



# CV - Max Haponenko

Frontend Developer, Ukraine, Lviv

I'm a software engineer based in Lviv 🏙 with 5 years of experience in the software industry.

My focus area for the past 3 years has been frontend development with React, but I'm also skilled in UI/UX development. I am very quality-conscious because I spent my early career years in Product owner / Customer positions.



## Contact information

✉ gaponenko.mm@gmail.com

☎ +38 067 675 84 82

🔥 [CV website](#)

🔗 [LinkedIn](#)



## Work experience

### Frontend Engineer

*TransferRoom, London, England – (Nov 2019 - Present)*

Frontend engineer mostly responsible for UI/UX quality, new UI frameworks, and CMS integrations.

Initially focused on components development from scratch using React, Redux, Redux-Thunk, SCSS. Took part in gradual migration to TypeScript and code base refactoring. Proposed and worked on SCSS to styled-components refactoring.

Performed coaching of junior / trainee developers joining the team. Proposed and implemented an automated trainee studying program. At this moment it serves 5 trainee developers studying simultaneously during 2.5 months.

Took a leading position in the development of the new marketing CMS-based website (Hubspot CMS). During the initial development stage took part in regular meetings with London stakeholders: collecting requirements, UI discussions, and managed dev process at all.

Regularly documented and created tickets for technical debt issues. Documented key frontend conventions and code / QA standards. Now I am responsible for keeping the “wiki frontend” part up to date.

## **HTML/CSS developer**

*Ixioo, Lviv, Ukraine – (Jul 2019 - Oct 2019)*

I got a job as a marketing manager, but over time I also started to perform frontend work:

- Responsive and cross-browser layout
- Communication with the owner and partners exclusively in English (correspondence and live talk)
- Negotiation and communication with developers in Upwork. Managing freelance orders

## **Co-Founder & UI developer**

*Quest Ground Ent., Lviv, Ukraine – (Nov 2016 - Oct 2018)*

During this project, I wore a lot of hats and closed a lot of different functionalities. Main responsibility was delivering products to the market and testing the business model for viability. Here is a list of responsibilities:

- Writing requirements for Unity, Frontend and Backend development
- Managing product development
- Interface prototyping
- UI/UX design development
- Frontend development
- Strategic sessions development

- Business modeling
- Communication with investors and partners

## Co-Founder & HTML/CSS developer

*ForPay, Lviv, Ukraine – (Aug 2013 - May 2014)*

I was working with a partner, so we divided the responsibilities into two. Here is my part:

- R&D of the main business processes for key value proposition
- Interface prototyping
- HTML & CSS layout of the landing page from PSD

## Co-Founder

*GHOSTeL, Lviv, Ukraine – (Sep 2011 - Jun 2019)*

The best and most positive experience in business I had. I launched a hostel which successfully works till nowadays. Here is what I was doing related to frontend development:

- Writing the technical requirements for website development
- Communication with the project manager as product owner during all processes of development
- Q&A and writing tasks for edits
- Negotiating with SEO specialists



## Technical Skills

### JavaScript / TypeScript

My "native" programming language, I've worked with it for over 3 years. I've used it in the frontend with React and Redux. Also have experience working with Vanilla JS & jQuery within HubSpot CMS. Would prefer to use TypeScript rather than JavaScript.

### React / Next.js

React is my choice. Also have experience working with Next.js SSG.

## **Redux & Thunk**

Prefer to use redux with redux-thunk

## **Styled-components** / SCSS

Don't like simple CSS. Best choice is styled-components or at least SCSS.



## **Soft Skills**

### **Mentoring**

I like sharing knowledge with others! During my career, I mentored three people on their way to frontend developer position. Also I organized mentoring program which successfully served 5 trainee developers simultaneously.

### **Documenting**

I love to achieve code quality, generate generic principals/standards and document it, and I feel I can do a pretty good job about it! At my current company I have documented key frontend conventions and standards and now I took responsibility to keep "wiki frontend" part up to date.



## **Languages**

### **Ukrainian**

Native speaker

### **Russian**

Fluent speaker

### **English**

Upper intermediate speaker



## **Work examples**

- <http://questground.com/> - HTML & CSS development
- <https://ghost-hostel.com/> - full cycle development
- <https://play.google.com/store/apps/details?id=com.beeptarget> - full cycle development
- <https://maxhaponenko.netlify.app/> - UI design and development
- <https://www.transferroom.com/> - Frontend development



Pet project (postponed): [frontend-tests.netlify.app](https://frontend-tests.netlify.app)

---



## Education

### Bachelor's Degree in International Economy

2012

Ukrainian National University of Economy and International Trade - Kiev

### JavaScript course (ES5+, OOP, common.js, etc.)

2019

CodeCademy