
| ESPINAL, NATALIA           | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 96,028.28      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,439.17     | 98,217.45        |           |
| ESPOSITO, CRISTINA         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 16,983.13      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,983.13        |           |
| ESTIN, PAUL                | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 81,167.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,167.72        |           |
| ETHIER, JENNIFER           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 43,245.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,990.00     | 46,235.00        |           |
| ETHIER, RAYMOND            | SCHOOL DEPARTMENT | ICE HOCKEY - VARSITY HS  | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,453.82     | 4,453.82         |           |
| ETIENNE, JEAN K            | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR       | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,297.03     | 69,406.07        |           |
| ETONIRU, CHERYL            | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 429.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 429.00           |           |
| ETSCOVITZ, ALEXANDRA       | SCHOOL DEPARTMENT | ART TEACHER              | 85,488.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 85,488.08        |           |
| EVANS, CAROLYN             | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY      | 19,884.24      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,226.96     | 21,611.20        |           |
| EVANS, CHARLOTTE CATHARINE | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 57,449.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 194.22       | 57,643.84        |           |
| EVANS, JUSTIN              | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN  | 74,773.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.67       | 75,093.67        |           |
| EVEN, JEANETTE             | SCHOOL DEPARTMENT | SINGLE PAYMENT           | 60.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60.00            |           |
| EVERETT, EDWIN             | SCHOOL DEPARTMENT | WORK STUDY               | 956.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 956.00           |           |
| EVERS, ANDREA              | SCHOOL DEPARTMENT | MATH TEACHER             | 61,336.30      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,435.69         | 66,771.99 |
| FABIAN, THOMAS             | SCHOOL DEPARTMENT | ENGLISH TEACHER          | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,900.00     | 99,134.56        |           |
| FABRIZIO, DANIEL           | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH   | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,419.25     | 65,904.37        |           |
| FABRIZIO, ELIZABETH        | SCHOOL DEPARTMENT | GRADE 2 TEACHER          | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 90,209.52        |           |
| FADDEN, PAUL               | SCHOOL DEPARTMENT | CUSTODIAN                | 52,364.47      | 975.00          | 0.00          | 1,699.88         | 0.00             | 0.00             | 1,355.76     | 56,395.11        |           |
| FAGAN, ANNE                | SCHOOL DEPARTMENT | AIDE-SPED                | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,620.00     | 24,273.24        |           |
| FAGEN, WILLIAM             | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,741.82     | 95,301.34        |           |
| FAHEY, DANIELLE            | SCHOOL DEPARTMENT | AIDE-SPED                | 41,308.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 519.75       | 41,828.43        |           |
| FAHLBECK, JAMIE            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,729.18     | 48,501.02        |           |
| FAIR, ALISON               | SCHOOL DEPARTMENT | GRADE 2 TEACHER          | 37,471.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 461.56       | 37,933.12        |           |
| FAIRBROTHER, PETER         | SCHOOL DEPARTMENT | AIDE-SPED                | 13,196.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,599.99     | 14,796.39        |           |
| FALANGA, ROBERT            | SCHOOL DEPARTMENT | SENIOR CUSTODIAN         | 56,423.84      | 23,146.63       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,201.17     | 82,871.40        |           |
| FALLON, PAULA              | SCHOOL DEPARTMENT | AIDE-SPED                | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,234.31     | 45,042.99        |           |
| FALZON, TEVIN              | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |           |
| FAN, TUEN WING             | SCHOOL DEPARTMENT | MATH TEACHER             | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50,845.44        |           |
| FANEUIL, STACEY            | SCHOOL DEPARTMENT | LITERACY SPECIALIST      | 74,790.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 217.85       | 75,008.21        |           |
| FANKHAUSER, DAVINA         | SCHOOL DEPARTMENT | AIDE-SPED                | 6,886.04       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 26.67        | 6,912.71         |           |
| FARAG, SARAH               | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY     | 135,928.33     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 900.71       | 136,829.04       |           |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| FARIAS DE PONTES, DANIELE | SCHOOL DEPARTMENT | WORK STUDY                | 32.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 32.00            |
| FARNSWORTH, KATHLEEN      | SCHOOL DEPARTMENT | DEPARTMENT HEAD - 200     | 124,493.72     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,547.43     | 133,041.15       |
| FARNWORTH, KYLE           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,515.90     | 56,361.34        |
| FARRELL, JARAE            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 21,800.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,337.18     | 24,138.06        |
| FATER, KELLY              | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 32,248.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 734.30       | 32,983.02        |
| FAUMAN, CHARLES           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 820.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 820.00           |
| FAVA, GIOVANNI            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 747.60         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 747.60           |
| FAZIO, ANALISA            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 477.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 451.50       | 928.50           |
| FAZIO, REBECCA            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,997.86       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,994.99     | 5,992.85         |
| FEHLNER, ANDREW           | SCHOOL DEPARTMENT | MATH TEACHER              | 86,213.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 561.75       | 86,775.07        |
| FEI, ALESSANDRA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 23,090.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,560.64     | 25,650.96        |
| FEI, BEVERLY              | SCHOOL DEPARTMENT | AIDE-SPED                 | 42,939.16      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 43,439.16        |
| FEIN, JENNIFER            | SCHOOL DEPARTMENT | MATH TEACHER              | 57,736.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,722.12     | 59,458.20        |
| FEINBERG, B               | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 115,496.24     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 471.99       | 116,718.23       |
| FEINBERG, SARA            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 90,959.52        |
| FEINGOLD, CARI            | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 32,576.82      | 0.00            | 0.00          | 400.00           | 0.00             | 0.00             | (25.90)      | 32,950.92        |
| FELDMAN, AMI              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,600.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,600.00         |
| FELDMAN, DESMOND          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 730.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 730.00           |
| FELDMAN, SUZANNA          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,910.34       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,910.34         |
| FELDMAN, TAMARA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,694.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 184.47       | 16,878.87        |
| FELDSTEIN, GABRIEL        | SCHOOL DEPARTMENT | ICE HOCKEY - OTHER HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,806.51     | 3,806.51         |
| FELDSTEIN, MICHAEL        | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 251.75       | 104,443.43       |
| FELICIANO, DEXTER         | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,745.00     | 23,503.36        |
| FERESHETIAN, LARA         | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 15,384.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 959.23       | 16,343.23        |
| FERGUSON, TERESA          | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 54,010.12        |
| FERGUSSON, ARTHUR         | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 106,897.36     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,153.16     | 111,050.52       |
| FERLAND, JULIE            | SCHOOL DEPARTMENT | GRADE K TEACHER           | 70,993.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 70,993.36        |
| FERMON, PHYLLIS           | SCHOOL DEPARTMENT | LONG TERM SUB PSYCHOLOGST | 6,881.42       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,881.42         |
| FERNANDEZ, LUCAS          | SCHOOL DEPARTMENT | WORK STUDY                | 544.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 544.00           |
| FEROLETO, NICOLE          | SCHOOL DEPARTMENT | MATH COACH                | 77,815.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 77,815.24        |
| FERREIRA IANNONE, SOPHIE  | SCHOOL DEPARTMENT | WORK STUDY                | 360.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 360.00           |
| FERTIG, CAROLYN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 101,941.68       |
| FETERIS, ELIZABETH        | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,357.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 784.51       | 7,141.51         |
| FIELD, SARAH              | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 71,848.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 72,248.26        |
| FIELEKE, MICHAEL          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 102,591.68       |
| FIERRO, AMANDA            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 16,752.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 342.39       | 17,094.71        |
| FIGUEROA, RICHARD         | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 1,970.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,970.50         |
| FILOMENO, JOSE            | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 51,294.50      | 10,417.50       | 0.00          | 1,900.00         | 0.00             | 0.00             | 1,270.00     | 64,882.00        |
| FILREIS, LAURIE           | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 24,527.56      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | (127.22)     | 24,900.34        |
| FILZER, ERIC L            | SCHOOL DEPARTMENT | LUNCHROOM-ATTENDANT {ELEM | 4,159.69       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,159.69         |
| FINNEGAN, ASHLEY          | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,420.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,420.00         |
| FINNEGAN, MARCIA          | SCHOOL DEPARTMENT | ADMINISTRATIVE TECH SPEC  | 41,725.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12,690.15    | 54,415.95        |
| FINNEGAN, TIMOTHY         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 73,595.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 210.99       | 73,806.63        |
| FISCELLA, TINA            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 95,105.44        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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| <b>Employee Name</b>           | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| FISCH BETHONEY, BOBBIE         | SCHOOL DEPARTMENT | AIDE-TITLE I              | 26,727.56      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 642.15       | 27,869.71        |
| FISCH, NANCY                   | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 7,033.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 120.00       | 7,153.44         |
| FISCHER, LAUREN                | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 48,660.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,100.00     | 51,760.96        |
| FISHER, DONNA                  | SCHOOL DEPARTMENT | NESA- EXEC ASST -MS       | 53,873.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 692.22       | 54,565.90        |
| FISHER, ROBIN                  | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 79,575.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,294.00     | 80,869.64        |
| FISHMAN, KAREN                 | SCHOOL DEPARTMENT | WORK STUDY                | 176.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 176.00           |
| FISHMAN, OLGA                  | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 100.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 100.00           |
| FISKE, JENNIFER                | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,455.32     | 61,832.92        |
| FITCH, NANCY                   | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 91,209.52        |
| FITTS, CHRISTEN                | SCHOOL DEPARTMENT | MUSIC TEACHER             | 30,366.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 30,366.04        |
| FITTS, JUDITH                  | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,977.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,977.50         |
| FITZGERALD, CHRYSOLITE         | SCHOOL DEPARTMENT | MATH TEACHER              | 66,032.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,970.94     | 74,003.10        |
| FITZGERALD, GAIL               | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 2,492.46     | 48,274.22        |
| FITZGERALD, HEATHER            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 35,469.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 35,869.00        |
| FITZGERALD, JOHN               | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 57,629.33        |
| FITZGERALD, MARY               | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 69,601.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,385.42     | 70,987.34        |
| FITZGERALD, SAMUEL             | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,199.66       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (181.57)     | 8,018.09         |
| FITZGERALD, SEAN               | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 180.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 180.00           |
| FITZPATRICK GRIFFIN, ELIZABETH | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,125.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,125.00         |
| FITZPATRICK, JOHN              | SCHOOL DEPARTMENT | LIGERBOTS BUILD COACH     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,000.00     | 3,000.00         |
| FITZSIMMONS, DAVID             | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 57,992.75      | 23,797.94       | 0.00          | 0.00             | 0.00             | 0.00             | 1,309.35     | 83,100.04        |
| FLAHERTY, ALEXANDRIA           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 31,357.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,693.25    | 43,050.37        |
| FLASTER, NATALIA               | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,192.78       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 206.12       | 7,398.90         |
| FLECCA, SHERI                  | SCHOOL DEPARTMENT | MATH COACH                | 57,709.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,811.24     | 60,521.08        |
| FLEISHMAN, DAVID               | SCHOOL DEPARTMENT | SUPERINTENDENT OF SCHOOLS | 269,814.96     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 26,188.75    | 296,003.71       |
| FLEMING, ADRIANNE              | SCHOOL DEPARTMENT | MUSIC TEACHER             | 39,368.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,351.00     | 41,719.64        |
| FLEMING, KATHERINE             | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 5,997.92       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,997.92         |
| FLEMING, KATRINA               | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 79,575.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 80,175.64        |
| FLEMING, MICHAEL               | SCHOOL DEPARTMENT | GOLF - HEAD HS            | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,012.80     | 5,012.80         |
| FLEMING, REBECCA               | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,374.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,771.29     | 13,145.53        |
| FLEMING, ROBERT                | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 58,492.96      | 29,307.88       | 0.00          | 1,900.00         | 0.00             | 0.00             | 2,084.89     | 91,785.73        |
| FLETCHER, TODD                 | SCHOOL DEPARTMENT | ICE HOCKEY - VARSITY HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,092.07     | 4,092.07         |
| FLINT, ALBERT                  | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 6,951.54       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,951.54         |
| FLORES CRESPO, MARCO           | SCHOOL DEPARTMENT | CUSTODIAN                 | 3,904.49       | 938.99          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,843.48         |
| FLOYD, CORY                    | SCHOOL DEPARTMENT | MEDICAL SERVICES - PT     | 52,970.80      | 0.00            | 0.00          | 439.28           | 0.00             | 0.00             | 503.46       | 53,913.54        |
| FLUTIE, DARREN                 | SCHOOL DEPARTMENT | FOOTBALL - VARSITY HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,647.75     | 5,647.75         |
| FLYNN, ANNALISA                | SCHOOL DEPARTMENT | WORK STUDY                | 536.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 536.00           |
| FLYNN, ERIN                    | SCHOOL DEPARTMENT | CROSS COUNTRY -VARSITY HS | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,578.75     | 1,578.75         |
| FLYNN, KEVIN                   | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 97,234.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,618.95     | 102,603.51       |
| FOGG, EMMA                     | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 48,347.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,711.66    | 59,059.14        |
| FOLEY, MARY                    | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 46,771.84        |
| FOLEY, MEGAN                   | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,891.46     | 48,663.30        |
| FOLEY, TERESA                  | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 896.30       | 24,462.42        |
| FONER, SUSAN                   | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 12,527.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,527.76        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| FORBES, MARCIA       | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 80.00        | 40,477.92        |
| FORBES, MELISSA      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 78,860.10      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 89.40        | 78,949.50        |
| FORD, ANNA           | SCHOOL DEPARTMENT | NESA- ADMIN EXEC ASST -HS | 56,527.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 690.52       | 57,217.96        |
| FORD, MATTHEW        | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 313.80       | 90,873.32        |
| FORD, STEPHEN        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 561.75       | 98,796.31        |
| FOREMAN, CARLYN      | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 984.37       | 21,742.73        |
| FOREMAN, GWENNE C    | SCHOOL DEPARTMENT | ESL TEACHER               | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,298.20     | 49,070.04        |
| FORMAN KATZ, ALISON  | SCHOOL DEPARTMENT | WORK STUDY                | 628.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 628.00           |
| FORMAN KATZ, NAOMI   | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,853.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,853.50         |
| FORMAN, CRAIG        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 320.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 320.00           |
| FORSLEY, PHOEBE      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 31,939.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,065.51     | 35,004.95        |
| FOSTER, CATHERINE    | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,357.36     | 68,466.40        |
| FOSTER, SHARON       | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 503.46       | 82,640.58        |
| FOURNIER, COURTNEY   | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 67,823.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 67,823.32        |
| FOWLER FINN, SUSAN   | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 102,445.14       |
| FOX, BENJAMIN        | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 1,925.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,925.00         |
| FOX, GARY            | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 2,254.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,254.00         |
| FOX, MICHELLE        | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 92,640.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 628.49       | 94,018.93        |
| FRAIL, ALEXANDER     | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,499.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,630.73     | 31,130.09        |
| FRAIL, CATALINA      | SCHOOL DEPARTMENT | GRADE K TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 90,959.52        |
| FRANCHI, NICOLE      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 92,640.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 847.07       | 94,237.51        |
| FRANK STEMPFL, TALIA | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 200.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 200.00           |
| FRANKEL, SAMANTHA    | SCHOOL DEPARTMENT | WORK STUDY                | 134.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 134.00           |
| FRANKLIN, HANNAH     | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 72,384.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,146.50     | 73,531.06        |
| FRANSEN, ANNMARIE    | SCHOOL DEPARTMENT | BASKETBALL - VARSITY HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 987.30       | 987.30           |
| FRANTZ, JANE         | SCHOOL DEPARTMENT | TIME SHEET - TEACHER      | 36,101.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 36,501.36        |
| FRANZELLA, LORI      | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 251.73       | 102,193.41       |
| FRASER, BRITTANY     | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,797.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,996.21     | 8,793.91         |
| FRASER, SUSAN        | SCHOOL DEPARTMENT | GRADE K TEACHER           | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| FRAZIER, MICHAEL     | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 49,541.11      | 14,654.24       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,210.00     | 67,505.11        |
| FREAKE, SHU          | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 36,192.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (149.00)     | 36,043.28        |
| FREED, SUSAN         | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 4,050.41       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,050.41         |
| FREEDMAN, LINDSAY    | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,300.00     | 14,472.20        |
| FREMAULT, RONALD     | SCHOOL DEPARTMENT | CUSTODIAN                 | 47,613.28      | 27,240.03       | 0.00          | 2,099.76         | 0.00             | 0.00             | 550.00       | 77,503.07        |
| FRENIERE, ANGELA     | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 17,133.14      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 120.00       | 17,253.14        |
| FRENKEL, LUCIA       | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 33,700.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 33,700.12        |
| FRESSILLI, CHARLOTTE | SCHOOL DEPARTMENT | TUTOR - HOME              | 648.32         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 648.32           |
| FREY, BRIDGET        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,490.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,490.00         |
| FREY, J              | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 15,993.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 23,916.04        |
| FREZZA, SANDRA       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 540.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 540.00           |
| FRIED, DIANA         | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 10,581.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,581.16        |
| FRIEDLAND, KATIE     | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 50,300.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 599.70       | 50,900.18        |
| FRIEDMAN, BETH       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 79,033.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.00       | 79,158.64        |
| FRIEDMAN, JOSHUA     | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 34,773.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,773.24        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| FRIEDMAN, MARISSA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 8,292.51       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 94.89        | 8,387.40         |
| FRIES, LINDA              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 91,209.52        |
| FRIEZE, KATIE             | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 38,725.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 38,725.68        |
| FRITCH, KYLE              | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 49,314.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 49,714.40        |
| FRUSCIANTE, VITTORIA      | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 9,975.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,975.00         |
| FRYAR, ROBIN              | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,476.81      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (28.56)      | 10,448.25        |
| FRYMER, STEVEN            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,820.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,820.00         |
| FU, HO KWONG              | SCHOOL DEPARTMENT | WORK STUDY                | 1,764.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,764.00         |
| FUCARILE, KRISTEN         | SCHOOL DEPARTMENT | GRADE K TEACHER           | 59,816.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,047.43     | 63,864.30        |
| FUERY, MEGHAN             | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,559.35       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 319.90       | 8,879.25         |
| FUGATE, CONSTANCE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,282.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 260.00       | 13,542.20        |
| FUGAZZOTTO, SHARON        | SCHOOL DEPARTMENT | AIDE-BUILDING             | 24,485.24      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 3,023.53     | 28,108.77        |
| FULKERSON KESZYCKI, RENAE | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 20,421.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,437.04     | 24,858.64        |
| FULLER, TONI              | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 5,005.22       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (39.98)      | 4,965.24         |
| FURMAN, JEAN              | SCHOOL DEPARTMENT | WORK STUDY                | 16.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16.00            |
| FURNESS, MATTHEW          | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,869.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,869.76         |
| FUSCO, ANDREW             | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 27,886.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,731.91     | 33,618.77        |
| FYRE, JACKSON             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 404.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 404.50           |
| GABOVITCH, NAOMI          | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,934.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,934.24         |
| GABRIEL, ALEXANDER        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 580.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 580.00           |
| GACICIA, KATE             | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 40,122.88      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 561.21       | 41,059.09        |
| GAFFNEY, ASHLEY           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 994.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 994.50           |
| GAGARIN, EILEEN           | SCHOOL DEPARTMENT | ART TEACHER               | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 53,610.12        |
| GAGNE, BRIAN              | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 76,268.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 77,018.88        |
| GAGNON, GERARD            | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 121,029.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,203.46     | 122,233.14       |
| GAINES, INES              | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,360.00     | 41,657.92        |
| GAITA, DAVID              | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,696.00     | 99,930.56        |
| GALBRAITH, ANGELA         | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC   | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,430.84     | 100,665.40       |
| GALE, TANEILLIA           | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 10,052.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,988.90     | 13,041.30        |
| GALGANO, BENJAMIN         | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 2,222.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,222.50         |
| GALICHINA, NATALIA        | SCHOOL DEPARTMENT | ESL TEACHER               | 100,539.48     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 12,756.92    | 114,046.40       |
| GALLAGHER, NICOLE         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 33,998.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,911.09     | 40,909.21        |
| GALLIGAN, KASEY           | SCHOOL DEPARTMENT | MUSIC TEACHER             | 23,845.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 23,845.92        |
| GALLONI, JON              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 87,847.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,825.75     | 90,673.27        |
| GALPERIN, MICHAEL         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,868.53       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,868.53         |
| GALVAGNO, MARIA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,202.24     | 42,500.16        |
| GAMBLE, MELISSA           | SCHOOL DEPARTMENT | DEPARTMENT HEAD - 200     | 99,546.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 99,546.96        |
| GANDOLFO, LORINDA         | SCHOOL DEPARTMENT | NESA- GRD 1 ADM ASST-10MO | 43,526.56      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 782.95       | 46,309.51        |
| GANNON, FRANCIS           | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,869.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,869.76         |
| GAO, FENNY                | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,000.53     | 25,546.73        |
| GAO, JESSICA              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 12,827.02      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (521.32)     | 12,305.70        |
| GAO, JIE                  | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 9,416.70     | 111,608.38       |
| GARAPETIAN, AMELIA        | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,683.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,724.00     | 25,407.92        |
| GARB, MICHAEL             | SCHOOL DEPARTMENT | WORK STUDY                | 1,252.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,252.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| GARBER, BRENNAN          | SCHOOL DEPARTMENT | NORTHEASTERN COOP          | 4,050.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,050.00         |
| GARDINER, EMMA           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 9,756.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,313.13     | 19,070.01        |
| GARDNER, JOSEPH          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 40,382.36      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 18,216.88    | 59,349.24        |
| GARGARO, NICOLAS         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,561.30     | 58,938.90        |
| GARLICK, ANDREW          | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 27,754.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,620.00     | 29,374.44        |
| GARNI, HEATHER           | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH     | 9,364.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,364.40         |
| GARRITY, MARY            | SCHOOL DEPARTMENT | AIDE-SPED                  | 30,805.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,504.00     | 34,309.36        |
| GARRUSS, ANASTASIA       | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT      | 44,987.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,987.60        |
| GARTLAND, EDWARD         | SCHOOL DEPARTMENT | WORK STUDY                 | 2,148.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,148.00         |
| GARTLAND, MARY           | SCHOOL DEPARTMENT | SOCIAL WORKER              | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 97,234.56        |
| GARVEY, PATRICK          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 30,384.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,645.11     | 36,029.83        |
| GASPARI, LAURA           | SCHOOL DEPARTMENT | NESA- HS BURSAR            | 57,604.12      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 835.40       | 59,339.52        |
| GASSERT, DANIELLE        | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,115.00     | 59,246.68        |
| GATELY, KELLY            | SCHOOL DEPARTMENT | TITLE I INTRVNNTIONST SPEC | 53,523.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 53,523.80        |
| GATELY, MICHAEL          | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT  | 575.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 575.00           |
| GAULIN MCKENZIE, GINELLE | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 450.00           |
| GAVIN, KERRI             | SCHOOL DEPARTMENT | AIDE-SPED                  | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 226.13       | 12,940.13        |
| GAYLE, MELISSA           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 43,414.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,784.86     | 45,198.90        |
| GEAGAN, KATHRYN          | SCHOOL DEPARTMENT | GRADE 1 TEACHER            | 50,441.41      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50,441.41        |
| GEARY, ELLEN             | SCHOOL DEPARTMENT | AIDE-SPED                  | 25,194.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,840.00     | 27,034.40        |
| GEBREZGIY, HELEN         | SCHOOL DEPARTMENT | AIDE-SPED                  | 20,007.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 955.68       | 20,963.30        |
| GEDRICK, SUSAN           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 4,407.91       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,407.91         |
| GEER, AMY                | SCHOOL DEPARTMENT | ASST PRNCPL-PUPIL SERV195  | 104,479.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 377.61       | 105,607.29       |
| GEIGER, B                | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 1,101.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,101.01         |
| GEIGER, ERIN             | SCHOOL DEPARTMENT | GRADE 1 TEACHER            | 37,175.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 37,175.64        |
| GEKAS, KATHERINE         | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 440.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 440.00           |
| GENDREAU, SUSANNA        | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY        | 26,443.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 26,443.36        |
| GENIER, SAMANTHA         | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE  | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 90,209.52        |
| GENTILE, DANIELA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 33,998.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,870.00     | 36,868.12        |
| GENTILE, ELYSE           | SCHOOL DEPARTMENT | AIDE-SPED                  | 22,506.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 22,546.72        |
| GENTILE, MARISSA         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 1,397.63       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,397.63         |
| GENTILE, MEGAN           | SCHOOL DEPARTMENT | AIDE-SPED                  | 21,639.23      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,111.86     | 23,751.09        |
| GENTILE, SARAH           | SCHOOL DEPARTMENT | SOCIAL WORKER              | 44,924.39      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,210.83     | 50,135.22        |
| GEORGE, ADAM             | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 16,360.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,360.32        |
| GEORGE, ANNA             | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 59,885.12        |
| GEORGE, BETH             | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 90,209.52        |
| GEORGE, JARRYD           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 29,229.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 29,229.52        |
| GEORGE, PAULINE          | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 3,679.20       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,679.20         |
| GEORGES CLAPP, PETER     | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]       | 4,088.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,088.56         |
| GEORGIAN, LYNNE          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,928.61     | 96,738.13        |
| GERARD, ELI LAWRENCE     | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]       | 13,065.85      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,308.34     | 16,374.19        |
| GERARDI, CHRISTENE       | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE       | 1,400.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,400.00         |
| GERBERRY, AMY            | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST    | 41,883.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,640.77     | 47,523.97        |
| GERRITSEN, ELIZABETH     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 12,312.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,312.80        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| GERRITSEN, REBECCA    | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | (787.17)     | 39,510.75        |
| GERSHKOWITZ, ALEXA    | SCHOOL DEPARTMENT | WORK STUDY                | 224.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 224.00           |
| GERSON, ALEX          | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 52,759.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,887.52     | 56,647.08        |
| GERSON, LANI          | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 6,075.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 97.67        | 6,172.79         |
| GERVAIS, KIRSTEN      | SCHOOL DEPARTMENT | AIDE-SPED                 | 11,653.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 11,733.20        |
| GESSA ABREUS, RICARDO | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 63,831.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 64,083.53        |
| GHANTOUS, SHARON      | SCHOOL DEPARTMENT | MUSIC TEACHER             | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 77,552.64        |
| GHILARDI, JOANNA      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 31,059.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,414.79     | 34,474.23        |
| GHITELMAN, ELISSE     | SCHOOL DEPARTMENT | MATH TEACHER              | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,192.11     | 99,426.67        |
| GIANFELICE, JOYCE     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,547.83       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,547.83         |
| GIANQUITTI, STEVEN    | SCHOOL DEPARTMENT | CAREER&TECH ED COUNSELOR  | 62,568.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 628.46       | 63,197.34        |
| GIBSON, BARBARA       | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 96,634.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,193.84     | 99,578.80        |
| GIBSON, CARLEY        | SCHOOL DEPARTMENT | HEALTH TEACHER            | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 755.19       | 96,860.63        |
| GIBSON, ELLEN         | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| GIGGI HOWE, MICHELE   | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 8,185.68       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,185.68         |
| GIGLIOTTI, JESSIE     | SCHOOL DEPARTMENT | GRADE K TEACHER           | 65,533.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 65,933.52        |
| GILBERT, HALLIE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 22,958.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,958.96        |
| GILBERT, HEATHER      | SCHOOL DEPARTMENT | AIDE-SPED                 | 18,216.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,497.65     | 21,714.61        |
| GILBERT, JANE         | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 923.06       | 93,732.58        |
| GILL, DIANE           | SCHOOL DEPARTMENT | CUSTODIAN                 | 51,712.43      | 11,129.44       | 0.00          | 1,900.00         | 0.00             | 0.00             | 550.00       | 65,291.87        |
| GILLIES, SAMANTHA     | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,393.85     | 27,959.97        |
| GILLIGAN, JENNIFER    | SCHOOL DEPARTMENT | AIDE-SPED                 | 11,653.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 60.00        | 11,713.20        |
| GING, ELIZABETH       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 50.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50.00            |
| GINSBURG, ALIX        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 480.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 480.00           |
| GIORDANO, MELISSA     | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 39,368.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 166.00       | 39,534.64        |
| GIORDANO, NEIL        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 86,213.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 754.13       | 87,717.45        |
| GIORDANO, REBECCA     | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 51,882.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,400.00     | 56,282.52        |
| GITLIN, SHELBY        | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 71,444.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 71,444.32        |
| GITTINGS, KELLEY      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 215.02         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 215.02           |
| GITTLEMAN, CELIA      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 4,950.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,950.00         |
| GIUSTI, SCOTT         | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12,914.08    | 36,480.20        |
| GIUSTI, THOMAS        | SCHOOL DEPARTMENT | DEPARTMENT HEAD - 200     | 111,706.96     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 16,500.00    | 131,206.96       |
| GLADDEN, JAVE         | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-10MO | 16,039.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,039.92        |
| GLADDEN, STACIE       | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 57,604.12      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 1,335.40     | 59,839.52        |
| GLASKIN, MARLA        | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 80,351.72      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 331.87       | 81,433.59        |
| GLENNON, BRIAN        | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,818.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,818.60        |
| GLENNON, LIANA        | SCHOOL DEPARTMENT | WORK STUDY                | 370.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 370.00           |
| GLICKMAN HOCH, HALLIE | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 13,971.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.76       | 14,222.76        |
| GLIONNA, TERESE       | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 47,414.76      | 430.59          | 0.00          | 0.00             | 0.00             | 0.00             | 290.61       | 48,135.96        |
| GLEDE, TREVOR         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 41,612.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 41,612.48        |
| GLOVER, KATHERINE     | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,172.20        |
| GLUCK, ANDREW         | SCHOOL DEPARTMENT | AIDE-SPED                 | 30,805.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 790.78       | 31,596.14        |
| GLUCK, MATTHEW        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| GLYNN, BRITTANY       | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 26,153.47      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 26,153.47        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
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| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| GODDARD, PETER           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,873.17     | 96,432.77        |
| GOESELT, BRIAN           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 85,488.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 85,888.08        |
| GOETHALS, EDITH          | SCHOOL DEPARTMENT | AIDE-SPED                 | 37,196.40      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 280.00       | 37,976.40        |
| GOGANIAN, ROBERTA        | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 11,376.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,376.20        |
| GOLANDO, PHILIP          | SCHOOL DEPARTMENT | ADMINISTRATIVE TECH SPEC  | 96,108.64      | 0.00            | 0.00          | 650.00           | 0.00             | 0.00             | 1,720.00     | 98,478.64        |
| GOLAS, STEPHANIE         | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC   | 61,645.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 906.99       | 62,552.87        |
| GOLBERG, OLGA            | SCHOOL DEPARTMENT | WORK STUDY                | 8.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8.00             |
| GOLD NORMAN, ROBIN       | SCHOOL DEPARTMENT | TIME SHEET TITLE I        | 65,612.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 137.89       | 65,750.41        |
| GOLD, JULIE              | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 115,496.24     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,493.00     | 117,739.24       |
| GOLDBERG, BETTY          | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 16,563.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 714.63       | 17,278.51        |
| GOLDBERG, KATHRYN        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,444.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,444.50         |
| GOLDBERG, PHILIP         | SCHOOL DEPARTMENT | TENNIS - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,668.84     | 4,668.84         |
| GOLDEN, MEAGAN           | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 140.00       | 12,854.00        |
| GOLDEN, NICOLE           | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 84,690.46      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 284.82       | 84,975.28        |
| GOLDEN, STACY            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 42,659.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,545.00     | 46,204.48        |
| GOLDHAGEN, SLOANE        | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 2,666.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,666.40         |
| GOLDING, WILLIAM         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 100,218.48     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,287.05     | 105,255.53       |
| GOLDMAN, CAROL           | SCHOOL DEPARTMENT | AIDE-BUILDING             | 6,975.08       | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 390.68       | 7,965.76         |
| GOLDMAN, JOSHUA          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,875.41       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,875.41         |
| GOLDMAN, KATHERINE       | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 76,268.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 76,668.88        |
| GOLDMAN, RUTH            | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| GOLDMAN, SARAH           | SCHOOL DEPARTMENT | AIDE-SPED                 | 11,653.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 700.00       | 12,353.20        |
| GOLDMAN, THOMAS          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,300.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,300.40         |
| GOLDSMITH, ALEXANDER     | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,975.81      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,851.68     | 21,827.49        |
| GOLDSMITH, WILL          | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 580.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 580.00           |
| GOLDSTEIN, CHERIE        | SCHOOL DEPARTMENT | MUSIC TEACHER             | 84,522.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 84,522.80        |
| GOLDSTEIN, CHERYL        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 43,317.90      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (537.27)     | 42,780.63        |
| GOLDSTEIN, JENNA         | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 86,618.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,444.00     | 90,062.72        |
| GOLDSTEIN, MICHELE       | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,627.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,906.00     | 25,533.72        |
| GOLDSTEIN, SUSAN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 21,457.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,457.80        |
| GOLDTHWAITE WRIGHT, LISA | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 101,191.60     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,214.26     | 106,155.86       |
| GOLIJOV, SILVIA          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 94,796.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 714.58       | 95,510.66        |
| GOMBERG, DIANA           | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| GOMMERSTADT, DALIA       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,709.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,709.10         |
| GONZALEZ, ALEXIS         | SCHOOL DEPARTMENT | SOFTBALL - OTHER HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,108.22     | 2,108.22         |
| GONZALEZ, MAGDALENA      | SCHOOL DEPARTMENT | LUNCHROOM-ATTENDANT {ELEM | 3,948.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,948.75         |
| GOODE, ANGELA            | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 125.86       | 91,435.38        |
| GOODWIN, NOREEN          | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 21,945.72      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 22,545.72        |
| GOOSE, DAVID             | SCHOOL DEPARTMENT | BASKETBALL - VARSITY HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,597.82     | 1,597.82         |
| GORDON, DAVID            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 187.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 187.50           |
| GORDON, DONNA            | SCHOOL DEPARTMENT | HOUSE DEAN -195           | 119,052.64     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 4,522.36     | 124,575.00       |
| GORDON, JULIUS           | SCHOOL DEPARTMENT | WORK STUDY                | 76.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 76.00            |
| GORDON, MARSHALL         | SCHOOL DEPARTMENT | TUTOR - HOME              | 19,905.45      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,905.45        |
| GORMAN, JENNIFER         | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 91,062.98        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| GOTTHELF, DAVID      | SCHOOL DEPARTMENT | RETIRED PSYCHOLOGIST      | 42,707.85      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (43.29)      | 42,664.56        |
| GOVE, BENJAMIN       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 37,926.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 37,926.12        |
| GOVE, WILLIAM        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 337.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 337.50           |
| GOWER, KAYDE         | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 65,360.77        |
| GOWETSKI, JOHN       | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL       | 1,288.20       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,288.20         |
| GRACE, DEBORAH       | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 57,604.12      | 0.00            | 0.00          | 3,758.33         | 0.00             | 0.00             | 5,110.36     | 66,472.81        |
| GRADY, JILL          | SCHOOL DEPARTMENT | SCHOOL ATTORNEY           | 76,866.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,080.11     | 77,946.83        |
| GRADY, TIMOTHY       | SCHOOL DEPARTMENT | WRESTLING - OTHER HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 542.40       | 542.40           |
| GRAF, ANDREA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 40,297.92        |
| GRAHAM, MEGAN        | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 2,328.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,384.51     | 3,713.01         |
| GRANDEL, MICHAEL     | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 7,436.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,436.75         |
| GRANT, NICHOLAS      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 81,137.12      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 400.00       | 83,037.12        |
| GRAVES, XYLENE       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 31,608.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 31,859.85        |
| GRAY, GEOFFREY       | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 795.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 795.00           |
| GRAY, LUCY           | SCHOOL DEPARTMENT | INTERN                    | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 6,080.00         |
| GRAZIANO, SHANNON    | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,030.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 25,030.44        |
| GRECO, MELISSA       | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 58,587.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 58,587.80        |
| GREELEY, JAMES       | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,506.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,847.98     | 27,354.70        |
| GREEN, BRENNA        | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 72,629.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 73,132.50        |
| GREEN, CHRISTINE     | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 20,134.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,032.37)   | 19,102.03        |
| GREEN, ELISSA        | SCHOOL DEPARTMENT | MEDICAL SERVICES - PT     | 79,104.04      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 427.02       | 80,531.06        |
| GREEN, EMILY         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 430.04         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 430.04           |
| GREEN, GORDON        | SCHOOL DEPARTMENT | MATH TEACHER              | 56,350.73      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 574.15       | 56,924.88        |
| GREEN, JOSEPH        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,800.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,800.00         |
| GREEN, MYLES         | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN   | 9,422.72       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 707.82       | 10,130.54        |
| GREENBAUM, ALLISON   | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 78,197.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 78,197.84        |
| GREENBERG, ALEXANDRA | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 30,470.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,833.00     | 36,303.04        |
| GREENBERG, DANIELLE  | SCHOOL DEPARTMENT | WORK STUDY                | 584.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 584.00           |
| GREENBERG, RACHEL    | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,871.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,045.29     | 8,916.99         |
| GREENE, MEREDITH     | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 40,467.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,770.38     | 45,238.02        |
| GREENE, PETER        | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 781.22         | 0.00            | 0.00          | 40.38            | 0.00             | 0.00             | 2,772.90     | 3,594.50         |
| GREENFIELD, CAROLE   | SCHOOL DEPARTMENT | ESL TEACHER               | 64,190.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,762.11     | 65,952.15        |
| GREENFIELD, JULIA    | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 891.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 891.00           |
| GREENFIELD, ROBERT   | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,589.55     | 64,967.15        |
| GREENWALD, JANET     | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 180.00       | 39,977.92        |
| GREER, MAURA         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,980.98     | 67,358.58        |
| GREIN, RADKA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 50,953.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,186.46     | 52,139.62        |
| GREINER, JONATHAN    | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 80,632.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 900.00       | 81,532.92        |
| GREINER, NANCY       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 26,867.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 619.74       | 27,487.26        |
| GRESSER, BENJAMIN    | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE | 89,305.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,853.81     | 99,159.41        |
| GRiffin, AMANDA      | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 37,936.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 475.00       | 38,411.32        |
| GRiffin, CHRISTINA   | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,461.21     | 43,269.89        |
| GRiffin, JOHN        | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 60,245.12      | 17,807.12       | 0.00          | 1,699.88         | 0.00             | 0.00             | 2,251.12     | 82,003.24        |
| GRiffin, MEGAN       | SCHOOL DEPARTMENT | SWIMMING - VARSITY HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,450.32     | 2,450.32         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| GRIFFIN, RACHEL      | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 90,440.16      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 91,693.62        |
| GRIFFIN, SUZANNE     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 694.00       | 91,503.52        |
| GRIFFITH, ROXANNE    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 19,648.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,640.00     | 23,288.20        |
| GRIGOLI, JOANN       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 77,787.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 78,787.68        |
| GROGAN, BRIGID       | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 6,387.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,387.50         |
| GROSS, SAMANTHA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 11,653.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 11,733.20        |
| GROSS, SARAH         | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 72,152.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 72,152.24        |
| GROSSACK, JORI       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,994.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,994.00         |
| GROSSMAN, ADAM       | SCHOOL DEPARTMENT | MUSIC TEACHER             | 97,234.56      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 250.00       | 98,984.56        |
| GUALDONI, ANNABELLA  | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 50.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50.00            |
| GUARINO, DYLAN       | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 3,640.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,640.00         |
| GUARINO, JOSEPH      | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,774.50     | 56,333.02        |
| GUARRERA, MELANIE    | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 96,881.24      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 440.58       | 98,321.82        |
| GUAY, JESSICA        | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 3,320.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,320.00         |
| GUETTLER, MADELEINE  | SCHOOL DEPARTMENT | WORK STUDY                | 340.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 340.00           |
| GUGINO, JEANNE       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,340.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,340.00         |
| GUILD, JOANNE        | SCHOOL DEPARTMENT | NESA- ADMIN EXEC ASST     | 63,424.44      | 0.00            | 0.00          | 2,200.00         | 0.00             | 0.00             | 2,041.52     | 67,665.96        |
| GUNZBURGER, YVONNE   | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 2,576.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 116.02       | 2,692.54         |
| GURYAN, SANDRA       | SCHOOL DEPARTMENT | ASTANT SUPERINTENDENT CAO | 89,429.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 22,419.46    | 111,848.98       |
| GUTTELL, ANDREW      | SCHOOL DEPARTMENT | MATH COACH                | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 510.73       | 102,702.41       |
| GUTTMAN, KALPANA     | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 79,928.18      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,379.97     | 86,308.15        |
| GUY, KARA            | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 28,455.99      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,714.49     | 34,170.48        |
| GUZZI, DIANA         | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 137,285.12     | 0.00            | 0.00          | 4,000.00         | 0.00             | 0.00             | 1,125.84     | 142,410.96       |
| GUZZI, HELEN         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,145.60        |
| GWIN, DARREN         | SCHOOL DEPARTMENT | ASSISTANT PROG LEADER     | 7,140.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,140.00         |
| GWIN, THOMAS         | SCHOOL DEPARTMENT | INTERIM DIR CAREER&TECHED | 86,670.78      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 87,070.78        |
| HA, VU               | SCHOOL DEPARTMENT | MATH TEACHER              | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 914.72       | 91,474.24        |
| HAAKE, JENNA         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 37,106.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 37,106.76        |
| HACHEM, MOHAMMAD     | SCHOOL DEPARTMENT | TECH SUPPORT ASSISTANT-12 | 40,813.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (3,445.30)   | 37,368.66        |
| HADGES, DEBRA        | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 500.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 500.00           |
| HADLEY, ANNE         | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 40,481.44      | 1,588.04        | 0.00          | 2,120.00         | 0.00             | 0.00             | 648.41       | 44,837.89        |
| HAENEL WALSH, TANA   | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,150.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 460.00       | 26,610.52        |
| HAGGERTY, BRENDAN    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 15,143.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,143.04        |
| HAGGERTY, ERIC       | SCHOOL DEPARTMENT | CUSTODIAN                 | 43,191.50      | 13,902.42       | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 57,643.92        |
| HAGGERTY, ERIN       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 49,284.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,920.00     | 51,204.96        |
| HAGMAN, NICOLETTE    | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 150.24         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 150.24           |
| HAGOPIAN, BRITTANY   | SCHOOL DEPARTMENT | AIDE-SPED                 | 17,983.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,964.87     | 23,948.39        |
| HAGOPIAN, KRISTEN    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 47,080.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,268.17     | 48,348.89        |
| HAHN, DEBORAH        | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 39,787.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 40,291.26        |
| HAINES, HEATHER      | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 29,557.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,693.39     | 32,251.07        |
| HALL, BEVERLY        | SCHOOL DEPARTMENT | NESA- ADMIN EXEC ASST     | 63,424.44      | 0.00            | 0.00          | 2,200.00         | 0.00             | 0.00             | 791.52       | 66,415.96        |
| HALL, ELIZABETH      | SCHOOL DEPARTMENT | MATH TEACHER              | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,600.00     | 97,455.44        |
| HALL, JILLIAN        | SCHOOL DEPARTMENT | COUNSELOR                 | 37,770.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 38,022.21        |
| HALL, SVEA           | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 47,457.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 48,057.16        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| HALLAL, LAUREN        | SCHOOL DEPARTMENT | INTERN                     | 6,045.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,045.00         |
| HALLARAN, MICHELLE    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 19,981.06      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 369.80       | 20,350.86        |
| HAMEL, MAURA          | SCHOOL DEPARTMENT | AIDE-SPED                  | 20,514.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,428.60     | 22,942.68        |
| HAMEL, MOLLIE         | SCHOOL DEPARTMENT | BASKETBALL - OTHER HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 943.98       | 943.98           |
| HAMEL, PETER          | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY        | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,029.46     | 82,175.06        |
| HAMERLA, SARA         | SCHOOL DEPARTMENT | ASST DIRECTOR - ELL -190   | 37,127.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,084.78     | 39,212.62        |
| HAMLER, KATJA         | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL        | 288.15         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 288.15           |
| HAMMEL, BRIAN         | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC    | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,492.92     | 82,045.56        |
| HAMMEL, MELISSA       | SCHOOL DEPARTMENT | TIME SHEET - TEACHER       | 2,330.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 250.00       | 2,580.16         |
| HAMMER, BRADFORD      | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 100,535.00     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 400.00       | 103,935.00       |
| HAMMER, JONATHAN      | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT  | 580.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 580.00           |
| HAMMER, LINDA         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 2,902.77       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,902.77         |
| HAMMOND, DANIEL       | SCHOOL DEPARTMENT | AIDE-SPED                  | 18,927.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 461.64       | 19,389.56        |
| HAN, YOON             | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST          | 1,037.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,037.50         |
| HANENBERGER, MELISSA  | SCHOOL DEPARTMENT | SPECIAL PROGRAM TEACHR HS  | 29,107.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 549.72       | 29,657.58        |
| HANLON, KIMLY         | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY        | 9,434.28       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (7.84)       | 9,426.44         |
| HANNIGAN, LAUREN      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 1,804.21       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,804.21         |
| HANNON, JACQUELINE    | SCHOOL DEPARTMENT | INTERN                     | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| HANSEN, TAYLOR        | SCHOOL DEPARTMENT | VOLLEYBALL - OTHER HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,787.00     | 2,787.00         |
| HANSON, LINDSEY       | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 756.63       | 65,865.67        |
| HARATSIS FLYNN, ADELE | SCHOOL DEPARTMENT | GRADE 1 TEACHER            | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 92,809.52        |
| HARDIMAN, CHRISTOPHER | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR         | 95,731.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,867.33     | 97,599.13        |
| HARDING, MICHAEL      | SCHOOL DEPARTMENT | ASST PRINCIPAL - MIDDLE195 | 120,992.20     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,993.13     | 124,985.33       |
| HARDY, ZACHARY        | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR  | 3,570.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,570.00         |
| HARKINS, BARBARA      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 67,170.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,500.00     | 72,670.08        |
| HARLOW, EDWARD        | SCHOOL DEPARTMENT | MUSIC TEACHER              | 16,045.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,108.69     | 18,154.21        |
| HARMON, ALEXANDRA     | SCHOOL DEPARTMENT | ESL TEACHER                | 72,574.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 73,077.70        |
| HAROLD, ELAINE        | SCHOOL DEPARTMENT | PRINCIPAL-INTERIM ELEM     | 137,285.12     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 958.00       | 138,243.12       |
| HARPER, DONNA         | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO  | 43,920.08      | 0.00            | 0.00          | 2,200.00         | 0.00             | 0.00             | 567.47       | 46,687.55        |
| HARPER, MORGAN        | SCHOOL DEPARTMENT | AIDE-LIBRARY/MEDIA         | 19,221.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,340.06     | 20,561.42        |
| HARPER, TIMOTHY       | SCHOOL DEPARTMENT | MAINTENANCE SHOP FOREMAN   | 9,320.07       | 0.00            | 0.00          | 323.20           | 0.00             | 0.00             | 15,406.81    | 25,050.08        |
| HARRINGTON, ANGELA    | SCHOOL DEPARTMENT | SOCCER - OTHER HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,503.65     | 2,503.65         |
| HARRINGTON, CAROL     | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY        | 16,115.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (961.20)     | 15,154.12        |
| HARRIS, AMIE          | SCHOOL DEPARTMENT | COUNSELOR                  | 77,286.32      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 2,316.98     | 80,203.30        |
| HARRIS, ANNA          | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 525.86       | 57,903.46        |
| HARRIS, IAN           | SCHOOL DEPARTMENT | WORK STUDY                 | 1,016.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,016.00         |
| HARRIS, JASON         | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 81,159.47      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 429.57       | 81,589.04        |
| HARRIS, WILLIE        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 12,652.66      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,652.66        |
| HARRISON, BARBARA     | SCHOOL DEPARTMENT | DIRECTOR - GREEK STUDIES   | 13,200.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,200.00        |
| HARRISON, TODD        | SCHOOL DEPARTMENT | PRINCIPAL-MIDDLE SCHOOL    | 151,294.38     | 0.00            | 0.00          | 5,000.00         | 0.00             | 0.00             | 919.63       | 157,214.01       |
| HART, NATHALIE        | SCHOOL DEPARTMENT | WORK STUDY                 | 138.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 138.00           |
| HARTMAN, DEBRA        | SCHOOL DEPARTMENT | AIDE-SPED                  | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 45,681.76        |
| HARTNETT, MARGARET    | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 10,390.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,390.44        |
| HARTZEL, CATHERINE    | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 62,879.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 650.00       | 63,529.12        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>        | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| HARUTUNIAN, JOHN            | SCHOOL DEPARTMENT | PRINCIPAL-MIDDLE SCHOOL   | 138,292.33     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 948.71       | 139,241.04       |
| HATCH, TRACEY               | SCHOOL DEPARTMENT | ASST DIR ELEM SPEC ED 200 | 113,061.84     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 114,061.84       |
| HATCHER, EVELYN             | SCHOOL DEPARTMENT | ASTNT-SLPA SPEECH&LANG    | 49,284.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 170.37       | 49,455.33        |
| HATEM, DANIELLE             | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 8,852.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,852.12         |
| HATEM, NEIL                 | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,260.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,260.00         |
| HATJE, CAROLYN              | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 72,718.84      | 0.00            | 0.00          | 1,200.00         | 0.00             | 0.00             | 3,230.84     | 77,149.68        |
| HATTIS, JOSEPH              | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,079.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,157.69     | 11,237.19        |
| HAUBEN, EDWARD              | SCHOOL DEPARTMENT | COMMUNITY ED - EXC DIRC   | 109,999.92     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 840.00       | 110,839.92       |
| HAWKE, SARAH                | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 52,495.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 52,895.44        |
| HAWKES, ERIC                | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 52,899.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 110.00       | 53,009.36        |
| HAWKINS, DAVID              | SCHOOL DEPARTMENT | WORLD LANGUAGES LATIN     | 37,102.00      | 0.00            | 0.00          | 187.50           | 0.00             | 0.00             | 0.00         | 37,289.50        |
| HAWKINS, MARY               | SCHOOL DEPARTMENT | I FACILITATOR/SPED/OTHER  | 8,316.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 252.00       | 8,568.00         |
| HAWTHORNE, STEPHEN          | SCHOOL DEPARTMENT | SINGLE PAYMENT            | 38,843.46      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 37,730.98    | 76,574.44        |
| HAYES, BRENDAN              | SCHOOL DEPARTMENT | SCIENCE-PHYSICAL SCIENCE  | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| HAYWARD, PAULA              | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 40,307.08      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 503.46       | 41,185.54        |
| HAYWOOD, NATHANIEL          | SCHOOL DEPARTMENT | MUSIC TEACHER             | 36,498.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,106.00     | 37,604.72        |
| HAZELTINE, MICHAEL          | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 5,069.59     | 107,261.27       |
| HEADLEY, DESIREE            | SCHOOL DEPARTMENT | METCO BUS MONITOR         | 8,397.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 802.70       | 9,200.10         |
| HEALY, BRENDAN              | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 49,314.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,956.07     | 55,270.47        |
| HEALY, FIONA                | SCHOOL DEPARTMENT | ASST PRINCIPAL - MIDLE195 | 92,746.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 913.88       | 93,660.04        |
| HEBERT, LAURA               | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 51,006.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 51,006.00        |
| HEE, JENNIFER               | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 72,688.56      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | 251.73       | 73,502.79        |
| HEEP, RACHEL                | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE | 86,213.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 87,363.32        |
| HEFFERNAN, HILLARY          | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 33,750.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 33,750.72        |
| HEFFERNAN, MAGGIE           | SCHOOL DEPARTMENT | MATH TEACHER              | 60,369.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,399.39     | 62,768.51        |
| HEGARTY, MARIA              | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE       | 7,929.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,500.00     | 9,429.50         |
| HEGSTAD, SANDRA             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 636.78         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 636.78           |
| HEIDERICH PUTZEYS, SUZANNE  | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 77,484.04      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 78,234.04        |
| HELBERT, CHRISTINA          | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | (489.65)     | 90,819.87        |
| HELBERT, CHRISTINA          | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 1,970.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,970.50         |
| HELLER, MARTHA              | SCHOOL DEPARTMENT | COSTUME DESIGN ASST       | 6,540.64       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,811.01     | 16,351.65        |
| HEMPTON, CHRISTINA          | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 39,368.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 39,368.64        |
| HENDERSON, KELLY            | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 61,655.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 744.26       | 62,399.86        |
| HENDRICKS, KIMBERLY         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 860.08         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 860.08           |
| HENRY, JACQUELINE           | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS  | 10,198.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,062.02     | 17,260.22        |
| HENRY, JOHN                 | SCHOOL DEPARTMENT | CUSTODIAN                 | 48,058.16      | 15,185.55       | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 63,793.71        |
| HENRY, ROSEANNE             | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| HERISSE, CHARLINE           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 15,494.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 120.00       | 15,614.76        |
| HERLEHY, STEPHANIE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,115.37     | 48,797.13        |
| HERLIHY, BENNETT            | SCHOOL DEPARTMENT | WORK STUDY                | 1,280.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,280.00         |
| HERLIHY, ELIZABETH          | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 132,007.70     | 0.00            | 0.00          | 4,000.00         | 0.00             | 0.00             | 2,896.38     | 138,904.08       |
| HERMANN, EMILY              | SCHOOL DEPARTMENT | WORK STUDY                | 122.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 122.00           |
| HERMESCH, KIMBERLY          | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 89,905.52        |
| HERNANDEZ CONTRERAS, ALVARO | SCHOOL DEPARTMENT | CUSTODIAN                 | 45,094.69      | 12,463.22       | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 58,107.91        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| HERNANDEZ, ALVARO       | SCHOOL DEPARTMENT | CUSTODIAN                 | 52,364.46      | 14,541.19       | 0.00          | 0.00             | 0.00             | 0.00             | 1,154.32     | 68,059.97        |
| HERNANDEZ, GABRIELLA    | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 26,650.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 245.89       | 26,896.47        |
| HERNANDEZ, RENE         | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 55,131.68        |
| HERSHENOW, BARRY        | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,717.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,600.00     | 28,317.16        |
| HERSHON, PETER          | SCHOOL DEPARTMENT | WORLD LANGUAGE ASL        | 18,806.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,806.28        |
| HERSKOWITZ, JOEL        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 150.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 150.00           |
| HERTZ, JULIE            | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 86,213.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,353.46     | 92,566.78        |
| HESLIN, AMY             | SCHOOL DEPARTMENT | COUNSELOR                 | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 73,595.80        |
| HESLIN, SCOTT           | SCHOOL DEPARTMENT | HOUSE DEAN -195           | 106,403.40     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,691.04     | 112,844.44       |
| HESS, STEPHEN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,150.00     | 91,709.52        |
| HESSON, CAROL           | SCHOOL DEPARTMENT | SKIING - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,144.00     | 3,144.00         |
| HESTER, KATRINA         | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 22,259.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 907.44       | 23,167.31        |
| HEYMAN, BENJAMIN        | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,168.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 205.65       | 8,374.05         |
| HIGGINS AVERILL, ORLA   | SCHOOL DEPARTMENT | ASST PRINCIPAL-ELEM - 190 | 58,128.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 58,128.84        |
| HIGGINS, EMILY          | SCHOOL DEPARTMENT | FINANCIAL MGR OPERATIONS  | 50,273.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (233.57)     | 50,040.11        |
| HILDEBRAND, SARAH       | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 63,831.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,909.95     | 65,741.71        |
| HILER, TREVOR           | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,873.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,873.52        |
| HILL, ANNA              | SCHOOL DEPARTMENT | MATH TEACHER              | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,484.70     | 64,969.82        |
| HILL, JEREMIAH          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 84,522.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 125.87       | 85,398.67        |
| HILL, JOANN             | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,240.00     | 42,537.92        |
| HILLMAN, TIEN YEE       | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 55,066.83      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,355.21     | 62,422.04        |
| HILLS, MATTHEW          | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| HINCK, CLAUS            | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER      | 53,984.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,258.65     | 55,242.89        |
| HINDS, MICHAEL          | SCHOOL DEPARTMENT | CUSTODIAN                 | 52,364.46      | 10,995.29       | 0.00          | 1,049.88         | 0.00             | 0.00             | 1,355.76     | 65,765.39        |
| HINGSTON, TAMSEN        | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 69,962.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,384.68     | 71,347.08        |
| HIRBOUR, ERIN           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,580.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,580.24         |
| HITCHINGS, ALLISON      | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 32,917.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 32,917.52        |
| HOBAN, MEREDITH         | SCHOOL DEPARTMENT | AIDE-SPED                 | 15,078.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,600.00     | 16,678.60        |
| HODGDON MANNING, MARY   | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC   | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 2,179.18     | 106,370.86       |
| HODGSON, JAMES          | SCHOOL DEPARTMENT | WORK STUDY                | 40.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40.00            |
| HOERMANN, MELANIE       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,192.89       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,192.89         |
| HOFFMAN, DEANNA         | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 33,354.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 33,354.40        |
| HOFFMAN, KRISTEN        | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 18,877.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,174.29     | 21,051.51        |
| HOFFMAN, SARAH          | SCHOOL DEPARTMENT | COUNSELOR                 | 40,090.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,463.00     | 42,553.88        |
| HOGAN, DEREK            | SCHOOL DEPARTMENT | MATH TEACHER              | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 96,255.44        |
| HOGAN, LINDSEY          | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 37,458.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 37,962.22        |
| HOGUE, CAITLIN          | SCHOOL DEPARTMENT | DISTRICT STUDENT DATA MGR | 83,133.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 83,133.76        |
| HOLCZER, NANCY          | SCHOOL DEPARTMENT | SOCIAL WORKER             | 63,130.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (2,618.66)   | 60,511.42        |
| HOLE, MARLENE           | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 89,809.52        |
| HOLLINGSWORTH, CAROLINE | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 4,237.92       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,237.92         |
| HOLLOWELL,STEPHANIE     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 29,648.78      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,426.93     | 33,075.71        |
| HOLT, KELLY             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 336.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 336.00           |
| HOLT, LAURA             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 8,529.74       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,529.74         |
| HONEYMAN, FELISA        | SCHOOL DEPARTMENT | MATH TEACHER              | 101,191.76     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 5,114.17     | 109,305.93       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| HONEYMAN, JAMES      | SCHOOL DEPARTMENT | RETIRED TEACHER NTA       | 5,961.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 942.11       | 6,903.55         |
| HONG, BENITA         | SCHOOL DEPARTMENT | MATH TEACHER              | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 377.61       | 90,187.13        |
| HONIG, GARETH        | SCHOOL DEPARTMENT | ESL TEACHER               | 68,242.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,385.79     | 73,628.75        |
| HOOVER, CLAUDIA      | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 90,440.16      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 91,590.16        |
| HORAN, MARYFRANCES   | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 61,292.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,134.51     | 62,427.11        |
| HORGAN, ALLYSON      | SCHOOL DEPARTMENT | MATH TEACHER              | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,676.65     | 106,911.21       |
| HORNER, HADLEY       | SCHOOL DEPARTMENT | ART TEACHER               | 89,305.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,055.52        |
| HORSIK, STACEY       | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 21,990.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 30.00        | 22,020.00        |
| HORSIK, TYLER        | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| HOUSTON CARR, GRACE  | SCHOOL DEPARTMENT | GRADE K TEACHER           | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 92,809.52        |
| HOUY, JESSICA        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 55,131.68        |
| HOVIS, KRISTIN       | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,863.46     | 109,055.14       |
| HOWARD, DANIELLE     | SCHOOL DEPARTMENT | AIDE-SPED                 | 24,805.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,109.03     | 29,914.43        |
| HOWELL, HARRIET      | SCHOOL DEPARTMENT | GRADE K TEACHER           | 65,586.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 66,089.90        |
| HOWELL, SARA         | SCHOOL DEPARTMENT | MCAS/PARCC TUTOR          | 440.58         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.76       | 692.34           |
| HOYT, ASHLEY         | SCHOOL DEPARTMENT | AIDE TA2 COVERING AS LTS  | 26,971.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,427.69     | 32,399.25        |
| HOYT, COLIN          | SCHOOL DEPARTMENT | WORK STUDY                | 1,204.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,204.00         |
| HSU, YI              | SCHOOL DEPARTMENT | MATH TEACHER              | 90,440.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 819.28       | 91,259.44        |
| HUBER, JENNIFER      | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,332.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,332.16         |
| HUDSON, MEGHAN       | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 29,948.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 518.62       | 30,467.06        |
| HUFF, JEAN           | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 26,089.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 26,089.58        |
| HULL, JESSICA        | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 22,881.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 22,921.92        |
| HULL, LYNN           | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 66,904.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,406.92     | 68,311.76        |
| HUMPHRIES, HEATHER   | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 59,962.16      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 1,000.00     | 61,337.16        |
| HUNG, HANG YEE       | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 35,468.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 35,968.96        |
| HUNT, DEREK          | SCHOOL DEPARTMENT | CUSTODIAN                 | 11,748.99      | 579.10          | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,328.09        |
| HUNT, KATHLEEN       | SCHOOL DEPARTMENT | NESA- GRD 1 ADM ASST-12MO | 52,324.90      | 0.00            | 0.00          | 2,200.00         | 0.00             | 0.00             | 1,123.80     | 55,648.70        |
| HUNT, RUSSELL        | SCHOOL DEPARTMENT | MATH TEACHER              | 101,392.87     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 6,041.19     | 110,434.06       |
| HUNTER, JACLYN       | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,390.37      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,390.37        |
| HUNTINGTON, MAXWELL  | SCHOOL DEPARTMENT | WORK STUDY                | 192.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 192.00           |
| HUNTWORK, MICHAEL    | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 11,712.63      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,712.63        |
| HURD, MARY ELLEN     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,155.19     | 91,460.71        |
| HURLEY, JULIA        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 1,506.04       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,506.04         |
| HURLEY, LIAM         | SCHOOL DEPARTMENT | ASTANT SUPERINTENDENT CAO | 78,999.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 750.00       | 79,749.96        |
| HURLEY, MATTHEW      | SCHOOL DEPARTMENT | CUSTODIAN                 | 45,989.22      | 3,484.65        | 0.00          | 0.00             | 0.00             | 0.00             | 682.74       | 50,156.61        |
| HURLEY, TRISHA       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 640.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 640.00           |
| HUSBANDS, TAYNA      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,075.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,075.10         |
| HUSELTON, LAURA      | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 29,116.47      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 29,116.47        |
| HUTCHINSON, ALLISON  | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 92,640.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,200.00     | 93,840.44        |
| HUTCHINSON, ARTHUR   | SCHOOL DEPARTMENT | CROSS COUNTRY -VARSITY HS | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,918.96     | 3,918.96         |
| HUTTON, BRIDGIT      | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 10,762.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,762.50        |
| HYDER, CATHERINE     | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 54,010.12        |
| HYLANDER, KATHLEEN   | SCHOOL DEPARTMENT | CUSTODIAN                 | 43,639.43      | 11,646.11       | 0.00          | 1,450.92         | 0.00             | 0.00             | 550.00       | 57,286.46        |
| IBOKETTE, ISONGESIT  | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 293.72       | 102,485.40       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
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| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| IMPEY, CHARLENE         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 19,058.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,058.96        |
| INBAR, MATTHEW          | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,220.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,220.32         |
| INFANTE, SABRINA        | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 1,758.06       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,758.06         |
| INGEMI, JANICE          | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 33,361.20      | 0.00            | 0.00          | 1,333.33         | 0.00             | 0.00             | 4,415.95     | 39,110.48        |
| INGRAM, DENNIS          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 47,462.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 47,462.16        |
| INSOFT, ADIN            | SCHOOL DEPARTMENT | WORK STUDY                | 576.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 576.00           |
| IRBER, HEATHER          | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER  | 79,579.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 79,831.09        |
| IRWIN, CAITLIN          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 43,492.99      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,265.53     | 47,758.52        |
| ISAACS, LENA            | SCHOOL DEPARTMENT | AIDE-BUILDING             | 20,063.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,060.07     | 23,123.59        |
| ISABELLE, MARGUERITE    | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,070.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,070.00         |
| ISBERG, ROBYN           | SCHOOL DEPARTMENT | WORK STUDY                | 298.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 298.00           |
| ISOBE, GINKO            | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 19,241.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 22.50        | 19,263.74        |
| ITALIANO, LAUREN        | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 80,953.28      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 125.87       | 81,679.15        |
| ITZKOWITZ, JOANN        | SCHOOL DEPARTMENT | AIDE-BUILDING             | 14,295.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.16       | 14,420.68        |
| ITZKOWITZ, JORDANA      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,375.41       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,375.41         |
| ITZKOWITZ, JUSTIN       | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 361.35         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 361.35           |
| IYER, AMRITA            | SCHOOL DEPARTMENT | WORK STUDY                | 148.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 148.00           |
| IZRINA, RACHEL          | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 586.02         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 586.02           |
| JACKSON GRUSBY, LAURIE  | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 19,412.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,387.73     | 20,800.01        |
| JACKSON, KRISTINE       | SCHOOL DEPARTMENT | FIELD HOCKEY - VARSITY HS | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,834.61     | 2,834.61         |
| JACKSON-SAITZ, ISABELLA | SCHOOL DEPARTMENT | WORK STUDY                | 532.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 532.00           |
| JACOBSEN, EMMA          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,290.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,290.12         |
| JACOBSON, JAMIE         | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 19,799.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,799.76        |
| JACOBSON, RICK          | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 63,130.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 63,130.08        |
| JACQUES, MELISSA        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 1,760.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,760.25         |
| JADRO, BRIAN            | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 69,370.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 69,370.16        |
| JAILLET, DAWN           | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,546.00     | 45,354.68        |
| JAIN, COLLEEN           | SCHOOL DEPARTMENT | GRADE K TEACHER           | 52,759.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,155.25     | 53,914.73        |
| JALALKHAN, FARZANA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 6,407.12     | 46,705.04        |
| JAMELE, STEPHEN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 38,519.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,412.65     | 45,932.41        |
| JAMES, ELIZABETH L      | SCHOOL DEPARTMENT | MATH TEACHER              | 15,674.32      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 400.00       | 16,449.32        |
| JAMPOL, ROBERT          | SCHOOL DEPARTMENT | TENNIS - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,716.00     | 4,716.00         |
| JANEY, CELESTE          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 500.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 500.00           |
| JANG, HAN NAH           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 7,862.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,722.64     | 11,585.20        |
| JANOW, EVAN             | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 77,552.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 948.33       | 78,501.13        |
| JANUS, CARLY            | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 12,754.00        |
| JAQUITH, DIANE          | SCHOOL DEPARTMENT | ART TEACHER               | 67,170.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,700.00     | 73,870.08        |
| JASSET, CHERYL          | SCHOOL DEPARTMENT | CUSTODIAN                 | 33,509.97      | 2,515.50        | 0.00          | 1,144.15         | 0.00             | 0.00             | 1,320.37     | 38,489.99        |
| JAUREGUI, MARIA         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 11,691.96      | 0.00            | 0.00          | 250.00           | 0.00             | 0.00             | 0.00         | 11,941.96        |
| JENKINS, JOSHUA         | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 62,006.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,887.96     | 63,894.52        |
| JENKINS, MICHAEL        | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 63,392.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,869.55    | 77,261.71        |
| JENNINGS, EMILY         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 7,868.07       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,868.07         |
| JENSEN, BRADLEY         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 35,469.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,739.69    | 46,208.69        |
| JEPPSON, AMY            | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,676.07       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,676.07         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| JERMAINE, ABBY        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 10,890.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,890.72        |
| JEWERS, MATTHEW       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,099.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,099.00         |
| JEWETT, KELSEY        | SCHOOL DEPARTMENT | AIDE-SPED                 | 3,043.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (413.04)     | 2,630.01         |
| JO, SUNAE             | SCHOOL DEPARTMENT | ESL TEACHER               | 52,119.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.00       | 52,269.76        |
| JOBE, ALIEU           | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 125.87       | 102,067.55       |
| JOCELYN, JOEL         | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 67,398.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 375.00       | 67,773.48        |
| JOE YEN, KAREN        | SCHOOL DEPARTMENT | GRADE K TEACHER           | 89,305.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 755.22       | 90,810.74        |
| JOHAL, HARMINDER      | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 132,007.70     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 896.38       | 133,904.08       |
| JOHANSON, CARLY       | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR | 2,137.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,137.50         |
| JOHNSON, ANNA         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 56,954.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,180.48     | 63,135.28        |
| JOHNSON, BELMA        | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 77,552.64      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,738.79     | 80,041.43        |
| JOHNSON, DANIELLE     | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 51,348.90        |
| JOHNSON, DEJANEE      | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,934.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 766.10       | 17,700.18        |
| JOHNSON, HANNAH       | SCHOOL DEPARTMENT | AIDE-SPED                 | 15,957.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,719.34     | 19,676.74        |
| JOHNSON, JEAN         | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 277.68       | 42,086.36        |
| JOHNSON, JENNIFER     | SCHOOL DEPARTMENT | AIDE-BUILDING             | 8,869.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 286.23       | 9,155.23         |
| JOHNSON, KELLY        | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 21,616.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 171.72       | 21,787.80        |
| JOHNSON, STEVEN       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,486.00     | 93,791.52        |
| JOHNSON, VERONICA     | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 21,721.61      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,133.40     | 23,855.01        |
| JOINER, WILLIAM       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| JONES, ANGELA         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,500.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,500.00         |
| JONES, MAYA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 18,209.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,126.53     | 20,335.95        |
| JONES, OWEN           | SCHOOL DEPARTMENT | SOCCER - OTHER HS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,928.49     | 1,928.49         |
| JONES, SARA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 18,527.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,527.40        |
| JONES, TIMOTHY        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 21,140.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 442.00       | 21,582.96        |
| JORDAN QUERN, PATRICK | SCHOOL DEPARTMENT | AIDE-SPED                 | 66,839.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,660.08     | 69,499.56        |
| JORDAN, JOHN          | SCHOOL DEPARTMENT | PRINCIPAL-MIDDLE SCHOOL   | 152,094.30     | 0.00            | 0.00          | 5,000.00         | 0.00             | 0.00             | 919.63       | 158,013.93       |
| JORDAN, KATHERINE     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 9,269.19       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,134.98     | 13,404.17        |
| JORDAN, RONALD        | SCHOOL DEPARTMENT | BASEBALL - HEAD HS        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,290.00     | 7,290.00         |
| JORDAN, TREVOR        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 6,124.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (331.13)     | 5,793.27         |
| JOSEPH, MELISSA       | SCHOOL DEPARTMENT | GRADE K TEACHER           | 95,105.44      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 251.73       | 96,857.17        |
| JOSEPH, RACHELLE      | SCHOOL DEPARTMENT | NESA- HELP DESK SPECIALST | 3,971.08       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 122.19       | 4,093.27         |
| JOY, CAYLA            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 13,848.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,848.96        |
| JOYAL, EMILY          | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 808.92       | 81,954.52        |
| JOYCE, THOMAS         | SCHOOL DEPARTMENT | GRADE K TEACHER           | 72,979.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 73,379.56        |
| JOYCE, THOMAS         | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 1,680.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,680.00         |
| JUAREZ, BETSY         | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 92,662.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 893.66       | 93,556.46        |
| KACOYANIS, KARISSA    | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,934.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.04         | 8,934.28         |
| KADAR, GRIFFIN        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 760.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 760.00           |
| KADEHJIAN, ARTHUR     | SCHOOL DEPARTMENT | AIDE-CAREER & TECH        | 45,181.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 4,264.62     | 50,046.38        |
| KADISH, SAMUEL        | SCHOOL DEPARTMENT | MATH TEACHER              | 55,202.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 335.68       | 55,538.32        |
| KALAMBOKIS, DEMI      | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| KALAORA, JUDITH       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 795.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 795.00           |
| KALICH, SARAH         | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 47,859.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 47,859.24        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KALIS, ROBIN           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| KALLBERG, JENNIFER     | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,873.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 20.00        | 19,893.52        |
| KAMERIK, KRISTEN       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 99,908.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 777.59       | 101,435.91       |
| KAMMER, MARCY          | SCHOOL DEPARTMENT | VISION SPECIALIST         | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,502.84     | 98,608.28        |
| KANE, ROBERT           | SCHOOL DEPARTMENT | BUSINESS TEACHER          | 96,634.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,043.07     | 98,428.03        |
| KANEF, LESLEY          | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 30,375.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 30,375.60        |
| KANN, CATHAREN STONE   | SCHOOL DEPARTMENT | ESL TEACHER               | 69,601.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 69,853.65        |
| KANODE, AMANDA         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 79,350.48      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 80,100.48        |
| KAPLAN, ALEXANDER      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 36,076.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 446.54       | 36,522.66        |
| KAPLAN, BRIAN          | SCHOOL DEPARTMENT | HEARING IMPAIRED TEACHER  | 52,899.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52,899.36        |
| KAPLAN, ERICA          | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 3,350.34       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 426.83       | 3,777.17         |
| KAPLAN, JILL           | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| KAPLAN, JULIE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 5,813.07     | 51,494.83        |
| KAPLAN, LAUREL         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 12,683.88      | 0.00            | 0.00          | 250.00           | 0.00             | 0.00             | 0.00         | 12,933.88        |
| KAPLAN, PHILIP         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,475.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,475.00         |
| KAPLAN, RACHAEL        | SCHOOL DEPARTMENT | SOCIAL WORKER             | 70,993.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,707.88     | 75,701.24        |
| KAPPEL, CAROL          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,530.15     | 97,385.59        |
| KARAM, MICHAEL         | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,710.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,710.72        |
| KARAM, PATRICIA        | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 72,520.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 851.73       | 73,371.85        |
| KARIOTIS, NADINE       | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,683.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 21,843.92        |
| KAROL, JOY             | SCHOOL DEPARTMENT | TIME SHEET - TEACHER      | 2,853.28       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,853.28         |
| KARTHICK, LAKSHMI      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 290.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 290.50           |
| KARYS, KELSEY          | SCHOOL DEPARTMENT | CROSS COUNTRY -VARSITY HS | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,149.24     | 8,149.24         |
| KASPER, MARY           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 52,718.52        |
| KASS, SUSAN            | SCHOOL DEPARTMENT | SOCIAL WORKER             | 96,881.24      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 487.01       | 98,368.25        |
| KASTER, JACLYN M       | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 19,883.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,962.96     | 24,845.96        |
| KATZ, KAREN            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 322.53         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 322.53           |
| KAUFMAN, MARTIN        | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 63,130.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,267.81     | 69,397.89        |
| KAVANAUGH, MAUREEN     | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 71,892.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,899.83     | 76,792.23        |
| KAZAKOFF EIGEN, STACEY | SCHOOL DEPARTMENT | ESL TEACHER               | 68,530.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 68,530.16        |
| KAZIS, JOANNE          | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 82,588.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,770.61     | 86,108.93        |
| KEANE, EILEEN          | SCHOOL DEPARTMENT | DIR-INFO TECH             | 127,709.18     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 12,235.90    | 141,445.08       |
| KEANE, KRISTY          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,117.79       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,117.79         |
| KEBLIN, MICHAEL        | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER      | 44,157.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,157.52        |
| KEE, HOLLY ANN         | SCHOOL DEPARTMENT | AIDE-SPED                 | 33,972.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.17        | 34,052.21        |
| KEEFE, CHELSEA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 4,321.13       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,321.13         |
| KEEFE, TIMOTHY         | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 71,921.06      | 53,183.27       | 0.00          | 2,099.76         | 0.00             | 0.00             | 2,146.75     | 129,350.84       |
| KEENHEY, LUCY          | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 62.94        | 53,673.06        |
| KEHOE, LAUREN          | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| KELLEHER, JUDITH       | SCHOOL DEPARTMENT | ASTNT- MEDICAL            | 56,325.36      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 3,920.00     | 60,845.36        |
| KELLEHER, LISA         | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 84,522.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 85,672.80        |
| KELLEHER, PATRIZIA     | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC   | 88,459.82      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,047.71     | 95,257.53        |
| KELLER, HEATHER        | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (466.11)     | 56,911.49        |
| KELLEY, GREGORY        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,334.86       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,334.86         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KELLEY, SHANNON      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 67,444.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,900.20     | 69,344.20        |
| KELLY, AMY           | SCHOOL DEPARTMENT | DISTRICT LDR SCL&EMT LRNG | 127,945.92     | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 914.66       | 129,760.58       |
| KELLY, ANDREW        | SCHOOL DEPARTMENT | MATH TEACHER              | 65,150.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 65,150.08        |
| KELLY, JULIE         | SCHOOL DEPARTMENT | GRADE K TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| KELLY, LISA          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |
| KELLY, MICHAEL       | SCHOOL DEPARTMENT | CUSTODIAN                 | 47,613.28      | 15,202.20       | 0.00          | 1,699.88         | 0.00             | 0.00             | 850.13       | 65,365.49        |
| KELLY, VALERIE       | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 62,006.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 501.73       | 62,508.29        |
| KELNER, ELLEN        | SCHOOL DEPARTMENT | AIDE-TITLE I              | 24,527.56      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,390.32     | 27,417.88        |
| KENNEALLY, BETH      | SCHOOL DEPARTMENT | MATH TEACHER              | 42,261.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 42,261.52        |
| KENNEALLY, SUSAN     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,323.53      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 344.41       | 16,667.94        |
| KENNEDY, KATHLEEN    | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 20,240.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.87       | 20,366.19        |
| KENNEDY, MICHAEL     | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,140.98     | 95,700.50        |
| KENNEDY, MICHELE     | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | (355.82)     | 101,835.86       |
| KENNEDY, MICHELLE    | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,357.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,073.72     | 27,431.60        |
| KENNY, OWEN          | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| KENSLEA, JANE        | SCHOOL DEPARTMENT | COUNSELOR                 | 56,476.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 57,226.96        |
| KENSLEA, MICHAEL     | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 741.51       | 12,913.71        |
| KENYON, MADISON      | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,275.00     | 50,046.84        |
| KEOUGH, LUANN        | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 90,231.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.52       | 90,734.64        |
| KERDOK, SARAH        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,901.81     | 97,757.25        |
| KERNER, JAYNE        | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE | 52,920.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52,920.44        |
| KERSHAW, DAVID       | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 63,831.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 345.51       | 64,177.31        |
| KESSELMAN, SAMUEL    | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,059.57       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,059.57         |
| KESTEN, KATHRYN      | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 16,809.66      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,809.66        |
| KET, CHREP           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 18,775.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,014.90)   | 17,760.90        |
| KHAN, ALEXANDER      | SCHOOL DEPARTMENT | SKIING - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,452.07     | 1,452.07         |
| KHANNA, HANNAH       | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 2,552.65       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (13.77)      | 2,538.88         |
| KHARFEN, WILLIAM     | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| KHETARPAL, SHAMILA   | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 320.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 320.00           |
| KHURANA, JAI         | SCHOOL DEPARTMENT | WORK STUDY                | 80.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 80.00            |
| KHUU, DIANA          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 690.66         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 690.66           |
| KIBRICK, MICHELE     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 20,027.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,027.04        |
| KIDD, CRISTA         | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 1,800.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (86.40)      | 1,713.60         |
| KIELB, PAUL          | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 3,741.68       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,741.68         |
| KILLILEA, JOSEPH     | SCHOOL DEPARTMENT | BASKETBALL - HEAD HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,330.06     | 7,330.06         |
| KIM, ANNA            | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| KIM, ELIZABETH       | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,486.79       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 289.89       | 8,776.68         |
| KIM, KYUNG           | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 625.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 625.00           |
| KIMBALL, MEREDITH    | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 4,375.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,375.00         |
| KINCAID, LINDA       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 69,962.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,720.00     | 73,682.40        |
| KINEL, KAREN         | SCHOOL DEPARTMENT | MATH TEACHER              | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 671.36       | 91,230.88        |
| KING, ALANA          | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 1,465.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,465.05         |
| KING, BRADFORD       | SCHOOL DEPARTMENT | AIDE-SPED                 | 28,602.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,341.98    | 41,944.02        |
| KING, JENNIFER       | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 6,561.48       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,561.48         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KING, JOHN           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 72,513.43      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,754.32     | 75,267.75        |
| KING, RICHARD        | SCHOOL DEPARTMENT | COOR-FINE ARTS K-8 -190   | 106,121.92     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,268.38     | 108,390.30       |
| KINGSTON, DIANE      | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 56,423.84      | 18,252.82       | 0.00          | 1,900.00         | 0.00             | 0.00             | 550.00       | 77,126.66        |
| KINIRY, JONATHAN     | SCHOOL DEPARTMENT | SUMMER TCHR/COUNSELOR     | 4,200.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,200.00         |
| KINNEY, REBECCA      | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 80,066.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 80,569.94        |
| KINSELLA, ALLISON    | SCHOOL DEPARTMENT | WORK STUDY                | 1,078.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,078.10         |
| KIRRANE, JULIA       | SCHOOL DEPARTMENT | STRATEGIC LR PLNG MANAGER | 87,550.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 87,550.08        |
| KISH, LIANA          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 96,505.44        |
| KITZIS, SIMON        | SCHOOL DEPARTMENT | WRESTLING - OTHER HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 943.98       | 943.98           |
| KIZZIAR, ALISHA      | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 6,946.29       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,584.41     | 9,530.70         |
| KLEIN, JOANNE        | SCHOOL DEPARTMENT | PRINCIPAL-INTERIM ELEM    | 128,899.56     | 0.00            | 0.00          | 4,000.00         | 0.00             | 0.00             | 19,098.48    | 151,998.04       |
| KLEIN, KAYLA         | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 6,917.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,455.22     | 9,372.23         |
| KLEIN, SADIE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,939.92       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (12.58)      | 6,927.34         |
| KLEM, DENNIS         | SCHOOL DEPARTMENT | MATH TEACHER              | 98,567.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,971.44     | 102,289.32       |
| KLIMOV, JESSE        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,845.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,845.00         |
| KLINE, MIKE          | SCHOOL DEPARTMENT | BASKETBALL - VARSITY HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,741.82     | 4,741.82         |
| KNAPP, DEREK         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,155.19     | 94,964.71        |
| KNESPEL, JANELLE     | SCHOOL DEPARTMENT | AIDE-LIBRARY/MEDIA        | 9,305.96       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 787.78       | 10,093.74        |
| KNIGHT, JAMIE        | SCHOOL DEPARTMENT | AIDE-SPED                 | 4,110.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (666.57)     | 3,443.59         |
| KNISELY, RICHARD     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,365.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,365.00         |
| KNOCKE, GEORGE       | SCHOOL DEPARTMENT | WORK STUDY                | 140.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 140.00           |
| KNOEDLER, JEFFREY    | SCHOOL DEPARTMENT | THEATRE PRODUCTION TEACHR | 89,809.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,881.34     | 94,440.94        |
| KOBAYASHI, DIANNA    | SCHOOL DEPARTMENT | ESL TEACHER               | 76,324.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,201.92     | 78,526.80        |
| KOBAYASHI, SAMUEL    | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE | 76,902.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,994.16     | 83,896.44        |
| KOCH, PAUL           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 25,087.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,873.59     | 26,960.63        |
| KOLBE, MARIA         | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 68,242.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,013.70     | 75,256.66        |
| KOMOW, SHANNON       | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 61,645.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,213.32     | 65,859.20        |
| KOOR, CHERYL         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 90.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 90.00            |
| KORN, LAUREN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |
| KORSANTIA, NICHOLAS  | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 4,108.59       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 727.22       | 4,835.81         |
| KORSUNSKY, TANYA     | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,560.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,560.00         |
| KOSMO, CHERYL        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,290.31       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,500.00     | 8,790.31         |
| KOUTSOURIS, HELEN    | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 21,706.96        |
| KOVACS, EVA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 39,757.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 39,757.20        |
| KOVITZ, JENNIFER     | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 15,632.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 667.00       | 16,299.32        |
| KOZLOV, MAXWELL      | SCHOOL DEPARTMENT | WORK STUDY                | 1,504.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,504.00         |
| KOZUCH, MICHAEL      | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 101,191.52     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 102,341.52       |
| KRAMER, DEBORAH      | SCHOOL DEPARTMENT | ART TEACHER               | 80,953.28      | 0.00            | 0.00          | 800.00           | 0.00             | 0.00             | 0.00         | 81,753.28        |
| KRAMER, JENNIFER     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (580.81)     | 53,029.31        |
| KRANTZ, DEREK        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| KRASIK, ILYA         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,850.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,850.00         |
| KRAUS, ALEXANDER     | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,236.14     | 80,788.78        |
| KRAUS, DETLEF        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| KRAUS, JOSHUA        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,472.73       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,472.73         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| KRAUS, LINDA          | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 3,432.11     | 105,623.79       |
| KREMER, LORI          | SCHOOL DEPARTMENT | GRADE K TEACHER           | 94,226.60      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 95,226.60        |
| KRITZER, WENDY        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 63,831.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 63,831.80        |
| KRONISH, BECCA        | SCHOOL DEPARTMENT | MATH TEACHER              | 69,601.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,155.19     | 70,757.11        |
| KROPP, SAMANTHA       | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,598.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,238.76     | 20,836.96        |
| KROTICK, JESSE        | SCHOOL DEPARTMENT | SOCIAL WORKER             | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,665.98    | 71,151.10        |
| KROZY, MONA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 31,723.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,260.00     | 32,983.32        |
| KRUTTER, MARLENE      | SCHOOL DEPARTMENT | AIDE-BUILDING             | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,250.00     | 47,931.76        |
| KRYLOV, ALEXANDER     | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| KUGENER, PHILIPPINE   | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 1,680.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,680.00         |
| KUHLMAN, ELKA         | SCHOOL DEPARTMENT | MATH COACH                | 90,823.48      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,126.21     | 92,699.69        |
| KULIG, ALEXANDRA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 4,300.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,300.40         |
| KULIG, MELISSA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,243.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,243.00         |
| KUMAR, SMILY          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 26,762.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,017.55     | 28,780.39        |
| KUO, AMANDA           | SCHOOL DEPARTMENT | WORK STUDY                | 1,184.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,184.00         |
| KWAN, BARBARA         | SCHOOL DEPARTMENT | ESL TEACHER               | 60,988.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,678.22     | 62,666.82        |
| LABEDZ, RICHARD       | SCHOOL DEPARTMENT | MUSIC TEACHER             | 94,796.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,864.73     | 98,660.81        |
| LABOVITCH, KRIS       | SCHOOL DEPARTMENT | TENNIS - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 34.32        | 34.32            |
| LABRACHE, CHRISTOPHER | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 94,492.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 95,642.60        |
| LACASSE, MEGHAN       | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 11,250.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (54.05)      | 11,195.95        |
| LACAVA, LISA          | SCHOOL DEPARTMENT | GRANTS MANAGER            | 82,160.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,054.10     | 87,214.10        |
| LACAYO, DANIEL        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,710.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,710.00         |
| LACEY, HANNAH         | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 44,508.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,508.64        |
| LA CONTE, ALLYSON     | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,198.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 10,278.20        |
| LAFLEUR, CHRISTINE    | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 73,286.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,443.46     | 78,730.30        |
| LAI, BONNIE           | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 1,706.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,706.25         |
| LAM, ANDREA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 18,456.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 520.00       | 18,976.76        |
| LAMARCA, JOSEPH       | SCHOOL DEPARTMENT | NETWORK SPECIALIST        | 101,206.64     | 0.00            | 0.00          | 650.00           | 0.00             | 0.00             | 840.00       | 102,696.64       |
| LAMBERT, JULIE        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,062.93     | 1,062.93         |
| LAMBERTI, LORETA      | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 134,752.08     | 0.00            | 0.00          | 5,000.00         | 0.00             | 0.00             | 900.96       | 140,653.04       |
| LAMENZA, LINDA        | SCHOOL DEPARTMENT | INTERVENTIONST SPECIALIST | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,101.31     | 66,210.35        |
| LANCILOTI, DANA       | SCHOOL DEPARTMENT | ART TEACHER               | 7,200.08       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,200.08         |
| LANCKTON, ALICE       | SCHOOL DEPARTMENT | WORLD LANGUAGES LATIN     | 50,595.76      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 0.00         | 50,970.76        |
| LAND, ZOE             | SCHOOL DEPARTMENT | WORK STUDY                | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| LANDA, PHILIP         | SCHOOL DEPARTMENT | TENNIS - VARSITY HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,892.00     | 2,892.00         |
| LANDAU, HOWARD        | SCHOOL DEPARTMENT | HEALTH TEACHER            | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,074.83    | 63,684.95        |
| LANDRY, DIANE         | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 22,226.49      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 723.87       | 22,950.36        |
| LANDRY, GAIL          | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE       | 92,364.36      | 0.00            | 0.00          | 3,150.00         | 0.00             | 0.00             | 13,151.04    | 108,665.40       |
| LANFEAR, LAURA        | SCHOOL DEPARTMENT | INTERVENTIONST SPECIALIST | 98,567.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 713.32       | 100,031.20       |
| LANGLOIS, CHRISTINE   | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 96,607.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 250.00       | 97,607.88        |
| LANGSTON, ELIZABETH   | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS  | 9,920.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,896.77     | 12,817.65        |
| LANYON, JARED         | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,676.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,460.00     | 30,136.12        |
| LAPPIN, ANJALI        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,290.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,290.12         |
| LAREAU, BOLANLE       | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,458.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 838.71       | 26,297.27        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| LAROSEE, DANIELLE    | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,652.87       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,652.87         |
| LARSON, DARCY        | SCHOOL DEPARTMENT | COUNSELOR                 | 61,350.89      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,104.78     | 67,455.67        |
| LARSON, INGRID       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,795.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,795.26         |
| LASKY, KATHERINE     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 76,268.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,996.46     | 78,265.18        |
| LASPINA, MATTHEW     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,117.79       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,117.79         |
| LASRI, TAMAR         | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,985.14      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,073.25     | 21,058.39        |
| LATANOWICH, JILL     | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 220.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 220.00           |
| LAU, CONNIE          | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 3,810.66       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,810.66         |
| LAU, SUZANNE         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,759.38       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,759.38         |
| LAUGHLIN, JOHN       | SCHOOL DEPARTMENT | WORK STUDY                | 112.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 112.00           |
| LAURIA, ERICA        | SCHOOL DEPARTMENT | AIDE-SPED                 | 14,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,050.00     | 15,222.20        |
| LAURORA, MASSIMO     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,200.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,200.00         |
| LAVALLE, BARBARA     | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,168.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,168.40         |
| LAVALLE, SARAH       | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,395.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,057.93     | 26,452.97        |
| LAVIGNE, MATTHEW     | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 36,446.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 36,446.56        |
| LAWN, MATTHEW        | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 175.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 175.00           |
| LAWRENCE, M          | SCHOOL DEPARTMENT | ASSISTANT H/R DIRECTOR    | 94,558.08      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 820.00       | 96,278.08        |
| LAWTON, LYNETTE      | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 94,134.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,584.57     | 96,469.37        |
| LAY, JULIA           | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 24,549.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,990.89     | 27,540.47        |
| LEACH, LEAH          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 43,410.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 120.00       | 43,530.16        |
| LEACH, TYLER         | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,220.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,220.32         |
| LEADER, CINDY        | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 242.96       | 12,956.96        |
| LEAHY, COURTNEY      | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,696.93      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 350.40       | 13,047.33        |
| LEAHY, JULIE         | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 3,976.58       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,976.58         |
| LEARY CRIST, MEGAN   | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 97,278.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 775.00       | 98,053.88        |
| LEARY, TIERNEY       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 903.49       | 102,095.17       |
| LEAVITT, JENNA       | SCHOOL DEPARTMENT | EARLY MORNING PROG WORKER | 4,448.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 842.00       | 5,290.00         |
| LEBLANC, JEAN        | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 9,204.04       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,204.04         |
| LEBLANC, MERRILY     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 19,648.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,648.20        |
| LEBLANC, MICHELLE    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 41,988.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,650.98     | 46,639.66        |
| LEDERMAN, ELIZABETH  | SCHOOL DEPARTMENT | NESA- EXEC ASST - PRESCH  | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.85       | 150.85           |
| LEDIG, REBECCA       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 97,948.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,786.30     | 99,735.18        |
| LEE, AMBER           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,025.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,025.00         |
| LEE, ELAINE          | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 880.00       | 41,177.92        |
| LEE, HYUNKYUNG       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 21,068.27      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 70.10        | 21,138.37        |
| LEE, JANET           | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 140.86       | 82,277.98        |
| LEE, KATHERINE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 38,324.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 38,324.64        |
| LEE, LILY            | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 809.33       | 56,609.43        |
| LEE, MARGARET        | SCHOOL DEPARTMENT | AIDE-SPED                 | 11,653.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,653.20        |
| LEE, RUBY            | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 45,550.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,525.09     | 48,075.57        |
| LEE, SALLY           | SCHOOL DEPARTMENT | AIDE-SPED                 | 18,979.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,979.63     | 21,959.23        |
| LEE, SAMUEL          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,705.00     | 57,836.68        |
| LEE, SUNGMI          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 20,410.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 460.56       | 20,870.64        |
| LEE, TAE YANG        | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 60.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60.00            |

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| <b>Employee Name</b>           | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| LEE, THOMAS                    | SCHOOL DEPARTMENT | MATH TEACHER              | 14,476.12      | 0.00            | 0.00          | 187.50           | 0.00             | 0.00             | 0.00         | 14,663.62        |
| LEFEVER, STEPHANIE             | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 69,370.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,748.51     | 72,118.67        |
| LEFEVRE, JAMI LEE              | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 1,116.90       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,116.90         |
| LEGARE, AMANDA                 | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 41,168.38      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,196.04     | 45,364.42        |
| LEGARE, CHRISTOPHER            | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,908.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,762.58     | 29,670.78        |
| LEGENDRE, COLETTE              | SCHOOL DEPARTMENT | AIDE-SPED                 | 1,648.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 44.54        | 1,692.90         |
| LEGER, CHRISTIAN               | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,492.07      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 99.12        | 16,591.19        |
| LEGER, RICHARD                 | SCHOOL DEPARTMENT | LACROSSE - OTHER HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 528.75       | 528.75           |
| LEIBOWITZ, JILL                | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 39,589.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,124.95     | 40,714.47        |
| LEICHTER, SHANI                | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,668.80     | 54,227.32        |
| LEIGHTON, REBECCA              | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 63,831.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,541.02     | 65,372.82        |
| LEIPZIG, ALLISON               | SCHOOL DEPARTMENT | LACROSSE - VARSITY HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,128.88     | 5,128.88         |
| LEISINGER, LINDA               | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,440.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,440.32         |
| LEITNER, JOAN                  | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 38,441.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,400.00     | 40,841.72        |
| LELCHOOK, ALEXANDER            | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 0.00         | 92,809.52        |
| LELOCK, JASMINE                | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 79,575.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 79,827.37        |
| LEMAY, MICHELLE                | SCHOOL DEPARTMENT | NESA- EXEC ASST -MS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 90.00        | 90.00            |
| LEMPITSKI, IWONA               | SCHOOL DEPARTMENT | AIDE-SPED                 | 30,805.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 940.00       | 31,745.36        |
| LENANE, KEVIN                  | SCHOOL DEPARTMENT | PRESCHOOL TEACHER         | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 98,234.56        |
| LENANE, MOLLY                  | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 4,071.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,071.00         |
| LENANE, STEPHEN                | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 431.25         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 431.25           |
| LENCER, RIVA                   | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 17,785.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,785.28        |
| LENSON, JANE                   | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 215.02         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 215.02           |
| LEOLEIS, HEATHER               | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 5,877.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,877.40         |
| LEONARD, JARED                 | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 38,725.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8.00         | 38,733.68        |
| LEONARD, MARK                  | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 29,320.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,269.44     | 30,589.72        |
| LEONARD, MELISSA               | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 420.00       | 13,134.00        |
| LEONARD, WHITNEY               | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,220.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (202.24)     | 8,018.08         |
| LEONE, AMANDA                  | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 355.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 595.00           |
| LEONE, CATERINA MARIA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 51,636.12      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 52,136.12        |
| LEONE, JASON                   | SCHOOL DEPARTMENT | MATH TEACHER              | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,337.22     | 95,896.74        |
| LEONE, PATRICIA                | SCHOOL DEPARTMENT | AIDE-SPED                 | 51,636.12      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,773.62     | 53,909.74        |
| LEONE, SAVITREE                | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,700.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 574.42       | 17,275.38        |
| LEONG, MICHELE                 | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,285.07     | 99,140.51        |
| LEONG, MIKI                    | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 55,409.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,019.50     | 60,429.34        |
| LEPINE, BETSY                  | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 180.00       | 180.00           |
| LEQUIRE, KIMBERLY              | SCHOOL DEPARTMENT | MATH TEACHER              | 97,234.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,885.04     | 104,869.60       |
| LERNER, BONNIE                 | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 280.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 280.00           |
| LERNER, ELANA                  | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 17,101.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,423.45     | 19,525.25        |
| LESINSKI, TIMOTHY              | SCHOOL DEPARTMENT | WORLD LANGUAGES LATIN     | 42,440.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 42,440.68        |
| LESLIE, EMMA                   | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,105.28      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,645.10     | 98,750.38        |
| LESPERANCE CHOUINARD, JORDANNA | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 110,789.12     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,185.67     | 115,974.79       |
| LESPERANCE, RUTHE              | SCHOOL DEPARTMENT | ASST PRINCIPAL - MIDLE195 | 121,739.20     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 0.00         | 123,239.20       |
| LETOURNEAU, JENNIFER           | SCHOOL DEPARTMENT | MATH TEACHER              | 81,038.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,155.19     | 82,193.67        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| LETSON, MATTHEW       | SCHOOL DEPARTMENT | TECHNICAL SUPPORT SPEC-12 | 60,016.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 884.45       | 60,901.21        |
| LEUNG, JERRY          | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 890.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 890.00           |
| LEVASSEUR, NICOLE     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 37,478.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,155.37     | 41,634.29        |
| LEVENSTEIN, CAMERON   | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 7,853.62       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,853.62         |
| LEVIN CHARNS, JUDY    | SCHOOL DEPARTMENT | SINGLE PAYMENT            | 78,129.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 22,385.73    | 100,514.73       |
| LEVIN, LAURA          | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 16,360.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,360.32        |
| LEVIN, MELISSA        | SCHOOL DEPARTMENT | SOCIAL WORKER             | 38,847.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,925.27     | 42,773.03        |
| LEVIN, SVETLANA       | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 25,572.77      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,841.26     | 27,414.03        |
| LEVINE, LINDA         | SCHOOL DEPARTMENT | AIDE-BUILDING             | 51,619.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 52,369.56        |
| LEVINE, PETER         | SCHOOL DEPARTMENT | CUSTODIAN                 | 21,229.98      | 1,852.17        | 0.00          | 0.00             | 0.00             | 0.00             | 732.00       | 23,814.15        |
| LEVINE, SARAH         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,522.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,522.00        |
| LEVINSON, JORDAN      | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,420.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,420.00         |
| LEVIT, ALLISON        | SCHOOL DEPARTMENT | DIR-LANG ACQSTIONK-12 195 | 102,450.16     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 19,596.32    | 122,046.48       |
| LEVITAN, LINDA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 500.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 500.00           |
| LEVY, PAMELA          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,616.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,616.00         |
| LEVY, SUSAN           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 167.84       | 95,273.28        |
| LEVY, SUSAN           | SCHOOL DEPARTMENT | AIDE-LIBRARY/MEDIA        | 19,024.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,772.17     | 22,296.85        |
| LEW NG, VALERIE       | SCHOOL DEPARTMENT | AIDE-SPED                 | 33,714.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,922.93     | 35,637.85        |
| LEW, DEANA            | SCHOOL DEPARTMENT | COOR - LITERACY -ELEM-190 | 117,926.28     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,913.53     | 122,589.81       |
| LEW, ROBERT           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 4,388.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,388.00         |
| LEW, YIXING           | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 81,954.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,954.24        |
| LEWIS, AARON          | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 4,088.67     | 94,898.19        |
| LEWIS, CAITLIN        | SCHOOL DEPARTMENT | HR GENERALIST             | 62,592.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 62,592.96        |
| LEWIS, CHARLES        | SCHOOL DEPARTMENT | WORK STUDY                | 776.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 776.00           |
| LEWIS, DENINA         | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 52,201.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 18,100.65    | 70,302.01        |
| LEWIS, ELIZA          | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 13,103.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 160.00       | 13,263.76        |
| LEWIS, EMILY          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 73,330.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,126.38     | 78,456.50        |
| LEWIS, JANE           | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,755.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,500.00     | 26,255.20        |
| LEWIS, JANICE         | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 53,885.68      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 5,809.30     | 60,294.98        |
| LEWIS, JENNIFER       | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 34,191.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,191.84        |
| LEWIS, LESLIE         | SCHOOL DEPARTMENT | ACADEMIC SUPPORT TUTOR    | 1,143.72       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,143.72         |
| LEWIS, MELISSA        | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 91,159.52        |
| LEWIS, SANDRA         | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 101,191.52     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,106.92     | 102,298.44       |
| LEWIS, VALERIE        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 17,285.29      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,544.69     | 20,829.98        |
| LEWIT, MELISSA        | SCHOOL DEPARTMENT | GRADE K TEACHER           | 92,856.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 92,856.08        |
| LHUILLIER, MICHEL     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 9,105.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,105.00         |
| LI, CLAUDIA           | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| LI, PING              | SCHOOL DEPARTMENT | TUTOR - HOME              | 790.14         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 790.14           |
| LIAO, SUNG            | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 9,462.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 9,942.50         |
| LIATSIS, ASHLEY       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,520.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,520.00         |
| LIBBIN, MARIE         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| LIBBY, SARAH          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 26,874.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,850.00     | 29,724.76        |
| LIBMAN FORMAN, RHONDA | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 18,984.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,204.00     | 20,188.92        |
| LICHENSTEIN, EMMA     | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 76,492.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 651.73       | 77,144.13        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |            |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|------------|
| LIEBMAN, BARBARA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 760.00       | 42,818.68        |            |
| LIEBOWITZ, SARAH      | SCHOOL DEPARTMENT | GYMNASTICS - VARSITY HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,798.64     | 3,798.64         |            |
| LIESMAN, ANIELA       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 34,773.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,169.60     | 36,942.84        |            |
| LIGGETT, HANNAH       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,720.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,720.00         |            |
| LIGHTFOOT, JAMIE      | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 70,477.67      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,898.87     | 72,376.54        |            |
| LIM, HANNAH           | SCHOOL DEPARTMENT | AIDE-BUILDING             | 5,022.81       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 70.00        | 5,092.81         |            |
| LIMA, JESSICA         | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 28,281.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,229.84     | 29,511.44        |            |
| LIN, JASMINE          | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 476.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 476.00           |            |
| LIN, JU               | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,114.80       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,054.06     | 9,168.86         |            |
| LINDE, LISA           | SCHOOL DEPARTMENT | MUSIC TEACHER             | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,359.06     | 93,918.58        |            |
| LINDE, SARAH          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 48,347.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 48,347.48        |            |
| LINDER, DEBORAH       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 84,399.04      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 85,149.04        |            |
| LINDLEY BELOIS, KATIE | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,595.74     | 66,704.78        |            |
| LINDNER, DAVID        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 33,741.70      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 167.84       | 33,909.54        |            |
| LINDSAY, SETON        | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 89,023.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 89,023.16        |            |
| LINNEHAN, JOHANNA     | SCHOOL DEPARTMENT | AIDE-BUILDING             | 7,835.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,835.40         |            |
| LINVILLE, ERIC        | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 6,310.64       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,310.64         |            |
| LIPMAN, EMILY         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 52,899.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,429.48     | 58,328.84        |            |
| LIPMAN, SHARON        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 92,774.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,861.84     | 95,385.92        |            |
| LIPPERT, ISAAC        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 7,761.29       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,761.29         |            |
| LIPSITT, SARAH        | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 73,595.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,215.48     | 79,561.28        |            |
| LITWACK, STEPHEN      | SCHOOL DEPARTMENT | RETIRED PSYCHOLOGIST      | 40,145.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40,145.72        |            |
| LIU, PEK              | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |            |
| LIVINGSTON, BRENDAN   | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 20,506.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,287.82     | 21,794.62        |            |
| LIVINGSTON, GREGORY   | SCHOOL DEPARTMENT | MUSIC TEACHER             | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,854.00     | 103,088.56       |            |
| LLOYD, JULIETTE       | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |            |
| LLOYD, MARGARET       | SCHOOL DEPARTMENT | ICE HOCKEY - HEAD HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,330.06     | 7,330.06         |            |
| LLUBERES SOSA, LAURA  | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 328.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 328.50           |            |
| LLUBERES, JORGELINA   | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 1,741.05       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,741.05         |            |
| LOBO, KATHERINE       | SCHOOL DEPARTMENT | ESL TEACHER               | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,437.93        | 125,629.61 |
| LOBRON, LOUIS         | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 3,460.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,460.00         |            |
| LOCHHEAD, DIANNE      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 104,538.56     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 8,257.22     | 113,545.78       |            |
| LOCHIATTO, ERIC       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 33,185.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,491.80    | 43,676.96        |            |
| LODI, MATTHEW         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 6,773.13       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,773.13         |            |
| LOEBEL APRIL, BRENDA  | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 44,648.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,283.84         | 45,932.10  |
| LOEWINGER, HOWARD     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,728.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 0.00             | 2,728.00   |
| LOGAN, CLAIRE         | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 58,525.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,698.93         | 62,224.37  |
| LOHRE, JESSICA        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,580.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 0.00             | 2,580.24   |
| LOMAX, JANE           | SCHOOL DEPARTMENT | HR MANAGER                | 90,251.04      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 100.00       | 92,351.04        |            |
| LOMBARD, CLAIRE       | SCHOOL DEPARTMENT | NESA- REGISTRAR&ADMINASST | 54,108.48      | 1.23            | 0.00          | 0.00             | 0.00             | 0.00             | 677.88       | 54,787.59        |            |
| LONDINO, TONYA        | SCHOOL DEPARTMENT | SPECIAL PROGRAM TEACHR HS | 85,000.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 85,000.24        |            |
| LONDON, LAURA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,758.36        |            |
| LONDON, MICHELLE      | SCHOOL DEPARTMENT | GRADE K TEACHER           | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 82,137.12        |            |
| LONERGAN, JOANNE      | SCHOOL DEPARTMENT | AIDE-SPED                 | 27,015.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 687.56       | 27,703.12        |            |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| LONGMAN, JULIANNE    | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 800.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 800.00           |
| LONGMAN, NICKLAUS    | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 880.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 880.00           |
| LONGMOORE, DILLON    | SCHOOL DEPARTMENT | AIDE-SPED                  | 9,747.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 564.60       | 10,312.12        |
| LOOMIS, KATY         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 38,725.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,408.00     | 48,133.68        |
| LOPEZ, ANNALEE       | SCHOOL DEPARTMENT | AIDE-SPED                  | 13,239.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,239.12        |
| LORANT, JOSEPH       | SCHOOL DEPARTMENT | WORK STUDY                 | 48.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 48.00            |
| LORD, NORA           | SCHOOL DEPARTMENT | SOCIAL WORKER              | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 855.00       | 65,964.04        |
| LOSI, PATRICK        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 7,270.09       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,350.00     | 8,620.09         |
| LOTZ, MARGARET       | SCHOOL DEPARTMENT | MUSIC TEACHER              | 48,249.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,960.00     | 53,209.16        |
| LOUCKS, ERICA        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 37,966.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 37,966.16        |
| LOVEWELL, SAMANTHA   | SCHOOL DEPARTMENT | MUSIC TEACHER              | 15,799.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,307.85     | 18,107.05        |
| LOZZI, SARA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 34,861.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,640.00     | 38,501.88        |
| LU, MING             | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE    | 8,923.84       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,923.84         |
| LUCAS, HEIDI         | SCHOOL DEPARTMENT | GRADE 2 TEACHER            | 97,948.88      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,407.32     | 101,356.20       |
| LUCCHESI, MARTHA     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 2,902.77       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,902.77         |
| LUCCI, KAYLEIGH      | SCHOOL DEPARTMENT | DANCE - VARSITY HS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,839.99     | 1,839.99         |
| LUCE, RONALD         | SCHOOL DEPARTMENT | SENIOR CUSTODIAN           | 55,915.60      | 11,600.55       | 0.00          | 1,699.88         | 0.00             | 0.00             | 1,210.00     | 70,426.03        |
| LUCHETTE, SUSAN      | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE    | 782.55         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12.30        | 794.85           |
| LUCIANO, CHRISTINE   | SCHOOL DEPARTMENT | AIDE-SPED                  | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 45,681.76        |
| LUDMAN, LAUREN       | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 77,476.65      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,518.39     | 79,995.04        |
| LUM, SUSAN           | SCHOOL DEPARTMENT | AIDE-COMPUTER              | 23,236.36      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 6,612.26     | 30,348.62        |
| LUMA, ROSELENE       | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 1,576.80       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,576.80         |
| LUND, DEBORAH        | SCHOOL DEPARTMENT | SCIENCE - PHYSICS          | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 626.73       | 96,482.17        |
| LUND, MADISON        | SCHOOL DEPARTMENT | INTERN                     | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| LUNDQUIST, RACHAEL   | SCHOOL DEPARTMENT | LIBRARY TEACHER            | 77,257.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.87       | 77,383.31        |
| LUNIN, ADAM          | SCHOOL DEPARTMENT | AIDE-SPED                  | 41,376.16      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 10,277.35    | 52,153.51        |
| LUTTMAN, MICHAELA    | SCHOOL DEPARTMENT | AIDE-SPED                  | 9,918.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,918.40         |
| LUTTON, BEVERLY      | SCHOOL DEPARTMENT | AIDE-SPED                  | 39,797.92      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 40.00        | 40,437.92        |
| LYNCH, ALICIA        | SCHOOL DEPARTMENT | SCHDULR/DATA ANALST - HS   | 17,157.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1.00         | 17,158.60        |
| LYNCH, LESLIE        | SCHOOL DEPARTMENT | MEDICAL SERVICES - PT      | 33,468.73      | 0.00            | 0.00          | 300.00           | 0.00             | 0.00             | (27.82)      | 33,740.91        |
| LYNCH, MICHAEL       | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE     | 68,242.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 819.40       | 69,062.36        |
| LYNCH, NICOLE        | SCHOOL DEPARTMENT | AIDE-SPED                  | 20,627.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 846.55       | 21,474.27        |
| LYNCH, SHANNON       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 35,013.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,050.00     | 38,063.04        |
| LYONS, PAUL          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 73,595.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 7,207.70     | 81,553.50        |
| LYONS, WALTER        | SCHOOL DEPARTMENT | RETIRED TEACHER NTA        | 3,844.68       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,322.50     | 10,167.18        |
| LYSAGHT, KIMBERLY    | SCHOOL DEPARTMENT | ASST PRINCIPAL - MIDDLE195 | 116,554.28     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 3,028.63     | 121,082.91       |
| MA, BONNIE           | SCHOOL DEPARTMENT | INTERN                     | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| MA, LIAN             | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 735.84         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 735.84           |
| MACADINO, VITTORIA   | SCHOOL DEPARTMENT | MATH TEACHER               | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,581.49     | 61,713.17        |
| MACBAIN, AIDAN       | SCHOOL DEPARTMENT | WORK STUDY                 | 104.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 104.00           |
| MACDONALD, JUSTIN    | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 28,475.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,890.00     | 30,365.52        |
| MACDONALD, LINDSAY   | SCHOOL DEPARTMENT | AIDE-SPED                  | 8,912.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,912.00         |
| MACDONALD, MARY      | SCHOOL DEPARTMENT | AIDE-SPED                  | 6,887.20       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 144.00       | 7,031.20         |
| MACDONALD, NICOLE    | SCHOOL DEPARTMENT | GRADE K TEACHER            | 73,595.80      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 504.90       | 75,100.70        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MACDONNELL, CAROLINE      | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY        | 4,850.08       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,850.08         |
| MACDOUGALL, ROBERT        | SCHOOL DEPARTMENT | AIDE-SPED                  | 48,271.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 16,588.33    | 65,859.89        |
| MACFADDEN, OLIVER         | SCHOOL DEPARTMENT | MUSIC TEACHER              | 24,987.51      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 119.77       | 25,107.28        |
| MACGOWAN, BRADFORD        | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE       | 2,275.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,275.00         |
| MACHEN, KAITLIN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 62,186.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,258.64     | 63,445.44        |
| MACINTYRE, DARLENE        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 45,060.52      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 45,560.52        |
| MACINTYRE, THOMAS         | SCHOOL DEPARTMENT | ART TEACHER                | 72,152.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 72,152.24        |
| MACK, CARMELLA            | SCHOOL DEPARTMENT | COMM ED ADMIN ASST         | 45,335.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,449.61     | 47,785.17        |
| MACK, SARA                | SCHOOL DEPARTMENT | GRADE 2 TEACHER            | 58,081.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 58,481.56        |
| MACKAY, PATRICK           | SCHOOL DEPARTMENT | CUSTODIAN                  | 9,497.46       | 0.00            | 0.00          | 222.16           | 0.00             | 0.00             | 1,921.31     | 11,640.93        |
| MACKENZIE, CARI           | SCHOOL DEPARTMENT | GRADE K TEACHER            | 89,023.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 89,023.16        |
| MACKENZIE, JUDI           | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 60.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60.00            |
| MACKENZIE, KATHIE         | SCHOOL DEPARTMENT | AIDE-SPED                  | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 4,145.01     | 45,953.69        |
| MACKENZIE, MADELINE       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 34,175.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,986.03     | 42,161.07        |
| MACKINNON, DANIELA        | SCHOOL DEPARTMENT | SOCIAL WORKER              | 50,029.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 50,281.53        |
| MACLEAN, EMMA             | SCHOOL DEPARTMENT | WORK STUDY                 | 420.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 420.00           |
| MACMANNIS, SCOT           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,206.65     | 102,062.09       |
| MACNEIL, JANE             | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 89,305.52        |
| MACNEILL, KARA            | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 32,710.94      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 906.70       | 33,617.64        |
| MADAUS, ANN MARIE         | SCHOOL DEPARTMENT | AIDE-SPED                  | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 120.00       | 20,878.36        |
| MADKOUR, RASHA            | SCHOOL DEPARTMENT | AIDE-CLASSROOM             | 10,067.70      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (152.10)     | 9,915.60         |
| MAGANN, LAUREN            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 22,398.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,421.45     | 26,820.29        |
| MAGILL, AMY               | SCHOOL DEPARTMENT | SWIMMING - VARSITY HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,450.32     | 2,450.32         |
| MAGLOIRE FREDERIQUE, YOLE | SCHOOL DEPARTMENT | AIDE-SPED                  | 10,306.45      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,074.51)   | 9,231.94         |
| MAHAR, CATHERINE          | SCHOOL DEPARTMENT | AIDE-SPED                  | 39,797.92      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 2,912.00     | 43,309.92        |
| MAHER, KATHELEEN          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 82,492.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 83,242.32        |
| MAHER, MARGARET           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 68,783.46      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,242.45    | 79,025.91        |
| MAHER, MAUREEN            | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH     | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 102,541.68       |
| MAHER, MEGAN              | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 62,879.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 62,879.12        |
| MAHONEY, JAQUELINE        | SCHOOL DEPARTMENT | ESL TEACHER                | 77,530.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (713.58)     | 76,817.34        |
| MAHONEY, KAREN            | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 58,131.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 58,131.84        |
| MAJEWSKI, BARBARA         | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT  | 400.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 400.00           |
| MALAGODI, NICOLE          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,483.84     | 84,629.44        |
| MALAVASE, MAUREEN         | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS   | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 8,184.75     | 48,482.67        |
| MALKIN, ALISON            | SCHOOL DEPARTMENT | COUNSELOR-SPECIAL PROGRAM  | 101,191.68     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 1,355.00     | 104,046.68       |
| MALLETTTE, LINDSEY        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,227.33     | 58,359.01        |
| MALLOY, BRENDAN           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 424.52         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 424.52           |
| MALONEY, NICOLE           | SCHOOL DEPARTMENT | PRESCHOOL TEACHER          | 62,167.98      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 62,167.98        |
| MALYNN, ALICIA            | SCHOOL DEPARTMENT | AIDE-SPED                  | 8,532.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,532.32         |
| MAMIS, PIPER              | SCHOOL DEPARTMENT | WORK STUDY                 | 384.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 384.00           |
| MAMIS, STEPHANIE          | SCHOOL DEPARTMENT | AIDE-CAREER & TECH         | 22,443.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 642.00       | 23,085.44        |
| MANDEL, SAMANTHA          | SCHOOL DEPARTMENT | INTERNATIONL ED PRG DVLPRT | 55,979.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 896.00       | 56,875.84        |
| MANGAN, SANDRA            | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO  | 54,900.10      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 709.33       | 56,509.43        |
| MANGUANE, MAX             | SCHOOL DEPARTMENT | WORK STUDY                 | 49.50          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 49.50            |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MANHOFF, CONRAD            | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 6,300.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,300.00         |
| MANION, EMILY              | SCHOOL DEPARTMENT | SWIMMING - HEAD HS        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 16,200.02    | 16,200.02        |
| MANLEY, GREGG              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 12,512.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,512.16        |
| MANN, CHELSEA              | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 60,988.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60,988.60        |
| MANN, GREGORY              | SCHOOL DEPARTMENT | SP ASSISTANT DIRECTOR     | 11,906.99      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (406.92)     | 11,500.07        |
| MANN, LORELEI              | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 9,408.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,408.56         |
| MANNELLY, KATHERINE        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 17,094.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 150.00       | 17,244.72        |
| MANNING, PATRICK           | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,799.86     | 59,409.98        |
| MANNION, SEAN              | SCHOOL DEPARTMENT | SEN.BUDANLYST/PAYROLL SUP | 90,561.48      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 100.00       | 92,461.48        |
| MANTHEI DE ABADIA, CYNTHIA | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,954.57     | 93,764.09        |
| MANTSUR SHANE, ALLA        | SCHOOL DEPARTMENT | ESL TEACHER               | 97,234.56      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 251.76       | 98,236.32        |
| MAO, QIAO                  | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 95,821.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 95,821.28        |
| MARBLE, SUSAN              | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | (464.07)     | 90,345.45        |
| MARCELIN, JENNY V          | SCHOOL DEPARTMENT | NESA- GRD 1 ADM ASST-10MO | 16,692.06      | 0.00            | 0.00          | 0.00             | 0.00             | 5,000.00         | 705.30       | 22,397.36        |
| MARCHI, KATHLEEN           | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE       | 38,250.67      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,711.44     | 42,962.11        |
| MARCHICA, FRANK            | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 9,143.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 9,623.32         |
| MARCO, PAMELA              | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 96,771.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 96,771.52        |
| MARCOM, M                  | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 5,386.79     | 47,195.47        |
| MARDEN, DONALD             | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 3,528.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,528.00         |
| MARDER, ROBYN              | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 100,539.48     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,111.44     | 103,400.92       |
| MARIANI, ADRIENNE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 34,994.60      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,090.00     | 36,584.60        |
| MARIANO, KAREN             | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 95,821.28      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 755.19       | 97,576.47        |
| MARIANO, NICHOLAS          | SCHOOL DEPARTMENT | WRESTLING - VARSITY HS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 544.87       | 544.87           |
| MARIANO, ROSEMARY          | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 51,466.14      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 776.10       | 52,242.24        |
| MARIMON, BONNIE            | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,034.25     | 60,592.77        |
| MARINO, DEBRA              | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 709.33       | 56,509.43        |
| MARINO, MARGARET           | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 500.00           |
| MARKS, AMPARO              | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 80,953.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 80,953.28        |
| MARKS, BRIAN               | SCHOOL DEPARTMENT | MATH COACH                | 100,539.48     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,250.71     | 102,540.19       |
| MARKS, MARIANNE            | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 400.00       | 104,591.68       |
| MARKSTEINER, ERICA         | SCHOOL DEPARTMENT | ART TEACHER               | 46,771.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 24.27        | 46,796.11        |
| MAROLA, TIA                | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (147.09)     | 77,405.55        |
| MARRAZZO, KAREN            | SCHOOL DEPARTMENT | HR GENERALIST             | 63,864.00      | 0.00            | 0.00          | 1,700.00         | 0.00             | 0.00             | 100.00       | 65,664.00        |
| MARRINUCCI, NANCY          | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 121,739.36     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 122,489.36       |
| MARSHALL, JAILYN           | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 78,149.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,107.50     | 82,256.94        |
| MARSHALL, KIMBERLY         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 59,614.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 59,614.72        |
| MARSHALL, TERESA           | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 23,128.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 23,128.80        |
| MARTENIS, PAUL             | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 251.73       | 90,811.25        |
| MARTES, LAUREN             | SCHOOL DEPARTMENT | MATH TEACHER              | 20,116.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,347.80     | 21,464.28        |
| MARTIN, CLARE              | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 500.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 500.00           |
| MARTIN, JACKSON            | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| MARTIN, LAURA              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 360.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 360.00           |
| MARTIN, LOUISE             | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 102,541.68       |
| MARTIN, MEAGHAN            | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 85,487.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,873.46     | 88,361.38        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MARTIN, MEGHAN         | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 250.00       | 73,845.80        |
| MARTIN, PHILIP         | SCHOOL DEPARTMENT | SWIMMING - HEAD HS        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,314.42     | 5,314.42         |
| MARTIN, STEPHEN        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 90,209.52        |
| MARTIN, WILLIAM        | SCHOOL DEPARTMENT | GYMNASTICS - HEAD HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,234.91     | 6,234.91         |
| MARTINDALE, LINDA      | SCHOOL DEPARTMENT | BASKETBALL - HEAD HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,374.00     | 4,374.00         |
| MARTINEAU, MEGHAN      | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 78,022.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,774.63     | 79,797.31        |
| MARTINEZ, ILEANA       | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 91,159.52        |
| MARTINS, AMY           | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 50,843.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 333.84       | 51,177.68        |
| MARTINS, MARLENE       | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,946.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,363.87     | 31,310.29        |
| MARTINS, OLIVIA        | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,229.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 13,469.40        |
| MARTYN, THOMAS         | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 56,423.84      | 6,247.09        | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,487.06     | 66,257.75        |
| MARULLO, ALICE         | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 98,564.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 99,314.96        |
| MARX, SARA             | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 62,217.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 66.09        | 62,283.13        |
| MARZILLI, LISA         | SCHOOL DEPARTMENT | AIDE-CAREER & TECH        | 45,181.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 320.00       | 46,001.76        |
| MASON, DONNA           | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 79,350.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 79,350.48        |
| MASON, PATRICIA        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 3,600.00         | 0.00             | 0.00             | 1,201.45     | 59,701.55        |
| MASSOFF, CINDY         | SCHOOL DEPARTMENT | ART TEACHER               | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 90,809.52        |
| MASSUCCO, MONICA       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 51,964.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12,532.00    | 64,496.96        |
| MASTERS, ANNE          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,447.13       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,447.13         |
| MASTROIANNI, DEBORAH   | SCHOOL DEPARTMENT | AIDE-BUILDING             | 18,152.70      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,230.39     | 19,383.09        |
| MASTROIANNI, KIMBERLY  | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 6,033.54       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 402.24       | 6,435.78         |
| MATRISCIANO, MONICA    | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 5,640.00     | 107,831.68       |
| MATTHEWS JR, STEPHEN   | SCHOOL DEPARTMENT | ASSISTANT PROG ATHLTC LDR | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |
| MATTHEWS KANE, TIMOTHY | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| MATTHEWS, CHRISTOPHER  | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 550.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 550.00           |
| MAUPIN, SHEELA         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 42,267.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 42,667.64        |
| MAXFIELD, REBECCA      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 49,284.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,779.46     | 53,064.42        |
| MAXWELL, SARAH         | SCHOOL DEPARTMENT | OUT-OF-DIST PLCMT LIAISON | 50,713.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,120.73     | 54,834.49        |
| MAYANJA, SAMUEL        | SCHOOL DEPARTMENT | NETWORK SPECIALIST        | 101,206.64     | 0.00            | 0.00          | 825.00           | 0.00             | 0.00             | 840.00       | 102,871.64       |
| MAYANJA, SWABIRA       | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL       | 649.75         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 649.75           |
| MAYELL, CONCHITA       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 570.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 570.00           |
| MAYER, KIM             | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,781.19     | 94,590.71        |
| MAZUR WARREN, LUCY     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 22,398.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,709.10    | 36,107.94        |
| MAZUR, SALLY           | SCHOOL DEPARTMENT | SOCIAL WORKER             | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,555.90     | 104,497.58       |
| MAZZOLA, AMANDA        | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 38,275.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 8,008.67     | 46,783.87        |
| MAZZOLA, EMILIO        | SCHOOL DEPARTMENT | RETIRED TEACHER NTA       | 37,356.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 37,356.08        |
| MCADAMS, KATELYN       | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 39,151.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 516.25       | 39,667.37        |
| MCADAMS, MAUREEN       | SCHOOL DEPARTMENT | CONFIDENTIAL EXEC ASST    | 71,307.12      | 0.00            | 0.00          | 2,200.00         | 0.00             | 0.00             | 100.00       | 73,607.12        |
| MCALISTER, KAYLA       | SCHOOL DEPARTMENT | ASSISTIVE TECH SPECIALIST | 49,457.78      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,560.03     | 51,017.81        |
| MCANDREW, ALEXANDRA    | SCHOOL DEPARTMENT | HR GENERALIST             | 27,517.89      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,311.17     | 28,829.06        |
| MCANDREWS, WILLIAM     | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 128,645.12     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 5,894.70     | 137,539.82       |
| MCAULUTY, BRIDGET      | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,627.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,987.09     | 22,614.81        |
| MCAULIFFE, ANDREW      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 12,070.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,070.50        |
| MCAULIFFE, SINEAD      | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 1,914.48       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 51.70        | 1,966.18         |

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|--------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MCBRIDE, CHRISTOPHER     | SCHOOL DEPARTMENT | MATH COACH                | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 335.68       | 97,570.24        |
| MCCALLUM, DAVID          | SCHOOL DEPARTMENT | LACROSSE - HEAD HS        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,044.00     | 7,044.00         |
| MCCARRON, BRIAN          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 33,719.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,587.99     | 36,307.95        |
| MCCARTHY TUOHY, MILLER   | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 450.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 450.00           |
| MCCARTHY, BRIAN          | SCHOOL DEPARTMENT | DATA MANAGEMNT SPECIALIST | 96,108.64      | 0.00            | 0.00          | 1,100.00         | 0.00             | 0.00             | 0.00         | 97,208.64        |
| MCCARTHY, DAWN           | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 8,993.28       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,993.28         |
| MCCARTHY, DOUGLAS        | SCHOOL DEPARTMENT | SOCCER - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,639.59     | 7,639.59         |
| MCCARTHY, JUNE           | SCHOOL DEPARTMENT | NESA- ADMIN EXEC ASST     | 61,439.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 773.67       | 62,212.93        |
| MCCARTHY, KATHERINE      | SCHOOL DEPARTMENT | DEPARTMENT HEAD - 200     | 80,796.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 80,796.58        |
| MCCARTHY, KIRSTEN        | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,326.73     | 83,463.85        |
| MCCARTHY, MICHAEL        | SCHOOL DEPARTMENT | BASEBALL - VARSITY HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,432.00     | 3,432.00         |
| MCCARTHY, NANCY          | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 40,397.92        |
| MCCARTHY, STEPHEN        | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 63,246.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 63,246.96        |
| MCCARTHY, TYLER          | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 500.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 500.00           |
| MCCHESNEY, MARIANNE      | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 250.00       | 104,441.68       |
| MCCHESNEY, STEVEN        | SCHOOL DEPARTMENT | OUTDOOR TRACK - HEAD HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 17,463.52    | 17,463.52        |
| MCCLEARY, FINN           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 680.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 680.00           |
| MCCLURE, EMILY           | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,869.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,869.76         |
| MCCORMACK, CIAN          | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 580.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 580.00           |
| MCCORMICK, CAITLIN       | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 53,610.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,492.92     | 55,103.00        |
| MCDADE, ALLISON          | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 37,818.32      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,660.16     | 40,978.48        |
| MCDANIELS, AVERYL        | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,532.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,532.32         |
| MCDERMOTT, TERESA        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,547.83       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,547.83         |
| MCDONAGH, KIMBERLY       | SCHOOL DEPARTMENT | INTERN                    | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,805.00     | 8,805.00         |
| MCDONALD, JEAN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 59,614.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,100.00     | 65,714.72        |
| MCDONALD, JENNIFER       | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 39,481.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 39,481.08        |
| MCDONALD, NANCY          | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 77,552.64      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 651.73       | 78,954.37        |
| MCDONALD, WILLIAM        | SCHOOL DEPARTMENT | CUSTODIAN                 | 44,873.35      | 25,847.92       | 0.00          | 0.00             | 0.00             | 0.00             | 1,259.28     | 71,980.55        |
| MCDONOUGH, JULIE         | SCHOOL DEPARTMENT | COMNTY ENGAGE COMM SPEC   | 39,108.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,570.78     | 41,679.52        |
| MCELROY, KEVIN           | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,095.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,235.87     | 13,331.27        |
| MCELROY, RICHARD         | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 57,779.22      | 6,831.75        | 0.00          | 1,699.88         | 0.00             | 0.00             | 1,870.08     | 68,180.93        |
| MCFADYEN, ELIZABETH MARY | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 28,500.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,457.72     | 32,958.64        |
| MCFARLAND, PATRICK       | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,716.00     | 105,907.68       |
| MCGARVEY, JENNIFER       | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 83,217.12      | 0.00            | 0.00          | 1,312.50         | 0.00             | 0.00             | 3,003.46     | 87,533.08        |
| MCGETTRICK, JESSICA      | SCHOOL DEPARTMENT | DRAMA TEACHER             | 89,305.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,837.00     | 94,892.52        |
| MCGILL, KATHLEEN         | SCHOOL DEPARTMENT | ART TEACHER               | 71,847.52      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 72,447.52        |
| MCGLASHING, BRENDEN      | SCHOOL DEPARTMENT | WORK STUDY                | 432.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 432.00           |
| MCGLASHING, LEXUS        | SCHOOL DEPARTMENT | WORK STUDY                | 1,016.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,016.00         |
| MCGLASHING, MIKAYLA      | SCHOOL DEPARTMENT | WORK STUDY                | 552.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 552.00           |
| MCGOVERN, VICKI          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 39,057.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,686.70     | 42,743.70        |
| MCGOWAN, JENNIFER        | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 93,108.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 94,362.26        |
| MCGRATH, ELLEN           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 424.52         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 483.15       | 907.67           |
| MCGRATH, MEGHAN          | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 19,799.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,799.76        |
| MCGRATH, STEPHEN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,682.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,682.50         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MCGRAW, BENJAMIN        | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE  | 95,105.28      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 89.88        | 95,945.16        |
| MCGRAW, SAMUEL          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,859.79     | 105,801.47       |
| MCHALE, JAMES           | SCHOOL DEPARTMENT | CUSTODIAN                  | 43,805.18      | 18,918.56       | 0.00          | 0.00             | 0.00             | 0.00             | 1,110.00     | 63,833.74        |
| MCINTOSH, KATHLEEN      | SCHOOL DEPARTMENT | MUSIC TEACHER              | 68,242.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,324.00     | 70,566.96        |
| MCISAAC, CECILIA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 2,880.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,880.00         |
| MCISAAC, ELLEN          | SCHOOL DEPARTMENT | LUNCHROOM-ATTENDANT (ELEM) | 4,673.69       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,673.69         |
| MCIVER, MATTHEW         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 17,604.31      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,875.89     | 22,480.20        |
| MCKEEVER, ELIZABETH     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 7,814.22       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,814.22         |
| MCKENNA, JANNON         | SCHOOL DEPARTMENT | PSYCHOLOGIST               | 85,198.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 85,198.72        |
| MCKENNA, KYLE           | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST    | 84,522.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 84,522.80        |
| MCKENNA, MARSHALL       | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT  | 1,392.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,392.50         |
| MCKENNA, STEPHANIE      | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 62,879.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,001.73     | 63,880.85        |
| MCKENZIE, AMANDA        | SCHOOL DEPARTMENT | ESL TEACHER                | 58,643.97      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,841.58     | 63,485.55        |
| MCKINNEY, ELIZABETH     | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER   | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 251.73       | 104,443.41       |
| MCLAREN, JAMES          | SCHOOL DEPARTMENT | AIDE-CLASSROOM             | 3,547.98       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,610.40     | 5,158.38         |
| MCLAUGHLIN TYNES, MAURA | SCHOOL DEPARTMENT | DIRCTR ELEM SPCL ED 215    | 120,637.08     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,200.00     | 122,587.08       |
| MCLAUGHLIN, CAITLIN     | SCHOOL DEPARTMENT | AIDE-SPED                  | 8,532.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 47.59        | 8,579.91         |
| MCLAUGHLIN, JOHN        | SCHOOL DEPARTMENT | ADMINISTRATIVE TECH SPEC   | 95,826.48      | 0.00            | 0.00          | 650.00           | 0.00             | 0.00             | 840.00       | 97,316.48        |
| MCLEAN, ELIZABETH       | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 14,258.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (763.62)     | 13,494.82        |
| MCLELLAN, LISA          | SCHOOL DEPARTMENT | GRADE 1 TEACHER            | 89,305.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 90,558.98        |
| MCLoughlin, DONNA       | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM     | 53,138.34      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 1,488.01     | 55,526.35        |
| MCLoughlin, MARY        | SCHOOL DEPARTMENT | SUMMER AIDE/BT             | 770.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 770.00           |
| MCMAHON, AMY            | SCHOOL DEPARTMENT | READING SPECIALIST         | 83,770.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,610.34     | 88,380.90        |
| MCMAHON, VANESSA        | SCHOOL DEPARTMENT | GRADE K TEACHER            | 76,902.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 716.32       | 77,618.60        |
| MCMANAMA, ALEXANDRA     | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 60,675.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,750.38     | 62,425.70        |
| MCMANUS, LISA           | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY       | 68,538.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,083.00     | 71,621.56        |
| MCMANUS, MARY           | SCHOOL DEPARTMENT | READING SPECIALIST         | 96,634.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 96,634.96        |
| MCNALLY, CAROL          | SCHOOL DEPARTMENT | TUTOR - HOME               | 781.36         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 781.36           |
| MCNALLY, RACHAEL        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 101,191.60     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,135.43     | 107,077.03       |
| MCNAMARA, JOHN          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 14,696.88    | 69,828.56        |
| MCNAMARA, JOHN          | SCHOOL DEPARTMENT | FOOTBALL - OTHER HS        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,681.01     | 2,681.01         |
| MCNULTY, SHANNON        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 48,358.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,332.31     | 54,690.87        |
| MCPHAIL, LEAH           | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 788.40         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 54.00        | 842.40           |
| MCSWIGGAN, SARA         | SCHOOL DEPARTMENT | INTERVENTIONST SPECIALIST  | 80,614.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 81,214.16        |
| MCVEY, DAVID            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 26,874.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,750.00     | 30,624.76        |
| MCVEY, PAMELA           | SCHOOL DEPARTMENT | AIDE-INTERVENTION          | 12,124.35      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,124.35        |
| MEAD, JENNIFER          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 98,567.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 99,567.88        |
| MEALEY, KEVIN           | SCHOOL DEPARTMENT | AIDE-SPED                  | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 21,758.36        |
| MEDEIROS, JAMES         | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR         | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,658.49     | 91,964.01        |
| MEEHAN, KATHRYN         | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52,558.52        |
| MEGRIAN, DEBORAH        | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM     | 53,138.34      | 247.88          | 0.00          | 2,200.00         | 0.00             | 0.00             | 894.01       | 56,480.23        |
| MEHREZ, JACLYN          | SCHOOL DEPARTMENT | WORK STUDY                 | 44.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44.00            |
| MEHTA, SHRUTI           | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 717.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 717.50           |
| MEIER, SHELAGH          | SCHOOL DEPARTMENT | AIDE-CLASSROOM             | 1,914.48       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 17.22        | 1,931.70         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MEIGHER, COLLEEN       | SCHOOL DEPARTMENT | PSYCHOLOGIST               | 99,891.68      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 100,641.68       |
| MELANSON, MEGHAN       | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 462.94       | 53,021.46        |
| MELCHER, DWAYNE        | SCHOOL DEPARTMENT | TECH SUPPORT ASSISTANT-12  | 62,281.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,329.91     | 63,611.75        |
| MELITZ, CHRISTIAN      | SCHOOL DEPARTMENT | AIDE-SPED                  | 15,753.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,753.00        |
| MELLEN, ANDREW         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 41,423.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 41,423.04        |
| MENDEZ, JAVIER         | SCHOOL DEPARTMENT | MATH TEACHER               | 81,137.12      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 82,287.12        |
| MENG, YUANCHAO         | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE        | 64,543.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,017.60     | 72,560.96        |
| MERCADO, KYRA          | SCHOOL DEPARTMENT | MATH TEACHER               | 72,498.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,353.46     | 73,852.34        |
| MERCHANT, ALANNA       | SCHOOL DEPARTMENT | AIDE-SPED                  | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 330.00       | 12,502.20        |
| MERCHANT, HANNAH       | SCHOOL DEPARTMENT | AIDE-SPED                  | 23,513.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 573.84       | 24,086.84        |
| MEREDITH, KIMBERLY     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,870.00     | 61,355.12        |
| MERRELL, MARGARET      | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 94,712.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,006.92     | 95,719.88        |
| MERRICK, AILEEN        | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE  | 94,226.60      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 134.82       | 95,361.42        |
| MERRILL, MAURA         | SCHOOL DEPARTMENT | AIDE-SPED                  | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,290.00     | 15,462.20        |
| MERULLO, ANN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 90,440.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 650.00       | 91,090.16        |
| MERULLO, MELISSA       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 50,953.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (261.55)     | 50,691.61        |
| MESHOULAM, DAVID       | SCHOOL DEPARTMENT | INNOVATION LAB TEACHER     | 44,669.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,678.40     | 46,348.20        |
| MESSINA, ANNETTE       | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE    | 2,161.92       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 212.81       | 2,374.73         |
| MESSINA, ELIZABETH     | SCHOOL DEPARTMENT | HEALTH TEACHER             | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,565.74     | 97,421.18        |
| MESZKO, MELYNDA        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 45,535.07      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 62.74        | 45,597.81        |
| METHVEN, LUCY          | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB      | 25,820.18      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 25,820.18        |
| METTER, LENORE         | SCHOOL DEPARTMENT | INTERVENTIONIST SPECIALIST | 31,564.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 31,564.96        |
| MEYER, LESLIE          | SCHOOL DEPARTMENT | MATH TEACHER               | 75,646.68      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | (801.37)     | 75,407.81        |
| MEYER, RANDALL         | SCHOOL DEPARTMENT | LIBRARY TEACHER            | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,103.46     | 103,045.14       |
| MEYER, SARAH           | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 675.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 675.00           |
| MEYLER, JENNIFER       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 34,268.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,268.32        |
| MICHAELS, RONALD       | SCHOOL DEPARTMENT | TIME SHEET EMPLOYEE        | 15,875.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,875.75        |
| MICHALKA, RICHARD      | SCHOOL DEPARTMENT | SCIENCE - PHYSICS          | 22,675.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 22,927.09        |
| MICHEL, LAURA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 30,384.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,500.00     | 34,884.72        |
| MICHLIN, MAYA          | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 315.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 315.00           |
| MICHNA, JODI           | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER        | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| MICHOS, JOHN           | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 500.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 500.00           |
| MIELAIKAITE, SNIEGUOLE | SCHOOL DEPARTMENT | AIDE-SPED                  | 9,747.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,747.52         |
| MIGHILL, SCOTT         | SCHOOL DEPARTMENT | SKIING - HEAD HS           | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,741.82     | 4,741.82         |
| MIGITAKA, MAYUMI       | SCHOOL DEPARTMENT | LONG TERM SUB SPED SPEC    | 10,975.17      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,975.17        |
| MIGNONE, KENNETH       | SCHOOL DEPARTMENT | MUSIC TEACHER              | 82,768.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 83,271.90        |
| MIKI, SAKURA           | SCHOOL DEPARTMENT | WORK STUDY                 | 88.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 88.00            |
| MIKOLAJEWSKI, SIOBHAN  | SCHOOL DEPARTMENT | INCLUSION FACILITATOR      | 44,002.37      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,202.67     | 50,205.04        |
| MIKULSKI, ANNE         | SCHOOL DEPARTMENT | COOR-LITERACY-MS 190       | 105,810.08     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 914.66       | 107,474.74       |
| MIKUS, LISA            | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 64,543.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 64,943.36        |
| MILANO, THOMAS         | SCHOOL DEPARTMENT | AIDE-SPED                  | 45,181.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,175.21     | 47,356.97        |
| MILES, ARIELLE         | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY        | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 56,634.60        |
| MILLER FRIEDMAN, SARAH | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 44,213.56      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 4,024.18     | 48,737.74        |
| MILLER, CASSANDRA      | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH     | 31,348.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 755.19       | 32,103.83        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MILLER, DOUGLAS       | SCHOOL DEPARTMENT | MATH COACH                | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,289.72     | 83,842.36        |
| MILLER, ELI THOMAS    | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,293.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 81.28        | 13,374.76        |
| MILLER, ERIKA         | SCHOOL DEPARTMENT | INTERN                    | 4,570.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,570.00         |
| MILLER, JANICE        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 96,607.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,000.00     | 98,357.88        |
| MILLER, JENNIFER      | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 52,958.52        |
| MILLER, JESSICA       | SCHOOL DEPARTMENT | ESL TEACHER               | 72,559.89      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 978.98       | 73,538.87        |
| MILLER, JULIA         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 28,341.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 28,341.48        |
| MILLER, KATHERINE     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 45,133.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 45,133.58        |
| MILLER, MARY          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,150.20       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,150.20         |
| MILLER, MATTHEW       | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 82,537.12        |
| MILLER, ROBIN         | SCHOOL DEPARTMENT | DRAMA TEACHER             | 95,105.44      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 2,702.64     | 100,808.08       |
| MILLER, ROY           | SCHOOL DEPARTMENT | MUSIC TEACHER             | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 350.00       | 90,909.52        |
| MILLOS, JEFFREY       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 82,492.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 83,642.44        |
| MILLS, CHRISTOPHER    | SCHOOL DEPARTMENT | ADMINISTRATIVE TECH SPEC  | 95,826.48      | 0.00            | 0.00          | 650.00           | 0.00             | 0.00             | 1,090.00     | 97,566.48        |
| MILTON, KENEISHA      | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 6,185.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (167.18)     | 6,018.58         |
| MINGOS, RACHEL        | SCHOOL DEPARTMENT | MATH TEACHER              | 81,167.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.67       | 81,488.39        |
| MINICIELLO, DAVID     | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 63,048.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,881.10     | 67,929.70        |
| MINSHULL, ROBERT      | SCHOOL DEPARTMENT | AIDE-SPED                 | 29,924.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 880.00       | 30,804.36        |
| MIRABILE, CHARLES     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 112.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 112.50           |
| MIRANDA, JOHN         | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 101,941.68       |
| MIRSKY, JOSEPH        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 18,062.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,540.00     | 19,602.40        |
| MIRVIS, SUZANNE       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,006.42       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,006.42         |
| MITCHELL, CRISTI      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,945.46       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,945.46         |
| MITCHELL, JOHN        | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 49,833.20      | 13,533.41       | 0.00          | 1,049.88         | 0.00             | 0.00             | 1,472.13     | 65,888.62        |
| MITCHELL, MARTHA      | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 67,505.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,560.00     | 72,065.28        |
| MITCHELL, NICKOLE     | SCHOOL DEPARTMENT | AIDE-CAMPUS               | 48,408.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 49,758.88        |
| MITROPOULOS, MICHELLE | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 34,725.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,780.00     | 38,505.00        |
| MOBILIA, BEVERLY      | SCHOOL DEPARTMENT | CPC STAFF                 | 58,726.86      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 1,282.02     | 60,908.88        |
| MOBILIA, JUDITH       | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 20,938.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 239.23       | 21,178.07        |
| MOBLEY, THOMAS        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |
| MODICA, JOANNA        | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 55,196.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 377.59       | 55,574.35        |
| MOFFITT, ROLAND       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 639.93       | 95,745.37        |
| MOGAYZEL, BRANDON     | SCHOOL DEPARTMENT | MATH TEACHER              | 94,796.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 13,913.14    | 109,459.22       |
| MOGENSEN, LUCAS       | SCHOOL DEPARTMENT | ASST PRINCIPAL - MIDLE195 | 114,929.42     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 297.58       | 115,977.00       |
| MOLE, BARBARA         | SCHOOL DEPARTMENT | NESA- EXEC ASST-CAREER&TE | 60,443.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,083.45     | 61,526.81        |
| MONAHAN, CARYN        | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,714.00        |
| MONAHAN, JANE         | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 26,928.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 244.18       | 27,173.14        |
| MONAHAN, JENNA        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 70,551.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 70,951.28        |
| MONOPOLI, JENNIFER    | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 74,773.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (202.39)     | 74,570.61        |
| MONSON, CATHERINE     | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 68,135.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 68,135.00        |
| MONSON, LEONARD       | SCHOOL DEPARTMENT | MATH TEACHER              | 89,506.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12,733.48    | 102,240.35       |
| MONTAGUE, ROY         | SCHOOL DEPARTMENT | RETIRIED TEACHER NTA      | 6,265.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,110.00     | 8,375.44         |
| MONTALTO, AMY         | SCHOOL DEPARTMENT | GRADE K TEACHER           | 73,330.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 73,330.12        |
| MONTANA, SARAH        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 44,519.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,519.56        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MONTGOMERY, DEANDRE  | SCHOOL DEPARTMENT | CUSTODIAN                 | 29,012.62      | 4,445.62        | 0.00          | 0.00             | 0.00             | 0.00             | 1,135.00     | 34,593.24        |
| MOODY, REGINA        | SCHOOL DEPARTMENT | DIRECTOR - TRANSPORTATION | 95,549.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,605.68     | 103,154.84       |
| MOON, THOMAS         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 12,578.54      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,578.54        |
| MOONEY, CAITLIN      | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,969.92       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,969.92         |
| MOORE, COLLEEN       | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 70,031.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 70,431.28        |
| MOORE, JAMIE         | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 42,602.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 43,002.84        |
| MOORE, KATHLEEN      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 23,559.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,200.00     | 24,759.12        |
| MOORE, KRISTIN       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 12,687.43      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,687.43        |
| MOORE, LISA          | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 101,941.68       |
| MOORE, MICHELE       | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 238.42         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 238.42           |
| MORAN, BRENDAN       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,380.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,380.00         |
| MORAN, ELIZABETH     | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 51,311.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 51,711.80        |
| MORAN, MICHAEL       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 62,879.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,411.77     | 71,290.89        |
| MORAN, PATRICK       | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 3,710.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,710.00         |
| MOREFIELD, ELIZABETH | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 164.25         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 164.25           |
| MORENO, MICHELE      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,622.93       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,622.93         |
| MORETTO, NICHOLAS    | SCHOOL DEPARTMENT | HR GENERALIST             | 25,208.37      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,411.25     | 29,619.62        |
| MORGENTHALER, SARAH  | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| MORIARTY, STACEY     | SCHOOL DEPARTMENT | CREATIVE ARTS DIRECTOR    | 28,451.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 28,451.28        |
| MORONG, ROBERT       | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 4,410.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,410.00         |
| MORRALL, BENTLEY     | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 1,477.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,477.88         |
| MORRALL, DENISE      | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 400.00       | 91,709.52        |
| MORRILL, JENNIFER    | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 116,893.32     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 117,893.32       |
| MORRIS, DEBRA        | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 65,600.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 222.36       | 65,823.16        |
| MORRIS, THOMAS       | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 67,398.48      | 0.00            | 0.00          | 4,000.00         | 0.00             | 0.00             | 375.00       | 71,773.48        |
| MORRISON, MARIE      | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| MORROW, MOLLY        | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 17,094.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,530.26     | 18,624.98        |
| MORSE, MAURA         | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 42,070.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 42,470.96        |
| MORTIMER, SUSAN      | SCHOOL DEPARTMENT | MATH TEACHER              | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 901.63       | 97,007.07        |
| MORTON, JENNIFER     | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| MOSALLAM, HELEN      | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 16,495.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,495.80        |
| MOSBROOKER, MICHAEL  | SCHOOL DEPARTMENT | MATH TEACHER              | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,700.00     | 103,641.68       |
| MOSS, CARIE          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 76,268.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,292.32     | 80,561.20        |
| MOTOYAMA, SATORU     | SCHOOL DEPARTMENT | WORK STUDY                | 88.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 88.00            |
| MOTTLEY, NICOLE      | SCHOOL DEPARTMENT | SOCIAL WORKER             | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| MOTYKA, SHANNON      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,365.22       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,365.22         |
| MOUNTFORD, ALISON    | SCHOOL DEPARTMENT | COOR-THRPTIC SVCK-12 195  | 125,693.56     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 126,293.56       |
| MOYER, MARTHA        | SCHOOL DEPARTMENT | MATH TEACHER              | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 62.94        | 90,622.46        |
| MSADOQUES, KATHERINE | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,634.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,193.53     | 17,827.73        |
| MSOLA, TANZANITE     | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,282.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 13,322.20        |
| MU, JIANPING         | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 70.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 70.00            |
| MUCCI, DAVID         | SCHOOL DEPARTMENT | CUSTODIAN                 | 47,070.16      | 15,364.31       | 0.00          | 0.00             | 0.00             | 0.00             | 1,369.82     | 63,804.29        |
| MUCCI, GINA          | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 4,122.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,122.70         |
| MUCCI, SUSAN         | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 59,808.48      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 60,308.48        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MUCCI, TRACEY            | SCHOOL DEPARTMENT | COUNSELOR                 | 59,485.12      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 7,070.31     | 67,305.43        |
| MUI, DANIEL ZHEN         | SCHOOL DEPARTMENT | WORK STUDY                | 666.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 666.00           |
| MULCAHY, KELLI           | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 35,108.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 35,108.88        |
| MULET LOPEZ, CARLA       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,732.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,732.00         |
| MULHOLLAND, LYNN         | SCHOOL DEPARTMENT | GRADE K TEACHER           | 75,875.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,783.15     | 78,658.35        |
| MULLANEY, JANINE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 200.00       | 12,914.00        |
| MULLARKEY, EILEEN        | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,787.25      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,191.13     | 20,978.38        |
| MULLEN, KATE             | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 65,109.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 962.28       | 66,071.32        |
| MULLER, DANIEL           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,505.14       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,505.14         |
| MULLIGAN, ALISON         | SCHOOL DEPARTMENT | MENTOR TCH SPEC - ADM190  | 113,565.92     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,994.51     | 117,560.43       |
| MULLOWNEY, MICHAEL       | SCHOOL DEPARTMENT | ICE HOCKEY - OTHER HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,712.00     | 2,712.00         |
| MULREAN, GABRIELLE       | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 8,293.28       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,983.16     | 12,276.44        |
| MUNROE, BRITTANY         | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,926.00     | 24,684.36        |
| MUNROE, GEORGE           | SCHOOL DEPARTMENT | FOOTBALL - VARSITY HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,468.03     | 3,468.03         |
| MUNSELL, MARTHA          | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 21,945.72      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 22,545.72        |
| MUNSELL, VICTORIA        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 72,979.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 72,979.56        |
| MUNTENDAM, LAUREN        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 13,058.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,058.40        |
| MUNTYAN, STEFANIE        | SCHOOL DEPARTMENT | AIDE-BUILDING             | 8,220.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (222.24)     | 7,998.08         |
| MURACHVER SKOFF, ROBERTA | SCHOOL DEPARTMENT | SUMMER TCHR/COUNSELOR     | 160.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 160.00           |
| MURFIN MOYER, ALLISON    | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 100,539.48     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 377.59       | 100,917.07       |
| MURGIA, ANGELA           | SCHOOL DEPARTMENT | ADAPTED PE TEACHER        | 61,603.37      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 852.93       | 62,456.30        |
| MURPHY FERGUSON, SUZANNE | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 118,885.40     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 80.17        | 119,715.57       |
| MURPHY, AMBER            | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 19,693.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,240.00     | 22,933.32        |
| MURPHY, BARBARA          | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 57,604.12      | 89.74           | 0.00          | 1,800.00         | 0.00             | 0.00             | 1,015.40     | 60,509.26        |
| MURPHY, BARRY            | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 40,297.92        |
| MURPHY, CHRIS            | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC   | 62,866.64      | 0.00            | 0.00          | 2,100.00         | 0.00             | 0.00             | 3,372.57     | 68,339.21        |
| MURPHY, DAVID            | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 68,020.02      | 46,747.08       | 0.00          | 2,099.76         | 0.00             | 0.00             | 2,673.77     | 119,540.63       |
| MURPHY, MARGOT           | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 76,285.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 76,285.72        |
| MURPHY, MARK             | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,225.00     | 97,330.44        |
| MURPHY, MEGAN            | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,172.78     | 54,731.30        |
| MURPHY, NICOLE           | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 62,006.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,563.14     | 64,569.70        |
| MURPHY, PHILIP           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 10,447.66      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,447.66        |
| MURPHY, RIAN             | SCHOOL DEPARTMENT | AIDE-SPED                 | 3,779.84       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 613.42       | 4,393.26         |
| MURPHY, STEPHEN          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 25,432.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,314.91     | 31,747.83        |
| MURPHY, THEODORE         | SCHOOL DEPARTMENT | MUSIC THERAPIST           | 20,000.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 192.00       | 20,192.00        |
| MURPHY, THOMAS           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 66,840.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,500.00     | 72,340.72        |
| MURPHY, TIMOTHY          | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 19,026.28    | 42,592.40        |
| MURPHY, TRACEY           | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 80,609.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 80,609.80        |
| MURRAY, BRIAN            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 100,539.48     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 100,539.48       |
| MURRAY, BRYAN            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 29,505.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,248.95    | 39,754.15        |
| MURRAY, KATHLEEN         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 10,930.77      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,930.77        |
| MURRAY, LANCE            | SCHOOL DEPARTMENT | AIDE-SPED                 | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 255.49       | 255.49           |
| MURRAY, MEAGHAN          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 52,899.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 53,299.36        |
| MURRAY, TRACY            | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 55,131.68        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| MUSTACHIO, DEANNA          | SCHOOL DEPARTMENT | MUSIC TEACHER             | 45,643.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,280.00     | 49,923.40        |
| MYERS, ANNE                | SCHOOL DEPARTMENT | ESL TEACHER               | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,957.42     | 59,335.02        |
| MYERS, CAROL               | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 56,502.48      | 0.00            | 0.00          | 2,142.84         | 0.00             | 0.00             | 676.66       | 59,321.98        |
| MYETTE, CHARLES            | SCHOOL DEPARTMENT | HOUSE DEAN -195           | 113,140.10     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 3,534.22     | 117,674.32       |
| NACHAMIE, BRITTANY         | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS  | 7,869.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,344.30     | 11,214.06        |
| NADEAU BOUQUILLON, DIANA   | SCHOOL DEPARTMENT | DIR OF CAREER&TECH ED     | 63,589.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 851.73       | 64,441.29        |
| NAKANJAKKO, ANNE           | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,264.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 211.23       | 26,475.23        |
| NAPOLIONE, AMANDA          | SCHOOL DEPARTMENT | ESL TEACHER               | 28,093.77      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,682.75     | 33,776.52        |
| NAPOLITANO MCCADDEN, DEBBI | SCHOOL DEPARTMENT | SOCIAL WORKER             | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 89,809.52        |
| NAPOLITANO, COURTNEY       | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 74,790.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 74,790.36        |
| NARDELLI, MARK             | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 126,982.13     | 0.00            | 0.00          | 5,000.00         | 0.00             | 0.00             | 890.83       | 132,872.96       |
| NASH, MELISSA              | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 53,002.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,268.42     | 56,271.17        |
| NATHANSON, NANCY           | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL       | 17,468.27      | 350.23          | 0.00          | 0.00             | 0.00             | 0.00             | 215.87       | 18,034.37        |
| NAZZARO, ALEXANDER         | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 2,956.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,506.00     | 7,462.50         |
| NELSON, CHRISTINE          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 41,869.02      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,061.11     | 43,930.13        |
| NELSON, DEVON              | SCHOOL DEPARTMENT | MUSIC TEACHER             | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,893.00     | 58,024.68        |
| NELSON, NANCY              | SCHOOL DEPARTMENT | AIDE-SPED                 | 30,805.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,484.19     | 33,289.55        |
| NEMER, AMANDA              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 60,675.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,312.31     | 63,987.63        |
| NEMET, AMANDA              | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,747.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,747.52         |
| NESKY, LEIGH               | SCHOOL DEPARTMENT | METCO BUS AIDE            | 20.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20.00            |
| NEVES, PATRICIA            | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 56,634.60        |
| NEVILLE, LISA              | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 18,852.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,665.00     | 20,517.92        |
| NEWBERG, JENNIFER          | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 51,466.14      | 5.46            | 0.00          | 0.00             | 0.00             | 0.00             | 776.10       | 52,247.70        |
| NEWELL, EILEEN             | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 360.00       | 6,360.00         |
| NEWMAN, JEFFREY            | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 4,198.23       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,198.23         |
| NEWMAN, SARAH              | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 53,583.28      | 0.00            | 0.00          | 450.00           | 0.00             | 0.00             | 503.46       | 54,536.74        |
| NEWTON, KIRA               | SCHOOL DEPARTMENT | INTERN                    | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 52.08        | 6,052.08         |
| NEYLAN, JOHN               | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 9,735.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,735.00         |
| NG CHIN, JUDY              | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 108.00       | 108.00           |
| NG, ELISA YEE              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |
| NG, ELISABETH              | SCHOOL DEPARTMENT | WORK STUDY                | 1,016.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,995.00     | 4,011.00         |
| NG, MARISA                 | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 957.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 957.50           |
| NG, SOPHIA YEE             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |
| NGO, SARAH                 | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 1,974.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 53.37        | 2,027.49         |
| NI, VICKI HWEI             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,340.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,340.00         |
| NICASTRO, CHRISTOPHER      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 13,848.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,848.96        |
| NICHOLS, ASHLEY            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 80.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 80.00            |
| NICHOLS, ISAAC             | SCHOOL DEPARTMENT | INTRAMURALS - HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,220.52     | 4,220.52         |
| NICHOLSON, KAYLA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,570.73       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,567.84     | 11,138.57        |
| NICOLAZZO, BROOKE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 24,700.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 480.00       | 25,180.36        |
| NICOLAZZO, DEBORAH         | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,627.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,155.85     | 22,783.57        |
| NICOLAZZO, GRACE           | SCHOOL DEPARTMENT | AIDE-SPED                 | 27,109.04      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 240.00       | 27,849.04        |
| NIRO, PATRICIA             | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 709.33       | 57,609.43        |
| NISINZWEIG, YAELLE         | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 48,660.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 463.51       | 49,124.47        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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|-----------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| NISLICK, ALLISON      | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| NISLICK, MARA         | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 187.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 187.50           |
| NOHMY, BETH           | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 98,564.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 99,314.96        |
| NOONAN, KRISTINE      | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 50,403.46      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50,403.46        |
| NOONE, COURTNEY       | SCHOOL DEPARTMENT | INTERN                   | 6,045.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,045.00         |
| NOORANI, ZARINA       | SCHOOL DEPARTMENT | AIDE-CLASSROOM           | 5,543.78       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 69.31        | 5,613.09         |
| NORCROSS, JANET       | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR   | 4,717.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,717.24         |
| NORDONE, EMILY        | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 46,855.47      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,612.00     | 50,467.47        |
| NORMANDIN, RYAN       | SCHOOL DEPARTMENT | SCIENCE - PHYSICS        | 49,314.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,097.30     | 51,411.70        |
| NORRIS, GWEN          | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY      | 21,947.80      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 22,447.80        |
| NORRIS, MOLLY         | SCHOOL DEPARTMENT | GRADE 3 TEACHER          | 51,729.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 51,729.24        |
| NORTHRIDGE, SAMUEL    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 25,290.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,090.00     | 27,380.20        |
| NORTON, COURTNEY      | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 68,946.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 68,946.56        |
| NORTON, JOHN          | SCHOOL DEPARTMENT | CUSTODIAN                | 52,374.40      | 12,728.50       | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 65,652.90        |
| NORTON, NOELLE        | SCHOOL DEPARTMENT | AIDE-SPED                | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 131.85       | 41,940.53        |
| NORTON, THEODORE      | SCHOOL DEPARTMENT | CROSS COUNTRY - HEAD HS  | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 17,463.52    | 17,463.52        |
| NOVAK, LINDA          | SCHOOL DEPARTMENT | AIDE-SPED                | 26,968.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,500.00     | 29,468.80        |
| NOVINSKY, ELLEN       | SCHOOL DEPARTMENT | BUSINESS TEACHER         | 48,617.28      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 441.73       | 49,434.01        |
| NOWERS, GEORGIA       | SCHOOL DEPARTMENT | MATH TEACHER             | 49,314.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,397.03     | 56,711.43        |
| NOYES, SUZANNE        | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 84,522.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 85,672.80        |
| NSUBUGA, IDIAKIMU     | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| NUNEZ, EMILY          | SCHOOL DEPARTMENT | ESL TEACHER              | 90,928.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,342.43     | 93,270.79        |
| NWAGBOLI, LAUREN RENE | SCHOOL DEPARTMENT | SUMMER AIDE/BT           | 1,280.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 1,830.00         |
| NYE, GARY             | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 81,137.04      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,645.24     | 83,782.28        |
| OBARA, CHRISTOPHER    | SCHOOL DEPARTMENT | AIDE-SPED                | 12,423.11      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 655.59       | 13,078.70        |
| OBER, CAROL           | SCHOOL DEPARTMENT | ART TEACHER              | 98,564.96      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 755.19       | 100,820.15       |
| OBRIEN, EAMONN        | SCHOOL DEPARTMENT | AIDE-SPED                | 13,967.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 180.00       | 14,147.26        |
| OBRIEN, ELIZABETH     | SCHOOL DEPARTMENT | SOCIAL WORKER            | 53,428.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 53,428.00        |
| OBRIEN, EMILY         | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST  | 79,575.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,517.50     | 84,093.14        |
| O'BRIEN, EMILY        | SCHOOL DEPARTMENT | AIDE-SPED                | 3,870.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,870.36         |
| OBRIEN, KEVIN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 23,035.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,880.17     | 25,915.69        |
| OBRIEN, MARTHA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 825.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 825.00           |
| OBRIEN, MATTHEW       | SCHOOL DEPARTMENT | AIDE-SPED                | 23,342.70      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 685.16       | 24,027.86        |
| OBRIEN, MEGHAN        | SCHOOL DEPARTMENT | PSYCHOLOGIST             | 74,158.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,799.22     | 77,957.38        |
| OBRIEN, NICOLE        | SCHOOL DEPARTMENT | APPLICATION SUPPORT SPEC | 34,385.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,594.26     | 38,979.26        |
| OBRIEN, STEPHEN       | SCHOOL DEPARTMENT | CUSTODIAN                | 49,868.43      | 8,350.92        | 0.00          | 1,049.88         | 0.00             | 0.00             | 1,250.00     | 60,519.23        |
| OCHSNER, JASON        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 22,282.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,282.92        |
| OCONNOR, CATHERINE    | SCHOOL DEPARTMENT | WORK STUDY               | 276.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 276.00           |
| OCONNOR, ERIN         | SCHOOL DEPARTMENT | AIDE-SPED                | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 23,566.12        |
| OCONNOR, JACK         | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 89,023.16      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 650.00       | 90,423.16        |
| OCONNOR, LIVIA        | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT  | 1,680.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,680.00         |
| OCONNOR, VICTORIA     | SCHOOL DEPARTMENT | ENGLISH TEACHER          | 25,806.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 25,806.16        |
| ODONNELL, MARYELLEN   | SCHOOL DEPARTMENT | TIME SHEET - TEACHER     | 11,539.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 77.28        | 11,616.28        |
| OH, HELEN             | SCHOOL DEPARTMENT | GRADE 3 TEACHER          | 69,601.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 69,601.92        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| OHARA, AMY             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,993.63       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,993.63         |
| OHKAMI, NORIKO         | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 27,109.24      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | (223.11)     | 27,386.13        |
| OKANE, MEREDITH        | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,660.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,660.00         |
| OKUN, MARCIA           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| OLDENBURG, MICHAEL     | SCHOOL DEPARTMENT | AIDE-SPED                 | 17,480.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,856.58     | 20,336.70        |
| OLDMIXON, CAROL        | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 59,614.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 60,014.72        |
| OLEARY, KATHERINE      | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 56,350.73      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,888.75     | 65,239.48        |
| OLIA, KIAN             | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,196.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,939.84     | 16,136.24        |
| OLIVAR, KAIHLA         | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 97,948.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 97,948.88        |
| OLIVER, KATHERINE      | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 629.40       | 90,438.92        |
| OLIVER, STEPHANIE      | SCHOOL DEPARTMENT | HR GENERALIST             | 22,477.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,614.66     | 29,092.52        |
| OLSON, LINDSAY         | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 57,777.60        |
| OMALLEY, MARY          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 57,094.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,500.00     | 59,594.56        |
| OMEARA, KAREN          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 1,865.49       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 352.93       | 2,218.42         |
| O'NEIL, CHERYL         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 380.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 380.00           |
| O'NEIL, ELIZABETH HOPE | SCHOOL DEPARTMENT | AIDE-SPED                 | 45,181.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | (46.12)      | 45,735.64        |
| O'NEIL, JANICE         | SCHOOL DEPARTMENT | NESA- REGISTRAR&ADMINASST | 21,364.50      | 0.00            | 0.00          | 1,466.64         | 0.00             | 0.00             | 1,795.14     | 24,626.28        |
| O'NEIL, JEFFREY        | SCHOOL DEPARTMENT | MUSIC TEACHER             | 81,137.12      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 81,887.12        |
| O'NEIL, KEVIN          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,305.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | (489.65)     | 89,815.87        |
| O'NEIL, SEAN           | SCHOOL DEPARTMENT | CUSTODIAN                 | 32,276.26      | 1,034.32        | 0.00          | 0.00             | 0.00             | 0.00             | 928.00       | 34,238.58        |
| ONEILL, JUANITA        | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| OPIYO, ELIZABETH       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 46,648.54      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 46,648.54        |
| ORAZIO, DANIEL         | SCHOOL DEPARTMENT | WORLD LANGUAGES LATIN     | 42,407.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,037.66     | 43,445.34        |
| ORDILE, ELISE          | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,295.49      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,457.93     | 25,753.42        |
| OREILLY, JEANNE        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 320.67       | 91,630.19        |
| OREILLY, NICOLE        | SCHOOL DEPARTMENT | BEHAVIOR INTERVENTIONIST  | 35,832.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,749.33     | 40,582.21        |
| ORELLANA, SAMANTHA     | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 3,800.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,800.00         |
| ORLANDO, ELIZABETH     | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 63,831.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,447.94     | 66,279.74        |
| OROURKE, CAITLIN       | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 17,607.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 328.12       | 17,935.28        |
| OROURKE, CHRISTOPHER   | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 80,937.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,111.88     | 82,049.12        |
| OROURKE, M ALICE       | SCHOOL DEPARTMENT | RETIRIED TEACHER NTA      | 23,528.17      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,307.09     | 24,835.26        |
| ORREN, JONATHAN        | SCHOOL DEPARTMENT | FAMILY & CONSUMER SCIENCE | 54,669.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.67       | 54,990.59        |
| ORTEGA, JENNIFER       | SCHOOL DEPARTMENT | MATH COACH                | 98,567.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,546.39     | 105,864.27       |
| ORZANO, BETHLYNN       | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,876.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,678.00     | 20,554.20        |
| OSBORN, DEBORAH        | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,150.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,564.77     | 29,715.29        |
| OSBORN, GRANT          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 7,760.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,760.00         |
| OSHEA, LINDA           | SCHOOL DEPARTMENT | ASTNT- MEDICAL            | 49,284.96      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 6,363.26     | 56,148.22        |
| OSIPENKO, TATYANA      | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,200.00     | 92,009.52        |
| OSKWAREK, BARBARA      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 595.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 595.00           |
| OSTERLOH, ANDREA       | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 28,001.66      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 366.53       | 28,368.19        |
| OSULLIVAN GARD, DIANNE | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 47,762.30      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 319.29       | 48,081.59        |
| OTERI, CHRISTINA       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 29,456.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,123.12     | 31,579.60        |
| OTOOLE, PATRICIA       | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 16,241.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (167.42)     | 16,074.10        |
| OUTHOUSE, MOLLY        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 17,094.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.00       | 17,219.72        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| OWEN, JARED             | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 75,210.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 546.15       | 75,756.63        |
| PACE, LORRI             | SCHOOL DEPARTMENT | AIDE-INTERVENTION        | 10,504.02      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (395.62)     | 10,108.40        |
| PACKARD, SHEILA         | SCHOOL DEPARTMENT | LIBRARY TEACHER          | 80,953.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 786.65       | 81,739.93        |
| PACKER, SHAYNA          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,410.00     | 59,541.68        |
| PADGETT, DAVID          | SCHOOL DEPARTMENT | AIDE-CAMPUS              | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 15,437.96    | 39,004.08        |
| PADILLA, BRIAN          | SCHOOL DEPARTMENT | AIDE-SPED                | 16,946.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,082.35     | 18,028.77        |
| PADOVANI, MARINA        | SCHOOL DEPARTMENT | INTERN                   | 4,810.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,810.00         |
| PAGANA, LISA            | SCHOOL DEPARTMENT | AIDE-TITLE I             | 10,099.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,099.80        |
| PAGE, ELIZABETH         | SCHOOL DEPARTMENT | GRADE 4 TEACHER          | 95,821.28      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 651.73       | 97,223.01        |
| PAGE, PAULA             | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 1,012.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,012.50         |
| PAGELLA, KIMBERLY       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 25,509.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 560.00       | 26,069.20        |
| PAGLIA, GAIL            | SCHOOL DEPARTMENT | NESA- PAYROLL SPECIALIST | 62,318.79      | 1,635.07        | 0.00          | 3,900.00         | 0.00             | 0.00             | 910.54       | 68,764.40        |
| PAGLIA, RICHARD         | SCHOOL DEPARTMENT | BEHAVIOR INTERVENTIONIST | 32,223.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 26,516.84    | 58,740.40        |
| PAGLIARO, MARK          | SCHOOL DEPARTMENT | SENIOR CUSTODIAN         | 57,790.20      | 8,666.03        | 0.00          | 1,699.88         | 0.00             | 0.00             | 1,870.08     | 70,026.19        |
| PAISNER, SARAH          | SCHOOL DEPARTMENT | AIDE-SPED                | 11,635.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 11,675.20        |
| PALILUNAS, ALEXANDER    | SCHOOL DEPARTMENT | MATH TEACHER             | 67,505.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,966.76     | 71,472.04        |
| PALLADINO, JESSICA      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 17,539.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,539.20        |
| PALMER PENN, BONITHIA   | SCHOOL DEPARTMENT | AIDE-SPED                | 36,548.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,972.03     | 42,520.47        |
| PALMGREN, SPENCER       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 26,844.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 815.21       | 27,659.81        |
| PANDIT, TRUPTI          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 2,203.96       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,203.96         |
| PANEDIGRANO, BRUNO      | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 750.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 750.00           |
| PANEDIGRANO, PATRICIA   | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR   | 1,409.27       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,409.27         |
| PANERO BERTUCCI, DANIEL | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH   | 68,242.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 68,494.69        |
| PANERO, RITA            | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN  | 23,545.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 23,545.20        |
| PANG, EDWARD            | SCHOOL DEPARTMENT | AIDE-SPED                | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,750.54     | 26,296.74        |
| PANICHELLA, MARK        | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 73,330.12      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,493.51     | 80,573.63        |
| PANKINS HOUSTON, NADINE | SCHOOL DEPARTMENT | AIDE-SPED                | 52,853.92      | 1,506.27        | 0.00          | 600.00           | 0.00             | 0.00             | 340.00       | 55,300.19        |
| PANTANO, MICHAEL        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 9,912.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 660.00       | 10,572.01        |
| PAOLA, JOANNA           | SCHOOL DEPARTMENT | AIDE-SPED                | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 440.00       | 40,737.92        |
| PAOLILLO, KATHLEEN      | SCHOOL DEPARTMENT | GRADE 2 TEACHER          | 65,501.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 693.70       | 66,195.38        |
| PAOLILLO, MAUREEN       | SCHOOL DEPARTMENT | AIDE-INTERVENTION        | 38,727.40      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 39,227.40        |
| PAPPAS, ALEXANDRA       | SCHOOL DEPARTMENT | SUMMER AIDE/BT           | 1,020.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,020.00         |
| PAPPAS, COURTNEY        | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 835.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 835.00           |
| PAPPO, SARAH            | SCHOOL DEPARTMENT | AIDE-SPED                | 7,705.98       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 140.00       | 7,845.98         |
| PAQUETTE, SUSAN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 3,060.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,060.00         |
| PAQUETTE, WILLIAM       | SCHOOL DEPARTMENT | AIDE-SPED                | 8,388.66       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,388.66         |
| PARGOLI, DANIELLE       | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 48,660.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,836.17     | 53,497.05        |
| PARIS JEFFRIES, CYNTHIA | SCHOOL DEPARTMENT | ASST SUPT-ELEMENTARY ED  | 152,156.75     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,708.33     | 153,865.08       |
| PARIS, LEIGH            | SCHOOL DEPARTMENT | MATH TEACHER             | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,339.57     | 60,471.25        |
| PARK, ELLY              | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC   | 30,981.84      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 120.00       | 31,701.84        |
| PARK, SARAH             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 2,902.77       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,902.77         |
| PARKER, KATE            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 51,119.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,330.00     | 54,949.20        |
| PARKER, MICHELE         | SCHOOL DEPARTMENT | AIDE-SPED                | 30,173.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (52.06)      | 30,121.18        |
| PARKS, CHELSEY          | SCHOOL DEPARTMENT | AIDE-SPED                | 14,395.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 14,351.69    | 28,747.61        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |           |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|-----------|
| PARLATO, DANIEL       | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,015.35      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,092.71     | 22,108.06        |           |
| PARLIN, ROBERT        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 2,952.59     | 107,144.27       |           |
| PARLON, JESSICA       | SCHOOL DEPARTMENT | SCIENCE - LIFE SCIENCE    | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,079.28     | 54,637.80        |           |
| PARRISH, REBECCA      | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 66,769.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,328.79     | 71,098.55        |           |
| PARTENSKY, CASCIA     | SCHOOL DEPARTMENT | LONG TERM SUB PSYCHOLOGST | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,664.50     | 3,664.50         |           |
| PASTOR, SOFIA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,318.48       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (503.70)     | 8,814.78         |           |
| PATEL, JANETTE        | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,297.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 126.70       | 10,424.06        |           |
| PATELIS, ANTHONY      | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,087.73     | 92,647.25        |           |
| PATTESON, ABBEY       | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 525.87       | 53,084.39        |           |
| PATZ, DIANE           | SCHOOL DEPARTMENT | AIDE - ISS 5 DAY          | 31,398.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 31,398.40        |           |
| PAULL, COURTNEY       | SCHOOL DEPARTMENT | MATH TEACHER              | 59,242.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,268.84     | 61,511.12        |           |
| PAVA, JUDI            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 13,002.72      | 0.00            | 0.00          | 250.00           | 0.00             | 0.00             | 5,038.76     | 18,291.48        |           |
| PAVAO, STEPHANIE      | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 71,357.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,575.14    | 81,932.18        |           |
| PAVE, ANDREW          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 25,948.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 25,948.20        |           |
| PEARLSTEIN, LINDSAY   | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 49,284.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,274.47     | 56,559.43        |           |
| PEARSON, KELLI        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 86,213.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,901.78     | 92,115.10        |           |
| PECHET, EMILY         | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,747.52       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,747.52         |           |
| PELLAUER, SHAUNA      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 34,584.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,307.44     | 36,891.48        |           |
| PELLEGRINE, RICHARD   | SCHOOL DEPARTMENT | ATHLETIC TRAINER          | 924.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 924.00           |           |
| PELLEGRINI, PAULA     | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 6,971.39       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,971.39         |           |
| PELLER, AUDREY        | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 140,486.16     | 0.00            | 0.00          | 5,000.00         | 0.00             | 0.00             | 906.96       | 146,393.12       |           |
| PELOQUIN, ADAM        | SCHOOL DEPARTMENT | MATH TEACHER              | 51,882.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,169.50     | 58,051.82        |           |
| PELTIER, ERNEST       | SCHOOL DEPARTMENT | CUSTODIAN                 | 47,613.28      | 14,346.00       | 0.00          | 2,099.76         | 0.00             | 0.00             | 733.13       | 64,792.17        |           |
| PENCZAR, LYNN         | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 91,590.08      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,125.00     | 93,715.08        |           |
| PENNEY, LAURA         | SCHOOL DEPARTMENT | ART TEACHER               | 12,580.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,580.08        |           |
| PENTA, LAUREN         | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,439.62       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (406.04)     | 6,033.58         |           |
| PENTALERI, DONNA      | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 98,564.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,162.11     | 100,727.07       |           |
| PEPE, VIRNA           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 912.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 912.00           |           |
| PEPICELLI, WILLIAM    | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 54,768.48      | 13,378.05       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,870.08     | 72,116.37        |           |
| PERCIVAL, COREY       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 41,423.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,899.28     | 47,322.32        |           |
| PERELLA, SCOTT        | SCHOOL DEPARTMENT | CUSTODIAN                 | 38,172.74      | 6,345.64        | 0.00          | 1,258.62         | 0.00             | 0.00             | 946.00       | 46,723.00        |           |
| PEREZ KREBS, ADELINA  | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 14,900.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (939.66)     | 13,960.56        |           |
| PEREZ, ELVIRA         | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 488.35         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 488.35           |           |
| PEREZ, JOHNATHAN      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 8,118.95       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 307.14       | 8,426.09         |           |
| PEREZ, MARITZA        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 1,182.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,182.60         |           |
| PEREZ, MELISSA        | SCHOOL DEPARTMENT | MATH TEACHER              | 15,725.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,725.12        |           |
| PEREZ-DIETZ, GABRIELA | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,724.67       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,724.67         |           |
| PEREZ-DIETZ, SOFIA    | SCHOOL DEPARTMENT | WORK STUDY                | 736.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 736.00           |           |
| PERITZ, ETHAN         | SCHOOL DEPARTMENT | MATH TEACHER              | 52,899.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 552.07           | 53,451.43 |
| PERKINS, PAUL         | SCHOOL DEPARTMENT | CUSTODIAN                 | 52,364.46      | 9,244.09        | 0.00          | 1,049.88         | 0.00             | 0.00             | 751.44       | 63,409.87        |           |
| PERKINSON, VICTORIA   | SCHOOL DEPARTMENT | THEATRE TEACHER           | 32,115.59      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,743.00     | 36,858.59        |           |
| PERLO, BARBARA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 480.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 480.00           |           |
| PERLOT, MARY LOU      | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 76,084.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 76,084.24        |           |
| PERRI, ANTONETTE      | SCHOOL DEPARTMENT | AIDE-CAMPUS               | 45,181.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 600.00       | 46,381.76        |           |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

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| <b>Employee Name</b>         | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| PERRIN, SCOTT                | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 81,145.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 82,295.60        |
| PERRONE, MEGHAN              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 25,712.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,945.00     | 30,657.64        |
| PERRONE, PHYLLIS             | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 4,590.00     | 46,398.68        |
| PERRUZZI, EILEEN             | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 46,153.58      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 4,993.83     | 52,947.41        |
| PERRUZZI, STEPHEN            | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 46,876.94      | 15,493.69       | 0.00          | 0.00             | 0.00             | 0.00             | 779.96       | 63,150.59        |
| PERRY, KATHLEEN              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 24,505.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,564.55     | 29,070.23        |
| PERRY, MICHAEL               | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 55,720.94      | 19,215.43       | 0.00          | 2,099.76         | 0.00             | 0.00             | 1,407.50     | 78,443.63        |
| PESCOLOLIDO, SAVANNA         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,059.54       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,059.54         |
| PETERKIN, MELISSA            | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,860.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 2,410.00         |
| PETERS, ALANA                | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 2,562.30       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,562.30         |
| PETERS, LAUREN               | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 83,836.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,819.75     | 85,655.75        |
| PETERSEN, JOSIE              | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 11,253.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 11,253.40        |
| PETERSEN, PAIGE              | SCHOOL DEPARTMENT | GRADE K TEACHER           | 18,685.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,685.12        |
| PETRIE, EMILY                | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,060.00     | 24,818.36        |
| PETRIE, LISA                 | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,658.77     | 91,468.29        |
| PETRIZZI, CHARLES            | SCHOOL DEPARTMENT | MATH TEACHER              | 79,865.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 871.06       | 80,736.94        |
| PETRIZZI, LISA               | SCHOOL DEPARTMENT | HEALTH TEACHER            | 92,566.12      | 0.00            | 0.00          | 1,600.00         | 0.00             | 0.00             | 2,394.53     | 96,560.65        |
| PFAFF, MICHAEL               | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 91,086.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,710.71     | 94,546.79        |
| PFEIFER, ERIC                | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 17,188.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,843.63     | 19,031.87        |
| PHAM, PHONG                  | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 12,512.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,512.16        |
| PHELAN, BARBARA              | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 400.00       | 93,209.52        |
| PHELAN, SOLEDAD              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,525.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,525.00         |
| PHILBIN, COURTNEY            | SCHOOL DEPARTMENT | MATH TEACHER              | 62,111.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 62,614.58        |
| PHILIP, AMY                  | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,698.08       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,698.08         |
| PHILLIPS, CHRISTINE          | SCHOOL DEPARTMENT | ART TEACHER               | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 419.60       | 55,551.28        |
| PHILLIPS, GRETA              | SCHOOL DEPARTMENT | ESL TEACHER               | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,036.91     | 57,595.43        |
| PHILLIPS, JEANNINE           | SCHOOL DEPARTMENT | AIDE-BUILDING             | 5,669.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,669.76         |
| PHILLIPS, JOCELYN            | SCHOOL DEPARTMENT | ART TEACHER               | 36,408.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2.04         | 36,410.28        |
| PHILLIPS, MEGAN              | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,882.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (252.22)     | 13,629.94        |
| PHILLIPSON, KATHRYN          | SCHOOL DEPARTMENT | ESL TEACHER               | 88,666.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,596.91     | 97,262.91        |
| PIACENTINI, JUDY             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 24,305.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,540.00     | 26,845.88        |
| PIACITELLI, ASHLEY ELIZABETH | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 28,651.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,980.00     | 31,631.04        |
| PIANTEDOSI, STEPHANIE        | SCHOOL DEPARTMENT | MATH TEACHER              | 60,675.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,516.86     | 69,192.26        |
| PIANTEDOSI, TRACY            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 68,242.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 68,992.96        |
| PIATTI, FRANCIS              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 7,471.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,471.10         |
| PICARIELLO, ANN              | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 53,945.00      | 0.00            | 0.00          | 900.00           | 0.00             | 0.00             | 825.76       | 55,670.76        |
| PICCIOLI, JENNIFER           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 90,809.52        |
| PICHE, CROSBY                | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 46,197.89      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 46,197.89        |
| PICKWORTH, ADRIAN            | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 48,347.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,044.20     | 53,391.68        |
| PIERCE, DREW                 | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 4,914.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,914.00         |
| PIERCE, JESSICA              | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 63,831.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 845.70       | 64,677.50        |
| PIETRASIK, JULIE             | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 6,432.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,432.50         |
| PIKE, ELIZABETH              | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 293.72       | 52,852.24        |
| PIKE, ERIN                   | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 752.57         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 752.57           |

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| <b>Employee Name</b>        | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| PIKE, SHIRLEY               | SCHOOL DEPARTMENT | ASTNT-SLPA SPEECH&LANG    | 34,340.96      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 214.68       | 35,055.64        |
| PILIERO, TYLER              | SCHOOL DEPARTMENT | WORK STUDY                | 6.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6.00             |
| PILLEY, ANITA               | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 88,106.28      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 89,256.28        |
| PINKUS, RUTH                | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,075.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,075.10         |
| PINSKY, ELISHEVA            | SCHOOL DEPARTMENT | INTERVENTIONST SPECIALIST | 8,490.59       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 85.89        | 8,576.48         |
| PINTO ZULUAGA, IRENE        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 15,405.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,611.97     | 19,017.61        |
| PISANO, CAROL               | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,340.00     | 43,148.68        |
| PISATURO, MARK              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 38,441.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,424.22     | 41,865.94        |
| PISTINER, PAMELA            | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 61,645.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,287.41     | 62,933.29        |
| PITTER, ANGELA              | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| PLANINE, VIVIANA            | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 320.67       | 104,512.35       |
| PLOYER, AMY                 | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,926.33     | 44,735.01        |
| POIRIER DESIMONE, BARBARA   | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,518.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,518.76         |
| POIRIER, TRISHA             | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 63,283.24      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 63,883.24        |
| POKORNY, REMZ               | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 29,970.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,321.18     | 32,291.18        |
| POLANCO, ALEXANDER          | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 46,783.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,426.07     | 48,209.59        |
| POLAND, LINDA               | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 2,800.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,800.00         |
| POLIARD, ADELE              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,351.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,124.98     | 20,476.86        |
| POLLARD, DIANE              | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,282.92     | 96,388.36        |
| POLNAR, JACK                | SCHOOL DEPARTMENT | DATA MANAGEMNT SPECIALIST | 107,681.04     | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 840.00       | 110,321.04       |
| POLYCHRONOPOULOS, STAVROULA | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 40,297.92        |
| POMERANTZ, ARI              | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 3,762.85       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,762.85         |
| POMPEI, CAROLE              | SCHOOL DEPARTMENT | AIDE-SPED                 | 15,587.97      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,812.84     | 21,400.81        |
| PONTILLO, JENNIFER          | SCHOOL DEPARTMENT | SOCIAL WORKER             | 84,522.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 647.46       | 85,170.26        |
| POOLE NASH, JOAN            | SCHOOL DEPARTMENT | HEARING IMPAIRED TEACHER  | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,247.46     | 103,439.14       |
| POOLE, ALEXANDER            | SCHOOL DEPARTMENT | AIDE-SPED                 | 15,442.54      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 886.73       | 16,329.27        |
| POPP, CORINNE               | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 125.87       | 102,067.55       |
| POPP, CYNTHIA               | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,188.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 22,588.20        |
| POPP, KAREN                 | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 63,831.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 250.00       | 64,831.80        |
| PORTER, EVELYN CLARE        | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 58,436.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,171.96     | 65,608.00        |
| PORTER, RACHEL              | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 26,700.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 26,700.16        |
| PORTILLO, MARIO             | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,440.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,440.00         |
| PORTIS, TIYANA              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 32,056.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,731.73     | 35,787.97        |
| POSKLENSKY, CHRISTOPHER     | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,515.31       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,313.12     | 7,828.43         |
| POTTER, CHRISTINE           | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 96,881.24      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.87       | 98,232.11        |
| POTTER, DEREK               | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 47,024.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,164.15     | 51,188.47        |
| POWELL, DAVID               | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 70,298.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 202.23       | 70,500.23        |
| POWER, MARGARET             | SCHOOL DEPARTMENT | NESA- EXEC ASST -MS       | 60,443.36      | 1,683.66        | 0.00          | 2,000.00         | 0.00             | 0.00             | 862.78       | 64,989.80        |
| POWER, MEGAN                | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,220.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,220.32         |
| POWERS, MICHELLE            | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 94,796.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,882.54     | 101,428.62       |
| PRADA, ANNA                 | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN   | 34,257.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,257.24        |
| PRAGER, AUDREY              | SCHOOL DEPARTMENT | MATH TEACHER              | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,726.74     | 103,918.42       |
| PRATT, SARAH                | SCHOOL DEPARTMENT | GRADE K TEACHER           | 77,484.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 525.86       | 78,009.90        |
| PRENDERGAST, WILLIAM        | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 86,213.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 15,038.79    | 102,002.11       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| PRESCOTT WALDEN, CHERYL    | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 21,297.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,240.54     | 25,537.94        |
| PRETO, SAMEIRA             | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,717.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,030.87     | 30,748.03        |
| PRICE, EMILY               | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 3,145.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,145.00         |
| PRICE, MARY                | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 1,269.71       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,999.73     | 6,269.44         |
| PRICE, REBECCA             | SCHOOL DEPARTMENT | PERFORMING ARTS TEACHER   | 20,248.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,909.00     | 22,157.84        |
| PRICE, WILLIAM             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 10,854.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 760.00       | 11,614.62        |
| PRIHODA, TRACY             | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 56,634.60        |
| PRILIK, ELIZABETH          | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 4,189.29       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (630.79)     | 3,558.50         |
| PRIMEAU, JEFFREY           | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 4,820.62     | 95,630.14        |
| PRINCE, BLAIR              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 8,739.90       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,295.96     | 10,035.86        |
| PRINCIPE, ANTHONY          | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 17,539.33      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,120.82     | 19,660.15        |
| PRIOR, DANIEL              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 10,226.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,226.64        |
| PROCACCINI, FRANCESCA      | SCHOOL DEPARTMENT | AIDE-SPED                 | 4,918.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (554.88)     | 4,363.72         |
| PROULX, NICOLE             | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,934.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,934.24         |
| PULLEN SCHMIDT, JESSICA    | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| PULSIFER, JEAN             | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 1,812.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,812.50         |
| PUPPO, RENAE               | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 14,132.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 442.99       | 14,575.73        |
| PURSLEY, EVAN              | SCHOOL DEPARTMENT | AIDE-SPED                 | 4,855.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 606.56       | 5,462.06         |
| PUTZEYS, SEBASTIAN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,694.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,862.35     | 18,556.75        |
| QIN, EVA                   | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 37,395.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 37,646.89        |
| QUATRALE, NICOLE           | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 35,765.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 35,765.88        |
| QUATTRINI, LESLIE          | SCHOOL DEPARTMENT | MATH TEACHER              | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 73,595.80        |
| QUEISSER, MARY             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 34,144.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,813.03     | 39,957.63        |
| QUESADA MONTVILLE, FELICIA | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 42,753.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 377.60       | 43,130.84        |
| QUIGLEY, MARGUERITE        | SCHOOL DEPARTMENT | WORK STUDY                | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| QUINN LARKIN, ALISON       | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 74,867.04      | 0.00            | 0.00          | 675.00           | 0.00             | 0.00             | 503.46       | 76,045.50        |
| QUINN, PATRICIA            | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 25,818.40      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 26,318.40        |
| QUINN, SARAH               | SCHOOL DEPARTMENT | INTERIM COOR S&L PATH 190 | 91,466.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,047.40     | 97,513.84        |
| QUINTILIANI, ADRIANNA      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 12,988.95      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,233.00     | 14,221.95        |
| RACE, MICHELLE             | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,920.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,920.88         |
| RACZKO, LORRAINE           | SCHOOL DEPARTMENT | AIDE-SPED                 | 24,879.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,192.71     | 26,072.58        |
| RADIGAN, KENZIE            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 318.39         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 318.39           |
| RADONICH, MARY             | SCHOOL DEPARTMENT | ESL TEACHER               | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 3,775.87     | 105,717.55       |
| RADONICH, PETER            | SCHOOL DEPARTMENT | TECH SUPPORT ASSISTANT-12 | 27,185.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,527.97     | 28,713.57        |
| RAFUSE, GILLIAN            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,440.00     | 56,285.44        |
| RAINSFORD, NICOLETTA       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 12,634.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,050.19     | 16,684.39        |
| RAISNER, JASON             | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 101,191.68       |
| RAMETTA, FRANCES           | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 96,105.44        |
| RAMGREN, MELISSA           | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 400.00       | 91,209.52        |
| RAMOS, SARA                | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 12,793.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 568.98       | 13,362.10        |
| RAMOS, ZENEIDA             | SCHOOL DEPARTMENT | AIDE-SPED                 | 33,714.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,758.38     | 38,473.30        |
| RAMSDELL, MICHELLE         | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER  | 91,590.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 251.73       | 92,591.81        |
| RANAGAN, KAYLAN            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,492.00     | 62,050.52        |
| RANDALL, DARCY             | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,200.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,200.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| RANEY, EVAN          | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 56,738.06        |
| RANTA, CAREY         | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 14,695.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,174.23     | 17,870.07        |
| RANTA, JACK          | SCHOOL DEPARTMENT | WORK STUDY                | 584.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 584.00           |
| RAO, HEMA            | SCHOOL DEPARTMENT | AIDE-BUILDING             | 12,247.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 110.60       | 12,358.40        |
| RAO, JAMES           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 420.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 420.00           |
| RAPA, CAROLINE       | SCHOOL DEPARTMENT | MUSIC TEACHER             | 54,428.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 843.00       | 55,271.32        |
| RASSETTI PACIOS, ANA | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 45,114.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 45,114.16        |
| RASO, KERSTEN        | SCHOOL DEPARTMENT | NESA- EXEC ASST -MS       | 60,443.36      | 1,596.39        | 0.00          | 900.00           | 0.00             | 0.00             | 762.78       | 63,702.53        |
| RATTENDI, STEVEN     | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 114,246.44     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,249.46     | 119,245.90       |
| RAU ROGERS, COURTNEY | SCHOOL DEPARTMENT | ASST PRNCPL-PUPIL SERV195 | 116,554.28     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 116,554.28       |
| RAUTENBERG, SAMANTHA | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 59,833.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 388.13       | 60,221.25        |
| RAVEN, ASHLEY        | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 60,675.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,275.46     | 63,950.78        |
| RAWSON, MEGAN        | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 36,818.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,837.92     | 43,656.20        |
| RAZZAQUI, SUBHEEN    | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 63,392.16      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | 651.73       | 64,606.39        |
| READE, DEIRDRE       | SCHOOL DEPARTMENT | CONFIDENTIAL EXEC ASST    | 18,184.26      | 0.00            | 0.00          | 1,099.98         | 0.00             | 0.00             | 11,134.13    | 30,418.37        |
| REALE, JOHN          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,120.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,120.00         |
| REARDON, BRIAN       | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 20,912.46      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,912.46        |
| REDDICK, MICHELLE    | SCHOOL DEPARTMENT | COUNSELOR                 | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,336.64     | 91,146.16        |
| REED, JENNIFER       | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 72,152.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 72,152.24        |
| REED, LISA           | SCHOOL DEPARTMENT | COUNSELOR - ADMIN METCO   | 114,901.28     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,048.90     | 116,700.18       |
| REED, MADELEINE      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 9,763.96       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,420.00     | 13,183.96        |
| REEN, MAUREEN        | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,168.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 271.60       | 8,440.00         |
| REGAN, EMMA          | SCHOOL DEPARTMENT | WORK STUDY                | 540.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 540.00           |
| REGAN, JAMES         | SCHOOL DEPARTMENT | WORK STUDY                | 336.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 336.00           |
| REGAN, SEAN          | SCHOOL DEPARTMENT | WORK STUDY                | 3,052.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,052.00         |
| REGEHR, AMARA        | SCHOOL DEPARTMENT | SOCCER - OTHER HS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10.00        | 10.00            |
| REID, LEANNE         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 10,226.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,226.64        |
| REID, SHELDON        | SCHOOL DEPARTMENT | AIDE-BUILDING             | 38,852.40      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 875.00       | 40,327.40        |
| REILLEY, LEI         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 850.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 850.00           |
| REILLY, MARYANNE     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,890.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,890.00         |
| REINDEAU, ARIELLE    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 30,384.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,312.15     | 32,696.87        |
| REINSTEIN, ALAN      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,462.50     | 92,022.02        |
| REISMAN, TAMMY       | SCHOOL DEPARTMENT | VISION SPECIALIST         | 95,413.52      | 0.00            | 0.00          | 707.18           | 0.00             | 0.00             | 5,262.46     | 101,383.16       |
| REISZ, JOSHUA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 375.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 375.00           |
| RENGIFO, PAOLA       | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 13,702.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,702.40        |
| RENSING, NOA         | SCHOOL DEPARTMENT | LIGERBOTS ASSISTANT COACH | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,000.00     | 3,000.00         |
| REPPERT, KATHERINE   | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 81,954.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,847.44     | 83,801.68        |
| REPTA, MARK          | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 51,294.50      | 12,641.81       | 0.00          | 1,900.00         | 0.00             | 0.00             | 1,270.00     | 67,106.31        |
| RESTIVO, EMILY       | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 58,525.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 482.54       | 59,007.98        |
| REVER, KATHLEEN      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 60,675.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,528.00     | 64,203.32        |
| REYNNDERS, MARY      | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 3,237.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,237.50         |
| REYNOLDS, KELSEY     | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 62,006.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,346.28     | 63,352.84        |
| RICE, AMELIA         | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 4,076.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (123.33)     | 3,952.93         |
| RICE, MELISSA        | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 96,634.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 96,886.65        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| RICE, MELISSA             | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 75,926.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,838.34     | 83,764.66        |
| RICE, SHERYL              | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 58,607.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,802.74     | 65,410.18        |
| RICHARD HILL, AMY         | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 100,539.48     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,810.04     | 104,099.52       |
| RICHARD, STACEY           | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 8,952.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 369.72       | 9,322.12         |
| RICHARDS, HEATHER         | SCHOOL DEPARTMENT | EXEC DIR HUMAN RESOURCES  | 141,491.04     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,500.00     | 143,991.04       |
| RICHARDSON, LEAH          | SCHOOL DEPARTMENT | ESL TEACHER               | 73,093.87      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 933.24       | 74,027.11        |
| RICHARDSON, WENDY         | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 64,543.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,500.00     | 67,043.36        |
| RICHERT, SAMANTHA         | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 5,687.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,700.00     | 8,387.50         |
| RICHMOND, LISA            | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 12,399.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 30.00        | 12,429.28        |
| RIFFE, JASON              | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,357.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,014.75     | 31,372.63        |
| RIKER, ASHLEY             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 7,517.77       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,477.22     | 8,994.99         |
| RIKLINE, JEFFREY          | SCHOOL DEPARTMENT | SKIING - HEAD HS          | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,682.95     | 6,682.95         |
| RILEY, JULIE              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 57,881.06        |
| RILEY, KATELYN            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,167.43       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,167.43         |
| RILEY, WILLIAM            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,739.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,739.00         |
| RINALDI, JAMIE            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,353.98     | 76,949.78        |
| RING, MEGAN               | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 60,967.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60,967.96        |
| RINKUS, ELIZABETH         | SCHOOL DEPARTMENT | WORK STUDY                | 316.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 316.00           |
| RINN, KATHY               | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 53,138.34      | 324.23          | 0.00          | 2,200.00         | 0.00             | 0.00             | 894.01       | 56,556.58        |
| RIORDAN, RICHARD          | SCHOOL DEPARTMENT | CUSTODIAN                 | 39,080.27      | 6,115.49        | 0.00          | 0.00             | 0.00             | 0.00             | 732.00       | 45,927.76        |
| RIOS, JULIA               | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 5,110.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,110.56         |
| RIPLEY, STEPHANIE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 13,554.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 360.00       | 13,914.56        |
| RIPP, ALAN                | SCHOOL DEPARTMENT | COOR-SOCIAL STUDIES 190   | 99,998.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,343.05     | 103,341.37       |
| RISTUCCIA, MOLLY          | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 54,010.12        |
| RIVERO GONZALEZ, PATRICIA | SCHOOL DEPARTMENT | DEPARTMENT HEAD - 200     | 107,158.60     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 108,158.60       |
| RIVKIN, AARON             | SCHOOL DEPARTMENT | MUSIC TEACHER             | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,655.67     | 57,265.79        |
| RIZZO, JOSEPH             | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 575.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 575.00           |
| ROBERTS, AMY              | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 81,145.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 82,495.60        |
| ROBERTS, MARY             | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 16,868.83      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 579.18       | 17,448.01        |
| ROBERTS, MAX              | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 49,314.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 275.00       | 49,589.40        |
| ROBERTS, WILLIAM V        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,660.68     | 54,219.20        |
| ROBERTSON, JEANNETTE      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 59,294.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 59,294.88        |
| ROBICHAUD, SHANNON        | SCHOOL DEPARTMENT | DIR OUT-OF-DST PCEMNT 215 | 112,080.40     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 720.00       | 112,800.40       |
| ROBIDOUX, BRIAN           | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 50,102.06      | 1,517.88        | 0.00          | 0.00             | 0.00             | 0.00             | 1,390.00     | 53,009.94        |
| ROBINSON, DONALD          | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 1,750.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,750.00         |
| ROBINSON, EMILY           | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 1,208.88       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,208.88         |
| ROBINSON, SONJA           | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 102,341.68       |
| ROBINSON, TONI            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 28,500.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,465.71     | 31,966.63        |
| ROBLES TAYLOR, REBECCA    | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 600.00       | 91,159.52        |
| ROCCO, ALICIA             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 37,926.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,875.00     | 40,801.12        |
| ROCHE, EVAN               | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 16,752.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 456.64       | 17,208.96        |
| ROCHFORT, PAUL            | SCHOOL DEPARTMENT | MAINTENANCE-HEAD LOCKSMTH | 61,366.02      | 16,179.48       | 0.00          | 1,900.08         | 0.00             | 0.00             | 1,081.42     | 80,527.00        |
| ROCHFORD, LACEY           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 25,531.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 259.83       | 25,790.83        |
| RODERICK, JANE            | SCHOOL DEPARTMENT | NTA OFFICER               | 101,191.68     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 0.00         | 102,691.68       |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>       | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| RODRIGUEZ HENNESSEY, ANITA | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 488.35         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 488.35           |
| RODRIGUEZ, ANGELA          | SCHOOL DEPARTMENT | PROGRAM MANAGER           | 1,100.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,100.00         |
| RODRIGUEZ, ASHLEY          | SCHOOL DEPARTMENT | WORK STUDY                | 833.63         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 833.63           |
| RODRIGUEZ, JESUS           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 29,505.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,635.77     | 32,140.97        |
| ROFFO, DINO                | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,288.72     | 23,834.92        |
| ROGAN, JENNIFER            | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 18,525.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 128.04       | 18,653.56        |
| ROGERS, JOSEPH             | SCHOOL DEPARTMENT | BASKETBALL - HEAD HS      | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,330.06     | 7,330.06         |
| ROGERS, STEPHEN            | SCHOOL DEPARTMENT | CUSTODIAN                 | 52,364.46      | 19,986.53       | 0.00          | 1,049.88         | 0.00             | 0.00             | 550.00       | 73,950.87        |
| ROGOZINSKI, AMY            | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| ROMAN, JULIA               | SCHOOL DEPARTMENT | WORK STUDY                | 912.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,870.00     | 2,782.00         |
| ROME, ELANA                | SCHOOL DEPARTMENT | MATH TEACHER              | 58,713.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,717.53     | 60,430.81        |
| ROMER, TOBY                | SCHOOL DEPARTMENT | ASST SUPT-SECONDARY ED    | 156,020.79     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,729.17     | 157,749.96       |
| ROMERO, THADDEAUS          | SCHOOL DEPARTMENT | CUSTODIAN                 | 52,364.46      | 12,565.65       | 0.00          | 1,699.88         | 0.00             | 0.00             | 550.00       | 67,179.99        |
| RONFARD, ISABELLE          | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 92,774.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,229.33     | 94,003.41        |
| ROONEY, BRENDAN            | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,217.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,495.39     | 27,712.75        |
| ROONEY, BRIAN              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 8,435.00     | 99,244.52        |
| ROONEY, CHARLES            | SCHOOL DEPARTMENT | MATH TEACHER              | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,221.66     | 84,367.26        |
| ROONEY, DANA               | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 57,166.66      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 565.87       | 57,732.53        |
| ROONEY, HANNAH             | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 49,314.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,000.00     | 53,314.40        |
| ROONEY, MATTHEW            | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| ROPI, ELAINE               | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 63,130.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,754.00     | 67,884.08        |
| ROPPOLA, CHRISTOPHER       | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR | 2,168.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,168.75         |
| ROSAS, RENATO              | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 2,900.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,900.00         |
| ROSEN, HADAS               | SCHOOL DEPARTMENT | WORK STUDY                | 40.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40.00            |
| ROSEN, MARITA              | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 4,765.88     | 96,075.40        |
| ROSEN, SALLY               | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 81,145.60      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,674.39     | 83,569.99        |
| ROSEN, SHOSHANA            | SCHOOL DEPARTMENT | ART TEACHER               | 22,511.77      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,356.94     | 23,868.71        |
| ROSENBERG, ELLEN           | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 39,797.92      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | (428.02)     | 39,969.90        |
| ROSENBERG, MARK            | SCHOOL DEPARTMENT | SUMMER TCHR/COUNSELOR     | 5,000.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,000.10         |
| ROSENHAHN, SCOTT           | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER      | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 600.00       | 82,737.12        |
| ROSENTHAL, AHAVA           | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 13,196.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (208.25)     | 12,988.31        |
| ROSS DECTER, MARJORIE      | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| ROSS DEL PORTO, ELIZABETH  | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,153.87     | 104,095.55       |
| ROSS, CATHRYN              | SCHOOL DEPARTMENT | AIDE-SPED                 | 4,484.96       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (121.23)     | 4,363.73         |
| ROSS, COURTNEY             | SCHOOL DEPARTMENT | CHEERLEADERS - HS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,697.40     | 3,697.40         |
| ROSS, ELEANOR              | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 709.33       | 57,409.43        |
| ROSS, LINDA                | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 81,137.12      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 1,503.46     | 85,640.58        |
| ROSS, MICHELLE             | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 69,967.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 70,367.12        |
| ROSS, RUTH                 | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 13,293.75      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 13,793.75        |
| ROSSI, CHRISTINA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 24,966.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,340.00     | 28,306.48        |
| ROSSI, CLAUDIA             | SCHOOL DEPARTMENT | AIDE-BUILDING             | 11,116.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 980.44       | 12,097.18        |
| ROSSI, GERALDINE           | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 41,808.68        |
| ROSSI, JENA                | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 45,142.07      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 539.68       | 45,681.75        |
| ROSSI, MICHAEL             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 400.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 400.00           |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ROSSIER, LAURA           | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE  | 68,590.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,729.18     | 70,319.66        |
| ROTA, DAVID              | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 73,595.80        |
| ROTATORI, ALAN           | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 97,234.56      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 24,273.29    | 123,007.85       |
| ROTH, LINDSAY            | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE     | 2,625.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,625.00         |
| ROTH, LINDSEY            | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 55,575.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,288.50     | 61,864.34        |
| ROTKER, JANIS            | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE  | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5.03         | 5.03             |
| ROURKE, DEIRDRE          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 85,488.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 85,888.08        |
| ROUSSEAU FINELLI, SHARON | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR       | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 523.32       | 98,757.88        |
| ROVELLI, GENALEE         | SCHOOL DEPARTMENT | GRADE 2 TEACHER          | 76,825.21      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 477.07       | 77,302.28        |
| ROY, JENNIFER K          | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC  | 80,953.28      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 2,844.68     | 84,397.96        |
| ROY, JONATHAN            | SCHOOL DEPARTMENT | ENGLISH TEACHER          | 63,916.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 63,916.72        |
| ROYCHOWDHURY, HEMA       | SCHOOL DEPARTMENT | SCIENCE - PHYSICS        | 78,022.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,762.61     | 79,785.29        |
| ROZENVAYN, LAUREN        | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 75,105.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,736.03     | 76,841.61        |
| RUBEL, SAMUEL            | SCHOOL DEPARTMENT | WORK STUDY               | 354.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 354.00           |
| RUBIN, DANIEL            | SCHOOL DEPARTMENT | DEPARTMENT HEAD - 200    | 116,242.72     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 116,242.72       |
| RUBINSTEIN, SHOSHANAH    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 21,981.43      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,981.43        |
| RUBIO, HANNAH            | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE     | 8,225.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,225.00         |
| RUCINSKI, LISA           | SCHOOL DEPARTMENT | COMM.ED.-ADULT PROG COOR | 61,051.32      | 0.00            | 0.00          | 650.00           | 0.00             | 0.00             | 6,983.06     | 68,684.38        |
| RUDERMAN, DANIELLE       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 11,678.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,683.91     | 16,362.11        |
| RUDMAN, ILENE            | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 96.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 96.00            |
| RUFO, ALEXANDRA          | SCHOOL DEPARTMENT | AIDE-PRESCHOOL           | 13,448.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 30.00        | 13,478.32        |
| RUMBERGER, JACKLYN       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 3,870.36       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,870.36         |
| RUNYON, WINNIE           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 35,617.67      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,320.00     | 37,937.67        |
| RUOZZI, LYNN             | SCHOOL DEPARTMENT | MATH TEACHER             | 76,298.69      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 755.22       | 77,053.91        |
| RUSH, PAUL               | SCHOOL DEPARTMENT | CUSTODIAN                | 42,776.75      | 13,942.24       | 0.00          | 0.00             | 0.00             | 0.00             | 1,278.70     | 57,997.69        |
| RUSSELL, KIRSTEN         | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 6,398.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,945.48     | 11,343.48        |
| RUSSILLO, GERALDINE      | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 81,137.12      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 600.00       | 84,737.12        |
| RUSSO, BRIANA            | SCHOOL DEPARTMENT | GRADE K TEACHER          | 53,957.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,060.00     | 58,017.76        |
| RUSSO, JULIA             | SCHOOL DEPARTMENT | AIDE-SPED                | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,220.00     | 24,873.24        |
| RUSSO, SHEREEN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 889.98       | 60,375.10        |
| RYAN, DANIELLE           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 44,213.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,213.56        |
| RYAN, JUSTINE            | SCHOOL DEPARTMENT | AIDE-SPED                | 12,751.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,581.37     | 15,332.73        |
| RYAN, TRACY              | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 525.00       | 91,084.52        |
| RYBERG, CHRISTOPHER      | SCHOOL DEPARTMENT | ICE HOCKEY - HEAD HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,330.06     | 7,330.06         |
| RYLE, JULIE              | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 209.80       | 53,819.92        |
| SABET, KATHLEEN          | SCHOOL DEPARTMENT | COUNSELOR                | 79,706.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 545.73       | 80,252.61        |
| SACCO, LAUREN            | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,392.13     | 55,002.25        |
| SACK, LAUREN             | SCHOOL DEPARTMENT | MATH TEACHER             | 52,558.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,176.36     | 57,734.76        |
| SAFAR, NATHALIE          | SCHOOL DEPARTMENT | AIDE-PRESCHOOL           | 20,574.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (650.09)     | 19,924.03        |
| SAHADEVAN, SMITHA        | SCHOOL DEPARTMENT | MATH TEACHER             | 96,634.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 97,784.96        |
| SAHKIAN, IZABELLA        | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 360.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 360.00           |
| SAIA, JOHN               | SCHOOL DEPARTMENT | NETWORK MEDIA SPECIALIST | 90,107.54      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 875.67       | 90,983.21        |
| SALAS, MARIFLOR          | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER       | 97.67          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 97.67            |
| SALAS, RAQUEL            | SCHOOL DEPARTMENT | AIDE-SPED                | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 40,297.92        |

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**CITY OF NEWTON, MASSACHUSETTS**  
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|--------------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SALKEVER, CHARLOTTE      | SCHOOL DEPARTMENT | WORK STUDY                 | 48.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 48.00            |
| SALVUCCI, CHERYL ANN     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 46,835.76      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 7,193.08     | 54,528.84        |
| SALVUCCI, DANIEL         | SCHOOL DEPARTMENT | TUTOR - HOME               | 1,280.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,280.00         |
| SALWEN, ALLISON          | SCHOOL DEPARTMENT | WORK STUDY                 | 48.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 48.00            |
| SALZSIEDER, GENEVIEVE    | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 86,317.97      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,412.52     | 88,730.49        |
| SAMA, NICHOLAS           | SCHOOL DEPARTMENT | ICE HOCKEY - VARSITY HS    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,741.82     | 4,741.82         |
| SAMMETT, KEREN           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 550.00       | 96,655.44        |
| SAMUELS, JACQUELYN       | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 97,234.56        |
| SANCHEZ, CAROLYN         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 32,223.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,314.32     | 35,537.88        |
| SANCHO, JOSE             | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH     | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| SANDERS, AARON           | SCHOOL DEPARTMENT | HOUSE DEAN -195            | 119,142.64     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,227.91     | 126,370.55       |
| SANDERS, RONALD          | SCHOOL DEPARTMENT | SUMMER AIDE/BT             | 18,775.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,292.74     | 22,068.54        |
| SANDFORD, JUSTINA        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 3,117.79       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,117.79         |
| SANDISON, KAREN          | SCHOOL DEPARTMENT | GRADE 2 TEACHER            | 86,213.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 125.88       | 87,089.20        |
| SANGER, CYNTHIA          | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST          | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| SANGILO, GEORGE          | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 198.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 198.00           |
| SANTANGELO, ALYSSA       | SCHOOL DEPARTMENT | AIDE-SPED                  | 2,055.08       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (614.12)     | 1,440.96         |
| SANTIAGO, CYNTHIA        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 2,529.45       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,529.45         |
| SANTINI-RITT, MARY       | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 320.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 320.00           |
| SANTONI, IRENE           | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT      | 21,069.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,069.84        |
| SANTOS MARTINS, CATARINA | SCHOOL DEPARTMENT | WORK STUDY                 | 446.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 446.00           |
| SARKAR, JOYDITA          | SCHOOL DEPARTMENT | MATH TEACHER               | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50,845.44        |
| SARVER, NICOLE           | SCHOOL DEPARTMENT | INTERN                     | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| SAUVE, HENRY             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 23,559.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 660.00       | 24,219.12        |
| SAVITT, NATANYA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 14,923.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,923.92        |
| SAYEGH, ANNE MARIE       | SCHOOL DEPARTMENT | AIDE-SPED                  | 12,634.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,025.64     | 16,659.84        |
| SBARDELLA, LEAH          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 44,584.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (443.73)     | 44,140.47        |
| SBORDONE, ANTHONY        | SCHOOL DEPARTMENT | DATA MANAGEMENT SPECIALIST | 96,108.64      | 0.00            | 0.00          | 1,100.00         | 0.00             | 0.00             | 0.00         | 97,208.64        |
| SCAGLIOLA, BRIAN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 720.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 720.00           |
| SCALTRETO, CLAIRE        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 1,287.72       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,287.72         |
| SCANLON, JENNIFER        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 46,229.32      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,312.00     | 50,041.32        |
| SCHAEFER, DAVID          | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 450.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 450.00           |
| SCHECHNER, ELISSA        | SCHOOL DEPARTMENT | INTERVENTIONIST SPECIALIST | 29,065.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 29,065.84        |
| SCHECHTER, KENNETH       | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT   | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| SCHENCK, KATHERINE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 33,120.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 33,120.96        |
| SCHERTZER, LAURA         | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-10MO  | 4,009.98       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 519.81       | 4,529.79         |
| SCHLEGEL, JOCELYN        | SCHOOL DEPARTMENT | GRADE 4 TEACHER            | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,006.92     | 56,138.60        |
| SCHLEGELMILCH, MICHAEL   | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 52,899.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 53,402.82        |
| SCHLICHTING, PATRICIA    | SCHOOL DEPARTMENT | AIDE-BUILDING              | 21,782.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,718.42     | 31,501.38        |
| SCHMIDT, BRANDON         | SCHOOL DEPARTMENT | SCIENCE - PHYSICS          | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 320.67       | 77,873.31        |
| SCHMIDT, KATE            | SCHOOL DEPARTMENT | AIDE-SPED                  | 7,022.72       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (23.86)      | 6,998.86         |
| SCHMITT, RACHEL          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY     | 48,671.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,012.39     | 52,684.11        |
| SCHNEIDER, ALEXANDER     | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 687.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 687.50           |
| SCHNEIDER, SAMUEL        | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR         | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 648.33       | 98,882.89        |

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|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SCHNORR, DEBORAH          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 400.00       | 93,209.52        |
| SCHOEN, MARGARET          | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 45,987.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,061.20     | 47,048.92        |
| SCHOFIELD CHAIFETZ, LAURA | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 5,066.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,066.16         |
| SCHOFIELD, LEONARD        | SCHOOL DEPARTMENT | CUSTODIAN                 | 46,082.17      | 21,032.02       | 0.00          | 0.00             | 0.00             | 0.00             | 1,259.42     | 68,373.61        |
| SCHOMMER, VICTORIA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 5,677.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,367.10     | 8,044.22         |
| SCHUBE, RACHEL            | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 26,932.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 26,932.76        |
| SCHULZE, CRISTINA         | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 72,979.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 83.91        | 73,063.47        |
| SCHWARTZ, SAMUEL          | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,217.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,023.84     | 28,241.20        |
| SCHWIRZ, CAROLYN          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 9,442.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,442.01         |
| SCOPE, DONALD             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 720.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 720.00           |
| SCOTT, DARYL              | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 6,494.33     | 97,053.85        |
| SCOTT, LINDSAY            | SCHOOL DEPARTMENT | GRADE K TEACHER           | 81,718.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,718.84        |
| SCOTT, MARY               | SCHOOL DEPARTMENT | RETIRED TCHR WORK UNIT E  | 27,050.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,496.00     | 30,546.16        |
| SCOTT, ROBIN              | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 54,900.10      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 709.33       | 55,609.43        |
| SCULLY, GINA              | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,453.15       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (846.04)     | 6,607.11         |
| SCULLY, JANET             | SCHOOL DEPARTMENT | AIDE TA1 COVERING AS LTS  | 45,181.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 2,000.00     | 47,781.76        |
| SECCHIA, CORINNA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 3,884.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 210.83       | 4,095.23         |
| SEDEWITZ, WILLIAM         | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 47,551.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,823.92     | 56,375.56        |
| SEEGER, JEREMY            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 880.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 880.00           |
| SEGAL, DONNA              | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,026.44     | 103,218.12       |
| SEILER, MICHELLE          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 6,367.80       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,367.80         |
| SELIM, RENEE              | SCHOOL DEPARTMENT | AIDE-SPED                 | 4,057.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 659.16       | 4,716.56         |
| SELLER, JENNIFER          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 39,543.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,091.40     | 43,634.48        |
| SELLEW, GEORGE            | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,397.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,056.78     | 26,454.66        |
| SELLS, ALEXANDRIA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 28,603.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 28,603.64        |
| SEMENTELLI, GARY          | SCHOOL DEPARTMENT | BASEBALL - OTHER HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,003.00     | 3,003.00         |
| SENATORE, GABRIELLA       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| SERGI, CHRISTINA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 27,015.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,610.00     | 29,625.56        |
| SERRANO, MONICA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 9,489.48       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (256.46)     | 9,233.02         |
| SEUCH, KEVIN              | SCHOOL DEPARTMENT | LIFE GUARD                | 2,472.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,472.00         |
| SEYFERTH, ELISABETH       | SCHOOL DEPARTMENT | GRADE K TEACHER           | 95,821.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 96,221.28        |
| SHAEVEL, ROBIN            | SCHOOL DEPARTMENT | COMM.ED.-ADULT PROG COOR  | 54,833.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 754.25       | 55,588.13        |
| SHAHROOZ, ABRAHAM         | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 550.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 550.00           |
| SHAMES, KIMBERLY          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,388.00     | 60,873.12        |
| SHAMU, GEOFFREY           | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 3,150.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,150.00         |
| SHANKAR, ANJALI           | SCHOOL DEPARTMENT | WORK STUDY                | 136.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 136.00           |
| SHANNON, DIVYA            | SCHOOL DEPARTMENT | MATH TEACHER              | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,314.16     | 61,691.76        |
| SHANNON, MARIANNE         | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,006.92     | 58,384.52        |
| SHANSHIRY, NOAH           | SCHOOL DEPARTMENT | WORK STUDY                | 2,560.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,560.00         |
| SHAPIRO, BARRY            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| SHAPIRO, DEBORAH          | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,020.00     | 96,325.52        |
| SHAPIRO, LORENE           | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 411.45       | 411.45           |
| SHAPIRO, ROSE             | SCHOOL DEPARTMENT | SPECIAL ED TEAM SPECIAL   | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 671.30       | 93,480.82        |
| SHARASHEFF, JULIAN        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 780.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 780.00           |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SHAUGHNESSY, KATE      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 58,572.70      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,645.40     | 63,218.10        |
| SHEA, JOHN             | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 50,169.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,246.64     | 54,416.08        |
| SHEEHAN, FRANCIE       | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 53,138.34      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 894.01       | 55,832.35        |
| SHEEHAN, THOMAS        | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 188.80       | 92,998.32        |
| SHEEHY, AGNES          | SCHOOL DEPARTMENT | GRADE K TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 101,941.68       |
| SHEETS, MARCEL         | SCHOOL DEPARTMENT | DIRECTOR OF METCO         | 110,181.78     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,597.56     | 113,779.34       |
| SHELDON, PAIGE         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 18,043.65      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,043.65        |
| SHELMAN, SHAUNNA       | SCHOOL DEPARTMENT | AIDE-SPED                 | 18,247.09      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 100.00       | 18,347.09        |
| SHENG CHEN, LANLAN     | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 251.73       | 102,443.41       |
| SHEPPARD, LUCAS        | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,647.39      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (291.62)     | 20,355.77        |
| SHEPPARD, THOMAS       | SCHOOL DEPARTMENT | MUSIC TEACHER             | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 388.50       | 82,525.62        |
| SHEPPARD, WILLIAM      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 2,835.71     | 98,941.15        |
| SHERBET, MADELINE      | SCHOOL DEPARTMENT | WORK STUDY                | 120.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 120.00           |
| SHERIDAN, SHANNON      | SCHOOL DEPARTMENT | AIDE-SPED                 | 11,653.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,540.00     | 13,193.20        |
| SHERMAN, ANNA          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 9,399.57       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,399.57         |
| SHERMAN, CHRISTINE     | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 17,764.07      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,220.00     | 20,984.07        |
| SHERR, JENNIFER        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 75.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 75.00            |
| SHI, JIA               | SCHOOL DEPARTMENT | MUSIC ACCCOMPANIST        | 2,812.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,812.50         |
| SHIBUYA, MIKI          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 740.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 740.00           |
| SHIN, MICHELE          | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 89,305.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 483.36       | 90,538.88        |
| SHINE, LILY            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 94,796.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 640.17       | 96,186.25        |
| SHIPPIE, JOHN          | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 36,853.00      | 17,272.75       | 0.00          | 1,144.15         | 0.00             | 0.00             | 5,959.71     | 61,229.61        |
| SHLAGER SHERMAN, SUSAN | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,818.40      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 540.00       | 27,108.40        |
| SHMUKLER, KAREN        | SCHOOL DEPARTMENT | ASST SUPT-STUDENT SERVICE | 80,499.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 750.00       | 81,249.96        |
| SHOEMAKER, BRIAN       | SCHOOL DEPARTMENT | MATH TEACHER              | 100,862.32     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.00       | 100,987.32       |
| SHORE, JENNIFER        | SCHOOL DEPARTMENT | COORD-MATHEMATICS 190     | 105,729.48     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,514.66     | 107,244.14       |
| SHOUTIS, SAMUEL        | SCHOOL DEPARTMENT | MATH TEACHER              | 61,645.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,448.87     | 65,094.75        |
| SHROPSHIRE, MATTHEW P  | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 540.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 540.00           |
| SHTEINFELD, BENJAMIN   | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 400.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 400.00           |
| SHULMAN, DINA          | SCHOOL DEPARTMENT | WORK STUDY                | 1,448.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,448.00         |
| SHULMAN, STEVEN        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,795.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,795.26         |
| SHULSINGER, DANA       | SCHOOL DEPARTMENT | AIDE-SPED                 | 53,086.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,563.96     | 58,650.32        |
| SHURTLEFF, ANDREA      | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER  | 62,879.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 755.19       | 63,634.31        |
| SIBLEY, ANNA           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 46,229.32      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 46,729.32        |
| SICIAK, KATHLEEN       | SCHOOL DEPARTMENT | SOCCER - VARSITY HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,764.09     | 2,764.09         |
| SICILIANO, JOSEPH      | SCHOOL DEPARTMENT | MATH TEACHER              | 97,234.56      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 8,359.89     | 108,594.45       |
| SIEGEL, ANN            | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 322.98       | 40,870.90        |
| SIEGEL, KAREN VIVIAN   | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 150.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 150.00           |
| SIEGEL, STEVEN         | SCHOOL DEPARTMENT | SCHOOL COMMITTEE          | 4,875.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,875.12         |
| SILBERMAN BARON, ETHAN | SCHOOL DEPARTMENT | WORK STUDY                | 312.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 312.00           |
| SILVA, ERICA           | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 46,056.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,467.50     | 52,524.22        |
| SILVA, LAURIE          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 50,953.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,274.80     | 52,227.96        |
| SILVA, RACHEL          | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 14,567.49      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,567.49        |
| SILVA, RHONDA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,409.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 70.00        | 19,479.04        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SILVERMAN, CYNTHIA      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 62,866.64      | 0.00            | 0.00          | 700.00           | 0.00             | 0.00             | 1,094.00     | 64,660.64        |
| SILVERMAN, JESSICA      | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 41,669.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 42,069.48        |
| SILVERMAN, KAILA        | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 27,961.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,438.94     | 35,400.54        |
| SILVERSTEIN, JUDITH     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 53,214.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,500.00     | 58,714.28        |
| SILVIA, JADELYNN        | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (79.83)      | 22,573.41        |
| SIMKINS MAKELA, RACHAEL | SCHOOL DEPARTMENT | ART TEACHER               | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 589.80       | 82,726.92        |
| SIMM, LINNEA            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 32,743.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,778.38     | 37,522.34        |
| SIMON, EMILY            | SCHOOL DEPARTMENT | SINGLE PAYMENT            | 8,093.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,469.36     | 11,563.06        |
| SIMON, MICHELLE         | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 84,345.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 84,848.46        |
| SIMPOPOULOS, JENNIE     | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 28,998.94      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,730.36     | 32,729.30        |
| SIMPSON, ELIZABETH      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 52,558.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,501.94     | 54,060.34        |
| SIMPSON, JOANNE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 33,344.28      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,440.00     | 36,284.28        |
| SIMS, MATTHEW           | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 9,608.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,164.97     | 10,773.57        |
| SINANIAN, DIANE         | SCHOOL DEPARTMENT | CHEERLEADERS - HS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,644.08     | 4,644.08         |
| SINGERS, JEAN           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 90,959.52        |
| SISSON, MATTHEW         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 704.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 704.00           |
| SITU, ANDY              | SCHOOL DEPARTMENT | WORK STUDY                | 40.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40.00            |
| SIU, RANDI              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 60.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60.00            |
| SKALTIS, DEBRA          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 128.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 128.00           |
| SKWAR, KRISTAL          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 75,251.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,354.74     | 76,606.42        |
| SLATTERY, SHANNON       | SCHOOL DEPARTMENT | ART TEACHER               | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 525.00       | 102,716.68       |
| SLAWSKI, KYRA           | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,004.80     | 74,600.60        |
| SLOCUM, KATHRYN         | SCHOOL DEPARTMENT | MATH TEACHER              | 44,834.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,187.44     | 47,022.36        |
| SMAJLAJ, MARISSA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 21,922.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 450.00       | 22,372.48        |
| SMALLEY, MICHAEL        | SCHOOL DEPARTMENT | MATH COACH                | 95,105.44      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 396.00       | 96,501.44        |
| SMEDEMARK, ELSE         | SCHOOL DEPARTMENT | AIDE-SPED                 | 15,115.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 15,115.80        |
| SMILLIE, REBEKAH        | SCHOOL DEPARTMENT | AIDE-BUILDING             | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,653.24        |
| SMITH, ALEXANDER        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 15,659.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10.00        | 15,669.40        |
| SMITH, EMMA             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 2,450.74       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 860.82       | 3,311.56         |
| SMITH, GEORGIA          | SCHOOL DEPARTMENT | ART TEACHER               | 63,825.96      | 0.00            | 0.00          | 562.50           | 0.00             | 0.00             | 0.00         | 64,388.46        |
| SMITH, JENNIFER         | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 4,060.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,060.00         |
| SMITH, KARA             | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 293.72       | 89,599.24        |
| SMITH, KATELYN          | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 21,582.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,582.96        |
| SMITH, KATHLEEN         | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 129,353.41     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 959.63       | 131,313.04       |
| SMITH, KAYLA            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 300.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 300.00           |
| SMITH, MEGHAN           | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 50,110.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 462.45       | 50,572.97        |
| SMITH, MICHEAL          | SCHOOL DEPARTMENT | MUSIC TEACHER             | 24,311.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,311.36        |
| SNIVELY, LAUREN         | SCHOOL DEPARTMENT | AIDE-SPED                 | 16,286.27      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (232.06)     | 16,054.21        |
| SNOW, CATHERINE         | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,457.46       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,457.46         |
| SNYDER, CELIA           | SCHOOL DEPARTMENT | WORK STUDY                | 224.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 224.00           |
| SOBIN JONASH, KAREN     | SCHOOL DEPARTMENT | ART TEACHER               | 57,654.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,100.00     | 60,754.20        |
| SOLAGE, KATHLEEN        | SCHOOL DEPARTMENT | COUNSELOR                 | 22,675.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,675.36        |
| SOLIS, ALMA             | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 5,392.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,392.50         |
| SOLOF, JOSEPH           | SCHOOL DEPARTMENT | GRADE K TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 942.15       | 53,500.67        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SOLOMON, VIRGINIA       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 40.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 40.00            |
| SOMOGIE, SARAH          | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 26,113.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,333.92     | 27,447.42        |
| SONG, JENE              | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 737.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 737.50           |
| SONNER, ANDRE           | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 9,450.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 750.00       | 10,200.00        |
| SOO HOO, LISA           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 44,904.80      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 400.00       | 45,679.80        |
| SORENSEN, JOANNA        | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 19,411.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,411.44        |
| SOSA, JAKELYN           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 46,229.32      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,400.82     | 48,130.14        |
| SOTO, ELIZABETH         | SCHOOL DEPARTMENT | AIDE-SPED                 | 5,500.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 324.75       | 5,825.00         |
| SOUCY, AMY              | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,721.88     | 59,853.56        |
| SOUTHAM, MARK           | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 5,075.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,075.00         |
| SOUZA, JASON            | SCHOOL DEPARTMENT | PROGRAM MANAGER           | 2,720.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,720.00         |
| SOUZA, KAITLIN          | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE | 42,248.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,409.12     | 44,658.08        |
| SPATZ, DANIEL           | SCHOOL DEPARTMENT | WORK STUDY                | 192.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 192.00           |
| SPECTOR, HILARY         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 75.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 75.00            |
| SPENCE HAMILTON, TRACEY | SCHOOL DEPARTMENT | ESL TEACHER               | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,701.04     | 79,253.68        |
| SPENSLEY, COLIN         | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 4,303.35       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,303.35         |
| SPINNER, JAMES          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 35,760.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 12.61        | 35,773.33        |
| SPINOLA, KATIE          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,687.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,687.75         |
| SPIRITO, LINDSAY        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 7,006.21       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 326.07       | 7,332.28         |
| SPIRITO, SUZANNE        | SCHOOL DEPARTMENT | NESA- HS BURSAR           | 57,604.12      | 0.00            | 0.00          | 2,100.00         | 0.00             | 0.00             | 1,589.53     | 61,293.65        |
| SPITAELS, JULIETTE      | SCHOOL DEPARTMENT | WORK STUDY                | 384.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 384.00           |
| SPITTEL, CASSANDRA      | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 32,805.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (95.95)      | 32,709.25        |
| SPOTSWOOD, LAURIE       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 6,473.93       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,473.93         |
| SPOTSWOOD, RILEY        | SCHOOL DEPARTMENT | WORK STUDY                | 1,236.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,236.00         |
| SPRINGER, MARK          | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 69,964.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,031.96     | 75,996.52        |
| SPRUCK, RYAN            | SCHOOL DEPARTMENT | THEATRE PROD INSTRUCTOR   | 18,269.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,269.68        |
| SQUIRES, AVIAN          | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 341.64         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 341.64           |
| SRIKANTH, SANGEET       | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 90,440.16      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 91,590.16        |
| ST CINE, ERNST          | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,878.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,409.49     | 25,288.21        |
| ST CLAIR, JASON         | SCHOOL DEPARTMENT | MATH TEACHER              | 77,530.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 77,530.92        |
| ST JEAN, NICOLE         | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 23,094.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 52.08        | 23,146.80        |
| STACY, JOHN             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,379.69       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,379.69         |
| STADOLNIK, CLAIRE       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 27,655.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,972.83     | 32,627.83        |
| STAGLIANO, CHRISTINA    | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 64,194.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,517.46     | 71,712.42        |
| STAHL, BRIAN            | SCHOOL DEPARTMENT | COUNSELOR                 | 85,070.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 85,070.96        |
| STAHL, ELIZABETH        | SCHOOL DEPARTMENT | ESL TEACHER               | 71,822.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,713.22)   | 70,109.66        |
| STAHL, KATHRYN          | SCHOOL DEPARTMENT | ASST DEPT HEAD - 190      | 88,577.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 88,577.44        |
| STAMP, CHERYL           | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 727.69       | 102,669.37       |
| STANBROUGH, FAN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,418.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,418.00         |
| STANTON, KELLI          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 31,059.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,380.65     | 33,440.09        |
| STANTON, LINDA          | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 387.44       | 40,685.36        |
| STARK, KYLE             | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 62,217.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,783.46     | 64,000.58        |
| STAROBINETS, ELINA      | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 13,196.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 337.06       | 13,533.46        |
| STASSEN, MARGARET       | SCHOOL DEPARTMENT | AIDE-SPED                 | 38,275.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,827.60     | 41,602.80        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>           | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|----------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| STAULO, JOHN         | SCHOOL DEPARTMENT | AIDE-CAMPUS                | 45,181.76      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 13,155.06    | 58,936.82        |
| STAUSS, MICHELLE     | SCHOOL DEPARTMENT | HOUSE DEAN -195            | 106,591.12     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,049.99     | 111,641.11       |
| STEARNS, MOLLIE      | SCHOOL DEPARTMENT | AIDE-SPED                  | 7,717.15       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 29.80        | 7,746.95         |
| STEEL, JESSICA       | SCHOOL DEPARTMENT | LITERACY SPECIALIST        | 85,988.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,006.92     | 86,995.00        |
| STEELE, SIMON        | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 140.18         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 140.18           |
| STEENSTRUP, ANDREA   | SCHOOL DEPARTMENT | NCE INSTRUCTOR             | 60.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 60.00            |
| STEEVES, M           | SCHOOL DEPARTMENT | GYMNASTICS - HEAD HS       | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,134.00     | 4,134.00         |
| STEHLE, JEAN         | SCHOOL DEPARTMENT | LIBRARY TEACHER            | 17,266.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,266.40        |
| STEIGER, KATHERINE   | SCHOOL DEPARTMENT | LIBRARY TEACHER            | 16,071.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.87       | 16,197.15        |
| STEIN, EUGENE        | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER     | 97,234.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 97,634.56        |
| STEIN, NORA          | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]       | 1,460.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,460.00         |
| STEINHAUSER, JANINE  | SCHOOL DEPARTMENT | AIDE-SPED                  | 7,192.78       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 360.96       | 7,553.74         |
| STEINMAN, SHANNON    | SCHOOL DEPARTMENT | AIDE-SPED                  | 13,581.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,222.01     | 15,803.73        |
| STELLATO, MELISSA    | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER  | 51,863.32      | 0.00            | 0.00          | 703.13           | 0.00             | 0.00             | 9,445.41     | 62,011.86        |
| STEM, KRISTYN        | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST    | 56,476.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 56,476.96        |
| STEMBRIDGE, JOEL     | SCHOOL DEPARTMENT | PRINCIPAL HIGH SCHOOL      | 161,811.79     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 931.25       | 163,743.04       |
| STEPHAN, GABRIEL     | SCHOOL DEPARTMENT | WORK STUDY                 | 52.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52.00            |
| STEPNOVA, SVETLANA   | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR     | 1,314.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,314.00         |
| STERK, ROSA          | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC    | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 123.38       | 102,315.06       |
| STERN, BARBARA       | SCHOOL DEPARTMENT | AIDE-SPED                  | 39,797.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,280.00     | 41,077.92        |
| STERN, MICHAEL       | SCHOOL DEPARTMENT | GRADE 5 TEACHER            | 95,731.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 2,293.58     | 98,775.38        |
| STERNBERG, LINDA     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER         | 54,032.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,215.36     | 58,248.32        |
| STERNFELD, ANNA      | SCHOOL DEPARTMENT | INTERN                     | 9,300.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,300.00         |
| STERZIN, ELAINE      | SCHOOL DEPARTMENT | COOR - GRANTS 215          | 124,758.36     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 720.00       | 125,478.36       |
| STEVENS, SUZANNE     | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY        | 12,827.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 67.35        | 12,894.95        |
| STEWART, MAUREEN     | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 96,607.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,294.50     | 101,652.38       |
| STEWART, PATRICIA    | SCHOOL DEPARTMENT | AIDE-BUILDING              | 2,345.22       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (486.54)     | 1,858.68         |
| STEWART, SANDRA      | SCHOOL DEPARTMENT | METCO BUS MONITOR          | 4,093.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,093.60         |
| STEWART, TRACEY      | SCHOOL DEPARTMENT | MATH TEACHER               | 101,191.68     | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 1,071.29     | 103,762.97       |
| STICKNEY, DAVID      | SCHOOL DEPARTMENT | PHYSICAL PLANT FACILIT MGR | 87,418.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,400.00     | 89,818.08        |
| STIKELEATHER, CARO   | SCHOOL DEPARTMENT | ART TEACHER                | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 53,610.12        |
| STIVES, LINDSAY      | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST    | 46,977.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,640.87     | 55,618.39        |
| STOCKDALE, CAROL     | SCHOOL DEPARTMENT | NESA- ADMIN EXEC ASST      | 61,439.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 773.67       | 62,212.93        |
| STOCKDALE, CONNOR    | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL        | 1,039.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,039.60         |
| STOCKDALE, DYLAN     | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT  | 250.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 250.00           |
| STOCKLESS, BRIAN     | SCHOOL DEPARTMENT | GRADE 3 TEACHER            | 52,920.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,943.72     | 54,864.16        |
| STOCKTON, JOHN       | SCHOOL DEPARTMENT | AIDE-SPED                  | 9,604.35       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,432.04     | 11,036.39        |
| STONE, CAROL         | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM     | 50,857.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,250.50     | 53,107.58        |
| STONE, RICHARD       | SCHOOL DEPARTMENT | AIDE-SPED                  | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,030.86     | 1,030.86         |
| STONEHILL, JULIE     | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 67,357.20      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,131.74     | 69,238.94        |
| STOVER, CHERYL       | SCHOOL DEPARTMENT | NESA- EXEC ASST            | 57,604.12      | 0.00            | 0.00          | 2,000.00         | 0.00             | 0.00             | 1,156.07     | 60,760.19        |
| STOYANOVA, AZNIV     | SCHOOL DEPARTMENT | ENGLISH TEACHER            | 45,364.15      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 45,364.15        |
| STRAH PLEYNET, SONJA | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC     | 14,914.63      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 14,914.63        |
| STRANGE, CHRISTOPHER | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS    | 16,239.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,366.00     | 20,605.68        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>    | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| STRAYER, ABIGAIL        | SCHOOL DEPARTMENT | WORK STUDY                | 24.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24.00            |
| STREIM, EMILY           | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10.00        | 12,182.20        |
| STROESSNER, LAURA       | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 66,629.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 66,629.52        |
| STRONGIN, ALEX          | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 124.49       | 23,690.61        |
| STRUTHERS, POLLY        | SCHOOL DEPARTMENT | TIME SHEET - TEACHER      | 17,400.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,400.96        |
| STRUXT, TYLER           | SCHOOL DEPARTMENT | AIDE-BUILDING             | 750.43         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 60.85        | 811.28           |
| STUDLEY, VIRGINIA       | SCHOOL DEPARTMENT | AIDE-BUILDING             | 21,683.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,683.92        |
| STUDLIEN, MAREN         | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| STUHLDREHER, MEGAN      | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 21,946.20        |
| STULIN, JEFFREY         | SCHOOL DEPARTMENT | MATH TEACHER              | 48,617.28      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 157.33       | 49,149.61        |
| STYLE, SARAH            | SCHOOL DEPARTMENT | COUNSELOR                 | 68,590.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 754.35       | 69,344.95        |
| SU, TING YU             | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 4,445.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,445.00         |
| SUBACH, SARA            | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 57,145.04      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 57,145.04        |
| SUENAGA, MASUMI         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 46,229.32      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 19,115.67    | 65,844.99        |
| SULEWSKI, STEVEN        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 540.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 540.00           |
| SULLIVAN, ALYSSA        | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 59,485.12        |
| SULLIVAN, DAWN          | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 45,761.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8.00         | 45,769.28        |
| SULLIVAN, ELIZABETH     | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,797.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,530.00     | 26,327.08        |
| SULLIVAN, ELIZABETH     | SCHOOL DEPARTMENT | CHEERLEADERS - HS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,294.00     | 2,294.00         |
| SULLIVAN, HITAISHI      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 54,213.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 4,520.00     | 59,233.20        |
| SULLIVAN, MARIA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 20,798.36        |
| SULLIVAN, MAURA         | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 10,226.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,226.64        |
| SULLIVAN, MAUREEN       | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 3,628.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,628.50         |
| SULLIVAN, MICHAEL       | SCHOOL DEPARTMENT | CUSTODIAN                 | 37,000.89      | 5,368.67        | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 42,919.56        |
| SULLIVAN, NORMA         | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 17,291.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (404.28)     | 16,886.96        |
| SULLIVAN, RICHARD       | SCHOOL DEPARTMENT | CUSTODIAN                 | 47,613.28      | 3,078.96        | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 51,242.24        |
| SUMMA, PATRICIA         | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 97,234.56      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 9,178.09     | 107,912.65       |
| SUMNER, KATANI          | SCHOOL DEPARTMENT | COUNSELOR                 | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 5,021.65     | 95,581.17        |
| SUMRALL, JASMINE TALYAH | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 28,500.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,760.00     | 30,260.92        |
| SUMRALL, TARAL          | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 2,692.55       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,692.55         |
| SUMSKI, KRISTA          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 39,468.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 31.04        | 39,499.32        |
| SUTHERLAND, AIDAN       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 935.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 935.50           |
| SUTHERLAND, JANELLE     | SCHOOL DEPARTMENT | ADMIN ASST - BUS FIN PLAN | 54,636.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 70.00        | 54,706.00        |
| SUTHERLAND, JENNIFER    | SCHOOL DEPARTMENT | ART TEACHER               | 68,641.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 256.20       | 68,898.16        |
| SUWALSKI, KATHLEEN      | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 759.44         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 759.44           |
| SVENDSEN, NATALIE       | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 20,513.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,513.68        |
| SWAIM, JORDAN           | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 55,531.68        |
| SWAIN, JENNIFER         | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 1,367.38       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,367.38         |
| SWAN, ANDREW            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,305.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,578.65     | 92,884.17        |
| SWANSON, KARA           | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 91,511.32      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 92,764.78        |
| SWANSON, TERESA         | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 72,316.88      | 0.00            | 0.00          | 914.20           | 0.00             | 0.00             | 0.00         | 73,231.08        |
| SWARTZ, MAYA            | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,683.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 120.00       | 21,803.92        |
| SWEDERSKAS, BETH        | SCHOOL DEPARTMENT | DEPARTMENT HEAD - 200     | 111,056.32     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 251.73       | 112,058.05       |
| SWEENEY, DANIEL         | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 47,552.64      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 0.00         | 49,052.64        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
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| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| SWEET, KAREN              | SCHOOL DEPARTMENT | TUTOR - HOME              | 2,764.73       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 40.00        | 2,804.73         |
| SWERLING, MARY            | SCHOOL DEPARTMENT | COOR - LIBRARY/MEDIA -190 | 118,617.76     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 600.00       | 120,217.76       |
| SWISTON, GREER            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,900.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 750.00       | 4,650.00         |
| SWOMLEY, JAMES            | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| SYLVESTER, OLIVIA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,168.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,168.40         |
| SYPH, CLEOTHAS            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 8,392.81     | 98,952.33        |
| SYPH, JENNIFER            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 6,719.31       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,719.31         |
| SZERLIP, DANIEL           | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,566.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 492.35       | 24,058.47        |
| SZETO, EMILY              | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL       | 1,197.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,197.00         |
| SZWARCEWICZ, ALEC         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 560.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 560.00           |
| SZWARCEWICZ, SUZANNE      | SCHOOL DEPARTMENT | ESL TEACHER               | 70,619.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,873.96     | 73,493.70        |
| TABEEK, AUDREY            | SCHOOL DEPARTMENT | AIDE-SPED                 | 29,430.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,875.58     | 33,306.22        |
| TABOR, LYNNE              | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,493.00     | 103,684.68       |
| TABORDA, LINA             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,300.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,300.40         |
| TAGLIENTI, DENISE         | SCHOOL DEPARTMENT | ART TEACHER               | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 95,855.44        |
| TAGLILATELA, CATHERINE    | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,379.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,875.94     | 27,255.46        |
| TAGUE, ALICIA             | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 94,629.96      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 556.13       | 95,936.09        |
| TAI, CHI                  | SCHOOL DEPARTMENT | AIDE-SUB [TIMESHEET]      | 3,148.83       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 240.00       | 3,388.83         |
| TAKACH, KYLE              | SCHOOL DEPARTMENT | WORK STUDY                | 392.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 392.00           |
| TALAMAO, CHRISTINE        | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR | 2,625.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,625.00         |
| TALBOT, COLLEEN           | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| TALVACCHIA, RUTH          | SCHOOL DEPARTMENT | THEATRE PROD INSTRUCTOR   | 46,798.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,825.00     | 49,623.86        |
| TAMAKI, MAYUMI            | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,681.08     | 41,979.00        |
| TAMBASCIA, JENNIFER       | SCHOOL DEPARTMENT | AIDE-SPED                 | 19,621.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 60.00        | 19,681.72        |
| TAMBURRINI, AYLIN         | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-10MO | 39,698.26      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 279.19       | 39,977.45        |
| TANNENBAUM, HEATHER       | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 34,202.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (453.11)     | 33,748.89        |
| TANNER, LEAH              | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,400.00     | 59,531.68        |
| TARABELLI, CHARLES        | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 51,304.24      | 7,682.34        | 0.00          | 1,699.88         | 0.00             | 0.00             | 1,664.65     | 62,351.11        |
| TARTAGLINO FAHEY, DONNA   | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,862.32     | 42,160.24        |
| TASHI, DICHEN             | SCHOOL DEPARTMENT | AIDE-SPED                 | 11,653.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (58.74)      | 11,594.46        |
| TASHJIAN, JENNIFER        | SCHOOL DEPARTMENT | MEDICAL SERVICES - PT     | 48,340.56      | 0.00            | 0.00          | 458.33           | 0.00             | 0.00             | 3,916.70     | 52,715.59        |
| TATE, ANNETTE             | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 63,130.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,500.00     | 68,630.08        |
| TAUBE PERROTTA, NATALIA   | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 754.13       | 96,609.57        |
| TAUBER, ALAN              | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,104.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,104.00         |
| TAVARES, JASON            | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 31,665.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 31,665.92        |
| TAVOLIERI, SOPHIE         | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 1,065.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,065.00         |
| TAYLOR, MELYSSA           | SCHOOL DEPARTMENT | INTERVENTIONST SPECIALIST | 13,109.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,109.60        |
| TAYLOR, SARA              | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 22,408.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,408.36        |
| TEDFORD, DINA             | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,010.00     | 42,307.92        |
| TEICH, HAYLEY             | SCHOOL DEPARTMENT | MATH TEACHER              | 76,285.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,219.13     | 82,504.85        |
| TEISSIER DU CROS, KATHRYN | SCHOOL DEPARTMENT | WORLD LANGUAGES FRENCH    | 43,655.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 664.52       | 44,320.40        |
| TEIXEIRA, TAYLOR          | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 56,476.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 56,476.96        |
| TEJEDA, NANCY             | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 1,890.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,890.00         |
| TELLADO, ANA              | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 98,567.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,510.53     | 100,828.41       |

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|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| TELLES, NICHOLAS     | SCHOOL DEPARTMENT | AIDE-SPED                 | 26,676.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,778.00     | 32,454.12        |
| TEMPESTA, SUSAN      | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 53,138.34      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 893.01       | 54,031.35        |
| TEMPLE, KARA         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 76,740.99      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,891.98     | 78,632.97        |
| TERK, ERICA          | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 38,783.71      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,459.49     | 41,243.20        |
| TERKOWITZ, JENNIFER  | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 17,785.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,785.28        |
| TERRAZZINO, JENNIFER | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 53,855.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 630.78       | 54,486.74        |
| TERRY, MAUREEN       | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,504.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 80.00        | 10,584.00        |
| TESSIER, SUSAN       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,080.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,080.00         |
| TESTA, KEITH         | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 2,072.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,072.00         |
| THAYER, DONNA        | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 73,595.80      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 400.00       | 74,745.80        |
| THEALL, ALEXANDRA    | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,459.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,459.00         |
| THEODORE, MICHELLE   | SCHOOL DEPARTMENT | AIDE-SPED                 | 33,714.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,550.00     | 36,264.92        |
| THEYS, RACHEL        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 55,266.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,620.00     | 59,886.96        |
| THIVIERGE, RACHELE   | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 95,105.44      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 17,882.85    | 113,738.29       |
| THOMAS, LEAM         | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 8,109.64       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,109.64         |
| THOMAS, ROHAN WES    | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 38,441.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 16,750.23    | 55,191.95        |
| THOMPSON, ANDREW     | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 94,796.08      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 95,546.08        |
| THOMPSON, CATELIN    | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 55,575.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 10,012.34    | 65,588.18        |
| THOMPSON, EVA        | SCHOOL DEPARTMENT | PRINCIPAL-INTERIM ELEM    | 95,371.01      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,112.59     | 98,483.60        |
| THOMPSON, JAMES      | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 97,234.56      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 17,655.49    | 117,890.05       |
| THOMPSON, PAMELA     | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 508.83       | 508.83           |
| THORNE, SARAH        | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 10,665.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,665.28        |
| THURM, MICHAEL       | SCHOOL DEPARTMENT | ASST PRNCPL-PUPIL SERV195 | 114,489.80     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,050.92     | 119,540.72       |
| TICCHI, DAVID        | SCHOOL DEPARTMENT | RETIRED TEACHER NTA       | 25,297.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 350.00       | 25,647.92        |
| TICE, SYDNEY         | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 46,017.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,130.72     | 49,148.40        |
| TIEU, YEN            | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 18,300.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,300.08        |
| TIFFANY, BRIANNE     | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 25,988.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 91.79        | 26,079.95        |
| TIMARAC, ELENA       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 30,982.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,648.69     | 33,631.49        |
| TIMMINS, MATTHEW     | SCHOOL DEPARTMENT | MATH TEACHER              | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 7,174.26     | 105,408.82       |
| TIMMONS, JOANNA      | SCHOOL DEPARTMENT | SOCIAL WORKER             | 18,685.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,685.12        |
| TINGLE, GARRETT      | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER  | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,837.07     | 98,942.51        |
| TIPPETT, CAROL       | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 53,610.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 54,010.12        |
| TIRRELL, MATTHEW     | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 78,823.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,493.00     | 80,316.20        |
| TITUS, KRISTIN       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,145.60        |
| TOBIN, JOHN          | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 43,965.95      | 17,577.36       | 0.00          | 1,453.68         | 0.00             | 0.00             | 2,578.03     | 65,575.02        |
| TOBIN, KAREN         | SCHOOL DEPARTMENT | NESA SUBSTITUTE RETIREE   | 47,882.00      | 0.00            | 0.00          | 2,416.67         | 0.00             | 0.00             | 1,456.07     | 51,754.74        |
| TOBIN, ORIT          | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 44,768.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 44,768.64        |
| TOCCI, CARMEN        | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 49,374.93      | 25,814.86       | 0.00          | 1,049.88         | 0.00             | 0.00             | 730.00       | 76,969.67        |
| TOCCI, MARIA         | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 38,159.88      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 3,073.21     | 43,033.09        |
| TOCCO, ANNABELLE     | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| TODESCHINI, AMY      | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 50,969.94      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 50,969.94        |
| TOKOS, KAREN         | SCHOOL DEPARTMENT | SCIENCE - CHEMISTRY       | 70,338.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 527.02       | 70,865.02        |
| TOLENTINO, JOSHUA    | SCHOOL DEPARTMENT | NORTHEASTERN COOP         | 6,660.70       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,660.70         |
| TOLMAN, CAROLINE     | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,000.00     | 53,558.52        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| TOM, PATRICK             | SCHOOL DEPARTMENT | VOLLEYBALL - VARSITY HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,216.00     | 3,216.00         |
| TOMANENG, JENNIFER       | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 74,773.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 903.46       | 75,676.46        |
| TOMLAK, DALIA            | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,304.00     | 25,062.36        |
| TOON, MICHAEL            | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,170.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,170.00         |
| TORCASIO, GINA           | SCHOOL DEPARTMENT | AIDE-SPED                 | 18,979.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 200.00       | 19,179.60        |
| TORCH, JEFFREY           | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 103,328.80     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,061.57     | 108,390.37       |
| TORCHIA, TERESA          | SCHOOL DEPARTMENT | PRESCHOOL TEACHER         | 18,629.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,132.92     | 23,762.52        |
| TORDO, PETER             | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER      | 61,645.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (338.06)     | 61,307.82        |
| TORRACINTA, LOUIS        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,341.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,341.00         |
| TORRENCE, JASON          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,957.12     | 1,957.12         |
| TORRES, JULIA            | SCHOOL DEPARTMENT | GRADE K TEACHER           | 98,567.88      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,132.86     | 100,450.74       |
| TORRES, NEFTALIE         | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 19,346.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 168.17       | 19,514.39        |
| TOSCANO, FILIPPO         | SCHOOL DEPARTMENT | WORLD LANGUAGES ITALIAN   | 4,727.04       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (59.62)      | 4,667.42         |
| TOTO, CAROLINE           | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 16,669.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 70.42        | 16,739.86        |
| TOULMIN, HENRY           | SCHOOL DEPARTMENT | SCIENCE - EARTH SCIENCE   | 77,530.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,121.60     | 78,652.52        |
| TOWLE, MARY              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 53,509.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 6,510.00     | 60,519.20        |
| TOWNE, ERIC              | SCHOOL DEPARTMENT | CUSTODIAN                 | 50,673.14      | 3,754.79        | 0.00          | 0.00             | 0.00             | 0.00             | 1,390.00     | 55,817.93        |
| TOVIAS, STEPHANIE        | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 12,055.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 12,055.52        |
| TRACEY, ERIN             | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 84,522.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 902.14       | 85,424.94        |
| TRACEY, SHANNON          | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 21,120.51      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,332.61     | 25,453.12        |
| TRACY, AUDREY            | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR | 3,819.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,819.50         |
| TRANCHITA, JOSEPH        | SCHOOL DEPARTMENT | OUTDOOR TRACK - HEAD HS   | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,370.96    | 11,370.96        |
| TRAPASSO, JOYCE          | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 82,938.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 856.16       | 83,794.88        |
| TRAVERS, JACKSON         | SCHOOL DEPARTMENT | AIDE-SPED                 | 14,403.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,340.00     | 17,743.00        |
| TRAVERS, KEVIN           | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,909.60     | 61,287.20        |
| TRAVERS, LEAH            | SCHOOL DEPARTMENT | ESL TEACHER               | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,592.68     | 75,188.48        |
| TREADWELL, JESSICA       | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 20,637.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,737.50     | 24,375.34        |
| TRENT, TARA              | SCHOOL DEPARTMENT | ESL TEACHER               | 46,056.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 46,560.18        |
| TREPANIER, BRADLEY       | SCHOOL DEPARTMENT | WORK STUDY                | 544.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 544.00           |
| TREPANIER, CHLOE         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 3,794.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,794.00         |
| TREPIAK, JESSE           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 87.50          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 87.50            |
| TRESCA, JACQUELINE       | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR | 3,136.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,136.00         |
| TREVINO GUEYE, GUADALUPE | SCHOOL DEPARTMENT | GRADE 3 TEACHER           | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (111.86)     | 94,993.58        |
| TRIEGER, DIANE           | SCHOOL DEPARTMENT | NESA- EXEC ASST           | 51,346.04      | 82.01           | 0.00          | 2,000.00         | 0.00             | 0.00             | 467.68       | 53,895.73        |
| TROUTMAN, JENNIFER       | SCHOOL DEPARTMENT | SCIENCE - GENERAL SCIENCE | 77,815.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,550.91     | 79,366.15        |
| TRUE, NOEL               | SCHOOL DEPARTMENT | AIDE-SPED                 | 3,082.62       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (527.71)     | 2,554.91         |
| TRUNK, ESTATE OF SHEILA  | SCHOOL DEPARTMENT | ART TEACHER               | 11,177.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,950.96     | 18,128.72        |
| TRUNK, HOLDEN            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 37,106.67      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,604.98     | 45,711.65        |
| TRUONG, THUY             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 39,816.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,240.00     | 44,056.76        |
| TRUSLOW, JENNIFER        | SCHOOL DEPARTMENT | ASST PRNCPL-PUPIL SERV195 | 75,942.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 76,542.16        |
| TRUSLOW, OLIVIA          | SCHOOL DEPARTMENT | WORK STUDY                | 944.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,277.50     | 3,221.50         |
| TSANG, PATSY             | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 36,150.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 36,150.56        |
| TSEKREKAS, DEMETRIOS     | SCHOOL DEPARTMENT | SOFTBALL - VARSITY HS     | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,206.88     | 3,206.88         |
| TSOU, HSUEH              | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 101,191.68     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (1,633.86)   | 99,557.82        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| TUCKER, ALICE          | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 27,793.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 28,296.82        |
| TUCKER, BRITTANY       | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52,558.52        |
| TUCKER, GARY           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 5,670.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,670.00         |
| TUCKETT, HAYLEY        | SCHOOL DEPARTMENT | LONG TERM SUBSTITUTE      | 18,725.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 166.00       | 18,891.00        |
| TUOHEY, EMILY          | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 86,463.89      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 87,213.89        |
| TUPPER, MALINDA        | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER      | 61,187.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 61,587.56        |
| TURCOTTE, DAVID        | SCHOOL DEPARTMENT | HOUSE DEAN -195           | 116,352.60     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,568.44     | 121,921.04       |
| TURGEON, KIMBERLEY     | SCHOOL DEPARTMENT | GRADE K TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| TURNER, AMANDA         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 53,610.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,494.00     | 58,104.08        |
| TURNER, BRIAN          | SCHOOL DEPARTMENT | DIR PRO DEV & ASSESSMENT  | 142,617.95     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 831.13       | 144,449.08       |
| TURNER, COURTNEY       | SCHOOL DEPARTMENT | AIDE-SPED                 | 9,969.76       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 470.00       | 10,439.76        |
| TURNER, EMILY          | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 42,248.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 42,248.96        |
| TURNER, ETHELINE       | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR    | 3,127.32       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,127.32         |
| TURNER, HENRY          | SCHOOL DEPARTMENT | PRINCIPAL HIGH SCHOOL     | 80,187.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 375.00       | 80,562.00        |
| TURNER, HOMER          | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 59,614.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,016.63     | 61,631.35        |
| TURNER, JULIAN         | SCHOOL DEPARTMENT | COUNSELOR                 | 11,124.91      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 77.00        | 11,201.91        |
| TURNER, KIRSTEN        | SCHOOL DEPARTMENT | MATH TEACHER              | 76,268.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,778.80     | 81,047.68        |
| TURNER, PETER          | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 69,962.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,545.71     | 72,508.11        |
| TYNES, DAVID           | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 89,809.52      | 0.00            | 0.00          | 1,500.00         | 0.00             | 0.00             | 0.00         | 91,309.52        |
| TYNES, JACQUELINE      | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 702.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,136.00     | 3,838.00         |
| ULLRICH, MARTA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 6,901.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 877.49       | 7,778.65         |
| UMANA, DAYLA           | SCHOOL DEPARTMENT | AIDE-CLASSROOM            | 8,466.56       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,228.52     | 9,695.08         |
| UNGARO, CHRISTINE      | SCHOOL DEPARTMENT | HR GENERALIST             | 2,187.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (370.19)     | 1,817.31         |
| UPNEJA, ANURADHA       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 589.28       | 21,347.64        |
| URETSKY, MARCIA        | SCHOOL DEPARTMENT | PRINCIPAL-ELEMENTARY      | 62,113.37      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 576.67       | 62,690.04        |
| VADALA ROTH, ANNE      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 18,251.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 18,251.92        |
| VAGLICA, DOREEN        | SCHOOL DEPARTMENT | NESA- EXEC ASST -MS       | 60,443.36      | 2,420.00        | 0.00          | 1,800.00         | 0.00             | 0.00             | 862.78       | 65,526.14        |
| VAILLANCOURT, KELLY    | SCHOOL DEPARTMENT | AIDE-SPED                 | 21,546.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,546.20        |
| VALLELY, WILLIAM       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 33,620.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 33,620.40        |
| VAN AMSTERDAM, KATRINA | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 5,200.37       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 483.15       | 5,683.52         |
| VAN BEEVER, DEREK      | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 93,254.13      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 87.67        | 94,091.80        |
| VANAMAN, KIMBERLY      | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 47,638.24      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 4,170.00     | 52,308.24        |
| VANAMAN, SARAH         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 500.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 500.00           |
| VANCANS, LISA          | SCHOOL DEPARTMENT | INSTRUCTIONAL TECH SPEC   | 50,595.76      | 0.00            | 0.00          | 375.00           | 0.00             | 0.00             | 1,083.79     | 52,054.55        |
| VANCE, SABRINA         | SCHOOL DEPARTMENT | WORK STUDY                | 270.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 270.00           |
| VANDELFT, GILLIAN      | SCHOOL DEPARTMENT | COUNSELOR                 | 80,066.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,336.64     | 81,403.12        |
| VANDERGRIFT, STEPHEN   | SCHOOL DEPARTMENT | SCIENCE - PHYSICS         | 86,213.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 60.00        | 86,273.32        |
| VANHALL, CATHERINE     | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,172.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 138.84       | 12,311.04        |
| VANKOOIMAN, DAYNA      | SCHOOL DEPARTMENT | WORK STUDY                | 374.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 374.00           |
| VARADIAN, VARTUS       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 350.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 350.00           |
| VASQUEZ, ADRIELLA      | SCHOOL DEPARTMENT | WORK STUDY                | 122.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 122.00           |
| VASQUEZ-SOLIS, REBECA  | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 10,013.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 10,013.22        |
| VASWANI, BHAVNA        | SCHOOL DEPARTMENT | MATH COACH                | 59,945.04      | 0.00            | 0.00          | 450.00           | 0.00             | 0.00             | 1,229.67     | 61,624.71        |
| VAUGHAN, MICHAEL       | SCHOOL DEPARTMENT | AIDE-SPED                 | 22,653.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,240.00     | 25,893.24        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| VAWTER, MICHELA BLUE | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,224.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,012.35     | 9,236.85         |
| VECCHIONE, MICAELA   | SCHOOL DEPARTMENT | SR CNSLR/INSTRL SUPPORT   | 2,124.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,124.50         |
| VELEY, KARA          | SCHOOL DEPARTMENT | ELL LIAISON               | 62,024.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,384.52     | 63,409.32        |
| VELLO, PATRICIA      | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 592.64       | 102,784.32       |
| VENDITTI, IDA        | SCHOOL DEPARTMENT | NESA- PAYROLL SPECIALIST  | 62,318.79      | 1,635.08        | 0.00          | 2,000.00         | 0.00             | 0.00             | 810.54       | 66,764.41        |
| VENKATRAMAN, KALYANI | SCHOOL DEPARTMENT | AIDE-SPED                 | 7,768.80       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 527.28       | 8,296.08         |
| VENO, CHRISTINA      | SCHOOL DEPARTMENT | ADAPTED PE TEACHER        | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 640.53       | 102,582.21       |
| VENTO, JENNIFER      | SCHOOL DEPARTMENT | AIDE-SPED                 | 24,700.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,761.82     | 26,462.18        |
| VENTURA, ELIZABETH   | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,350.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,350.00         |
| VERDAGUER, CAROLINA  | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 94,380.28      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | (6.53)       | 95,123.75        |
| VERGA, ADAM          | SCHOOL DEPARTMENT | WORK STUDY                | 1,384.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,384.00         |
| VICINELLI, LUCA      | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| VICKERY, ADAM        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 46,229.32      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 11,761.51    | 58,490.83        |
| VIGLIOTTI, MELISSA   | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 11,501.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 239.50       | 11,741.34        |
| VIGNONE, DANIEL      | SCHOOL DEPARTMENT | RETIRED TEACHER NTA       | 19,779.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,534.68     | 21,314.16        |
| VINCENT, LYNN        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 47,762.30      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 465.32       | 48,227.62        |
| VINCI, REBECCA       | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 3,535.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,535.00         |
| VIRGIL, COLLEEN      | SCHOOL DEPARTMENT | MATH TEACHER              | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,315.01     | 53,873.53        |
| VISCO, TULLIA        | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 7,043.22       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,043.22         |
| VITI, WILLIAM        | SCHOOL DEPARTMENT | AIDE-SPED                 | 23,615.54      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,789.62     | 28,405.16        |
| VITTNER, DEBORAH     | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,486.93     | 83,039.57        |
| VIVAS, SEBASTIAN     | SCHOOL DEPARTMENT | AIDE-SPED                 | 1,967.44       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (53.11)      | 1,914.33         |
| VOGLER, ELLEN        | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 5,461.86     | 62,839.46        |
| VOLMER, JESSICA      | SCHOOL DEPARTMENT | GUIDANCE COUNSELOR        | 81,438.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,929.84     | 86,368.48        |
| VORIS, JAMES         | SCHOOL DEPARTMENT | AIDE-SPED                 | 51,808.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 1,420.00     | 53,728.68        |
| WACHTELHAUSEN, TYLER | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER       | 73,330.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,283.57    | 86,613.69        |
| WADE, DENISE         | SCHOOL DEPARTMENT | VISION SPECIALIST         | 65,997.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,992.68     | 67,989.88        |
| WADNESS, MARK        | SCHOOL DEPARTMENT | AIDE-SPED                 | 32,069.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 32,069.20        |
| WADSWORTH, GEOFFREY  | SCHOOL DEPARTMENT | MUSIC TEACHER             | 25,864.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,100.00     | 33,964.60        |
| WADSWORTH, LAURIE    | SCHOOL DEPARTMENT | MUSIC TEACHER             | 38,776.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 276.00       | 39,052.36        |
| WAFFLE, ERIN         | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,440.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,440.00         |
| WAGNER, PAUL         | SCHOOL DEPARTMENT | CAREER & TECH ED TEACHER  | 86,213.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 86,465.05        |
| WAITE, ELLEN         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 90,809.52        |
| WAITE, JOAN          | SCHOOL DEPARTMENT | AIDE-CAMPUS               | 50,345.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 3,720.00     | 54,565.20        |
| WAKSMAN, BETSY       | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 53,885.68      | 0.00            | 0.00          | 1,800.00         | 0.00             | 0.00             | 275.00       | 55,960.68        |
| WALDMAN, KENNETH     | SCHOOL DEPARTMENT | SCIENCE-PHYSICAL SCIENCE  | 95,821.28      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 247.17       | 96,818.45        |
| WALDSTEIN, RACHEL    | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 46,733.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 46,733.62        |
| WALKER, EMMA         | SCHOOL DEPARTMENT | WORK STUDY                | 6.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6.00             |
| WALKER, LISA         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 6,220.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,220.00         |
| WALKES, BENNETT      | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| WALKES, ELIZABETH    | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 700.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 700.00           |
| WALKIN, ELIZABETH    | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 22,619.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,619.60        |
| WALLACE, ANN         | SCHOOL DEPARTMENT | NESA- EXEC ASST - ELEM    | 53,138.34      | 0.00            | 0.00          | 2,200.00         | 0.00             | 0.00             | 894.01       | 56,232.35        |
| WALLACE, SHAWN       | SCHOOL DEPARTMENT | MATH TEACHER              | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,454.65    | 89,007.29        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| WALLACK, MARGO        | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 22,445.96      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 23,045.96        |
| WALSH, BARBARA        | SCHOOL DEPARTMENT | AIDE-PRESCHOOL            | 25,818.40      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 402.56       | 26,970.96        |
| WALSH, CATHERINE      | SCHOOL DEPARTMENT | CUSTODIAN                 | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,592.68     | 2,592.68         |
| WALSH, CATRINA        | SCHOOL DEPARTMENT | NESA- GRD 2 ADM ASST-12MO | 42,843.32      | 44.41           | 0.00          | 0.00             | 0.00             | 0.00             | 166.96       | 43,054.69        |
| WALSH, CHRISTINE      | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 79,575.64      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 80,325.64        |
| WALSH, JAMES          | SCHOOL DEPARTMENT | CUSTODIAN                 | 52,364.46      | 3,909.22        | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 56,823.68        |
| WALSH, JANE           | SCHOOL DEPARTMENT | GRADE K TEACHER           | 101,191.68     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 545.45       | 104,737.13       |
| WALSH, MARTHA         | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 17,032.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,032.12        |
| WALSH, MARY           | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 0.00         | 41,908.68        |
| WALSH, MAXWELL        | SCHOOL DEPARTMENT | AIDE-SPED                 | 14,168.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 637.50       | 14,805.90        |
| WALSH, PAUL           | SCHOOL DEPARTMENT | LIBRARY TEACHER           | 13,675.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 13,675.76        |
| WALSH, VIRGINIA       | SCHOOL DEPARTMENT | SOFTBALL - HEAD HS        | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 6,858.00     | 6,858.00         |
| WALTERS, NATALIE      | SCHOOL DEPARTMENT | SUMMER AIDE/BT            | 1,890.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 48.00        | 1,938.00         |
| WANG, GANGLIU         | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 81,767.76      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,767.76        |
| WANG, JASON           | SCHOOL DEPARTMENT | MUSIC TEACHER             | 33,189.39      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,355.13     | 37,544.52        |
| WANG, JORDON          | SCHOOL DEPARTMENT | WORK STUDY                | 74.00          | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 74.00            |
| WANG, STEPHANIE       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-SEC    | 8,168.40       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 79.98        | 8,248.38         |
| WANUNU, SHARON        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 2,490.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,490.00         |
| WARD, CAROLYN         | SCHOOL DEPARTMENT | ART TEACHER               | 44,302.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 239.93       | 44,542.25        |
| WARD, KRISTINA        | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 61,844.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 61,844.56        |
| WARD, ROSEMARY        | SCHOOL DEPARTMENT | MUSIC TEACHER             | 21,732.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 21,732.64        |
| WARDELL COUTURE, LUCY | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 70,993.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 70,993.36        |
| WARFORD, MATTHEW      | SCHOOL DEPARTMENT | SOCIAL WORKER             | 35,072.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 35,072.28        |
| WARREN, LISA          | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 38,374.17      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 7,453.41     | 45,827.58        |
| WASHBURN, ALEXANDRA   | SCHOOL DEPARTMENT | HEALTH TEACHER            | 23,812.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,005.19     | 24,817.99        |
| WASLEY, KATHERINE     | SCHOOL DEPARTMENT | AIDE-SPED                 | 20,758.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,251.45     | 25,009.81        |
| WATKINS, AMANDA       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 55,337.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 11,088.00    | 66,425.20        |
| WATKINS, MYRNA        | SCHOOL DEPARTMENT | WORLD LANGUAGES LATIN     | 31,964.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.48       | 32,468.04        |
| WATSON, RICHARD       | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 3,150.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,150.00         |
| WEBB, CAITLIN         | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 37,966.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 600.00       | 38,566.16        |
| WEBER, HEIDI          | SCHOOL DEPARTMENT | MATH TEACHER              | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 250.00       | 98,484.56        |
| WEFALD, REBECCA       | SCHOOL DEPARTMENT | AIDE-SPED                 | 12,714.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,020.00     | 16,734.00        |
| WEIMAR, ASHLEY        | SCHOOL DEPARTMENT | BOARD CERT BEHAVIOR ANLST | 17,734.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,734.48        |
| WEINER, GORDON        | SCHOOL DEPARTMENT | PSYCHOLOGIST              | 115,496.24     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 116,246.24       |
| WEINTRAUB, DAVID      | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 73,595.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 560.34       | 74,156.14        |
| WEISS, MARYANNE       | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 18,984.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (620.17)     | 18,364.75        |
| WEISS, MEGAN          | SCHOOL DEPARTMENT | ESL TEACHER               | 34,800.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,800.92        |
| WEISSBORN, AUDREY     | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 41,808.68        |
| WEISSKOPF, NOAH       | SCHOOL DEPARTMENT | WORK STUDY                | 288.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 288.00           |
| WELCH, SUSAN          | SCHOOL DEPARTMENT | LITERACY SPECIALIST       | 100,535.00     | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 1,989.64     | 105,524.64       |
| WELLINS, BONNIE       | SCHOOL DEPARTMENT | VISION SPECIALIST         | 68,970.52      | 0.00            | 0.00          | 600.00           | 0.00             | 0.00             | 2,909.96     | 72,480.48        |
| WELLMAN, MALLORY      | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 20,817.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,817.52        |
| WELSH, CARDEN         | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 34,773.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,773.24        |
| WENDTH, CHESLEY       | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 25,286.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 25,789.94        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>      | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|---------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| WENGER, J                 | SCHOOL DEPARTMENT | SPACE UPPER SCHOOL TEACHR | 3,724.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,724.00         |
| WENTWORTH, TAYLOR         | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| WERNICK, DIANE            | SCHOOL DEPARTMENT | MUSIC EXTENSION STAFF     | 2,100.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,100.00         |
| WEST, JUDD                | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 91,062.98        |
| WESTENBERG, MATTHEW       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 52,558.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,841.11     | 54,399.63        |
| WESTMAN, JAN              | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 17,316.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 17,316.84        |
| WETZNER, ENID             | SCHOOL DEPARTMENT | AIDE-EARLY LITERACY       | 20,904.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 21,404.92        |
| WHALEN, JESSICA           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 645.06         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 645.06           |
| WHALEN, ROBERTA           | SCHOOL DEPARTMENT | MEDICAL SERVICES - OT     | 79,104.04      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 79,854.04        |
| WHEELER, SIOBHAN          | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 8,613.54       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 433.43       | 9,046.97         |
| WHELAN, KEITH             | SCHOOL DEPARTMENT | MATH TEACHER              | 70,993.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,169.27     | 74,162.63        |
| WHIDDEN, JODIE            | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 503.46       | 102,445.14       |
| WHITAKER, BOHN            | SCHOOL DEPARTMENT | ART TEACHER               | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 707.81       | 81,853.41        |
| WHITE, ELIZABETH          | SCHOOL DEPARTMENT | DATA MANAGEMNT SPECIALIST | 95,826.48      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 95,826.48        |
| WHITE, KRISTIN            | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | (903.78)     | 89,655.74        |
| WHITE, MATTHEW            | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 30,375.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 30,375.60        |
| WHITE, MEGAN              | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 4,085.38       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,085.38         |
| WHITEHOUSE, COLE          | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| WHITHAM, AMANDA           | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 200.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 200.00           |
| WHITHAM, VICTORIA         | SCHOOL DEPARTMENT | WORK STUDY                | 200.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 200.00           |
| WHITING JONES, LEIGH      | SCHOOL DEPARTMENT | GRADE 1 TEACHER           | 57,736.08      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 57,736.08        |
| WHITING, BRIAN            | SCHOOL DEPARTMENT | GRADE 5 TEACHER           | 79,575.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 79,575.64        |
| WHITMAN, JENNIFER         | SCHOOL DEPARTMENT | INTERN                    | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| WHITMAN, MICHAEL          | SCHOOL DEPARTMENT | TECHNICAL ED TEACHER      | 81,137.12      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 1,550.43     | 83,687.55        |
| WHITNEY, ALEXANDRIA       | SCHOOL DEPARTMENT | CLASSROOM INTERN          | 4,915.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,915.00         |
| WHITNEY, CHRISTOPHER      | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,912.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,882.51     | 10,794.51        |
| WHITTIER, CYRUS           | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,850.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,850.00         |
| WHITTUM, ANDREW           | SCHOOL DEPARTMENT | AIDE-SPED                 | 14,306.42      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,042.74     | 15,349.16        |
| WHITTUM, ELIZABETH        | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 6,400.00     | 46,697.92        |
| WIDRICK, MOLLY            | SCHOOL DEPARTMENT | SCIENCE - BIOLOGY         | 55,131.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 13,986.51    | 69,118.19        |
| WIECZNER, LORETTA         | SCHOOL DEPARTMENT | TIME SHEET - TEACHER      | 24,158.68      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,158.68        |
| WIENER, MARLA             | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH    | 95,105.29      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 890.80       | 96,996.09        |
| WIESE, AMY                | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 56,234.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 56,634.60        |
| WIGDER, EDRA              | SCHOOL DEPARTMENT | GRADE 2 TEACHER           | 85,000.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 251.73       | 85,251.97        |
| WILDER, GRACE             | SCHOOL DEPARTMENT | JR CNSLR/INSTRTNL SUPPORT | 459.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 459.00           |
| WILDER, SHAILYN           | SCHOOL DEPARTMENT | INTERN                    | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| WILDMAN ZINGER, KATHERINE | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 90,209.52        |
| WILKIE, AIDAN             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 22,282.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 22,282.92        |
| WILKIE, JULIE             | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 46,229.32      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 46,729.32        |
| WILKINS, SUSAN            | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER    | 59,614.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,257.73     | 63,872.45        |
| WILLARD, KATHERINE        | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 781.36         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 781.36           |
| WILLBACH, DANIEL          | SCHOOL DEPARTMENT | SUBSTITUTE TEACHER        | 2,051.07       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,051.07         |
| WILLIAMS, BRETT           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,653.25       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,653.25         |
| WILLIAMS, CHERYL          | SCHOOL DEPARTMENT | AIDE-SPED                 | 41,308.68      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 2,376.00     | 44,184.68        |

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| <b>Employee Name</b>   | <b>Department</b> | <b>Job Title</b>         | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|------------------------|-------------------|--------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| WILLIAMS, DEBBIE       | SCHOOL DEPARTMENT | METCO BUS MONITOR        | 461.45         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 461.45           |
| WILLIAMS, MOLLY        | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 73,681.84      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,973.40     | 75,655.24        |
| WILLIAMS, NANCY        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 26,074.36      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,117.84     | 30,192.20        |
| WILLIAMS, THEODORE     | SCHOOL DEPARTMENT | CUSTODIAN                | 24,625.19      | 3,562.45        | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 28,737.64        |
| WILLIAMSON, MAGGIE     | SCHOOL DEPARTMENT | GRADE 1 TEACHER          | 59,485.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 59,988.58        |
| WILLIAMSON, MEGHAN     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 31,046.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 62.94        | 31,109.66        |
| WILLS, VICTORIA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 52,503.72      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52,503.72        |
| WILSON, ADRIENNE       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 6,430.69       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,430.69         |
| WILSON, MATTHEW        | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB    | 3,538.17       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 796.65       | 4,334.82         |
| WINAND DUTRA, ARTHUR   | SCHOOL DEPARTMENT | WORK STUDY               | 208.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 208.00           |
| WINCELOWICZ, ZAIDA     | SCHOOL DEPARTMENT | LITERACY SPECIALIST      | 81,296.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,296.52        |
| WINCH, JESSE           | SCHOOL DEPARTMENT | MATH COACH               | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 503.46       | 90,312.98        |
| WINER, KERRY           | SCHOOL DEPARTMENT | LITERACY SPECIALIST      | 95,105.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,406.92     | 96,512.36        |
| WINK, AMY              | SCHOOL DEPARTMENT | GRADE 5 TEACHER          | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| WINKLER, JONATHAN      | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 81,145.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 81,145.60        |
| WINSTON, AMY           | SCHOOL DEPARTMENT | VICE PRINCIPAL - HS 211  | 131,341.24     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 132,091.24       |
| WINT, ROXANN           | SCHOOL DEPARTMENT | WORK STUDY               | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,180.00     | 2,180.00         |
| WISKOWSKI, CARLY       | SCHOOL DEPARTMENT | INTERN                   | 4,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 4,000.00         |
| WISNESKI, CHANDRA      | SCHOOL DEPARTMENT | SKIING - HEAD HS         | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 4,741.82     | 4,741.82         |
| WITHERBEE, TAYLOR      | SCHOOL DEPARTMENT | INTERN                   | 6,070.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 15.00        | 6,085.00         |
| WIXON, JEFFREY         | SCHOOL DEPARTMENT | ART TEACHER              | 89,809.52      | 0.00            | 0.00          | 3,000.00         | 0.00             | 0.00             | 251.73       | 93,061.25        |
| WOLFE, LUCIA           | SCHOOL DEPARTMENT | AIDE-SPED                | 37,272.00      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,276.00     | 40,548.00        |
| WOLLER MUMMOLO, LAUREN | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB    | 0.00           | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 485.12       | 485.12           |
| WONG, ALISON           | SCHOOL DEPARTMENT | GRADE 5 TEACHER          | 57,377.60      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,172.92     | 58,550.52        |
| WONG, ALISON           | SCHOOL DEPARTMENT | NCE INSTRUCTOR           | 544.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,780.00     | 3,324.00         |
| WONG, HELEN            | SCHOOL DEPARTMENT | NESA- EXEC ASST          | 50,110.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 942.39       | 51,052.91        |
| WONG, MELISSA          | SCHOOL DEPARTMENT | COUNSELOR                | 89,809.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,708.62     | 91,518.14        |
| WONG, NICHOLAS         | SCHOOL DEPARTMENT | PHYSICAL ED TEACHER      | 23,040.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,183.38     | 24,224.00        |
| WONG, PETER            | SCHOOL DEPARTMENT | GRADE 5 TEACHER          | 68,242.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 68,642.96        |
| WONG, RACHEL           | SCHOOL DEPARTMENT | AIDE-SPED                | 4,110.16       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (666.51)     | 3,443.65         |
| WOO, ELAINE            | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY   | 16,694.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 378.07       | 17,072.47        |
| WOOD, ANDREW           | SCHOOL DEPARTMENT | MATH TEACHER             | 24,400.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 24,400.16        |
| WOOD, CHRISTOPHER      | SCHOOL DEPARTMENT | WORLD LANGUAGE SPANISH   | 82,492.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 125.88       | 82,618.32        |
| WOOD, DUNCAN           | SCHOOL DEPARTMENT | SOCIAL STUDIES TEACHER   | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 0.00         | 90,559.52        |
| WOODBURY, SARAH        | SCHOOL DEPARTMENT | ELEM LUNCHROOM-MONITOR   | 683.28         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 683.28           |
| WOODCOCK, JEFFREY      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 16,719.58      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,237.81     | 18,957.39        |
| WOODHEAD, ZARA         | SCHOOL DEPARTMENT | GRADE K TEACHER          | 50,845.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | (273.65)     | 50,571.79        |
| WORTH, AMY             | SCHOOL DEPARTMENT | ESL TEACHER              | 69,601.92      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,155.19     | 72,757.11        |
| WRIGHT, ALEXANDER      | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS  | 6,314.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,314.75         |
| WRIGHT, DAVID          | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 71,892.40      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 24,819.58    | 96,711.98        |
| WRIGHT, ETHAN          | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| WU, CLAUDIA            | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB    | 589.70         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,634.64     | 2,224.34         |
| WULFF, ELISE           | SCHOOL DEPARTMENT | INCLUSION FACILITATOR    | 10,954.49      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,105.71     | 14,060.20        |
| WULSIN, RACHEL         | SCHOOL DEPARTMENT | SPECIAL ED TEACHER       | 77,552.64      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,700.00     | 79,252.64        |

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|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| WUORIO, BRITNEY       | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 17,946.32      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,788.05     | 20,734.37        |
| WYNNE, MARISSA        | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 43,933.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,895.49     | 47,828.77        |
| WYSE, CAROLINE        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 379.80         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 379.80           |
| XU, JINHUI            | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 1,290.12       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,290.12         |
| XU, MARY              | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 3,643.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,643.75         |
| YACONO, PATRICK       | SCHOOL DEPARTMENT | MUSIC ACCOMPANIST         | 5,643.75       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,643.75         |
| YAFFE, PETER          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,102.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,102.50         |
| YAMIN, NICOLAS        | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 1,812.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,812.50         |
| YANOVITCH, MARLA      | SCHOOL DEPARTMENT | INCLUSION FACILITATOR     | 73,031.24      | 0.00            | 0.00          | 675.00           | 0.00             | 0.00             | 600.00       | 74,306.24        |
| YEE, GRANT            | SCHOOL DEPARTMENT | WORK STUDY                | 396.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 396.00           |
| YEE, KENNETH          | SCHOOL DEPARTMENT | AIDE-TITLE I              | 15,030.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 123.72       | 15,154.24        |
| YEE, SHARON           | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 9,088.53       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,088.53         |
| YERARDI, DEREK        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 486.02       | 91,045.54        |
| YI, YOONJAE           | SCHOOL DEPARTMENT | WORK STUDY                | 272.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 272.00           |
| YOFFIE, THERESA       | SCHOOL DEPARTMENT | LONG TERM TEACHER SUB     | 1,738.60       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 310.78       | 2,049.38         |
| YONG, BARBARA         | SCHOOL DEPARTMENT | LUNCHROOM-ATTENDANT {ELEM | 5,707.83       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,707.83         |
| YOUNG, REBECCA        | SCHOOL DEPARTMENT | SOCIAL WORKER             | 30,903.62      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 574.59       | 31,478.21        |
| YOUNG, TODD           | SCHOOL DEPARTMENT | DEPARTMENT HEAD 195       | 114,489.80     | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,862.01     | 116,351.81       |
| YOUNG, VALERIE        | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 61,497.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 61,497.12        |
| YOUNGMAN, BENJAMIN    | SCHOOL DEPARTMENT | MUSIC TEACHER             | 101,191.68     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 11,988.00    | 113,929.68       |
| YOUNGSMAN, ANDREA     | SCHOOL DEPARTMENT | INTERVENTIONST SPECIALIST | 109,558.88     | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 4,325.99     | 114,634.87       |
| YU, KEXIN             | SCHOOL DEPARTMENT | AIDE-SPED                 | 10,752.12      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,366.65     | 12,118.77        |
| YU, XIAO MEI          | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,040.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,040.00         |
| YUEN, ADRIAN          | SCHOOL DEPARTMENT | WORK STUDY                | 1,552.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 1,552.00         |
| YURCHENKO, OLGA       | SCHOOL DEPARTMENT | AIDE-ENG LANG LRNR-ELEM   | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 0.00         | 40,297.92        |
| YURNET, JOSE          | SCHOOL DEPARTMENT | CUSTODIAN                 | 45,094.69      | 5,091.73        | 0.00          | 0.00             | 0.00             | 0.00             | 550.00       | 50,736.42        |
| ZAEHRINGER, TIFFANY E | SCHOOL DEPARTMENT | AIDE-SPED                 | 38,275.20      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 7,421.16     | 46,196.36        |
| ZAIGER, JOANNE        | SCHOOL DEPARTMENT | RETIRED TEACHER NTA       | 16,227.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 16,227.52        |
| ZAKUTA, RACHEL        | SCHOOL DEPARTMENT | TUTOR - HOME              | 8,499.28       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,499.28         |
| ZAMPESI, EMMA         | SCHOOL DEPARTMENT | GRADE 4 TEACHER           | 63,710.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 400.00       | 64,110.96        |
| ZANI, FELICIA         | SCHOOL DEPARTMENT | AIDE-SPED                 | 8,658.42       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 2,730.11     | 11,388.53        |
| ZAPPULLA, MELISSA     | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 60,967.96      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,714.83     | 62,682.79        |
| ZAREMBA, REBECCA      | SCHOOL DEPARTMENT | SPEC ED PRESCHOOL TEACHER | 17,607.16      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 178.12       | 17,785.28        |
| ZAVALA, JULISSA       | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,580.24       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,580.24         |
| ZAWACKI, JAY          | SCHOOL DEPARTMENT | THEATRE PROD ASST         | 46,798.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 3,385.00     | 50,183.86        |
| ZEIDAN, BARBARA       | SCHOOL DEPARTMENT | AIDE-BUILDING             | 9,025.84       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 9,025.84         |
| ZELLMANN, ALBERT      | SCHOOL DEPARTMENT | SENIOR CUSTODIAN          | 56,075.44      | 24,539.52       | 0.00          | 1,699.88         | 0.00             | 0.00             | 550.00       | 82,864.84        |
| ZERNER, RACHEL        | SCHOOL DEPARTMENT | AIDE-SPED                 | 39,797.92      | 0.00            | 0.00          | 500.00           | 0.00             | 0.00             | 441.07       | 40,738.99        |
| ZHANG, DAVID          | SCHOOL DEPARTMENT | WORK STUDY                | 256.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 256.00           |
| ZHANG, LUNA           | SCHOOL DEPARTMENT | SUBSTITUTE CLERICAL       | 752.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 1,794.00     | 2,546.00         |
| ZHANG, NICHOLAS       | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 1,256.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 172.09       | 1,428.09         |
| ZHANG, YAJUAN         | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 120.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 120.00           |
| ZHAO, CAIXIANG        | SCHOOL DEPARTMENT | NCE INSTRUCTOR            | 150.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 150.00           |
| ZHAO, LI              | SCHOOL DEPARTMENT | WORLD LANGUAGES CHINESE   | 67,357.20      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 67,357.20        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>     | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|--------------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| ZHOU, ADAM               | SCHOOL DEPARTMENT | JR CNSLR/INSTRNL SUPPORT  | 240.00         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 240.00           |
| ZIDE, JULIE              | SCHOOL DEPARTMENT | INTERN                    | 6,000.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 6,000.00         |
| ZILLES, MICHAEL          | SCHOOL DEPARTMENT | NTA OFFICER               | 101,191.68     | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 102,191.68       |
| ZIMMER, SARA             | SCHOOL DEPARTMENT | AIDE-INTERVENTION         | 5,091.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 379.88       | 5,471.38         |
| ZINK, SARAH              | SCHOOL DEPARTMENT | GRADE K TEACHER           | 97,234.56      | 0.00            | 0.00          | 1,000.00         | 0.00             | 0.00             | 0.00         | 98,234.56        |
| ZIOMEK, ANDREW           | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 1,150.87     | 91,710.39        |
| ZIOMEK, SHERRI           | SCHOOL DEPARTMENT | ENGLISH TEACHER           | 89,809.52      | 0.00            | 0.00          | 750.00           | 0.00             | 0.00             | 650.00       | 91,209.52        |
| ZOW, DARREN              | SCHOOL DEPARTMENT | ASTNT-BEHAVIOR THERAPY    | 31,502.22      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 8,501.83     | 40,004.05        |
| ZUCKER, PAMELA           | SCHOOL DEPARTMENT | SPEECH/LANG PATHOLOGIST   | 34,256.80      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 34,256.80        |
| ZUIDEMA, STEPHANIE       | SCHOOL DEPARTMENT | SPECIAL ED TEACHER        | 51,862.88      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 9,598.00     | 61,460.88        |
| ZUNICK, CHERI            | SCHOOL DEPARTMENT | AIDE-SPED                 | 25,577.24      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 891.38       | 26,468.62        |
| ZUROFF, LORI             | SCHOOL DEPARTMENT | INSTR SUPPORT STAFF-ISS   | 2,795.26       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,795.26         |
| ZYWOCINSKI, JACLYN       | SCHOOL DEPARTMENT | SPACE LOWER SCHOOL TEACHR | 3,500.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,500.00         |
| BAILEY, ALICE            | SENIOR SERVICES   | EXECUTIVE ADMINISTRATOR   | 63,939.43      | 477.76          | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 65,917.19        |
| COLE, MIRIAM             | SENIOR SERVICES   | CONSUMER ADVOCATE         | 20,001.50      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 20,001.50        |
| COLINO, JAYNE            | SENIOR SERVICES   | DIRECTOR SENIOR SERVICES  | 102,007.42     | 0.00            | 0.00          | 1,075.00         | 0.00             | 0.00             | 0.00         | 103,082.42       |
| DOUCETTE, KENNETH        | SENIOR SERVICES   | CUSTODIAN-SENIOR CENTER   | 19,431.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 184.93       | 19,616.49        |
| FLYNN, JOHN              | SENIOR SERVICES   | CUSTODIAN-SENIOR CENTER   | 18,736.74      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 148.68       | 18,885.42        |
| JOHNSON, LINDA           | SENIOR SERVICES   | ADMIN ASST PT             | 8,614.10       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,614.10         |
| JOY, JULIE               | SENIOR SERVICES   | VOLUNTEER COORDINATOR     | 8,767.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 8,767.00         |
| KUHL, EMILY              | SENIOR SERVICES   | SOCIAL SRVCS CASE MNGR    | 51,883.28      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 52,383.28        |
| LEIPSITZ, MARGARET       | SENIOR SERVICES   | OUTREACH/ENGAGEMENT COORD | 7,381.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,381.00         |
| LOPES, SANDY             | SENIOR SERVICES   | SOCIAL SRVCS CASE MNGR    | 52,118.30      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 52,618.30        |
| SEIDMANN, ILANA          | SENIOR SERVICES   | PROGRAM COORDINATOR       | 51,912.44      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 52,412.44        |
| WEISSMAN, FRED           | SENIOR SERVICES   | TEMP ADMIN ASSISTANT      | 2,921.01       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 2,921.01         |
| ZOHN, JUDITH             | SENIOR SERVICES   | CONSUMER ADVOCATE         | 19,621.18      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 19,621.18        |
| COCIERUL, IRINA          | TREASURY          | HEAD TELLER               | 42,075.56      | 117.72          | 0.00          | 0.00             | 0.00             | 0.00             | (7,735.37)   | 34,457.91        |
| DE LOS REYES, JUILING    | TREASURY          | ACCTS REC SPECIALIST      | 47,094.90      | 84.90           | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 47,679.80        |
| DUBUQUE, LINDA           | TREASURY          | ASSISTANT TREASURER       | 90,610.39      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 90,610.39        |
| HALL, TORI               | TREASURY          | FINANCIAL ASSISTANT       | 47,618.48      | 111.10          | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 48,229.58        |
| KELLEY, MATTHEW          | TREASURY          | TELLER/SUPPORT SPECIALIST | 5,543.09       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 6,043.09         |
| LEAVITT, KIRSTEN         | TREASURY          | TREASURY ANALYST          | 52,589.52      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 52,589.52        |
| MAHONEY, GERARD          | TREASURY          | TREASURY ANALYST          | 25,981.49      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 25,981.49        |
| NAPOLITANO, ROCHELLE     | TREASURY          | PARKING TICKET CLERK      | 30,942.10      | 99.24           | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 31,541.34        |
| REARDON, JAMES           | TREASURY          | TREASURER/COLLECTOR       | 120,660.62     | 0.00            | 0.00          | 875.00           | 0.00             | 0.00             | 0.00         | 121,535.62       |
| ROSS, CURTIS             | TREASURY          | SR TELLER                 | 5,543.09       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 6,043.09         |
| WOODS, ROSEMARIE         | TREASURY          | ASSISTANT COLLECTOR       | 88,614.86      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 88,614.86        |
| YEE, ANDREW              | TREASURY          | PRINCIPAL ACTS COORDINATO | 46,944.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 47,444.56        |
| BAI, SETH                | VETERANS          | VETRN AGT/AD DIR LIC      | 69,394.56      | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 69,394.56        |
| BERTRAND, WILLIAM        | WATER / SEWER     | BACKFLOW PREVENT TECH     | 46,757.73      | 4,022.37        | 0.00          | 1,165.98         | 0.00             | 0.00             | 9,737.48     | 61,683.56        |
| CABRAL, ESTATE OF ROBERT | WATER / SEWER     | SHMEO                     | 33,994.87      | 4,485.44        | 0.00          | 3,395.80         | 0.00             | 0.00             | 10,945.65    | 52,821.76        |
| CARRESI, PATRICK         | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 53,887.14      | 12,115.31       | 0.00          | 1,271.71         | 0.00             | 0.00             | 10,373.12    | 77,647.28        |
| CARROLL, JOHN            | WATER / SEWER     | HMEO                      | 44,483.76      | 7,257.07        | 0.00          | 1,100.32         | 0.00             | 0.00             | 12,025.48    | 64,866.63        |
| CARTER, ARTHUR           | WATER / SEWER     | WATER SYS MAINT CRFT      | 49,322.95      | 24,275.26       | 0.00          | 2,200.14         | 0.00             | 0.00             | 16,497.15    | 92,295.50        |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b>  | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|-----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| CASSIDY, CHARLES      | WATER / SEWER     | BACKFLOW PREVENT TECH     | 46,021.64      | 334.31          | 0.00          | 2,263.87         | 0.00             | 0.00             | 12,542.74    | 61,162.56        |
| CASTO, CHRISTOPHER    | WATER / SEWER     | ASST SUPT SEWER & DRAINS  | 54,670.82      | 22,326.41       | 0.00          | 675.00           | 0.00             | 0.00             | 7,557.17     | 85,229.40        |
| CEDRONE, LAWRENCE     | WATER / SEWER     | DPW TEMP UTILITIES        | 5,195.96       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 5,195.96         |
| CENCE, LIVIO          | WATER / SEWER     | ASST SUPT WATER SEWER     | 63,700.55      | 21,930.00       | 0.00          | 675.00           | 0.00             | 0.00             | 7,944.00     | 94,249.55        |
| COLANTONIO, CHRISTINA | WATER / SEWER     | BILLING CONTROL CLERK     | 47,739.66      | 1,730.90        | 0.00          | 0.00             | 0.00             | 0.00             | (6,436.08)   | 43,034.48        |
| DAGOSTINO, ROBERT     | WATER / SEWER     | SHMEO                     | 48,505.08      | 7,985.18        | 0.00          | 1,166.05         | 0.00             | 0.00             | 19,811.48    | 77,467.79        |
| DALLAS, CHRISTIAN     | WATER / SEWER     | LABORER SEASONAL WATER P  | 3,415.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,415.00         |
| DECARO, ANTONIO       | WATER / SEWER     | HMEO/CURBSETTER/MASON     | 47,044.72      | 18,503.13       | 0.00          | 962.41           | 0.00             | 0.00             | 11,103.61    | 77,613.87        |
| FARESE, EUGENE        | WATER / SEWER     | WF CCTV TRUCK SEWER       | 45,428.16      | 15,126.89       | 0.00          | 990.44           | 0.00             | 0.00             | 19,398.20    | 80,943.69        |
| FLEMING, JOHN         | WATER / SEWER     | WATER & SEWER MAIN CRAFTS | 47,025.34      | 19,927.98       | 0.00          | 962.42           | 0.00             | 0.00             | 9,874.02     | 77,789.76        |
| FORD, JOHN            | WATER / SEWER     | WATER & SEWER MAIN CRAFTS | 45,160.12      | 1,355.66        | 0.00          | 1,649.86         | 0.00             | 0.00             | 11,758.58    | 59,924.22        |
| GENTILE, ANTHONY      | WATER / SEWER     | LABORER SEASONAL WATER P  | 7,734.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 7,734.00         |
| HERLIHY, GEORGE       | WATER / SEWER     | STOREKEEPER               | 37,599.68      | 7,659.12        | 0.00          | 2,401.06         | 0.00             | 0.00             | 9,724.26     | 57,384.12        |
| HODGDON, STEPHEN      | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 54,892.94      | 18,816.56       | 0.00          | 1,271.71         | 0.00             | 0.00             | 18,284.79    | 93,266.00        |
| JERDEE, THEODORE      | WATER / SEWER     | UTILITIES DIRECTOR        | 109,433.80     | 0.00            | 0.00          | 975.00           | 0.00             | 0.00             | 4,999.80     | 115,408.60       |
| KILMAIN, KENNETH      | WATER / SEWER     | SHMEO                     | 49,694.23      | 6,090.43        | 0.00          | 848.95           | 0.00             | 0.00             | 8,251.21     | 64,884.82        |
| LABOMBARD, GREGORY    | WATER / SEWER     | LABORER SEASONAL ELLIOT P | 3,602.50       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,602.50         |
| LAFAUCE, MAURA        | WATER / SEWER     | SR BILLING CONTROL CLERK  | 60,323.11      | 12,649.88       | 0.00          | 1,000.00         | 0.00             | 0.00             | 500.00       | 74,472.99        |
| MACHADO, TIAGO        | WATER / SEWER     | SHMEO                     | 40,973.30      | 10,584.25       | 0.00          | 0.00             | 0.00             | 0.00             | 8,282.88     | 59,840.43        |
| MAGAZU, STEVEN        | WATER / SEWER     | HMEO                      | 40,436.76      | 11,190.62       | 0.00          | 0.00             | 0.00             | 0.00             | 7,776.99     | 59,404.37        |
| MALO, BRIAN           | WATER / SEWER     | WATER METER REPAIR/INSTAL | 49,513.05      | 14,683.46       | 0.00          | 1,099.90         | 0.00             | 0.00             | 9,371.64     | 74,668.05        |
| MCADAMS, DAVID        | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 41,409.17      | 3,364.35        | 0.00          | 1,852.03         | 0.00             | 0.00             | 11,932.71    | 58,558.26        |
| MCCABE, KEVIN         | WATER / SEWER     | CONSTRUCTION INSPECTOR    | 40,587.60      | 6,889.71        | 0.00          | 0.00             | 0.00             | 0.00             | 1,567.00     | 49,044.31        |
| MCDONNELL, TIMOTHY    | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 55,177.96      | 20,053.57       | 0.00          | 926.02           | 0.00             | 0.00             | 19,753.04    | 95,910.59        |
| MCKENZIE, WILLIAM     | WATER / SEWER     | SHMEO                     | 43,701.85      | 11,643.83       | 0.00          | 2,233.87         | 0.00             | 0.00             | 15,788.22    | 73,367.77        |
| MELO, JOSEPH          | WATER / SEWER     | WATER & SEWER MAIN CRAFTS | 21,181.28      | 2,983.89        | 0.00          | 0.00             | 0.00             | 0.00             | 7,189.06     | 31,354.23        |
| MOTYKA, JOSEPH        | WATER / SEWER     | HMEO/CURBSETTER/MASON     | 34,472.63      | 1,888.97        | 0.00          | 962.42           | 0.00             | 0.00             | 9,377.94     | 46,701.96        |
| OSHEA, GERARD         | WATER / SEWER     | CONSTRUCTION ENGINEER AST | 6,493.68       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 500.00       | 6,993.68         |
| OVASKA, MICHAEL       | WATER / SEWER     | WATER/SEWER SUPT.         | 78,339.61      | 30,803.67       | 0.00          | 900.00           | 0.00             | 0.00             | 2,181.50     | 112,224.78       |
| PANAGGIO, PASQUALE    | WATER / SEWER     | WF VIDEO SEWER LINE INSP  | 37,010.96      | 2,258.71        | 0.00          | 1,271.71         | 0.00             | 0.00             | 17,634.56    | 58,175.94        |
| PARENT, WILNER        | WATER / SEWER     | HMEO                      | 19,704.24      | 5,602.78        | 0.00          | 1,402.13         | 0.00             | 0.00             | 22,467.04    | 49,176.19        |
| PARSONS, MARK         | WATER / SEWER     | CLERK-UTILITIES CONTROL   | 48,487.96      | 7,864.67        | 0.00          | 2,500.00         | 0.00             | 0.00             | 400.00       | 59,252.63        |
| PELLEGRINI, LOUIS     | WATER / SEWER     | BACKFLOW PREVENT TECH     | 39,217.65      | 2,110.32        | 0.00          | 1,697.90         | 0.00             | 0.00             | 16,493.08    | 59,518.95        |
| PEREIRA, ADRIENNE     | WATER / SEWER     | LABORER SEASONAL ELLIOT P | 287.50         | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 287.50           |
| PLATI, JACOB          | WATER / SEWER     | M E O                     | 38,842.32      | 9,937.98        | 0.00          | 2,076.50         | 0.00             | 0.00             | 15,910.83    | 66,767.63        |
| PORCENA, GESNELE      | WATER / SEWER     | LABORER                   | 42,775.36      | 13,986.56       | 0.00          | 2,016.77         | 0.00             | 0.00             | 16,787.61    | 75,566.30        |
| QUILES, CARLO         | WATER / SEWER     | HMEO                      | 39,692.05      | 14,392.97       | 0.00          | 0.00             | 0.00             | 0.00             | 6,743.75     | 60,828.77        |
| QUINN, BRIAN          | WATER / SEWER     | WATER & SEWER MAIN CRAFTS | 38,661.89      | 2,322.83        | 0.00          | 1,837.42         | 0.00             | 0.00             | 120,714.03   | 163,536.17       |
| RATTA, JOSEPH         | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 52,021.60      | 11,421.84       | 0.00          | 1,234.69         | 0.00             | 0.00             | 12,084.00    | 76,762.13        |
| REILLY, JOHN          | WATER / SEWER     | WATER METER REPAIR/INSTAL | 51,694.10      | 12,453.52       | 0.00          | 1,024.30         | 0.00             | 0.00             | 8,700.49     | 73,872.41        |
| ROSE, MARIA           | WATER / SEWER     | ENVIRONMENTAL ENGINEER    | 86,588.30      | 0.00            | 0.00          | 775.00           | 0.00             | 0.00             | 0.00         | 87,363.30        |
| SANFORD, MICHAEL      | WATER / SEWER     | SHMEO                     | 48,852.67      | 11,521.09       | 0.00          | 1,166.05         | 0.00             | 0.00             | 10,721.11    | 72,260.92        |
| SBORDONE, ROBERT      | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 51,306.28      | 399.72          | 0.00          | 2,263.87         | 0.00             | 0.00             | 10,630.58    | 64,600.45        |
| SMITH, STEPHEN        | WATER / SEWER     | LABORER SEASONAL WATER P  | 3,200.00       | 0.00            | 0.00          | 0.00             | 0.00             | 0.00             | 0.00         | 3,200.00         |

(1) Includes all compensation paid between January 1, 2016 and December 31, 2016.

**CITY OF NEWTON, MASSACHUSETTS**  
**2016 EMPLOYEE EARNINGS REPORT (1)**

| <b>Employee Name</b> | <b>Department</b> | <b>Job Title</b>          | <b>Regular</b> | <b>Overtime</b> | <b>Detail</b> | <b>Longevity</b> | <b>Incentive</b> | <b>Severance</b> | <b>Other</b> | <b>Total Pay</b> |
|----------------------|-------------------|---------------------------|----------------|-----------------|---------------|------------------|------------------|------------------|--------------|------------------|
| STELLATO, ANGELO     | WATER / SEWER     | CONSTRUCTION ENG ASST     | 73,008.38      | 14,110.40       | 0.00          | 975.00           | 0.00             | 0.00             | 3,715.89     | 91,809.67        |
| SULLIVAN, ROBERT     | WATER / SEWER     | GENERAL FOREMAN           | 73,845.89      | 19,722.23       | 0.00          | 675.00           | 0.00             | 0.00             | 22,088.25    | 116,331.37       |
| THEA, PAUL           | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 51,824.22      | 14,498.10       | 0.00          | 2,543.80         | 0.00             | 0.00             | 12,677.73    | 81,543.85        |
| WHELAN, PAUL         | WATER / SEWER     | WATER METER REPAIR/INSTAL | 50,024.05      | 13,926.67       | 0.00          | 1,697.90         | 0.00             | 0.00             | 10,074.75    | 75,723.37        |
| WHITE, JAMES         | WATER / SEWER     | WATER METER REPAIR/INSTAL | 47,379.47      | 4,698.52        | 0.00          | 990.44           | 0.00             | 0.00             | 11,664.97    | 64,733.40        |
| WHOOTEN, MARK        | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 46,703.10      | 14,664.76       | 0.00          | 1,080.35         | 0.00             | 0.00             | 23,110.31    | 85,558.52        |
| YERARDI, STEPHEN     | WATER / SEWER     | WF WTR/SWR MNT CRAFTSMAN  | 55,486.62      | 31,315.16       | 0.00          | 1,170.62         | 0.00             | 0.00             | 16,061.24    | 104,033.64       |