LeanBridge™

A passway to Operational Excellence

What is LeanBridge™?

It is a comprehensive transformation program designed by LYSPAS &CO to **implement management techniques (LEAN MANUFACTURING)** in companies that seek to improve their efficiency, eliminate waste and build a **culture of sustainable continuous improvement**.

More than a set of tools, **LeanBridge™ is a conection**:

- **Between the current state and the ideal state**

- **Between operational teams and strategic objectives**

- **Between daily execution and long-term vision**

What does LeanBridge™ offer?

With the implementation of LeanBridge™, the company begins a transformation process that redistributes operational decision-making to the lowest possible hierarchical level, always based on the capabilities, training, and responsibilities of each role. This allows day-to-day problems to be solved quickly and where they occur, empowering frontline field teams and freeing up supervisors and management to focus on continuous improvement and higher-impact strategic decisions.

Purpose

Make continuous improvement part of your company's operational DNA, building a solid foundation to scale efficiency, quality, and productivity.

The implementation of **LeanBridge™** will be considered as the initial maturity level according to the applied continuous improvement index, **LYSPAS HIERARCHY INDEX™**

How to measure LeanBridge™ results?

This is, without a doubt, one of the first questions that any manager asks himself before starting the implementation of a continuous improvement system.

The application of LeanBridge™ generates quick and visible benefits, especially in terms of order, production or service planning, and the fulfillment of pre-set operational goals. One of the pillars of the program is visual management, which allows key information to be shared with teams, aligning expectations, and connecting plans with daily actions.

Thanks to the permanent visualization of results, deviations can be detected in real time and corrected immediately. This approach also makes it easier for staff to accept and incorporate the methodology, by providing greater clarity on roles, responsibilities, and expected objectives.
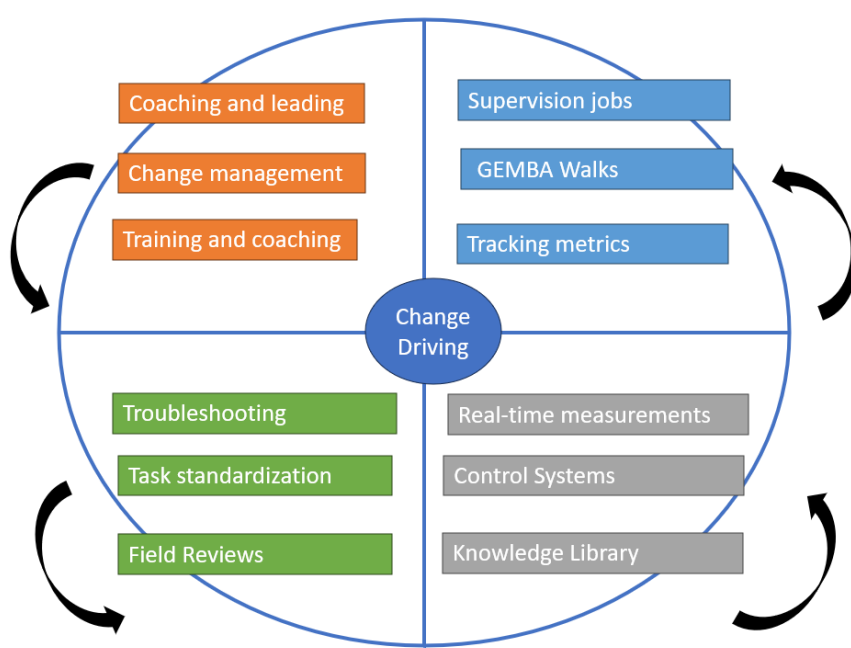
After the first 8 months, the company typically reaches a new level of operational stability, with tangible improvements. From there, it will be the economic context that determines the speed of capitalization of these improvements.

LeanBridge™ is not a point of arrival, but a solid start on the path of continuous improvement. The company may decide to move towards higher levels of maturity, until it achieves full autonomy in the management of decisions and processes

Methodology

The **LeanBridge™** program simultaneously develops FOUR (4) work modules that allow the synchronized articulation of each of the continuous improvement practices that will be used for the management of the company at all levels, thus allowing there to be a clear connection between each tool and the affected personnel to find the real meaning and value of the management system implemented.

Coaching and leading

Change management

Training and coaching

Supervision jobs

GEMBA Walks

Tracking metrics

Change Driving

Troubleshooting

Task standardization

Field Reviews

Real-time measurements

Control Systems

Knowledge Library

Training internal leaders called Change Drivers will define the speed of implementation.

The Change Drivers will play a fundamental role in the monitoring of the practices in the day-to-day of the company until the system has the necessary maturity to sustain itself

Implementation modality

- Initial Phase: Diagnosis and planning (face-to-face) – 1 week of on-site work

- Phase 1: Introduction to the group. Discussion of strategic objectives and plans. Training and deployment of LYSPAS PACK 1 tools (face-to-face)

- Phase 2: Internal coaching and follow-up (virtual continuous). Training and deployment of LYSPAS PACK 2 tools (face-to-face)

- Phase 3: First Performance Meeting. Training and deployment of LYSPAS PACK 3 tools (face-to-face)

- Phase 4: Internal coaching and follow-up (virtual continuous). Training and deployment of LYSPAS PACK 4 tools (face-to-face)

- Phase 5: Consolidation and autonomy of the internal team. Hindsight and adjustments

- Phase 6 to 10: Correction of deviations, customization of tools. Management audits.

		Mes 0	Mes 1	Mes 2		Mes 3		Mes 4	Mes 5	Mes 6	Mes 7	Mes 8
Fase Inicial	Diagnóstico y planificación	▓										
Fase 1	Introducción al grupo. Discusión sobre objetivos y planes estratégicos.	Tools Pack 1										
Fase 2	Coaching interno y seguimiento. Entrenamiento y despliegue herramientas		Tools Pack 2									
Fase 3	Primera Reunion de Permormance. Entrenamiento y despliegue de herramientas			Reunion performance	Tools Pack 3							
Fase 4	Coaching interno y seguimiento . Entrenamiento y despliegue de herramientas					Reunion performance	Tools Pack 4					
Fase 5	Consolidación y autonomía del equipo interno. Retrospectiva y ajustes							Resultados				
Fase 6	Corrección de desvíos, customización de herramientas. Auditorias de gestión.								Auditoria de gestion 1			
Fase 7	Corrección de desvíos, customización de herramientas. Auditorias de gestión.									Seguimiento y ajustes		
Fase 8	Corrección de desvíos, customización de herramientas. Auditorias de gestión.										Resultados	
Fase 9	Corrección de desvíos, customización de herramientas. Auditorias de gestión.											Auditoria de gestion 2
Fase 10	Objetivos y proxima etapa											Seguimiento de objetivos