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Alexander P Smith

has successfully completed the requirements to be recognized as



COMP001020085589

CAREER ID

A handwritten signature in black ink, appearing to read "TTh", is positioned above the name "TODD THIBODEAUX".

TODD THIBODEAUX
President & CEO

April 08, 2010

DATE CERTIFIED

Code: 16KMLXKJTCB1Q5MZ
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