

Employment Contract for Mission Work Permit

Contract No.: MWC/2025/789012

Date: May 2, 2025 Place: Dubai, UAE

Employer: saleem times For Electromechanical Works Contracting

Est. No.: 2713382

Employee: ABDUL QADIR URFANI

Nationality: Afghanistan Passport: P02782228 DOB: 31 MAY 1988

Position: Electrical Technician

Duration: May 15, 2025 – Nov 14, 2025 (6 months)

Work: Install/maintain electrical systems.

Salary: AED 5,000/month (Basic: AED 3,500; Allowances: AED 1,500). Paid via WPS by 5th

of each month.

Hours: 8 hrs/day, 48 hrs/week (Sun–Fri).

Overtime: 1.25x rate;

Rest: Sat

Leave: Public holidays; Sick leave (15 days with certificate); No annual leave

Duties: Install/maintain electrical systems, ensure safety, report progress, comply with laws

Termination: Ends Nov 14, 2025, or earlier per UAE Labour Law

Terms: Comply with UAE laws, maintain confidentiality, employer provides tools

Signatures:

Employer: Sultan Khairi Saeed Khairi, Owner/Manager Date: May 2, 2025

Employee: ABDUL QADIR URFANI _____ Date: May 2, 2025