Odds Ratio: AROP 0.99054 *** 0.99606 * 0.99393 *** AGE -0.99975 1.20846 *** 1.15196 ** 1.12742 * SEX-1.12464 * 1.05224 * **Dependent Variables** 1.07247 ** AROP 2019 1.08946 *** AROP 2020 MARITAL_STATUS -AROP 2021 1.04481 AROP 2022 0.99627 *** 0.99632 *** 0.99685 *** EDUCATIONAL STATUS -0.99676 *** 1.04247 * 1.03244 * 1.02799 * ROTATIONAL_GROUP -1.03917 *** 0.2 0.5 2 5 Odds Ratios