

November 26, 2013

Matthew Utter
5 Jingleville Road
Canton, NY 13617

Dear Matthew;

It is our sincere pleasure to extend to you an offer of employment with Parsons Government Services as a Computer Engineer/ Co-Op Intern starting on or about June, 2014 for our Intelligence Sector on a casual status. Your functional title will be Computer Engineer/ Co-Op Intern and you will be based in our Columbia, Maryland location. Your Functional Manager is Devin Elmore and your daily Assignment Supervisor is Scott Piper. Your new hire sponsor will be Scott Piper and he will meet you on your first day of hire to assist in your transition.

Your starting base rate of pay for this position will be \$ 20.00 per hour.

As a Casual employee, you will be paid only for the approved hours you work. You will not be entitled to any Company benefits. Should your status change, your salary will be reviewed at that time and adjusted if appropriate.

You understand that the employment outlined in this offer letter is contingent upon: the successful completion of a toxicological test for substance abuse, which may also include alcohol, the satisfactory passing of a Criminal Background Check, the satisfactory verification of employment and degree certification, and proof of right to work in accordance with the Immigration Reform and Control Act of 1986. We suggest you not resign your current position until all contingencies are satisfied.

You understand that if any of the above-noted contingencies are not successfully completed or if you have made any false statements on the application, any offer of employment will be retracted or your employment terminated.

Parsons has a three step Employee Dispute Resolution Program, including Freedom of Expression & Appeal, Mediation, and Arbitration, as the exclusive means of resolving workplace disputes. By accepting employment, you agree to resolve all legal claims against Parsons through this process instead of the court system. *(This Agreement shall not bind Employees of Parsons Government Services (formerly known as Parsons Infrastructure and Technology) to arbitrate any claim under title VII of the Civil Rights Act of 1964 or any tort related to or arising out of sexual assault or harassment, including assault and battery, intentional infliction of emotional distress, false imprisonment, or negligent hiring, supervision, or retention.)*



Employment with the company is at the mutual consent of each employee and the company. Accordingly, while the company has every hope that employment relationships will be mutually rewarding and beneficial, employees and the company retain the right to terminate the employment relationship at will, at any time, with or without cause. Please note that no individual has the authority to make any contrary agreement or representation. This represents a final and fully binding integrated agreement with respect to the at-will nature of the employment relationship.

Please email your signed acceptance to Nikki Crowell, no later than close of business December 3, 2013. We look forward to the acceptance of your offer in the very near future and have high expectations for a mutually rewarding association. Please feel free to contact me if you have any questions.

Sincerely,



Andrea Sobel
Staffing Manager
(626)440-2464

Name: _____

Acceptance: _____ Date: _____

Anticipated starting date: June, 2014