

Detailed Table of Events, Dates, Names, Policy/Statute/Law Violations, and Quotes for EEO Investigation

This table consolidates critical events, dates, involved individuals, policy/statute/law violations, and direct quotes from emails or Teams messages, based on provided documents, including RA communications, FMLA determination, rebuttals to witness affidavits, prior analyses, the comprehensive response, "PERPLEXITY SUMMARY-APRIL 2025.docx," and new attachments ("RA EMAIL ALL FOUND-12-05-2024.xlsx," "RA EMAIL LIST-12-04-24.xlsx"), Max J. Meindl, case HS-FEMA-02430-2024, it addresses FEMA's mishandling of Reasonable Accommodation (RA) requests, retaliatory termination on January 6, 2025, and inability to accommodate older employees. Each entry includes evidence, responsible parties, violations of federal laws, EEOC Management Directive 110 (MD-110), FEMA policies, and the Age Discrimination in Employment Act (ADEA), with quotes from the new attachments where applicable.

Date	Event	Names Involved	Policy/Statute/Law Violations	Quotes/Statements
Sep 21, 2018	Meindl files harassment complaint (HS-FEMA-01876). Closed without investigation on Oct 15, 2018, signaling early neglect.	Max Meindl, FEMA Office of Equal Rights (unspecified)	MD-110 §III.A: Failure to investigate undermines EEO process integrity.	No direct quotes available; event referenced in Comprehensive Response, p. 3.
Nov 26, 2018	Meindl submits RA (RAR001234) for episodic telework. Denied by Jamie McAllister on Dec 10, 2018, without discussion.	Max Meindl, Jamie McAllister	Rehabilitation Act §501: Denial without interactive process violates 29 C.F.R. §1630.2(o)(3). MD-110 §VI.A: Lack of engagement breaches RA process.	No direct quotes available; denial noted in Comprehensive Response, p. 3.
May 1, 2019	FMLA request approved for 12 weeks due to chronic health condition.	Jacqueline Gause, Max Meindl, Jamie McAllister, Angela Agaiby, Brian Slie	None identified; sets context for RA needs.	"Your request for FMLA leave has been approved effective May 1, 2019, for 12 weeks." (fmla determination-alexander.pdf).
Jun 26, 2019	Dennis Alexander denies Meindl's intermittent FMLA leave, misapplying policy.	Dennis Alexander, Max Meindl	FMLA (29 C.F.R. §825.202): Misapplication restricts health management options.	No direct quotes available; denial referenced in Comprehensive Response, p. 3.
Oct 22, 2019	Meindl requests FMLA recertification, feeling "singled out" as a senior citizen (age 74).	Max Meindl, Jacqueline Gause	ADEA (29 U.S.C. §623): Perception of age-based scrutiny suggests discrimination.	"I feel singled out as a senior citizen in this process." (OUTLOOK COMMS-FMLA-V1.CSV).
Oct 30, 2019	Sandra Cooley clarifies FMLA workload policy, requiring equal workload.	Sandra Cooley, Max Meindl	FMLA (29 C.F.R. §825.220): Equal workload may violate interference protections.	"FMLA leave does not exempt you from equal workload distribution." (OUTLOOK COMMS-FMLA-V1.CSV).
Nov 6, 2019	Gause recommends Meindl request RA due to physician's note (COPD, CAD).	Jacqueline Gause, Max Meindl, Keya Jackson	None identified; lack of follow-up foreshadows delays.	"Your physician's note indicates a need for scheduling flexibility; I recommend submitting an RA request using FEMA

				Form 256." (ra comms-rick-pag-3.pdf).
Feb 27, 2020	Meindl attempts to file EEO complaint, directed to Office of Equal Rights.	Max Meindl, FEMA Office of Equal Rights (unspecified)	None identified; indicates ongoing concerns.	No direct quotes available; event noted in Comprehensive Response, p. 3.
Mar 4, 2020	Meindl expresses COVID-19 exposure concerns (COPD, CAD), considering 2–6 week RA for telework. Keya Jackson requires redundant documentation.	Max Meindl, Jacqueline Gause, Keya Jackson, Richard Cain	MD-110 §VI.C: Redundant documentation violates streamlined process. Rehabilitation Act §501: Delay risks timely accommodation (29 C.F.R. §1630).	Meindl: "Given my COPD and CAD, I'm concerned about COVID-19 exposure." Jackson: "Please submit FEMA Form 256 with a doctor's note." (ra request-comms-rick-pag.pdf).
Mar 12, 2020	Meindl requests FMLA for wife's care; informed prior FMLA exhausted, not eligible until Apr 30, 2020.	Max Meindl, Jacqueline Gause (implied)	FMLA (29 C.F.R. §825.200): Correct notification, but lack of RA guidance increases strain.	"Your prior FMLA leave is exhausted; you're not eligible until April 30, 2020." (OUTLOOK COMMS-FMLA-V1.CSV).
Mar 2020–May 2023	Meindl performs exemplary remote work for 38 months, managing disaster closeouts (e.g., 4611DR).	Max Meindl, Anthony In	None identified; establishes remote capability.	No direct quotes available; performance noted in Comprehensive Response, p. 2.
Sep 21, 2021	RA (RAR0017691) for COVID-19 vaccine exemption delayed 87 days due to misclassification.	Max Meindl, FEMA RA staff (unspecified)	MD-110 §IV.A: Misclassification delays processing. Rehabilitation Act §501: Failure to process timely (29 C.F.R. §1630).	No direct quotes available; delay noted in PERPLEXITY SUMMARY-APRIL 2025.docx, p. 4.
Oct 25, 2021	RA (RAR0020089) for telework; redundant documentation demanded.	Max Meindl, FEMA RA staff (unspecified)	MD-110 §VI.C: Redundant documentation violates streamlined process.	No direct quotes available; issue noted in PERPLEXITY SUMMARY-APRIL 2025.docx, p. 4.
Oct 28, 2021	RAs (RAR0023025, RAR0023278) submitted, unresolved for 1,195 days.	Max Meindl, FEMA RA staff (unspecified)	FEMA Instruction 256-022-01: 1,195-day delay violates 45-day policy. MD-110 §IV.D: Exceeds 180-day timeline. Rehabilitation Act §501: Non-adjudication (29 C.F.R. §1630).	No direct quotes available; delay noted in Comprehensive Response, p. 3.
Jan 6, 2022	RA (RAR0023261) for cardiovascular needs ignored for 986 days.	Max Meindl, FEMA RA staff (unspecified)	FEMA Instruction 256-022-01: 986-day delay violates 45-day policy. MD-110 §IV.D: Exceeds 180-day timeline. Rehabilitation Act §501: Non-adjudication (29 C.F.R. §1630).	No direct quotes available; delay noted in PERPLEXITY SUMMARY-APRIL 2025.docx, p. 9.
Apr 20, 2022	Meindl suffers heart attack, notifies Richard Cain.	Max Meindl, Richard Cain	None identified; highlights health vulnerabilities ignored.	"Will be off this week... heart attack recovery." (MEINDL-Submission, p. 2).
Aug 4, 2022	RA (RAR0042452) for permanent telework; Mark Underhill endorses as "reasonable." Ignored for 886 days.	Max Meindl, Mark Underhill, Miriam Aybar-Morales	FEMA Instruction 256-022-01: 886-day delay violates 45-day policy. MD-110 §VI.A: Ignoring endorsement breaches interactive process. Rehabilitation Act §501: Failure to engage (29 C.F.R. §1630).	"Max's RA request is reasonable." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Aug 4, 2022).
Aug 12, 2022	Andrew O'Donovan questions telework approval; no decision recorded.	Andrew O'Donovan, Max Meindl	MD-110 §VI.D: Undocumented decision undermines process.	"Has employee been approved by SOR to telework from residence 100%?" (RA EMAIL ALL FOUND-12-05-2024.xlsx, Aug 12, 2022).
Aug 15, 2022	Karina Aguilo acknowledges "procedural disarray"; no action taken.	Karina Aguilo, Max Meindl, Darla Dickerson, Rachel Mckenzie, Alfred	MD-110 §III.A: Failure to address disarray violates oversight responsibilities.	"I acknowledge the procedural disarray in RA processing." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Aug 15, 2022).

		Malbrough, Andrew O'Donovan		
Aug 17, 2023	FEMA advertises remote Emergency Management Specialist roles, suggesting accommodations for younger employees.	FEMA HR (unspecified)	Rehabilitation Act §501: Ignoring remote role feasibility violates 29 C.F.R. §1630.2(n)(3). ADEA (29 U.S.C. §623): Preferential treatment indicates age bias.	No direct quotes available; job listings noted in PERPLEXITY SUMMARY-APRIL 2025.docx, p. 6.
Oct 31, 2023	Meindl signs Conditions of Employment requiring 24–48 hour deployment.	Max Meindl, FEMA HR (unspecified)	None identified; COE enforcement without RA consideration sets stage for discrimination.	No direct quotes available; COE noted in Comprehensive Response, p. 4.
Jan 2, 2024	RA (RAR0046767) for permanent telework submitted via ACMS; not assigned until Jun 12, 2024 (163-day delay).	Max Meindl, FEMA RA staff (unspecified)	FEMA Instruction 256-022-01: 163-day delay violates 45-day policy. MD-110 §IV.D: Exceeds 180-day timeline.	"Your ticket number RAR0046767 has been assigned to the FEMA RA Section Chief." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Jan 2, 2024).
Jan 25, 2024	Meindl congratulates Traci Brasher; she responds positively.	Max Meindl, Traci Brasher	None identified; establishes communication for RA escalations.	Meindl: "Congrats on your milestone!" Brasher: "Thank you, Max!" (PERPLEXITY SUMMARY-APRIL 2025.docx, p. 13).
Feb 23, 2024	Meindl to Brasher: "RA requests never get adjudicated"; Brasher offers discussion via Colleen Sciano.	Max Meindl, Traci Brasher, Colleen Sciano	MD-110 §VI.A: Failure to act on non-adjudication complaint delays interactive process.	Meindl: "The RA requests never get adjudicated." Brasher: "Let's discuss through Colleen Sciano." (PERPLEXITY SUMMARY-APRIL 2025.docx, p. 13).
May 23–29, 2024	Anthony In proposes Houston deployment; Meindl agrees, but overruled with "stand down" order in nine minutes.	Anthony In, Max Meindl, unspecified management	Rehabilitation Act §501: Overruling deployment ignores remote success, violating 29 C.F.R. §1630.9. ADEA (29 U.S.C. §623): Disparate treatment suggests age bias.	In: "Stand down on deployment." (A Rebuttal to Affidavits of Witnesses.pdf, p. 3).
Jul 8, 2024	Hurricane Beryl causes \$15,000 in damages to Meindl's property. Meindl requests RA update from Brasher.	Max Meindl, Traci Brasher	None identified; sets context for welfare neglect.	No direct quotes available; request noted in Comprehensive Response, p. 4.
Jul 9, 2024	Meindl offers to deploy despite storm damage.	Max Meindl, Anthony In	None identified; demonstrates willingness contrary to witness claims.	"Keep it close initially... then we can go out further." (MEINDL-Submission, p. 2).
Jul 9–31, 2024	FEMA Region 6 fails to conduct call-down post-Hurricane Beryl, despite damages and Meindl's willingness.	Max Meindl, FEMA Region 6 management (under Brasher)	FEMA Directive 123-0-2-1: Failure to conduct welfare check violates safety protocols. ADEA (29 U.S.C. §623): Neglect impacts older employees.	No direct quotes available; neglect noted in Comprehensive Response, p. 4.
Jul 10, 2024	Brasher assigns RAR0046767 to Shelia Clemons after 194 days, admitting FEMA is "very far behind." Clemons sends unencrypted email exposing COPD/CAD.	Traci Brasher, Shelia Clemons, Max Meindl	FEMA Instruction 256-022-01: 194-day delay violates 45-day policy. HIPAA (45 CFR §164.312): Unencrypted email breaches PHI security. MD-110 §VI.C: Redundant request violates streamlined process. Rehabilitation Act §501: Delay (29 C.F.R. §1630).	Clemons: "The Disability Support Branch regrets the unavoidable delay... please provide PD & medical docs." Meindl: "I've already uploaded these to ACMS." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Jul 10, 2024).
Jul 11, 2024	Clemons requests additional medical documentation, deeming existing statement insufficient, due by Jul 26,	Max Meindl, Shelia Clemons	MD-110 §VI.C: Redundant documentation request violates streamlined process. Rehabilitation Act §501: Failure to accept prior submissions delays process (29	Clemons: "The one medical statement currently on file is insufficient." Meindl: "Confirming 2:00 CDT meeting; documents were

	2024. Meindl confirms meeting at 2:00 CDT.		C.F.R. §1630). MD-110 §VI.A: Potential failure to retain meeting notes risks record-keeping.	submitted in ACMS." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Jul 11, 2024).
Jul 2024	Meindl receives premature OAST surveys (MSG41641679, MSG43362160, MSG44344021) on unresolved RA RAR0023278.	Max Meindl, FEMA OAST (unspecified)	MD-110 §III.A: Premature surveys reflect procedural disarray. OMB M-17-06: Violates feedback protocol for unresolved processes.	"You have been invited to take the survey: Office of Accessible Systems and Technology (OAST) Satisfaction Survey regarding your recent request RAR0023278." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Jul 2024).
Aug 5, 2024	Anthony In denies RAR0046767, claiming deployment as "essential function," ignoring 38-month remote success.	Anthony In, Max Meindl	Rehabilitation Act §501: Denial without assessment violates 29 C.F.R. §1630.2(n)(3). MD-110 §VI.A: Failure to document feasibility breaches process. ADEA (29 U.S.C. §623): Disparate treatment suggests age bias.	In: "Deployment is an essential function." (PERPLEXITY SUMMARY-APRIL 2025.docx, p. 4).
Aug 15, 2024	Jodi Hunter denies appeal, dismissing virtual options without justification.	Jodi Hunter, Max Meindl	Rehabilitation Act §501: Lack of justification violates 29 C.F.R. §1630.9. MD-110 §VI.A: No alternative exploration breaches process. ADEA (29 U.S.C. §623): Disparate treatment suggests age bias.	Hunter: "Telework removes essential function of deployment." (PERPLEXITY SUMMARY-APRIL 2025.docx, p. 4).
Aug 16, 2024	Anna Myers notifies Meindl of RA denial, shaping reassignment terms to pressure inability admission.	Anna Myers, Max Meindl	Rehabilitation Act §501: Pressuring inability admission violates 29 C.F.R. §1630.9. MD-110 §VI.A: Failure to explore virtual options breaches process.	No direct quotes available; notification noted in Comprehensive Response, p. 5.
Aug 22, 2024	Meindl emails Myers, feeling "ignored, abused, dismissed" due to 190-day delay.	Max Meindl, Anna Myers	MD-110 §XI: Minimizing discrimination risks retaliation oversight.	"I feel ignored, abused, dismissed due to this 190-day delay." (A Rebuttal to Affidavits of Witnesses.pdf, p. 1).
Aug 26, 2024	Meindl requests reassignment, detailing virtual capabilities.	Max Meindl, Anna Myers	None identified; demonstrates engagement.	No direct quotes available; request noted in Comprehensive Response, p. 5.
Sep 3, 2024	Meindl contacts EEO counselor; interviewed Sep 18, 2024.	Max Meindl, EEO counselor (unspecified)	None identified; protected EEO activity.	No direct quotes available; contact noted in Comprehensive Response, p. 5.
Sep 5, 2024	Reassignment search initiated.	Anna Myers, FEMA Talent Recruitment & Acquisition Division	None identified; lack of transparency foreshadows violation.	No direct quotes available; search noted in Comprehensive Response, p. 5.
Oct 17, 2024	Mediation for HS-FEMA-02430-2024 scheduled; fails due to FEMA resistance.	Max Meindl, Brent Smith, Donald Simko, Carletta McDowell, Ashley Darbo, Greta Schauer	None identified; highlights FEMA's intransigence.	Schauer: "I will be your mediator for your case. Please accept my calendar invite." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Oct 17, 2024).
Oct 30, 2024	No reassignment positions found; search lacks transparency, ignoring virtual roles (per Simko).	Anna Myers, Max Meindl, Donald J. Simko, FEMA Talent Recruitment &	Rehabilitation Act §501: Inadequate search violates EEOC Enforcement Guidance. MD-110 §VI.A: Undocumented process undermines integrity. ADEA (29	No direct quotes available; search outcome noted in Comprehensive Response, p. 5.

		Acquisition Division	U.S.C. §623): Virtual role neglect suggests age bias.	
Dec 2, 2024	Anthony In sends final denial letter for RAR0046767, requesting acknowledgment by COB.	Anthony In, Max Meindl, Brent Smith, Elisabeth Meindl	Rehabilitation Act §501: Ignoring remote job listings violates 29 C.F.R. §1630.2(n)(3). MD-110 §VI.A: No justification breaches process. ADEA (29 U.S.C. §623): Disparate treatment suggests age bias.	In: "See attached of the agency final decision. Please read and acknowledge sign copy back to me by COB today." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Dec 2, 2024).
Dec 4, 2024	Meindl messages Brasher about RA denial and job loss fears; she promises follow-up but takes no action.	Max Meindl, Traci Brasher	MD-110 §XI: Inaction risks retaliation. Rehabilitation Act §501: Failure to resolve RA violates 29 C.F.R. §1630.	Meindl: "I'm worried about job loss due to RA denial." Brasher: "I'll follow up." (A Rebuttal to Affidavits of Witnesses.pdf, p. 1).
Dec 4-5, 2024	Janet Kelley schedules final interview for EEO complaint, issues NRTF with formal complaint due by Dec 20, 2024.	Max Meindl, Brent Smith, Janet Kelley, Elisabeth Meindl	None identified; procedural compliance for EEO process.	Kelley: "Please let me know if you are available tomorrow, so I can issue you a NRTF a formal complaint." Meindl: "11:00am -11:30am work?" (RA EMAIL ALL FOUND-12-05-2024.xlsx, Dec 4-5, 2024).
Dec 20, 2024	Meindl files formal EEO complaint (HS-FEMA-02430-2024) alleging disability, age discrimination, and retaliation.	Max Meindl, Brent Smith, FEMA Office of Equal Rights, Angela McGonigal	None identified; protected activity under 29 C.F.R. §1614.	Kelley: "Your formal is due by December 20, 2024." (RA EMAIL ALL FOUND-12-05-2024.xlsx, Dec 5, 2024).
Jan 6, 2025	FEMA terminates Meindl, citing "medical inability," during Brasher's tenure, without prior warnings or 30-day notice.	Max Meindl, Traci Brasher, FEMA HR (unspecified)	Rehabilitation Act §501: Termination without accommodations violates 42 U.S.C. §12112(b)(5)(A). MD-110 §XI: 17-day proximity suggests retaliation (Clark County v. Breeden). 5 U.S.C. §7513: No 30-day notice. FEMA Manual 123-13-1: No progressive discipline or Douglas Factors. ADEA (29 U.S.C. §623): Age-based termination likely.	"Terminated due to medical inability to perform essential functions." (PERPLEXITY SUMMARY-APRIL 2025.docx, p. 4).
Jan 8, 2025	EEO complaint accepted, due by Jul 18, 2025.	Max Meindl, FEMA Office of Equal Rights	None identified; procedural compliance.	No direct quotes available; acceptance noted in PERPLEXITY SUMMARY-APRIL 2025.docx, p. 14.
Feb 14, 2025	Meindl submits affidavit detailing emotional/professional toll.	Max Meindl, EEO Investigator	None identified; supports EEO claim.	No direct quotes available; affidavit noted in PERPLEXITY SUMMARY-APRIL 2025.docx, p. 9.
Apr 8, 2025	Traci Brasher's affidavit mischaracterizes RA basis, denies termination knowledge despite Acting Regional Administrator role.	Traci Brasher, Max Meindl	MD-110 §XI: Inaction risks retaliation oversight. Rehabilitation Act §501: Misrepresentation ignores deployment willingness (29 C.F.R. §1630.9). ADEA (29 U.S.C. §623): Neglect suggests age bias.	No direct quotes from affidavit available; misrepresentation noted in A Rebuttal to Affidavits of Witnesses.pdf, p. 8.
Apr 12, 2025	Shelia Clemons' affidavit denies communication, downplays 194-day delay, claims no discrimination.	Shelia Clemons, Max Meindl	HIPAA (45 CFR §164.312): Unencrypted emails breach PHI. Rehabilitation Act §501: Ignoring remote success violates 29 C.F.R. §1630.2(n)(3). MD-110 §VI.C: Redundant requests violate process. ADEA (29 U.S.C. §623): Disparate impact on older employees.	No direct quotes from affidavit available; denial noted in A Rebuttal to Affidavits of Witnesses.pdf, p. 5.

Apr 14, 2025	Anna Myers' affidavit misrepresents Meindl's RA engagement, denies termination accountability.	Anna Myers, Max Meindl	MD-110 §XI: Minimizing discrimination risks retaliation. Rehabilitation Act §501: False inability claim ignores remote success (29 C.F.R. §1630.9). ADEA (29 U.S.C. §623): Disparate treatment suggests age bias.	No direct quotes from affidavit available; misrepresentation noted in A Rebuttal to Affidavits of Witnesses.pdf, p. 1.
Apr 14, 2025	Donald J. Simko's affidavit falsely claims Meindl refused to deploy, admits no virtual roles explored.	Donald J. Simko, Max Meindl	Rehabilitation Act §501: Misrepresentation violates 29 C.F.R. §1630.9; inadequate reassignment violates EEOC Guidance. MD-110 §VI.A: Lack of oversight breaches responsibility. ADEA (29 U.S.C. §623): Virtual role neglect suggests age bias.	No direct quotes from affidavit available; claims noted in A Rebuttal to Affidavits of Witnesses.pdf, p. 3.
Apr 14, 2025	Jodi Hunter's affidavit claims Meindl refused to deploy, denies RA history knowledge, despite supervisory role.	Jodi Hunter, Max Meindl	Rehabilitation Act §501: False refusal claim ignores remote success (29 C.F.R. §1630.9). MD-110 §VI.A: Lack of interactive process breaches responsibility. ADEA (29 U.S.C. §623): Disparate treatment suggests age bias.	No direct quotes from affidavit available; claims noted in Comprehensive Response, p. 11.

Notes on Violations, Evidence, and Quotes:

- **Rehabilitation Act §501 (29 C.F.R. §1630):** Requires individualized assessments and prohibits disability discrimination. FEMA's failure to explore virtual deployments and termination without accommodations violate this statute.
- **HIPAA Security Rule (45 CFR §164.312):** Mandates secure PHI transmission. Unencrypted emails by Clemons breached Meindl's privacy.
- **EEOC MD-110:** Guidelines for EEO processes. Violations include untimely processing (§IV.D), undocumented interactive processes (§VI.A), redundant documentation requests (§VI.C), inadequate investigation (§VI), and ignored retaliation indicators (§XI).
- **FEMA Instruction 256-022-01:** Sets 45-day RA processing timeline, consistently exceeded (e.g., 194 days for RAR0046767, 986 days for RAR0023261).
- **FEMA Manual 123-13-1:** Requires 30-day notice, progressive discipline, and Douglas Factors for adverse actions. Termination lacks these elements.
- **FEMA Directive 123-0-2-1:** Mandates welfare checks post-disaster. Failure post-Hurricane Beryl neglected Meindl's well-being.
- **ADEA (29 U.S.C. §623):** Prohibits age discrimination. FEMA's disparate treatment, delays, and neglect suggest age bias (Smith v. City of Jackson, 544 U.S. 228).
- **OMB M-17-06:** Governs feedback protocols; premature OAST surveys violate resolution-based requirements.

- **Quotes/Statements:** Quotes are included from new attachments where specific email content is provided. Where unavailable, the absence is noted, and the source is referenced. Some quotes are paraphrased for brevity while preserving intent.

Recommendations for EEO Investigator:

This table, updated with new email evidence, underscores FEMA Region 6's systemic noncompliance, including delays, privacy breaches, welfare neglect, age-based discrimination, and retaliatory termination. The investigator should:

- Verify RA processing timelines via FEMA logs.
- Review unencrypted email threads for HIPAA compliance.
- Interview named individuals (Clemons, Brasher, Underhill, In, Hunter, Aguilo, Myers, Simko, McAllister, Dickerson, Towndrow, Kelley, Schauer) to clarify decisions.
- Assess age-based disparate treatment by comparing accommodations for younger vs. older employees.
- Investigate lack of call-down post-Hurricane Beryl, per FEMA Directive 123-0-2-1.
- Examine premature OAST surveys for procedural irregularities.
- Clarify timing of RAR0046767 denial (Dec 2 vs. Nov 26, 2024) to resolve discrepancies.

This table provides a comprehensive, evidence-based chronology with direct quotes to support Meindl's EEO complaint, highlighting FEMA Region 6's violations and systemic issues affecting older employees.