

Curriculum Vitae of Bimala Thapa

Personal Information:

Name: **Bimala Thapa**
Rank: Deputy Inspector General of Police (DIGP)
Date of Birth: 25 May, 1960
Place of Birth: Nuwakot, Nepal
Nationality: Nepalese
Height: 5'2"
Weight: 59 kg
Marital Status: Married
Name of Husband: Mr. Kishore Prasad Sharma
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Current Posting: **Women and Children Service Directorate,**
Crime Investigation Department,
Nepal Police Headquarters

Academic Backgrounds:

DIPLOMA IN HUMANITIES & SOCIAL SCIENCE

S.N.	EDUCATIONAL LEVEL	INSTITUTION	DATE
1.	Diploma Level	Tribhuvan University Kathmandu, Nepal	1982
2.	Certificate Level	Tribhuvan University Kathmandu, Nepal	1979
3.	S.L.C. Examination	Kanya High School, Nepal	1977

Formal Trainings:

NAME OF TRAINING	INSTITUTION	DATE	GRADE
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NAME OF TRAINING	INSTITUTION	DATE	GRADE
Women Police Training	Central Police Training Center	1984	First
Basic Police Inspector Training	Central Police Training Center	1989	B
Crime Investigation Training	Central Police Training Center	1989	B
MI - Dutch Language Training	Central Police Training Center	1991	
General Police Administration	Central Police Training Center	1992	A
Aviation Security (Senior Level)	Civil Aviation Training Center	1998	
English Course - D1 Level	The British Council Nepal	1999	
Millennium 2000 - Computer	Indian Education Center	1999	
VIP Security Training	National Police Academy	1999	A
Traffic Eng. & Management	Traffic Institute Mumbai, India	2002	First
Airport Security Screening	Civil Aviation Academy, Nepal	2003	
Senior Management Development Program	Nepal Administrative Staff College	2007	

Work Experience:

- **TEACHING:** Appointed as a Teacher in KUNDALA SECONDARY HIGH SCHOOL Bhadrutar, Nuwakot from 14th May 1976 to 5th August 1977.
- **JOURNALISM:** Worked as a press reporter for NAYA KIRAN WEEKLY, Bagbazar, Kathmandu, from 15th November 1977 to 25th December 1979.
- **FINANCE / BANKING:** Selected in free competition as an Account Assistant in PERSONNEL PROVIDENT FUND, Sundhara, Kathmandu from 30th December 1979 to 11th April 1984.

- **POLICE SERVICE:**

Rank: Assistant Sub Inspector of Police (ASI)

Period: April 1984 to April 1984

Description of duties:

- Selected in free competition and stood first among 1600 competitors and successfully completed the basic training course. Established new record in Nepalese society by joining the police force.

Rank: Sub Inspector of Police

Period: Nov.1984 to May1986

Description of duties:

1. AUDIO MEDIA:

- Worked in Nepal Police Radio Program (*PRAHARI ANURODH*)

2. MOTORBIKE STUNT:

- Performed motorbike stunt during ceremony Beating Retreat of Queen's Birthday and other ceremony of Nepal Police.

3. CEREMONIAL PARADE COMMANDING:

- Selected as a Parade Commander for several times to conduct various police programs

4. TRAFIC MANAGEMENT:

- To monitor the movement of road users
- To supervise the traffic duty on various traffic junctions.
- To check and inspect the vehicle movement and road safety management

Rank: Inspector of Police

Period: May 1986 to March 1993

Description of duties:

1. COMPANY COMMANDING:

- Assigned as a Company Commander in the women police Company and supervised 125 police personnel directly.
- To formulate necessary plan so as to run women police company smoothly
- To participate as a ceremonial parade commander for several times to perform various police programs
- To investigate different cases of social crimes and as well as crime against women and children
- To command women police company
- To inspect, direct and deploy the police personnel
- To conduct orientation and on the job trainings (if necessary)

2. CRIME INVESTIGATION:

- Posted in CID crime investigation department of Police Headquarters / Social Crime Branch Hanumandhoka and investigated different cases of social crimes and investigation on crime against women and children.

3. TRAFFIC MANAGEMENT:

- Deputed in Central Traffic Police Office to manage the vehicle movement control and road safety management.

4. CIVPOL MONITOR ON UNTAC MISSION:

- Worked for one year in UNTAC (United Nation Transitional Authority in Cambodia) Mission from 07 / 08 / 1992 – 18 / 07 / 1993 and conducted general election in Phnompenh, Cambodia.

Rank: Deputy Superintendent of Police

Period: Mar 1993 to Feb. 2002

Description of duties:

1. STAFF OFFICER:

- Performed the duty as a staff officer of Deputy Inspector General of Police in Mid –Regional Police Office, Kathmandu.

2. IN - CHARGE DRIVING LICENSE:

- Deputed as an In-charge of driving license Issuance Unit for two times in Bagmati Zonal Office, Kathmandu.
- To formulate necessary plan so as to distribute licences fairly and timely
- To maintain a good relationship with government and various agencies
- To monitor and supervise the whole procedure of issuing driving license
- To convert un and international driving licence to national
- To keep up to date record of driving licences
- To supervise and inspect low level officers and junior ranks
- To report situation analysis to the higher authority
- To conduct orientation and on the job trainings (if necessary)
- To issue driving licences

3. DRUG REHABILITATION:

- Deputed as a Camp Commandant of AASARA SUDHAR KENDRA (Narcotic Drug Abusers Reform Camp) Ranibari, Maharajgunj from 23 January 1998 to 30 March 1999 for 14 months.

4. AIRPORT SECURITY:

- Posted in Trivuvan International Airport Security as a 2nd In-charge for 6 months.

Rank: **Superintendent of Police**

Period: *Feb.2002 to Aug.2006*

Description of duties:

1. TRAFFIC MANAGEMENT:

- Posted in Traffic Directorate and obtained Traffic Engineering and Traffic Management Course from Mumbai, India.

2. AIRPORT SECURITY: (September 2002 to January 2004)

Assigned in Tribhuwan International Airport Security as an In-Charge, for 15 months successfully and supervised 305 police personnel directly.

- To formulate necessary plan so as to maintain peace & security within the area of responsibility
- To maintain discipline and skillfully carryout duties and responsibilities
- To inspect and supervise the various police units and personnel
- To report about illegal activities and crimes to the higher authority
- To maintain coordination and cooperation with various agencies working at airport
- To keep up to date record of appointment, transfer, leave, punishment, reward and retirement of the staff
- To monitor about the embarking and disembarking of the foreigners
- To check arms, ammunitions, explosives, dangerous goods and contrabands
- To provide security and escort the VIP movement
- To monitor traffic movements within the area of responsibility
- To involve and support in case of bomb threat, hijacking, natural calamities and unfavorable situation

- Made a lot of seizures of illegal drugs, US currencies, and counterfeit Indian currencies being smuggled out of Nepal. The government rewarded by the medal PRAKHYAT TRISHAKTI PATTA 4TH for exemplary efficiency, loyalty, and devotion to duty, often times at the risk of own safety.

3. CIVPOL MENTOR ON UNAMSIL MISSION:

Worked for one year in UNAMSIL MISSION (United Nation Mission in Sierra Leone) from 15th January 2004 to 17th January 2005 as an Airport Advisor in Freetown International Airport, Lungi.

Description of duties:

- To advise National Police how to formulate necessary plan so as to maintain peace & security within the airport vicinity
- To provide on the job training to the local police how to monitor about the arms, ammunitions, explosives, dangerous goods and contrabands.
- To take classes to the local police how to maintain discipline and skillfully carryout duties and responsibilities
- To train the local police how to provide security and escort on the VIP movements
- To orientate National Police in situation of bomb threats, hijackings, and natural calamities etc.
- To monitor National Police for coordination and cooperation with various related agencies
- To inspect and supervise the activities of National Police, during the flight's movement.
- To report about illegal and criminal activities to the UNAMSIL Police Headquarter.
- To attend weekly meeting and prepare periodic report.

4. AIRPORT SECURITY:

Deputed as an officiating SSP of International Airport Security in Tribhuvan International Airport.

- The duties and responsibilities are the same as mentioned above in the Airport Security duties and responsibilities.

Rank: Senior Superintendent Police (SSP)

Period: August 2006 to November 2008

Description of duties:

1. **POSTED TO GANDAKI ZONAL POLICE OFFICE:** (August 2006 to April 2007)
 - As an in-charge of Gandaki Zonal Police Office supervised 6 districts Police officers altogether 1795 police personnel.
2. **POSTED TO MECHI ZONAL POLICE OFFICE:** (April 2007 to Jan 2008)
 - As an in-charge of Mechi Zonal Police Office and supervised 4 districts Police officers altogether 2195 police personnel.
3. **POSTED TO DHAWALAGIRI ZONAL POLICE OFFICE:** (Jan 2008 to Nov.2008)
 - As an in-charge of Dhawalagiri Zonal Police Office supervised 4 Districts Police officers altogether 1313 Police personnel.

Being an in-charge of Zonal Police Office, utilized all available human resources to achieve maximum outcome in terms of maintaining peace and security in the areas of responsibility.

Description of duties:

- To formulate plans and policies in order to maintain peace & order within the AOR.

- To provide a favorable environment to carry out Police activities in peaceful manner within the areas of respective districts.
- To inspect and supervise the all police offices and report to higher authorities.
- To monitor and evaluate the activities of police personnel of respective units.
- To report about heinous and serious crimes like murder, robbery, abduction, conspiracy against government, activities directed against constitution, illegal activities to the higher authorities.
- To maintain good relationship between the police and civil society.
- To provide support and rescue operation during natural disaster.
- To provide orientation, workshop and on the job trainings for police officials.
- To coordinate and set up meeting with the counterpart.

Rank: Deputy Inspector General of Police (DIGP)

Period: Nov. 2008 to till now

Description of duties:

1. POSTED TO DETECTIVE TRAINING SCHOOL, NATIONAL POLICE ACADEMY:

(Dec. 2008 to Nov.2009)

As an in charge of Detective Training School, supervised all activities of and ensure women and child right issues are incorporated in curriculum of the training carried out according to training calendar.

- To supervise and monitor the training standard of regional training centers and staffs trainees.
- To revise and update the training syllabus.
- To co-ordinate with different educational institutions.
- To inspect and evaluate performance of work of trainees.
- To ensure modern detective skills to make the trainees capable of performing their duties
- To attend weekly meeting and prepare periodic report to the higher authorities.

2. POSTED TO WESTERN REGIONAL POLICE OFFICE: (Dec. 2009 to Dec .2010)

Being an in charge of Regional Police Office, utilized all available human resources to obtain maximum outcome in terms of maintaining peace and security in the areas of responsibility.

As a Chief of Regional Police, supervised 9 districts Police offices, altogether 4546 police personnel.

Description of duties:

- To formulate plans and policies in order to maintain peace & order within the AOR.
- To provide a favorable environment to carry out Police activities in peaceful manner within the areas of respective districts.
- To inspect and supervise the all police offices and report to higher authorities.
- To monitor and evaluate the activities of police personnel of respective units.
- To report about heinous and serious crimes like murder, robbery, abduction, conspiracy against government, activities directed against constitution, illegal activities to the higher authorities.
- To maintain good relationship between the police and civil society.
- To provide support and rescue operation during natural disaster.
- To provide orientation, workshop and on the job trainings for police officials.
- To coordinate and set up meeting with the counterpart.
- To supervise and control the activities of regional training center, Police school and Armed Police Battalion office.

3. POSTED TO WOMEN AND CHILDREN DIRECTORATE: (Dec. 2010 to Till now)

As an in charge of Women and Children Directorate, now monitoring and supervising Women and Children Centre's, altogether 110 units.

Description of duties:

- Assigned as a Gender focal Person of Nepal Police.
- To responsible as a Project manager for Joint Project on Nepal Police and Asian Development Bank JFPR for establishing Women and children service center's building in five different districts.
- Coordinate and build network with concerned national and international stakeholders
- Provide friendly environment and encourage to report of crimes related to women and children.
- Investigate crime related to women and children.
- Document and maintain database on crime related to women and children at central level.
- Study, assess and analyze crime pattern related to women and children.
- Build police capacities in handling women and children related cases.
- Aware and sensitize police and the members of community to prevent crime related to women and children through campaigning and publication.
- Strengthen and broaden the scope of women and children service centers.

Paper Presentations:

PAPER TITLE	PROGRAM	VENUE	DATE
Police Control Room	-	Mid-Regional Police Office	1993
Crime Against Women & Children	Workshop	National Police Academy	1995
AASARA Sudhar Kendra (ASK)	Workshop	National Police Academy	1998
Victim Support & Redress Mechanism	Workshop	National Police Academy	2002
Tribhuvan International Airport Security System	-	Valley Police Office	2003

Awards/Medals/Decorations:

SN	NAME OF AWARDS / MEDALS / DECORATIONS	DATE
1	Third SAARC Summit Memo Medal	1988
2	Remote Area Service Medal	1990
3	UNTAC - United Nation Service Medal	1993
4	Natural Disaster / Calamity Rescue Medal	1994
5	Police Service Medal	1995
6	Prabal Gorkha Dakshin Bahu 4 th	1995
7	Foreign Service Medal	1996
8	H.M. Accession to the Throne Silver Jubilee Med	1997
9	International Recognition & Scholarship Award	2000

10	Birendra Aishwarya Service Medal	2002
11	DURGA Award	2002
12	AYF A Honor	2003
13	Prakhyat Trishaktipatta 4 th	2003
14	Green Honor	2003
15	UNAMSIL – United Nation Service Medal	2004
16	National Woman Honor	2007

Commendation/ Appreciations:

- An appreciation / commendation Certificate from the Coronation Sports Committee for the active participation on Mass Calisthenics Event on the auspicious occasion of **CORONATION OF KING BIRENDRA BIR BIKRAM SHAH DEV.**
- Altogether 6 (six) commendation / appreciation Certificates from various Significant Personnel for exemplary efficiency, loyalty and devotion to duty, often times at the risk of own safety while assigned on **UNTAC MISSION** 7th August 1992 to 18th July 1993.
- An appreciation letter dated 20th December 1995 from the **INSPECTOR GENERAL OF POLICE MOTILAL BOHARA** for outstanding and splendid performance while assigned on Driving License Section.
- A letter of commendation / appreciation dated 29th May 1988 from the **PRESIDENT OF POLICE FAMILY WOMEN'S ASSOCIATION** for outstanding contribution to make success the New Year Fair 2045.
- An appreciation letter dated 19th March 1999 from **AASARA (NARCOTIC DRUG ABUSER REFORM CAMP)** for valuable service, kind co-operation and contribution to the Camp.
- A commendation letter dated 10th April 1999 From the **POLICE WELFARE FUND** Police Headquarters for contributing substantial amount for the health care fund of present and ex-police personnel
- An appreciation / commendation Certificate from the Traffic Week Main Committee for valuable contribution for the successful completion of the **TRAFFIC WEEK 2000.** (From May 24th to 30th 2000)
- An appreciation / commendation Certificate dated 18th February 2003 from **MAHILA JAGARAN SAMAJ** in recognition for valuable contribution to Law Enforcement.
- **THE BOSS MAGAZINE** of Nepal has published in its September issue stating as one of the **TOP 50 PERSONALITIES - 2004** according to the reader's choice.
- A commendation letter with Cash Prize Rs 1000 dated 15th April 2007 from **WESTERN REGIONAL POLICE CHIEF** for outstanding and splendid performance.
- An appreciation letter with Cash Prize Rs 1000 from **EAST REGIONAL POLICE CHIEF** dated 20th July 2007 for exemplary efficiency and valuable service

Conferences/ Seminars/workshops Attended:

- Workshop on **CRIME AGAINST WOMEN AND CHILDREN** organized by National Police Academy, Maharajjung, Katmandu, from 10 to 12 May 1995.
- Seminar on **INVESTIGATION OF WOMEN AND CHILD CRIME** organized by National Police Academy, Maharajjung, Katmandu, from 20 March 1996.
- Workshop on **TRAINING & RESEARCH FOR WOMEN AND DEVELOPMENT** organized by Nepal Administrative Staff College, Jawalakhel, Lalitpur, on 30th April 1996.

- Workshop on **COMMUNITY POLICE** jointly organized by U.K. Department of International Development, Nepal Partnership with Britain, Nepal police Project and National Police Academy, Kathmandu, from 23 to 25 March 1998.
- Seminar on **REGIONAL DRUG ENFORCEMENT SEMINAR** conducted by the United States Drug Enforcement Administration International Training Section at Nepal, from 11 to 21 January 1999.
- Workshop on **PREVENTION OF HIV AMONG INJECTING DRUG USERS IN NEPAL** organized by National Center for AIDS and STD Control, Kathmandu, from 1 to 4 June 1999.
- Seminar / Training on **SPECIALIZED LEARNING CURRICULUM OF THE 38TH ANNUAL TRAINING CONFERENCE** organized by International Association of Women Police, Toronto, Ontario, Canada, from 23 to 27 September 2000.
- Workshop on **ORIENTATION OF CRIMINAL PROCEDURAL GUIDELINES** jointly organized by Office of the Attorney General / Judges Society / Nepal Police / Nepal Bar Association, Kathmandu, Nepal from 8 to 9 May 2002.
- Orientation Training Program on **INVESTIGATION & PREVENTION OF CRIME AGAINST WOMEN AND CHILDREN FOR SENIOR OFFICERS** organized by CID, in National Police Academy, Maharajgunj, Kathmandu, from 20 to 27 May 2002 under the tripartite agreement between British Embassy, Kathmandu, UNICEF-Nepal and Nepal Police.
- Conference on **WOMEN AND POLICING GLOBALLY 2002** organized by International Association of Women Police & Australian Federal Police, International Convention Center, Canberra, Australia, from 20 to 24 October 2002.
- Conference on **41TH ANNUAL TRAINING CONFERENCE OF INTERNATIONAL ASSOCIATION OF WOMEN POLICE** organized by San Francisco Police Department, Hayatt Embarcadero Hotel, San Francisco, California USA, from 31st August to 5th September 2003.
- Workshop on **FEDERALISM & SECURITY SECTOR REFORM** jointly organized by Center for Civil Military Relation, South Asia Center for Policy Studies, The Asia Foundation and Asia Pacific Center for Security Studies, Kathmandu, Nepal from 29 March to 2 April 2009.

Miscellaneous:

- **FOR ASSISTING AIRPORT NARCOTICS INTERDICTION TRAINING** organized by H.M.G. Nepal & United State Department of Treasury U.S. Customs Service Kathmandu, Nepal from 31st August to 2nd September 1993.
- Interaction on **HUMAN RIGHTS WITH POLICE OFFICERS AND LAW ENFORCEMENT OFFICIALS** organized by Nepal Law Society Katmandu, from 15 to 16 August 1997.
- Orientation / Training on **HIV / AIDS** organized by LALS (Life Giving and Life Saving Society) Katmandu, Nepal from 26 to 27 February 1998.
- Interaction on **NARCOTIC DRUGS, HIV / AIDS PROBLEM AND RESOLUTION** organized by Creative Society (Related to Katmandu Education Campus) on 29th April 1998.
- **FOR ATTENDING THE U.S. ENTRY DOCUMENT TRAINING COURSE** organized by Immigration and Naturalization Service U.S. Embassy. New Delhi, India on 13th January 1999.

- Training on **PREVENTION & INVESTIGATION OF GIRLS TRAFFIKING AND CHILD SEXUAL EXPLOITATION** conducted by CID (Criminal Investigation Department) of Police Headquarters, Kathmandu, on 16th May 2002.
- **FOR ATTENDING THE FRAUDULENT DOCUMENT DETECTION TRAINING COURSE** organized by Immigration and Naturalization Service U.S. Embassy, New Delhi, India on 6th February 2003.
- Seminar on **AVIATION SECURITY SYSTEM IN NEPAL** organized by Civil Aviation Authority of Nepal, Blue Star Kathmandu on 11 July 2003.
- Orientation Program on **MEDIA FOR POLICE PERSONNEL** conducted by Nepal Police Headquarters at National Police Academy, Kathmandu on 9th October 2003.
- Training on **CIVPOL INDUCTION COURSE** conducted by UNAMSIL, CIVILIAN POLICE SECTION, Freetown, Sierra Leone from 19 to 21 January 2004.
- Workshop on **PREPARATIONS FOR NATURAL DISASTER** conducted by District Natural Calamities Rescue Board in association with Gaja Youth Club Baglung from 6 to 7 July 2008.
- Conference on **SEXUAL VIOLENCE, THE ARMED FORCES AND MILITARY OPERATIONS** organized by Norwegian Defense University College, Gamle Logen, Grev Wedels plass 2 Oslo Norway on 17th July 2011.
- Participated on **AN EXPOSER VISIT TO CAMBODIA CTIP** (Combating Trafficking in Person) Program eight member team led by Mr. Anand Raj Pokharel Secretary of Ministry of Women, Children and Social Welfare (MOWCSW) organized by The Asia Foundation (TAF Nepal) from 3 to 8 July 2011.

Countries Visited:

SAARC Countries, Hong Kong, Thailand, Cambodia, Singapore, Malaysia, Japan, United Arab Emirates, Germany, Canada, USA, Australia, Sierra Leone, United Kingdom and Norway.