**CV**

**Ms Radha Paudel**

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**Mobile: 977-9849596298**

**Academic Qualification:**

2011 Fellow of SANAM (South Asian Network for Addressing Masculinities)

2009-2010 Asian Institute of Management Master in Development Management

(AIM), Manila, Philippines (ADB Scholar)

2001-2003 Tribhuvan University, Nepal Master in Sociology

1998-2001 Tribhuvan University, Nepal Master in Health Education

1998-2000 Tribhuvan University, Nepal Bachelor of Community Health Nursing

**Total Year of Experience:** 17 Years in total years of working experience (Since 1994)

**Work Experience:**

**1. Founder/President, Action Works Nepal:**

Lead role in fund raising, organizational development, capacity building of team, networking, liaison and other activities as demand by vision, mission and goal of the organization.

The major highlights can be seen in website [www.actionworksnepal.org](http://www.actionworksnepal.org)

**2. Position: Program Manager- CARE International in Nepal, April, 2007 to September, 2009 (29 months)**

Funder- Austrian Government and CARE Austria

Program: Women Empowerment for Transformation in four districts of Nepal (Chitwan, Makwanpur, Sarlahi and Mahottari)

**Major Concentration for working:**

1. Strategic policy advisory, coordinate with government authorities, I/NGOs, media and other concerned stakeholders for implementation of program
2. For resource mobilization, priorities given to lead and provide input towards the development of gender and inclusive guidelines, plans, policies, programs as applicable with women, girl children
3. Provide substantive and operational support to implementing, strategic and local partners organizations, networks, alliances towards the successful implementation of the project activities
4. Develop and adapt advocacy and training materials on women empowerment , gender based violence,
5. Organize and facilitate trainings, workshops, meetings related to social, political, economical empowerment at local, national and international level to civil society and other actors
6. Work closely with other thematic specialists of access to Justice project including gender advisor of CARE Nepal, Austria, Burundi, Uganda and many others and coordination – develop partnership with likeminded organizations at national and district peace and other managerial committees, contributed in national planning and programming
7. Ensure full compliance of operations (finance, Human resource, logistics) with CARE rules, regulations and policies, people management by ensuring performance, learning and development management and represent CARE at local, national and international (CARE Austria, Burundi, Uganda) forums, workshops.
8. Facilitated baseline, midterm, end line, UNSCR 1325 assessment, psychosocial assessment and poverty analysis etc and disseminate its findings.

**2. Position: Program Manager- The Center for Development and Population Activities (CEDPA/Nepal) November, 2004 to Dec, 2006 (24 months)**

Funder: USAID

Program: ``**Building Demand on Reproductive Health among Adolescents** in Conflict affected districts” (Baglung, Mahottari and Udayapur)

**Major Concentration for working:**

1. Mobilize adolescents for strategic policy advocacy, coordinate with government authorities, I/NGOs, media and other concerned stakeholders for implementation of program
2. Provide substantive and operational support to three partners organizations, networks, alliances towards the successful implementation of the project activities
3. Develop and adapt advocacy and training materials for mobilizing adolescents, parents and civil societies
4. Organize and facilitate MTOT, Trainings workshops, conference at national and local levels
5. Work closely with steering committee including department of education and health
6. Ensure full compliance of operations (finance, Human resource, logistics) with CEDPA's rules, regulations and policies, people management by ensuring performance, learning and development management and represent CEDPA at local and national forums, workshops.
7. Facilitated baseline, midterm, and end line evaluation and disseminate its findings

**3. Position: Human Resource Development Officer-Nepal Safer Motherhood Project, Jumla April, 2001-June, 04 (38 Months)**

Funder: DFID and managed by Options Consultancy, UK.

Program: Safe Motherhood Project in Jumla, Surkhet

**Core Competencies:**

1. Sound knowledge on need assessment of health institutions, NGO partners and individuals
2. Competent in organizing trainings, meetings, workshops, seminars at various levels
3. Sound knowledge on geographic as well as political volatility including do no harm
4. Skills on liaison with managing local NGOs, concerned line agencies
5. Expert in facilitation in formulation of policies, enabled to make common understating and taking actions (e.g. Blood bank)

**4. Position: Staff Nurse (Anesthetic Assistant)- Bharatpur Hospital, Chitwan 1994-1998 (48 Months)**

More than 500 patients were anesthetized by myself for major operation where solely responsible to assess patient physical condition, induced anesthesia for operation and fully took off from anesthesia. It was very interesting and full power for taking decisions. At that time, Bharatpur hospital had not specialized dr. always where I had authorized from WHO's intensive training and department of health services. After 2 years, I able to get authorize letter as well as able to arrange 25 % risk allowances for that position by continuous effort of advocating and lobbying with management.

**5. Position: Assistant Instructor- Nepal PolyTechnique Institute, Chitwan 1997-1998 (12 Months)**

I had worked in this institution as paralleled way where I responsible as department chief of ANM and CMA program. I used to teach community health. As a faculty member, I had involved in formulation of policies, liaison with authorities etc.

.**Trainings:**

Short term trainings from ranges from 1 week to 6 weeks had taken in various sectors; trainings, gender, management, research methodology, policy advocacy and networking at different time frame in country and outside of country.

**Associations:**

* Vice president, Child Cancer Foundation Nepal
* Advisor in OUTLINE Media
* Ex-Vice President/member in Bal Khestra Nepal (orphanage)

**Publication/Presentation:**

* Articles on social exclusion and inclusion in English and Nepali Newspapers, Magazines in daily, weekly and fortnightly since 2004
* A Glimpse on Vocational Training in Nepal, 2010 (German-Nepal Friends Association)
* Popular Education and Women Empowerment, Education Network Nepal, 2008
* Perinatal Death Audit- Perinatal Society Nepal 2003

**Computer Literacy**: MS. Word, MS. Excel, MS. PowerPoint, MS Office Project, Internet

**Countries Visited**: Germany, Philippines, Burundi (Africa), Vietnam, Indonesia, Thailand

**Language proficiency:** Fluent in- Nepali (mother Tongue), English, Hindi

**Interest:** Reading, Social Work, Volunteering

**Personal Information:**

* Sex : Female
* Date of Birth**:**29-12-1973
* Marital Status: Single
* Nationality : Nepali

**Referees:**

1. Sarah Martin,Asia Regional Program Manager, email [smartindc@gmail.com](mailto:smartindc@gmail.com), phone: +66 (0)81 900 6058
2. Mr. Ram Pratap Thapa, President, German Nepal Friendship Association, Germany [thapa@web.de](mailto:thapa@web.de), phone: 0049(0)1788676443

