

Date: 2/26/2025 1:45:22 PM
From: "Max" femamax@gmail.com
To: "Brent Smith" brent@bwsmithlaw.com
Subject: Re: Affidavit and Letter of Authorization (HS-FEMA-02430-2024)

Sounds good.

On Wed, Feb 26, 2025 at 1:43 PM Brent Smith <brent@bwsmithlaw.com> wrote:
Max:

Friday at noon. She will contact me, and I will include you in a 3 way call. Let me know if you have any questions.

Regards,
Brent

----- Forwarded message -----

From: <lakisha.wilson@bdi-investigation.com>
Date: Tue, Feb 25, 2025 at 7:15 PM
Subject: Re: Affidavit and Letter of Authorization (HS-FEMA-02430-2024)
To: Brent Smith <brent@bwsmithlaw.com>
Cc: Wilson, Lakisha (CTR) <lakisha.wilson@associates.fema.dhs.gov>, Meindl, Max <max.meindl@fema.dhs.gov>

Let's target noon on Friday. I can reach out to you directly @ 832.548.0350.

Please advise.

On 2025-02-25 09:33, Brent Smith wrote:

> Ms. Wilson:

>

> My client is also available. What time specifically? And will this be
> conducted over the phone or teleconference?

>

> Thank you,

> Brent

>

> On Mon, Feb 24, 2025 at 7:30 PM Wilson, Lakisha (CTR) <

> lakisha.wilson@associates.fema.dhs.gov> wrote:

>

>> Good evening Mr. Smith

>>

>>

>>

>> Are you and your client available Friday to discuss the affidavit?

>>

>>

>>
>> *From:* Brent Smith <brent@bwsmithlaw.com>
>> *Sent:* Monday, February 17, 2025 2:13 PM
>> *To:* Wilson, Lakisha (CTR) <lakisha.wilson@associates.fema.dhs.gov>
>> *Cc:* Meindl, Max <max.meindl@fema.dhs.gov>;
>> lakisha.wilson@bdi-investigation.com
>> *Subject:* Re: Affidavit and Letter of Authorization
>> (HS-FEMA-02430-2024)
>>
>>
>>
>> *CAUTION:* This email originated from outside of DHS. DO NOT click
>> links
>> or open attachments unless you recognize and/or trust the sender.
>> Please
>> select the Phish Alert Report button on the top right of your screen
>> to
>> report this email if it is unsolicited or suspicious in nature.
>>
>>
>>
>> Ms. Wilson:
>>
>>
>>
>> Below is Max's responses to the questions:
>>
>>
>>
>> Questions can not be modified or changed. Question #15, included
>> race.
>> Race was not accepted as a basis, only age and physical disability.
>>
>>
>>
>> OK.
>>
>> My client agrees that race is not a basis for his complaint.
>>
>> Does Mark Underhill, Darla Dickerson and Russel Towndrow have direct
>> knowledge to the accepted issue and Basis listed below:
>>
>>
>>
>> On August 16, 2024, Complainant's Reasonable Accommodation request
>> was
>> denied.
>>
>> 2. On January 6, 2025, Complainant was terminated.
>>
>> YES, I COMMUNICATED WITH MARK, MY PREVIOUS SOR, ABOUT

THE ENTIRE

>> PROCESS

>>

>> Does Jodi Hunter have direct knowledge regarding the reasonable
>> accommodation and or knowledge regarding the Complainant was
>> terminated?

>>

>>

>> SHE/IS/WAS ANTHONY IN'S SOR, SO I'M GUESSING YES.

>>

>>

>>

>> Please let me know if there is more clarification needed or you have
>> any
>> additional questions.

>>

>>

>>

>> Thank you,

>>

>> Brent

>>

>>

>>

>> On Sun, Feb 16, 2025 at 8:15 PM Wilson, Lakisha (CTR) <
>> lakisha.wilson@associates.fema.dhs.gov> wrote:

>>

>> Mr. Smith,

>>

>> Thank you for you and your client's responses to the affidavit. A
>> couple
>> of questions:

>>

>> 1. Questions can not be modified or changed. Question #15,
>> included
>> race. Race was not accepted as a basis, only age and physical
>> disability.

>>

>>

>> 1.

>>

>>

>> 2. Does Mark Underhill, Darla Dickerson and Russel Towndrow have
>> direct knowledge to the accepted issue and Basis listed below:

>>

>>

>>

>> 1. On August 16, 2024, Complainant's Reasonable Accommodation
>> request was denied.

>>

>> 2. On January 6, 2025, Complainant was terminated.

>>
>>
>>
>> 3. Does Jodi Hunter have direct knowledge regarding the reasonable
>> accommodation and or knowledge regarding the Complainant was
>> terminated?
>>
>>
>>
>> LaKisha Wilson
>>
>> *From:* Brent Smith <brent@bwsmithlaw.com>
>> *Sent:* Friday, February 14, 2025 4:56 PM
>> *To:* Wilson, Lakisha (CTR) <lakisha.wilson@associates.fema.dhs.gov>
>> *Cc:* Meindl, Max <max.meindl@fema.dhs.gov>;
>> lakisha.wilson@bdi-investigation.com
>> *Subject:* Re: Affidavit and Letter of Authorization
>> (HS-FEMA-02430-2024)
>>
>>
>>
>> *CAUTION:* This email originated from outside of DHS. DO NOT click
>> links
>> or open attachments unless you recognize and/or trust the sender.
>> Please
>> select the Phish Alert Report button on the top right of your screen
>> to
>> report this email if it is unsolicited or suspicious in nature.
>>
>>
>>
>> Ms. Wilson:
>>
>>
>>
>> Please find the attached Complainant Affidavit for Max Meindl. Please
>> let
>> me know if there is anything further you need from me.
>>
>>
>>
>> Thank you,
>>
>> Brent Smith
>>
>>
>>
>> On Sun, Feb 9, 2025 at 12:10 PM Wilson, Lakisha (CTR) <
>> lakisha.wilson@associates.fema.dhs.gov> wrote:
>>
>>

>>
>> Good afternoon,
>>
>>
>>
>> My name is LaKisha Wilson. I am the EEO Investigator assigned to the
>> abovenamed case regarding discrimination and harassment. Attached
>> please
>> find the Letter of Authorization and the Affidavit that requires your
>> attention.
>>
>>
>>
>> You are identified as the Complainant and there are several questions
>> that
>> requires your attention. Upon completion, please advise your
>> availability
>> for Monday – Friday, before and after-hours including weekends.
>>
>>
>>
>> Also, please provide names and emails of witnesses as well. This is a
>> time sensitive matter and I thank you for your assistance. If you
>> would be
>> so kind to complete the affidavit within 5 days, I would appreciate
>> it.
>>
>>
>>
>> If there are any questions, please do not hesitate to give me a call
>> at
>> 704-307-7399.
>>
>>
>>
>>
>>
>> LaKisha Wilson
>>
>> EEOC Contract Investigator | BDI
>>
>> Atlanta, Georgia
>>
>> (704) 307-7399
>>
>>
>>
>>
>>
>>
>> --

>>
>> Brent Smith
>>
>> Attorney/Owner
>>
>> Law Offices of Brent W. Smith, PLLC
>>
>> 16516 El Camino Real #406
>>
>> Houston, TX 77062
>>
>> C: 832.548.0350
>>
>> *CONFIDENTIALITY NOTICE: This Email is covered by the Electronic
>> Communications Privacy Act, 18 U.S.C. 2510 - 2521 and is legally
>> privileged. The information contained in this e-mail message is
>> intended
>> only for the personal and confidential use of the recipient(s) named
>> above. This message may be an attorney-client communication and/or
>> work
>> product and as such is privileged and confidential. If the reader of
>> this
>> message is not the intended recipient or an agent responsible for
>> delivering it to the intended recipient, you are hereby notified that
>> you
>> have received this document in error and that any review, use,
>> dissemination, forwarding, printing, copying, disclosure or
>> distribution by
>> persons other than the intended recipient(s) is prohibited and may be
>> unlawful. You must delete this message and any copy of it (in any
>> form)
>> without disclosing it.*
>>
>> *If you believe this message has been sent to you in error, please
>> notify
>> the sender by replying to this transmission, or by calling Brent Smith
>> at *
>> 832-548-0350*.*
>>
>> *Unless expressly stated in this e-mail, nothing in this message
>> should be
>> construed as a digital or electronic signature. Thank you for your
>> cooperation.*
>>
>>
>>
>>
>> --
>>
>> Brent Smith
>>

>> Attorney/Owner
>>
>> Law Offices of Brent W. Smith, PLLC
>>
>> 16516 El Camino Real #406
>>
>> Houston, TX 77062
>>
>> C: 832.548.0350
>>
>> *CONFIDENTIALITY NOTICE: This Email is covered by the Electronic
>> Communications Privacy Act, 18 U.S.C. 2510 - 2521 and is legally
>> privileged. The information contained in this e-mail message is
>> intended
>> only for the personal and confidential use of the recipient(s) named
>> above. This message may be an attorney-client communication and/or
>> work
>> product and as such is privileged and confidential. If the reader of
>> this
>> message is not the intended recipient or an agent responsible for
>> delivering it to the intended recipient, you are hereby notified that
>> you
>> have received this document in error and that any review, use,
>> dissemination, forwarding, printing, copying, disclosure or
>> distribution by
>> persons other than the intended recipient(s) is prohibited and may be
>> unlawful. You must delete this message and any copy of it (in any
>> form)
>> without disclosing it.*
>>
>> *If you believe this message has been sent to you in error, please
>> notify
>> the sender by replying to this transmission, or by calling Brent Smith
>> at *
>> 832-548-0350*.*
>>
>> *Unless expressly stated in this e-mail, nothing in this message
>> should be
>> construed as a digital or electronic signature. Thank you for your
>> cooperation.*
>>
>
>
> --
> Brent Smith
> Attorney/Owner
> Law Offices of Brent W. Smith, PLLC
> 16516 El Camino Real #406
> Houston, TX 77062
> C: 832.548.0350
>

> *CONFIDENTIALITY NOTICE: This Email is covered by the Electronic
> Communications Privacy Act, 18 U.S.C. 2510 - 2521 and is legally
> privileged. The information contained in this e-mail message is
> intended
> only for the personal and confidential use of the recipient(s) named
> above. This message may be an attorney-client communication and/or
> work
> product and as such is privileged and confidential. If the reader of
> this
> message is not the intended recipient or an agent responsible for
> delivering it to the intended recipient, you are hereby notified that
> you
> have received this document in error and that any review, use,
> dissemination, forwarding, printing, copying, disclosure or
> distribution by
> persons other than the intended recipient(s) is prohibited and may be
> unlawful. You must delete this message and any copy of it (in any form)
> without disclosing it.*
>
> If you believe this message has been sent to you in error, please
> notify
> the sender by replying to this transmission, or by calling Brent Smith
> at
> 832-548-0350*.*
>
> *Unless expressly stated in this e-mail, nothing in this message should
> be
> construed as a digital or electronic signature. Thank you for your
> cooperation.*

--

Brent Smith
Attorney/Owner
Law Offices of Brent W. Smith, PLLC
16516 El Camino Real #406
Houston, TX 77062
C: 832.548.0350

CONFIDENTIALITY NOTICE: This Email is covered by the Electronic Communications Privacy Act, 18 U.S.C. 2510 - 2521 and is legally privileged. The information contained in this e-mail message is intended only for the personal and confidential use of the recipient(s) named above. This message may be an attorney-client communication and/or work product and as such is privileged and confidential. If the reader of this message is not the intended recipient or an agent responsible for delivering it to the intended recipient, you are hereby notified that you have received this document in error and that any review, use, dissemination, forwarding, printing, copying, disclosure or distribution by persons other than the intended recipient(s) is prohibited and may be unlawful. You must delete this message and any copy of it (in any form) without disclosing it.

If you believe this message has been sent to you in error, please notify the sender by replying to this transmission, or by calling Brent Smith at 832-548-0350.

Unless expressly stated in this e-mail, nothing in this message should be construed as a digital or electronic signature. Thank you for your cooperation.

--

Regards,

Max J. Meindl III

"Exuberance is easily corrected; dullness is incurable." Quintilian

"I don't make mistakes. I have unintentional improvisations." ~unknown

Texas

832-293-3671