

Building Community.
Breaking the Mold.
Working Hands-On.



ORIX *foundation*



Who **We** Are

As employees of ORIX Corporation USA, we share a workplace. But, first and foremost, we are citizens of this world and the communities where we live. That's why we founded ORIX Foundation in 2009: to advance education, strengthen communities and improve lives. It's how we give back, become stronger contributors and, ultimately, create social change that matters.



Who **We** Are

Focus Areas



Basic Needs

Providing food, clothing and shelter



Children at Risk

Advocating for and protecting children and teens



Education

Preparing children to succeed through learning



Empowerment

Intervening to build self-sufficiency



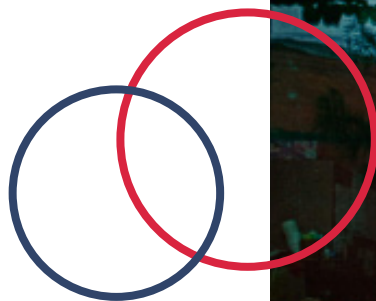
Health

Advancing public health and individuals with disabilities



Veterans

Addressing specific needs of our country's veterans





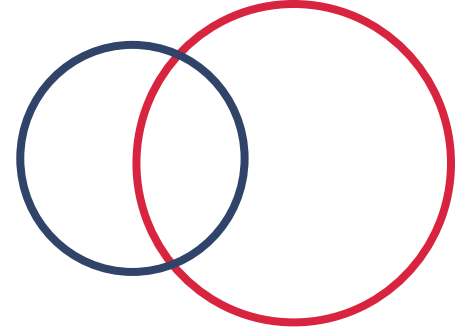
About **Our** Work

As employees at financial services company ORIX USA, we understand the importance of investing wisely. Since 2009, our foundation has invested over \$16 million in solutions to complex community issues like hunger, veteran unemployment, juvenile incarceration and family violence. We roll up our sleeves to serve breakfast to the homeless, lead afterschool activities and serve on nonprofit boards. We believe in the return this work is creating in people's lives, and we are grateful for the meaning it brings our own.



About **Our** Work

How **We** Work



Employee Leadership

Board of 30+ employees from all divisions and ranks

Autonomy

Nonprofit organization independent from corporation

Passion-Driven Giving

Employees identify potential investment areas

Due Diligence

Thorough research and vetting drives decision-making

How **We** Invest

ORIX Foundation partners with local, results-driven nonprofit organizations that are dedicated to empowering vulnerable populations in the communities where we live and work. Our specific investment areas include basic needs, children at risk, education, empowerment, health and veterans. As an employee-driven foundation, we give priority to organizations with employee involvement, primarily in the greater Dallas, Texas; Columbus, Ohio and Boston, Massachusetts areas.



"We are so very grateful to the ORIX Foundation for supporting the abused and neglected children of Dallas and those who help them – the caseworkers of Dallas County Child Protective Services. ORIX employees are the heart of our volunteer programs and their dedication to our kiddos is unmatched!"

Paige McDaniel
President & CEO, Community Partners of Dallas



Our Impact

The reasons we give are many. Some of us feel a deep compassion for those in need. Some of us are problem solvers. Some of us have known adversity ourselves. But, we all have committed ourselves to the ORIX Foundation mission – to advance education, strengthen communities and improve lives. Are you ready to be a part of something life-changing?





We Understand

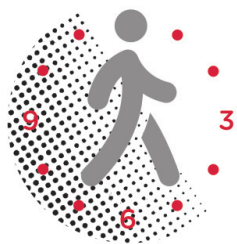
1,200 hours

spent by employees on grant reviews and nonprofit site visits last year.

We Invest

\$4.5 MM invested

last year in communities where our employees live and work. **\$16 million** since 2009.



We Serve

3,000 hours

serving on the frontlines of community causes last year, painting community centers, serving food to families and more.

We Collaborate

50+ partners

contributed funding to ORIX Foundation's nonprofit grants program last year.



Volunteers at a soup kitchen



Our Impact

ORIX Foundation Supports Employee-founded Nonprofit to Provide Relief to Families in Need July, 2019

In 2012, Andy Warnock, who works at RED Capital Group, a subsidiary of ORIX USA, and his wife, Ashley established the Dot's Tots Foundation to help families providing foster care. As a former social worker, Ashley had seen firsthand the scarce resources available to foster parents to help care for their growing families. With a focus on the local community in Columbus, Ohio, Dot's Tots began providing groceries, toiletries, family getaways, and other assistance to foster care families who are helping care for less fortunate children.

Yet, Dot's Tots had more compassion for its community to share. In 2016, Andy learned about a coworker's son who had been diagnosed with pediatric brain cancer. Andy's colleagues got involved with

Dot's Tots, raising **\$37,000** to help support their colleague's son financially and emotionally. Since then, RED Capital Group employees have become strong supporters of the organization's annual fundraising events, with 55 employees actively donating and volunteering.

"We are very a grassroots charity. We're **100% volunteer-led**, and we take very seriously that every dollar we bring in the door should go out into the community where it's needed most," Andy said.

ORIX Foundation has been proud to provide two grants totaling **\$95,000** to help sup-



port the work of Dot's Tots, which now includes supporting children with debilitating disease, injury or illness and teenagers pursuing a college education as well as foster care families.

"It just takes just one generous gift to really unlock a charity's potential, and I feel like that's what happened when ORIX Foundation invested in Dot's Tots. **The results have been tenfold,**" said Andy.

As a result of ORIX Foundation's investment in Dot's Tots, the organization has expanded its reach by partnering with a local nonprofit called Fostering Love, which provides rest, meals and support to foster families. Dot's Tots gave a **\$13,000** grant and one-third of its annu-

al income to Fostering Love to help expand its own programs for foster families.

The ORIX Foundation grants have also helped Dot's Tots garner the attention of Ten Pin Alley, a local bowling alley that gives two percent of its annual revenues from its Heart and Bowl philanthropic program to Dot's Tots and two other charities.

"I really believe teaming with ORIX Foundation has given us the financial resources to become a more sophisticated charity. We've served a real need in Central Ohio and are able to support foster care families and others in a much bigger way," said Andy.





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ORIX Foundation is a 501(c)(3)
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