

HR COORDINATOR

Professional Summary

Highly efficient Hr Coordinator well established in administrative environments that are fast-paced and challenging.

Core Qualifications

- Exceptional interpersonal skills
- Innovative
- Microsoft Office Suite expert
- Human resources audits
- Maintains confidentiality
- Personnel records maintenance
- New hire orientation
- Applicant Tracking System
- EEO Reporting
- HRMS
- People-oriented
- Organized
- Exceptional communicator
- Recruiting

Experience

HR Coordinator , 09/2012 - Current Airgas Inc - Abita Springs , LA

?Responsible for initiating, tracking and follow up of background checks and drug tests. ? First day on-board for new employee - first day documents, I-9 and tour of the building. ? Conducts exit interviews - relays info back to management. ? Routes positions for approval and posts requisitions to the company careers page and to outside job boards. ? Recruits for warehouse, driver and entry level to mid level positions using Kenexa BrassRing and sourcing resumes from online jobsites/databases. ? Run applicant flow logs from applicant tracking system, putting data into AA-EEO spreadsheet. ? Attends college career fairs to recruit potential interns and fill other positions as necessary. ? Initiates and leads Best Practices initiatives. ? Administrator for employee performance review program tool (Access database). ? Responsible for reviewing manager's submissions of employee performance reviews to ensure proper content and giving feedback to the manager. ? Maintains associate personnel files from filing and retention. ? Vouches department bills for payment. ? Other administrative duties as assigned.

HR Coordinator , 06/2012 - 09/2012 Airgas Inc - Ankeny , IA

Assignment at Edward Don & Company, temp to hire.

HR Coordinator , 08/2008 - 09/2011 Airgas Inc - Aurora , IL

?Scheduled background checks and drug screens for candidates. ? Compiled and processed expense reports for candidates. ? Communicated with the Hiring Manager about the new hire's first day. ? Administered the new hire associate experience by scheduling their first day's HR session. These sessions included reviewing company policies, completing I-9 through E-verify, dispensed WOTC survey, explain direct deposit, encouraged self-identification (EEO) and demonstrated the company portal. ? Designed and prepared printed HR materials for new hires. ? Point person for SOX compliance for the HR Department. ? SAP Administration: ran requested reports, created requested reports and entered employee information. ? Planned and managed internal corporate events. Events included: Take Your Child to Work Day, Wellness Fairs, fund raisers, blood drives, lunch and learns and employee service recognition breakfasts. ? Edited and updated the HR Department's page on the portal using SharePoint software. ? Trained in CPR and first aid. ? Responded to injured associates and dispensed employee injury statement to injured associate.

Receptionist , 02/2003 - 03/2008 Barrett Business Services - Ballico , CA

Internship program Recruiter Lead for college students. ? Collaborated with company President to decide what criteria would deem student eligibility for intern program. ? Posted employment positions to the company website. ? Sourced and screened qualified candidates. ? Passed on qualified candidates to Hiring Managers. ? Tracked candidates in Excel program. ? In charge of all company State and Federal poster requirements for multiple locations including out of state locations. ? The go-to person for general company knowledge and administrative support. ? Managed a six line phone system of incoming calls. ? Updated company phone and employee directory on the portal.

Education

2008 DePaul University - City , State BA Human Resources

Professional Affiliations

Membership: Society for Human Resources (SHRM) Membership established in 2007

Technical Skills and Qualifications

Microsoft Sharepoint, SAP, Sharepoint, Excel, Groupwise, Incoming Calls, Ms Office, Ms Outlook, Outlook, Phone System, Receptionist, Recruiter, Sterling Infosystems, Orange Tree Employment Services, Kenexa - IBM Products, Ultipro, New Hires, Sarbanes-Oxley (SOX), Scheduling, Access, Applicant Tracking System, Best Practices, Database, Databases, Employee Performance, Entry Level, Filing, Leads, Performance Review