

Matt Oremland, PhD

Director of AI & Data Science

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PROFESSIONAL SUMMARY

AI and data science leader with 10+ years building production ML systems in regulated environments. Proven track record deploying end-to-end AI solutions from problem framing through monitoring, including LLM classification, RAG systems, and ensemble models. Led cross-functional teams delivering scalable analytics platforms for pharmaceutical quality and regulatory intelligence. Strong technical depth in Python, PyTorch, and modern ML stack combined with ability to translate complex AI capabilities into business value for executives and stakeholders.

PROFESSIONAL EXPERIENCE

Redica Systems

April 2025 – February 2026

Senior Director, Data Strategy & Analytics

Remote

- Built production LLM classifier using OpenAI API to analyze unstructured FDA 483 inspection text, assigning severity levels and weighted topic categories with validated accuracy metrics (confusion matrices, precision/recall)
- Designed end-to-end AI pipeline from data ingestion through deployment monitoring, collaborating with data engineering on production validation and performance optimization
- Developed risk-scoring models and reference data architecture harmonizing multi-source client data across Eli Lilly, Merck, and ProQuality Network engagements
- Delivered executive presentations at CHPA and ISPE conferences on AI/ML applications in FDA-regulated industries, translating technical capabilities into business value for pharmaceutical stakeholders

Tidal Wave Analytics LLC

January 2025 – Present

Consulting Data Scientist

Saratoga Springs, NY

- Built production RAG system for tax tech startup using HuggingFace and PyTorch to query IRS and state tax documents, generating filing recommendations for business compliance workflows
- Deployed quote fingerprinting random forest model for building supply SaaS platform (Paradigm), running nightly in production on Databricks with direct stakeholder collaboration including VP of Product
- Architected full-stack puzzle game platform (Escalators) with Python backend, React/Node.js/Tailwind frontend, Google OAuth authentication, and Supabase data management serving daily users
- Delivered end-to-end ML solutions from problem scoping through deployment and monitoring across regulated compliance and enterprise workflow domains

Gilead Sciences

January 2023 – March 2025

Director, Insights, Data & Analytics (Medical Affairs)

Foster City, CA

- Led team of 5 Spotfire developers and analysts building healthcare professional (HCP) and healthcare organization (HCO) analytics platform serving Medical Affairs organization
- Defined enterprise data strategy and governed centralized data lake as single source of truth, establishing formal data requirements and quality standards
- Managed vendor relationships and internal teams for data acquisition, cleansing, and standardization workflows ensuring compliance with healthcare privacy regulations
- Served as strategic advisor to senior leadership on data governance frameworks, analytics roadmap, and organizational capability development

Takeda Pharmaceuticals

May 2021 – December 2022

- Led digital and data science group plus statistical monitoring team, managing predictive modeling initiatives for manufacturing and quality decisions
- Built real-time digital dashboards for process and quality monitoring, serving as Spotfire system administrator for enterprise deployment
- Wrote formal data requirements and led cross-functional teams through semi-annual APQR (Annual Product Quality Review) governance processes
- Delivered ML-driven insights to executive stakeholders balancing technical rigor with business impact communication

Regeneron Pharmaceuticals

May 2016 – May 2021

Senior Process Data Scientist

Rensselaer, NY

- Developed ensemble models, PLS, and PCA methods for biopharmaceutical manufacturing optimization including automated limit calculations and product quality prediction
- Built automated data pipelines handling ingestion, cleaning, and transformation of manufacturing process data at production scale
- Presented technical solutions and business recommendations to senior leadership and cross-functional stakeholders across R&D and manufacturing organizations
- Promoted from Data Scientist to Senior Data Scientist based on delivery of production-ready predictive models and stakeholder impact

EDUCATION**Doctor of Philosophy (PhD) in Mathematics**

2014

Virginia Polytechnic Institute & State University

Dissertation: Optimization and control methods for agent-based models in biological systems. Published 7 peer-reviewed papers applying ML and evolutionary algorithms to complex systems.

SKILLS & TECHNOLOGIES

AI & Machine Learning: LLM Systems (OpenAI API) • RAG (HuggingFace, PyTorch) • Random Forest • Ensemble Models • PLS/PCA • Scikit-Learn • Model Evaluation • MLOps

Programming & Platforms: Python (Advanced) • SQL • Node.js • React • Git • APIs • CI/CD • Containerization

Data Engineering & Cloud: Snowflake • Databricks • AWS • ETL/ELT Pipelines • Vector Databases • Data Governance

Leadership & Strategy: Team Management (3-7 people) • Technical Roadmap • Cross-Functional Collaboration • Stakeholder Communication • Responsible AI in Regulated Environments

PRESENTATIONS & PUBLICATIONS

- CHPA Regulatory, Scientific & Quality Conference (2025) — Solo Presenter: The Impact of AI on FDA-Regulated Industries
- Redica Systems Webinar (2025) — Solo Presenter: From Reactive to Proactive: Leveraging AI/ML to Improve the Quality Unit
- CHPA Quality and Manufacturing Meeting (2025) — Solo Presenter: Decoding FDA Enforcement Trends in OTC and Dietary Supplements
- ISPE Annual Meeting & Expo (2025) — Solo Presenter: Navigating FDA Compliance - Outsourcing Facility Inspections

PUBLICATIONS

- "Optimization and control of agent-based models in biology: a perspective" — Bulletin of Mathematical Biology, 2017

- "A computational model of invasive aspergillosis in the lung and the role of iron" — BMC Systems Biology, 2016
- "Optimization of agent-based models: scaling methods and heuristic algorithms" — Journal of Artificial Societies and Social Simulation, 2014