This Employment Agreement is made and entered into as of this 10 May 2020 by and between John Doe ("Employer") and Jane Doe ("Employee").

1. Position and Duties

The Employer agrees to employ the Employee as a Waiter. The Employee's duties and responsibilities shall include tending to customers, taking orders and clearing tables. The Employee agrees to perform such duties faithfully and to the best of their abilities.

2. Compensation

The Employer agrees to pay the Employee a salary of 2000 rands per month. Payment will be made on the last day of each month. The Employee is not entitled to any additional overtime pay.

3. Working Hours

The Employee agrees to work 50 hours per week. The standard working hours are from 8:00 AM to 7:00 PM, Monday to Friday.

4. Leave

The Employee is entitled to 10 days of paid annual leave per year. Leave requests must be submitted at least two weeks in advance.

5. Termination

The Employer may terminate this agreement at any time without notice or reason. The Employee may terminate this agreement with two weeks' notice.

6. Confidentiality

The Employee agrees to maintain the confidentiality of all proprietary information of the Employer during and after the term of employment.

7. Non-Compete Clause

The Employee agrees not to engage in any business similar to the Employer's business for a period of two years after the termination of this agreement within a 50-mile radius of Cape Town.

8. Dispute Resolution

Any disputes arising out of or in connection with this agreement shall be settled by arbitration in Cape Town, in accordance with the rules of the CCMA.

9. Governing Law

This agreement shall be governed by and construed in accordance with the laws of South Africa.

10. Miscellaneous

- This agreement constitutes the entire agreement between the parties.
- Any amendments to this agreement must be made in writing and signed by both parties.

- If any provision of this agreement is found to be unenforceable, the remaining provisions will continue in full force and effect.	
IN WITNESS WHEREOF, the parties hereto have executed this Employment Agreement as of the day and year first above written.	
John Doe	
Jane Doe	