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**Title: eCoaching Log User File Layout**

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Prepared by: Doug Stearns Date: 12/11/2014

Department, Location: R&T – Oakdale

Approved by: Date:

**Change History Log**

| **Date** | **Change Description** | **Author** |
| --- | --- | --- |
| 12/11/2014 | Initial revision | Doug Stearns |
| 02/12/2015 | P13276 – eCL Change BCC to CCO  Changed Vangent logo to GDIT | Doug Stearns |
| 02/13/2015 | P13276 – eCL Change BCC to CCO  Changed Vangent to GDIT in footer | Doug Stearns |
| 04/07/2016 | TFS2332 – eCL HR Access Solution  Added section or layout of HR employee feed | Doug Stearns |
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# eCoaching Log People Soft Employee Information Data Feed

The following is the record layout of the comma delimited People Soft file from HR.

| **Element #** | **Field Name** | **Max Length / Field Format** | **Description** |
| --- | --- | --- | --- |
|  | lanid | Alpha/numeric | Employee’s LAN ID  Some records with preceeding # sign |
|  | emplid | Alpha/numeric | Employee ID  Preceeding characters such as W or WV |
|  | first\_name | Alpha/numeric | Employee’s first name |
|  | middle\_name | Alpha/numeric | Employee’s middle name |
|  | last\_name | Alpha/numeric | Employee’s last name |
|  | locationid | Alpha/numeric | Employee’s site or location code  See table A for possible values |
|  | location | Alpha/numeric | Employee’s site or location name  See table A for possible values |
|  | supervisorid | Alpha/numeric | Employee’s supervisor ID  Preceeding characters such as W or WV |
|  | managerid | Alpha/numeric | Employee’s manager ID  Preceeding characters such as W or WV |
|  | jobcodeid | Alpha/numeric | Employee’s job code  See table B for possible values |
|  | jobcode | Alpha/numeric | Employee’s job title  See table B for possible values |
|  | email\_addr | Alpha/numeric | Employee’s email address  Some records with preceeding # sign |
|  | empl\_status | Alpha/numeric | Employee’s status  Possible values:  A – Active  D – Deceased  L – Leave of absence  P – Paid leave  T – Termindated |
|  | last\_hire\_dt | Date | Employee’s hire date  Format of DD-Mon-YY |

# eCoaching Log People Soft Human Resource Employee Information Data Feed

The following is the record layout of the comma delimited People Soft file from HR containing HR employees.

| **Element #** | **Field Name** | **Max Length / Field Format** | **Description** |
| --- | --- | --- | --- |
|  | Emp\_ID | Alpha/numeric | Employee ID  Preceeding characters such as W or WV |
|  | Emp\_LanID | Alpha/numeric | Employee’s LAN ID  Some records with preceeding # sign |
|  | Emp\_Name | Alpha/numeric | Employee’s first name in the format of Lastname, Firstname MI |
|  | Emp\_Site | Alpha/numeric | Employee’s site or location name  See table A for possible values |
|  | Emp\_Email | Alpha/numeric | Employee’s email address |
|  | Emp\_Job\_Code | Alpha/numeric | Employee’s job code  See table B for possible values |
|  | Emp\_Job\_Description | Alpha/numeric | Employee’s job title  See table B for possible values |
|  | Sup\_ID | Alpha/numeric | Employee’s supervisor ID  Preceeding characters such as W or WV |
|  | Mgr\_ID | Alpha/numeric | Employee’s manager ID  Preceeding characters such as W or WV |
|  | Start\_Date | Date | Employee’s start date  Format of MM/DD/CCYY |
|  | Active | Alpha/numeric | Employee’s status  Possible values:  A – Active  D – Deceased  L – Leave of absence  P – Paid leave  T – Termindated |

# eCoaching Log Employee Information with program Data Feed

The following is the record layout of the comma delimited Aspect file from eWFM.

| **Element #** | **Field Name** | **Max Length / Field Format** | **Description** |
| --- | --- | --- | --- |
|  | PRI\_INDEX | Alpha/numeric | Primary index of the source system. |
|  | EMP\_SK | Alpha/numeric | The person’s system generated employee record key within the Aspect eWFM database.  Typically a 12 digit negative number.  e.g. -989999805867 |
|  | EMP\_ID | Alpha/numeric | The person’s employee id.  e.g., 314542 |
|  | EMP\_LAST\_NAME | Alpha/numeric | The person's last name. |
|  | EMP\_FIRST\_NAME | Alpha/numeric | The person's first name. |
|  | EMP\_SORT\_NAME | Alpha/numeric | Combination of the person’s last and first names in all capital letters and separated by a comma (no space between names and comma). |
|  | EMP\_SHORT\_NAME | Alpha/numeric | Combination of the person’s last and first names in mixed case letters and separated by a comma. |
|  | EMP\_SENIORITY | Alpha/numeric | Date in CCYYMMDD format – may have trailing zeros.  e.g. 20140902000 |
|  | EMP\_EFF\_HIRE\_DATE | Alpha/numeric | The person’s hire date in MM/DD/CCYY format. |
|  | EMP\_TERM\_DATE | Alpha/numeric | The person’s termination date in MM/DD/CCYY format. |
|  | EMP\_ACTIVE\_FLAG | Alpha/numeric | The person’s active status.  T = True or active  F = False or inactive |
|  | EMP\_TIME\_ZONE | Alpha/numeric | Text representing the time zone the person works in.  e.g. (GMT- 05:00) Eastern Time (United States) |
|  | EMP\_EMAIL\_ADR | Alpha/numeric | The person’s email address. |
|  | EMP\_MEMO | Alpha/numeric | Text. |
|  | EMP\_CLASS\_1 | Alpha/numeric | Employee’s primary skill. |
|  | EMP\_CLASS\_1\_DESCR | Alpha/numeric | Employee’s primary skill description |
|  | START\_DATE | Alpha/numeric | Start date in MM/DD/CCYY format. |
|  | EMP\_CLASS\_2 | Alpha/numeric | Employee status type.  e.g. RFT |
|  | EMP\_CLASS\_2\_DESCR | Alpha/numeric | Employee type description. |
|  | EMP\_CLASS\_3 | Alpha/numeric | Code representing the location or site. |
|  | EMP\_CLASS\_3\_DESCR | Alpha/numeric | Site or location represented by city/state. |
|  | EMP\_EXTRA\_1 | Alpha/numeric | Employee’s VNGT LAN ID. |
|  | EMP\_EXTRA\_2 | Alpha/numeric | Employee’s NGD ID.  e.g. PGSIA0259 |
|  | EMP\_EXTRA\_3 | Alpha/numeric | Employee ID of person’s supervisor. |
|  | EMP\_EXTRA\_4 | Alpha/numeric | Code representing person’s title. |
|  | EMP\_EXTRA\_5 | Alpha/numeric |  |
|  | EMP\_EXTRA\_6 | Alpha/numeric | Employee’s NGD ID for Marketplace.  e.g. FFMKS5228 |
|  | EMP\_EXTRA\_7 | Alpha/numeric | Employee’s secondary NGD ID.  e.g. PGSKS6813 |
|  | EMP\_EXTRA\_8 | Alpha/numeric | Employee’s AD LAN ID. |

**A – People Soft location values**

|  |  |
| --- | --- |
| **locationid** | **location** |
| WAZ37 | AZ-Phoenix-8900 N 22nd Avenue |
| WDC23 | DC-Washington-425 3rd St SW |
| WDC780 | DC-Washington-1800 G St NW |
| WFL320 | FL-Riverview-3020 US Hwy 301 S |
| WFL410 | FL-Lynn Haven-1002 Arthur Dr |
| WIA05 | IA-Coralville-2450 Oakdale Blv |
| WIA06 | IA-Coralville-2400 Oakdale Blv |
| WIL26 | IL-Great Lakes-2834B Green Bay |
| WKS21 | KS-Lawrence-3833 Greenway Dr |
| WKY19 | KY-Corbin-14892 N USHighway25E |
| WKY24 | KY-Winchester-1025 Bypass Rd |
| WKY25 | KY-London-4550 Old Whitley Rd |
| WLA24 | LA-Bogalusa-411 IndustrialPkwy |
| WMD015 | MD-Towson-One West Penn Ave. |
| WMD016 | MD-Windsor Mill-2560 Lord Balt |
| WMD824 | MD-Woodlawn-6120 Security |
| WMD964 | MD-Baltimore-7133 Rutherford |
| WMS23 | MS-Hattiesburg-5912 Highway 49 |
| WNM27 | NM-Las Cruces-1640 Hickory Lp |
| WPA030 | PA-Holtwood-155 Magnolia Dr |
| WPA913 | PA-Jenkins Township-MAXIMUS Fe |
| WTX424 | TX-Waco-1205 N Loop 340 |
| WUT28 | UT-Sandy-8475 S Sandy Parkway |
| WUT36 | UT-Layton-2195 N Univ Pk Blvd |
| WVA121 | VA-Falls Church-3120 Fairview |
| WVA270 | VA-Arlington-241 18th St S 900 |
| WVA624 | VA-Arlington-3330 N Washington |
| WVA625 | VA-Chester-701 Liberty Way |
| WVA628 | VA-Herndon-2553 Dulles View Dr |
| WVA631 | VA-Falls Church-5201 Leesburg |
| WVA692 | VA-Arlington-320 23rd S-CUST |
| WVA80 | VA-Fairfax-3060 Williams Drive |

**B – People Soft job code and title values**

|  |  |
| --- | --- |
| **jobcodeid** | **Jobcode** |
| WABA01 | Assoc Assistant, Office/Prog |
| WABA02 | Assistant, Office/Program |
| WABA03 | Sr Assistant, Office/Program |
| WACL03 | Sr Clerk, General |
| WACQ02 | Monitor, Quality (CS) |
| WACQ03 | Sr Monitor, Quality (CS) |
| WACQ13 | Sr Specialist, Quality (CS) |
| WACQ40 | Supervisor, Quality (CS) |
| WACS01 | Assoc Specialist, Cust Svc |
| WACS02 | Specialist, Customer Service |
| WACS03 | Sr Specialist, Customer Svc |
| WACS40 | Supervisor, Customer Service |
| WACS50 | Manager, Customer Service |
| WACS60 | Sr Manager, Customer Service |
| WAGD14 | Principal Designer, Graphics |
| WAIN03 | Intern, Post-Graduate |
| WBCO12 | Specialist, Communications |
| WBCO50 | Manager, Communications |
| WEEX90 | Section Vice President |
| WEEX91 | Program Vice President |
| WEEX92 | Vice President |
| WFFA11 | Associate Analyst, Finance |
| WFFA12 | Analyst, Finance |
| WFFA13 | Sr Analyst, Finance |
| WFFA14 | Principal Analyst, Finance |
| WFFA50 | Manager, Finance |
| WFFA60 | Sr Manager, Finance |
| WIDA13 | Sr Analyst, Data |
| WIDB14 | Principal Analyst, Database |
| WIHD02 | Technician, Help Desk |
| WIHD03 | Sr Technician, Help Desk |
| WIHD04 | Lead Technician, Help Desk |
| WIIS11 | Assoc Analyst, Info Security |
| WIIS14 | Princ Analyst, Info Security |
| WIIS15 | Sr Princ Analyst, Info Securit |
| WIIS70 | Director, Information Security |
| WINW14 | Princ Administrator, Network |
| WIQA12 | Analyst, Quality |
| WISA12 | Administrator, Systems |
| WISA50 | Manager, Information Systems |
| WISA70 | Director, Information Systems |
| WISE13 | Sr Engineer, Systems |
| WISE14 | Principal Engineer, Systems |
| WISE15 | Sr Principal Engineer, Systems |
| WISE16 | Systems Architect |
| WISE17 | Sr Systems Architect |
| WISO13 | Sr Engineer, Software |
| WISO14 | Principal Engineer, Software |
| WISO15 | Sr Princ Engineer, Software |
| WISO16 | Software Architect |
| WISO50 | Manager, Software Engineering |
| WISO70 | Director, Software Engineering |
| WISO80 | Sr Director, Software Eng |
| WISY13 | Sr Analyst, Systems |
| WISY14 | Principal Analyst, Systems |
| WISY15 | Sr Principal Analyst, Systems |
| WMPL02 | Planner, Production |
| WMPL03 | Sr Planner, Production |
| WMPR40 | Supervisor, Production |
| WMPR50 | Manager, Production |
| WPOP11 | Associate Analyst, Operations |
| WPOP50 | Manager, Operations |
| WPOP60 | Sr Manager, Operations |
| WPOP70 | Director, Operations |
| WPOP80 | Sr Director, Operations |
| WPPM12 | Analyst, Program |
| WPPM13 | Sr Analyst, Program |
| WPPM14 | Principal Analyst, Program |
| WPPM50 | Manager, Program |
| WPPM60 | Sr Manager, Program |
| WPPM70 | Director, Program |
| WPPM80 | Sr Director, Program |
| WPPT40 | Supervisor, Project/Task |
| WPPT50 | Manager, Project/Task |
| WPPT60 | Sr Manager, Project/Task |
| WPSM11 | Associate Analyst, Functional |
| WPSM12 | Analyst, Functional |
| WPSM13 | Sr Analyst, Functional |
| WPSM14 | Principal Analyst, Functional |
| WPSM15 | Sr Princ Analyst, Functional |
| WPSM21 | Subject Matter Expert |
| WPSM23 | Princ Subject Matter Expert |
| WPWL51 | Manager, Regional |
| WSQA50 | Manager, Quality Assurance |
| WSQA60 | Sr Manager, Quality Assurance |
| WSQA70 | Director, Quality Assurance |
| WSQE13 | Sr Engineer, Quality |
| WSQE15 | Sr Principal Engineer, Quality |
| WSTE12 | Engineer, Test |
| WSTE13 | Sr Engineer, Test |
| WSTE14 | Principal Engineer, Test |
| WTID13 | Sr Developer, Instructional |
| WTTC14 | Principal Analyst, Telecom |
| WTTD13 | Sr Editor, Technical |
| WTTD14 | Principal Editor, Technical |
| WTTI02 | Instructor |
| WTTR12 | Specialist, Training |
| WTTR13 | Sr Specialist, Training |
| WTTR40 | Supervisor, Training |
| WTTR50 | Manager, Training |