



# LIFECHIROPRACTIC

## COLLEGE WEST

### Anti-Bias / Harassment Statement

The overarching goal of Life Chiropractic College West (LCCW) is to assist students in developing into chiropractors who are knowledgeable, insightful and compassionate as well as willing and able to provide excellent and professional care to all requiring it. Bias compromises these goals and interferes with one's ability to serve the public whether that bias is based on ethnicity, socioeconomic status, gender, gender identification, age, sexual orientation, religion, physical or cognitive differences or disability. We recognize that there may be other areas in need of attention that we have not identified here, or that will emerge with time.

It is therefore imperative that LCCW educate administrators, faculty, staff, students and others in our community about biases while also seeking to eliminate them on campus and in the profession.

We value the diversity of the LCCW community and the ways in which each of us is enriched by our differences. This diversity reflects in part the greater diversity of the Bay Area, the state of California and the United States of the twenty-first century. LCCW is committed to making our campus a safe and welcoming environment where all students, faculty, administrators and staff may learn from and with each other.

LCCW's anti-bias commitment includes, but is not limited to:

1. Hiring and admissions policies which embrace and promote diversity.
2. Responsive and fair disciplinary measures for addressing bias-related harassment.
3. Ongoing education programs which illuminate the ways in which bias affects our education, our lives, our profession, and the lives and health of our patients.
4. Informing all campus-sponsored speakers of our anti-bias commitment.

Anti-bias is challenging and requires the collaborative willingness of each and every member of our campus community to examine and overcome biases in ourselves and in our profession. LCCW remains committed to meeting this challenge.

I have read and agree to abide by the above statements and policies while I am on the LCCW campus, in the LCCW Health Center or at any LCCW-sponsored or related facility, affair or function.

Stephen Mitchell Halloran  
Print name

2 April 2015  
Date

[Signature]  
Employee Signature