

February 20, 2026

**Hiring Manager**

BMO

**Re: Director, Enterprise Data Management Platforms & Governance Tooling**

I am writing to express my strong interest in the Director, Enterprise Data Management Platforms & Governance Tooling role at BMO. With over a decade of experience leading data strategy, governance, and platform development in regulated industries, I have built the kind of enterprise-scale data capabilities this role demands - and I am excited by the opportunity to bring that experience to BMO's AI+ and Enterprise Data Office.

Throughout my career at organizations including Gilead Sciences, Takeda Pharmaceuticals, and Redica Systems, I have served as the senior accountable leader for enterprise data governance, platform strategy, and cross-functional adoption. At Gilead, I built and governed a centralized data lake as the single source of truth for HCP/HCO reference data, establishing formal data requirements, lineage documentation, data quality standards, and vendor management processes that scaled across the Medical Affairs organization. At Redica, I defined the product roadmap for a regulatory intelligence platform - overseeing metadata harmonization, risk scoring models, and multi-source data integration - while acting as the primary strategic advisor to enterprise clients such as Eli Lilly and Merck.

I bring particular depth in translating regulatory and risk directives into automated, repeatable data workflows - a capability directly relevant to BMO's RDARR and BCBS 239 compliance objectives. My background also includes hands-on production AI development: I built and deployed a production LLM classifier that processes unstructured regulatory inspection data at scale, and I have led data platform governance in GxP-regulated environments where audit defensibility and data quality standards are non-negotiable. I am a strong cross-functional collaborator, comfortable engaging with technology, risk, compliance, and business stakeholders simultaneously to drive alignment and measurable outcomes.

I recognize that BMO's tooling ecosystem - including platforms such as Collibra, Alation, and Informatica - represents a specific domain where I would build knowledge quickly, and I welcome that learning curve. What I bring immediately is proven enterprise leadership, a track record of building governance frameworks from the ground up, and the ability to manage ambiguity and drive adoption across complex, matrixed organizations. I am confident that the combination of strategic vision, regulatory acumen, and technical grounding I offer aligns well with what BMO is building.

I would welcome the opportunity to discuss how my background aligns with BMO's data management ambitions. Thank you for your consideration, and I look forward to the conversation.

Sincerely,

**Matt Oremland, PhD**