

Matt Oremland, PhD

Director of Data Science – Predictive & Agentic AI

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PROFESSIONAL SUMMARY

AI/ML leader with 10+ years delivering production machine learning systems and predictive analytics solutions that drive measurable business impact in enterprise environments. Deep technical expertise spanning predictive modeling, LLM-powered classification systems, and decision intelligence frameworks, combined with proven ability to lead cross-functional data science teams and translate complex AI capabilities into stakeholder value. Track record deploying production ML systems (random forest, ensemble models, LLM classifiers) with rigorous validation frameworks, explainability requirements, and human-in-the-loop workflows. Thought leader presenting AI strategy at industry conferences while maintaining hands-on technical involvement in model development, evaluation, and deployment.

PROFESSIONAL EXPERIENCE

Redica Systems

April 2025 – February 2026

Senior Director, Data Strategy & Analytics

Remote

- Owned design and deployment of production LLM classifier using OpenAI API that processes unstructured FDA regulatory text, assigns multi-class severity scores (low/medium/high/critical), and generates weighted topic categorizations across quality domains - serving as statistical foundation for downstream risk intelligence workflows
- Established comprehensive validation framework including confusion matrices, cross-validation protocols, and performance monitoring to ensure model consistency, stability, and reproducibility across production deployment
- Built explainable AI system with clear decision rationale and confidence scoring, enabling regulatory experts to understand model predictions and maintain human-in-the-loop review for high-stakes compliance decisions
- Developed predictive risk-scoring models from scratch combining statistical methods with domain expertise, translating probabilistic outputs into actionable regulatory intelligence for pharmaceutical quality leaders
- Led technical presentations at CHPA and ISPE conferences as solo presenter, establishing thought leadership on AI applications in FDA-regulated industries and influencing executive stakeholders on AI strategy

Tidal Wave Analytics LLC

January 2025 – Present

Consulting Data Scientist

Saratoga Springs, NY

- Designed and deployed production random forest model for quote fingerprinting in Databricks, implementing nightly batch scoring pipeline that groups quotes into projects using hybrid text and numerical features - delivered measurable business impact through improved sales pipeline visibility
- Built RAG system for tax compliance decision intelligence, implementing document retrieval architecture using HuggingFace transformers and PyTorch to generate filing recommendations grounded in trusted IRS and state tax regulation corpus
- Developed full-stack AI application (Escalators puzzle game) integrating real-time analytics, user behavior modeling, and competitive leaderboard algorithms, demonstrating end-to-end product development from ML backend to production deployment

Gilead Sciences

January 2023 – March 2025

Director, Insights, Data & Analytics (Medical Affairs)

Foster City, CA

- Led team of 5 data scientists and analytics engineers, fostering experimentation culture while establishing model governance frameworks and best practices for reproducible analytics
- Defined enterprise AI and analytics strategy as advisor to senior Medical Affairs leadership, translating complex analytical capabilities into measurable business outcomes for HCP engagement optimization

- Established data quality and model monitoring frameworks for healthcare professional (HCP) analytics platform, ensuring reliable outputs and clear signaling of data completeness and confidence levels
- Partnered closely with product management and engineering teams to deliver scalable analytics solutions, balancing innovation with operational excellence and regulatory compliance requirements

Takeda Pharmaceuticals

May 2021 – December 2022

Associate Director, Digital & Data Science

Lexington, MA

- Led data science and statistical monitoring teams, mentoring scientists and engineers while driving adoption of ML-powered decision intelligence for manufacturing quality control
- Developed predictive models for anomaly detection and process optimization, establishing validation frameworks that ensured model outputs aligned with expert manufacturing engineer intuition and domain knowledge
- Built real-time monitoring dashboards that translated statistical outputs into clear, actionable recommendations for quality decision-makers, enabling human-in-the-loop workflows for critical manufacturing interventions
- Established success metrics tied directly to business outcomes including reduced out-of-specification events, improved yield predictions, and accelerated investigation cycle times

Regeneron Pharmaceuticals

May 2016 – May 2021

Senior Process Data Scientist

Rensselaer, NY

- Developed and deployed suite of predictive models for biopharmaceutical manufacturing including feed quantity optimization, product quality forecasting, and automated limit calculations using ensemble methods, PLS, and PCA
- Established rigorous offline validation protocols including cross-validation, holdout testing, and performance monitoring to ensure model consistency and reliability in production manufacturing environment
- Built explainable modeling framework with feature attribution and confidence intervals, enabling process engineers to understand predictions and maintain oversight of automated recommendations
- Presented complex ML capabilities to senior leadership and cross-functional stakeholders, translating statistical methods into business impact narratives and influencing strategic manufacturing decisions
- Created automated data pipelines for model training and scoring, implementing reproducibility standards and version control that became foundation for organizational MLOps practices

Mathematical Biosciences Institute

2014 – 2016

Postdoctoral Research Fellow

Columbus, OH

- Conducted applied research in agent-based modeling and multi-objective optimization using genetic and evolutionary algorithms, developing novel approaches to complex system simulation and decision optimization
- Published 5 peer-reviewed papers in computational biology and optimization journals, establishing foundation in causal modeling, simulation-based inference, and algorithmic decision-making that informs current AI work

EDUCATION

Doctor of Philosophy (PhD) in Mathematics

2014

Virginia Polytechnic Institute & State University

Dissertation on optimization and control of agent-based models - foundational work in multi-objective optimization, algorithmic decision-making, and complex system modeling

SKILLS & TECHNOLOGIES

Machine Learning & AI: LLM Integration (OpenAI API) • Random Forest • Ensemble Models • Transformers • PyTorch • HuggingFace • Scikit-Learn • Production ML Systems

Predictive & Decision Intelligence: Forecasting • Anomaly Detection • Optimization • Propensity Modeling • Risk Scoring • PLS • PCA • Causal Modeling

AI Frameworks & Platforms: Databricks • Snowflake • Python • RAG Systems • Model Validation • Feature Engineering • Statistical Methods

MLOps & Governance: Model Monitoring • Explainability (SHAP, Feature Attribution) • Reproducibility • Version Control • Automated Pipelines • Confidence Scoring

Leadership & Strategy: Team Management • AI Strategy • Stakeholder Engagement • Executive Communication • Thought Leadership • Cross-functional Collaboration

PRESENTATIONS & PUBLICATIONS

- CHPA Quality and Manufacturing Meeting (2025) — Solo Presenter: Decoding FDA Enforcement Trends in OTC and Dietary Supplements
- ISPE Annual Meeting & Expo (2025) — Solo Presenter: Navigating FDA Compliance - Outsourcing Facility Inspections
- CHPA Regulatory, Scientific & Quality Conference (2025) — Solo Presenter: The Impact of AI on FDA-Regulated Industries
- Redica Systems Webinar (2025) — Solo Presenter: From Reactive to Proactive: Leveraging AI/ML to Improve the Quality Unit
- Process Sciences Consortium, Regeneron Pharmaceuticals (2020) — Solo Presenter: Automated Calculation of Production Bioreactor Primary Feed Quantities
- Process Sciences Consortium, Regeneron Pharmaceuticals (2019) — Solo Presenter: Aperture Predictive Modeling Program

PUBLICATIONS

- "Optimization and control of agent-based models in biology: a perspective" — Bulletin of Mathematical Biology, 2017
- "A computational model of invasive aspergillosis in the lung and the role of iron" — BMC Systems Biology, 2016
- "Optimization of agent-based models: scaling methods and heuristic algorithms" — Journal of Artificial Societies and Social Simulation, 2014