



Cabinet Office

Transparency data

Civil Service People Survey 2023 - Results Highlights

Updated 29 August 2024

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Overview of the Civil Service People Survey 2023 main findings

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- Employee engagement and theme scores
- Discrimination, bullying and harassment
- Employee wellbeing
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Summary of the results

65% of civil servants, across 103 organisations, participated in the 2023 Civil Service People Survey

This page is an overview of the headline findings of the 2023 Civil Service People Survey for the purpose of providing commentary to the results. It is composed of five sections: (i) employee engagement and theme scores; (ii) discrimination, bullying and harassment; (iii) employee wellbeing; (iv) modernisation, reform, productivity and efficiency; and (v) future intentions. The published spreadsheets show all core question scores. Further information about the survey is in the complementary Technical Guide, including the full list of participating organisations, development of the questionnaire over time and detail about how the indices are calculated.

356,715 civil servants from 103 organisations responded to the 2023 Civil Service People Survey, up from 347,957 in 2022. The overall response rate in 2023 was 65%, the same as in 2022.

Figure 1: Summary of Civil Service People Survey 2023 Results
([access Table 1 \(https://assets.publishing.service.gov.uk/media/65c34faea6838e000d49d5a7/2024-02-05-CSPS2023-External_Benchmark_Graphs.xlsx.ods\)](https://assets.publishing.service.gov.uk/media/65c34faea6838e000d49d5a7/2024-02-05-CSPS2023-External_Benchmark_Graphs.xlsx.ods))(ODS, 18KB)