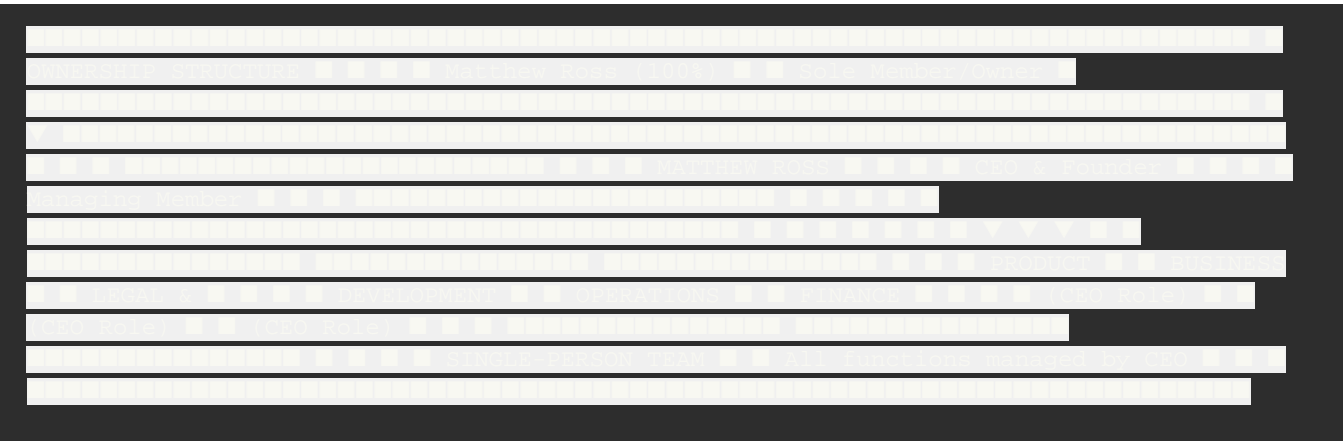


# OITH Organizational Structure

## One In The Hand, LLC

### Current Structure (Founder Stage)



### Role Definitions (Current State)

#### Matthew Ross - CEO, Founder, Managing Member

**Authority Level:** FULL - 100% decision-making power

**Responsibilities:**

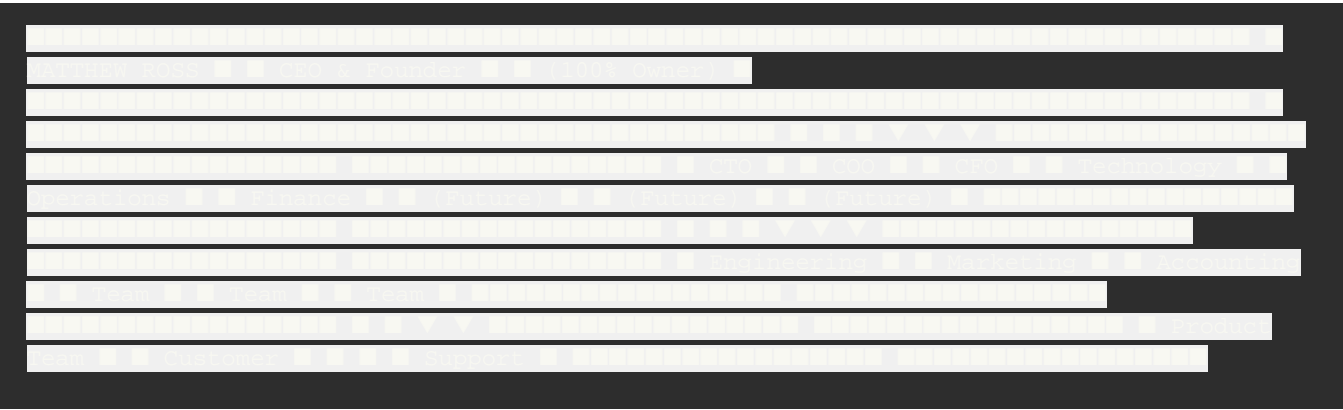
Function	Responsibilities
Executive	Overall company strategy, vision, and direction
Product	App development, design decisions, feature prioritization
Technology	Technical architecture, development oversight

Marketing	Brand strategy, user acquisition, content creation
Finance	Budgeting, financial planning, investor relations
Legal	Compliance, contracts, intellectual property
Operations	Day-to-day operations, vendor management
HR	Future hiring decisions, company culture

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## Future Organizational Structure (Growth Stage)

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## Decision-Making Authority Matrix

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### Current State (Solo Founder)

Decision Type	Authority	Approval Required
Strategic Direction	Matthew Ross	None
Product Features	Matthew Ross	None
Hiring	Matthew Ross	None
Firing	Matthew Ross	None
Budget Allocation	Matthew Ross	None

Vendor Selection	Matthew Ross	None
Contracts < \$10,000	Matthew Ross	None
Contracts > \$10,000	Matthew Ross	None
Fundraising	Matthew Ross	None
Equity Decisions	Matthew Ross	None
Legal Actions	Matthew Ross	None
Company Policy	Matthew Ross	None
Partnerships	Matthew Ross	None
IP Licensing	Matthew Ross	None

**Note:** As sole owner and Managing Member, Matthew Ross has unilateral authority over all company decisions.

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## Reporting Structure

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### Current:



### Future (When Team Expands):




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## Advisory Board (Recommended Future)

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While not required, consider forming an advisory board for:

- Technical guidance
- Business strategy
- Industry connections
- Fundraising support

**Suggested Composition:**

- 1 Tech/Product Advisor
- 1 Dating Industry Expert
- 1 Business/Finance Advisor

**Note:** Advisors provide guidance only; final decisions rest with CEO.

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**Document Control**

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Version	Date	Author	Changes
1.0	[DATE]	Matthew Ross	Initial creation - Solo founder structure