

ERG Ambassador Program



Hello and thank you for showing interest in Ripple! We want to ensure you receive the support you need to be your most authentic self. Our **Employee Resource Groups (ERG's)** are one tool we use to ensure that!

ERG's are employee-led groups that offer community, build belonging, foster our mission and values, and serve as a sounding board for global inclusion while maintaining localized focus. At Ripple, we have seven **ERG's** created to educate and celebrate the culture of each group's identity, enhance the career opportunities of each respective group, make a positive impact in the communities they serve, and allow Ripple to leverage the diverse human talent we have for greater business impact.

Below is our list of Ripple **ERG's** - please email ambassadors@ripple.com if you are interested in speaking with an **ERG Ambassador** to learn more about Diversity and Inclusion at Ripple!

*Note: this is an optional step, and electing to speak with an **ERG Ambassador** will not affect hiring decisions, nor is it intended to collect any demographic data.

Able at Ripple

Able at Ripple aims to drive awareness around the breadth and depth for the Able community and create opportunity through education, connection, and collaboration. Able is open to any and all Riplers and can help enrich your wellbeing and improve accessibility for all.

Asian at Ripple

To equip, empower and enable our community within Ripple and help propel our members to their greatest potential. We welcome anyone with an interest in Asian culture and community to participate and be involved.

Black at Ripple

Black at Ripple seeks to support, equip and energize its members to leverage their full identities throughout their careers. We will celebrate the cultural diversity found across Ripple through representation, using our voices, sharing experiences and continuous engagement with the broader Black community.

LatinX at Ripple

LatinX at Ripple promotes collaboration, support and brings attention to career-related opportunities to its members. It creates awareness of the Latin culture in our community and how we can leverage Ripple's business impact.

Parents at Ripple

Our mission is to broaden the conversation around being a parent and caregiver at Ripple.

Pride at Ripple

Pride at Ripple has created an open and inclusive space to help promote the LGBTQIA+ community at Ripple. We aim to bring support, resources, collaboration and career growth. Ultimately empowering our Ripple employees here at work but also out into their global communities.

Women at Ripple

Women at Ripple pursues all opportunities to empower women in their careers and day to day work, build community amongst women globally, and positively impact Ripple's business and culture through education and awareness.

