

January 31, 2026

Hiring Manager

ActBlue

Re: Director of Engineering, Data Science & Engineering

I am writing to express my interest in the Director of Engineering role leading ActBlue's Data Science & Engineering department. The opportunity to build and scale the data infrastructure, teams, and culture that power a mission-driven organization - translating data into a strategic advantage at a moment when grassroots civic engagement has never mattered more - is exactly the kind of work I want to be doing.

My background is built on doing the core work this role requires: taking data functions from fragmented, ad hoc states and transforming them into trusted, scalable, organization-wide capabilities. At Gilead Sciences, I built a centralized data lake from scratch, established the governance and ownership frameworks that made data trustworthy across the organization, and hired and developed the analytics team. At Redica Systems, I designed a unified data architecture to harmonize data from multiple external sources and built production risk-scoring models end-to-end. Through my consulting practice, I have deployed production ML models with ongoing feature engineering, monitoring, and retraining - the full lifecycle that ActBlue's ML infrastructure needs to support. Across all of these roles, I have partnered closely with engineering on infrastructure decisions, driven data adoption with non-technical stakeholders, and ensured that data capabilities directly served business outcomes rather than existing in isolation.

I am drawn to ActBlue's mission and the operational intensity it demands. The deadline-driven nature of political fundraising - where data systems need to be reliable, responsive, and scalable precisely when stakes are highest - mirrors the kind of high-pressure, high-impact environments I have thrived in. I understand what it means to build systems that others depend on, and I understand what it means to lead teams through moments where the work genuinely matters. I would welcome the opportunity to discuss how my experience in data engineering leadership, production ML systems, and enterprise data transformation can contribute to ActBlue's next phase of growth.

Thank you for your time and consideration. I look forward to the possibility of continuing this conversation.

Sincerely,

Matt Oremland, PhD