

IANAS HEREBY GRANTS A

CERTIFICATE OF COMPLETION

PRESENTED TO:

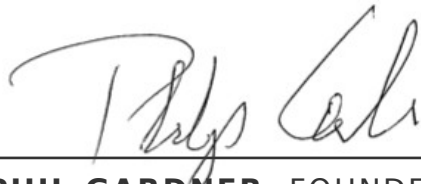
Matthew Ulm

FOR:

Online Training - Measuring and Managing Human Risk

ON:

11/15/2023



PHIL GARDNER, FOUNDER &

ISC2™

CPE SUBMITTER



 **IANAS**