

# Matt Oremland, PhD

*Director of Analytics & Data Science*

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## PROFESSIONAL SUMMARY

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Analytics and data science leader with 10+ years of experience building and scaling data organizations, embedding analytical capabilities into core business workflows, and partnering with executive leadership to drive data-driven decision-making. Strong technical foundation in Python, SQL, Snowflake, and predictive modeling combined with a track record of designing analytics infrastructure, establishing governance standards, and translating ambiguous business problems into reusable, production-grade data solutions. Experienced in leading cross-functional teams, setting technical standards, and scaling analytics capabilities to support organizational growth.

## PROFESSIONAL EXPERIENCE

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<b>Redica Systems</b> <i>Director, Data Strategy &amp; Analytics</i>	2025 – Present Remote
<ul style="list-style-type: none"><li>Lead analytics strategy and delivery for a life science platform, partnering with product and commercial teams to embed data-driven insights into core business and client-facing workflows</li><li>Built risk-scoring models from scratch using Python and Snowflake, designing end-to-end pipelines from raw data ingestion through transformation, modeling, and operationalization</li><li>Designed a reference data architecture to harmonize data from multiple sources into a unified framework, establishing governance standards and resolving complex data quality challenges</li><li>Developed reusable Python tooling to standardize analytics output across the organization, reducing manual effort and enabling consistent, scalable reporting</li></ul>	
<b>Tidal Wave Analytics LLC</b> <i>Consulting Data Scientist</i>	2023 – Present Saratoga Springs, NY
<ul style="list-style-type: none"><li>Delivered end-to-end analytics and modeling engagements across multiple industries, owning full project lifecycle from scoping and requirements definition through deployment and production maintenance</li><li>Built a production classification model and data pipeline for a SaaS platform using Databricks, running nightly with ongoing iteration - demonstrating ability to ship and maintain models in fast-moving product environments</li><li>Built a consumer-facing daily puzzle game from scratch as a solo full-stack project - Python for puzzle generation, React/Node.js/Vite/Tailwind for the frontend, Google OAuth for authentication, and Supabase for backend - running daily with active users, demonstrating end-to-end product ownership in a consumer context</li><li>Partnered with client engineering teams and VP-level stakeholders to translate business questions into analytical solutions, balancing technical rigor with speed of delivery</li></ul>	
<b>Gilead Sciences</b> <i>Director, Data &amp; Analytics (Medical Affairs)</i>	2023 – 2024 Foster City, CA
<ul style="list-style-type: none"><li>Defined and executed enterprise analytics strategy, aligning analytics roadmap with business objectives and serving as strategic advisor to senior leadership on data-driven decision-making</li><li>Led development of a centralized data lake, designing data models and ingestion pipelines to support self-service analytics and reusable reporting across the organization</li><li>Hired, developed, and led the internal analytics team, setting standards for dashboard quality, documentation, and analytical rigor</li><li>Established data governance frameworks including metric definitions, data quality standards, and ownership models to ensure consistency and reliability across the organization</li></ul>	

- Managed vendor relationships for analytics tooling, driving selection and integration decisions aligned with platform scalability and business needs

## Takeda Pharmaceuticals

2021 – 2022

*Associate Director, Digital & Data Science*

Lexington, MA

- Led the digital and data science group and statistical monitoring function, setting technical direction and partnering with engineering on platform architecture and tooling decisions
- Embedded predictive modeling into manufacturing and quality decision-making workflows, ensuring analytical outputs drove operational action rather than just reporting
- Led semi-annual quality review meetings presenting data-driven assessments to executive leadership, demonstrating ability to translate complex analytical findings into business context
- Designed and implemented training and enablement programs to drive adoption of analytics capabilities across operational teams

## Regeneron Pharmaceuticals

2016 – 2021

*Senior Process Data Scientist*

Rensselaer, NY

- Built and maintained automated data pipelines to ingest, transform, and serve process data from multiple systems, supporting both real-time monitoring and batch predictive analytics
- Developed and deployed production predictive models using ensemble methods, PLS, and PCA, iterating on model performance and expanding scope over time
- Set technical standards for data workflows and analytical frameworks within the team, mentoring junior analysts and ensuring modeling quality and reproducibility
- Promoted from Data Scientist to Senior Data Scientist based on expanded technical ownership and leadership contributions

## EDUCATION

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### Doctor of Philosophy (PhD) in Mathematics

2014

*Virginia Polytechnic Institute & State University*

## SKILLS & TECHNOLOGIES

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**Analytics & Data Science:** Predictive Modeling • Machine Learning • Experimentation Design • Statistical Methods • Data Modeling • Production ML Systems

**Programming & Platforms:** Python • SQL • Snowflake • Databricks • AWS • Scikit-Learn • Pandas

**Leadership & Organization Design:** Team Leadership & Mentoring • Analytics Org Design • Technical Standards • Cross-Functional Partnership • Executive Stakeholder Management

**Governance & Infrastructure:** Data Governance • Data Quality & Validation • KPI Definition • Dashboard Development • Data Architecture • Vendor Management