



Cabinet Office

Transparency data

# Civil Service People Survey 2023 - Results Highlights

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# Overview of the Civil Service People Survey 2023 main findings

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- Employee engagement and theme scores
- Discrimination, bullying and harassment
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## Summary of the results

**65% of civil servants, across 103 organisations, participated in the 2023 Civil Service People Survey**

This page is an overview of the headline findings of the 2023 Civil Service People Survey for the purpose of providing commentary to the results. It is composed of five sections: (i) employee engagement and theme scores; (ii) discrimination, bullying and harassment; (iii) employee wellbeing; (iv) modernisation, reform, productivity and efficiency; and (v) future intentions. The published spreadsheets show all core question scores. Further information about the survey is in the complementary Technical Guide, including the full list of participating organisations, development of the questionnaire over time and detail about how the indices are calculated.

356,715 civil servants from 103 organisations responded to the 2023 Civil Service People Survey, up from 347,957 in 2022. The overall response rate in 2023 was 65%, the same as in 2022.

**Figure 1: Summary of Civil Service People Survey 2023 Results**  
[\(access Table 1 \(\[https://assets.publishing.service.gov.uk/media/65c34faea6838e000d49d5a7/2024-02-05-CSPS2023-External\\\_Benchmark\\\_Graphs.xlsx.ods\]\(https://assets.publishing.service.gov.uk/media/65c34faea6838e000d49d5a7/2024-02-05-CSPS2023-External\_Benchmark\_Graphs.xlsx.ods\)\)\) \(ODS, 18KB\)](https://assets.publishing.service.gov.uk/media/65c34faea6838e000d49d5a7/2024-02-05-CSPS2023-External_Benchmark_Graphs.xlsx.ods)