

## HR GENERALIST, ROTATIONAL- SUPPLY CHAIN & OPERATIONS SUPPORT

### Summary

Interested in the HR Generalist opportunity for the Global Faucets Organization, to support and develop the associates, as become a business partner to that...

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### Accomplishments

- Responsible for planning and leading student related activities (Welcome Day, Amazing Race, Kohler Scholarship, Bi-Annual Engineering Presentations, Appreciation Dinner, Lunch & Learns, etc.)
- Awarded highest GPA of all graduating Business majors (May 2013)
- Jerome Gilson Scholarship ('12)
- Dean's List ('09-'13)
- Sentry Academic Scholarship ('10)
- Academic Excellence Scholarship ('9-'13)
- Departmental Scholarship-Business ('9-'13)
- Spot Bonus Recipient ('12)
- Kohler Co., Kohler, WI
- Cardinal Stritch University, Milwaukee, WI

### Experience

HR Generalist, Rotational- Supply Chain & Operations Support

February 2015 to Current Bickford Senior Living 1/4 Lafayette , IN

- Supported Construction & Engineering Management, Operations (Skilled Trades), and Architecture & Interior Design
- Worked with RTi to fill Exempt positions (Filled/hired 8 roles, still sourcing 5).
- Working with A&ID on their Job Family and Competency Model for Architecture.
- Contributing to Union HR Generalist, Rotational Program, Corporate HR October 2015-Present Kohler Co., Kohler WI
- Supported Kohler Connect with recruitment,
- Conducted Career Management training for Corporate HR
- Coordinated the December Corporate HR Communications Meeting
- Organized LEK Round Table discussions

### College Relations Specialist

April 2013 to September 2014 Kohler Co. 1/4 City , STATE

- Continuous improvement and development of the Kohler Co. Co-op and Intern Program
- Network and build relationships with local colleges and universities.
- Work with business units to create a strategic recruiting strategy.
- Responsible for planning and leading student related activities (Welcome Day, Amazing Race, Kohler Scholarship, Bi-Annual Engineering Presentations, Appreciation Dinner, Lunch & Learns, etc.).
- Created and manage a LinkedIn page for incoming and current student associates.
- Co-led BPR for Kohler Co. Co-op and Intern Program changes.
- Benchmarked student pay and relocation benefits to other local companies.
- Implemented an "Education and Experience" form to track future recruiting ROI.
- Leading a proposal of Kohler Housing for student and entry-level associates.

### College Relations Intern

February 2013 to April 2013 Kohler Co. 1/4 City , STATE

- Kohler Co., Kohler WI
- Coordinated co-op and intern events for 2013.
- Acted as a point of contact for co-op and intern related questions for Kohler Co.
- Assisted the University Relations Specialist with college and university events.
- Organized data from AMS to track student and university information.

January 2012 to February 2013 Human Resources Co-op 1/4 City , STATE

- Responsible for the Engines Co-op program process from recruitment, interviewing, hiring, 30-day interviews, 60-day interviews, to exit interviews.
- Organized background checks, drug screens, and Calipers for new hires.
- Created ACT shells for new hires, transfers, promotions, and merits.

- Experienced merits, succession planning, and an HR audit.
- Lead a fundraising effort for the Leukemia and Lymphoma Society.

#### Education

Bachelor of Arts : Business, Human Resources , 2013 Cardinal Stritch University i¼ City , State , US

Bachelor of Arts in Business, Emphasis in Human Resources

GPA of 3.88/4.0

Irish Literature and History , 2011 Cardinal Stritch University i¼ City , State , IE

International Study Abroad March 2011 Cardinal Stritch University, Dublin/Galway, Ireland Irish Literature and History VOLUNTEER OPPORTUNITIES Holland Guild Volunteer January 2014-Present Cedar Grove, WI Attend monthly guild meetings in preparation for summer festival. Day-of-parade volunteer for payment and pre-parade lineup.

dance Cedar Grove-Belgium Middle School Dance Coach i¼ City , State , US Cedar Grove-Belgium Middle School Dance Coach January 2014-March 2014 Cedar Grove, WI 7th-8th grade girls dance team, basketball season. Created practice and performance schedules. Choreographed and taught team dance routines.

#### Certifications

ACT

#### Professional Affiliations

Lead a fundraising effort for the Leukemia and Lymphoma Society

#### Presentations

Responsible for planning and leading student related activities (Welcome Day, Amazing Race, Kohler Scholarship, Bi-Annual Engineering Presentations, Appreciation Dinner, Lunch & Learns, etc.)

#### Skills

Benefits, Bi, Bpr, Business Intelligence, Continuous Improvement, Recruiting, Roi, Hr, Recruitment, Audit, Calipers, Engines, Fundraising, Interviewing, New Hires, Succession Planning, Contracts, Architecture, Engineering Management, Hr Generalist, Interior Design, Operations, Training, Human Resources