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**Subject: FMLA Determination** 

Good morning,

As discussed, I want to cycle back to you to let you know that your request for FMLA has been approved effective **5/01/2019**. I have copied Jamie McAllister on this communication as well.

The <u>Family and Medical Leave Act (FMLA)</u> generally provides employees with up to 12 weeks of *unpaid*, *job-protected leave per year* once an employee is determined to be eligible.

With regards to WebTA, please ensure that the appropriate leave i.e. annual, sick, or leave without pay is annotated under the Family and Medical Leave Act of (FMLA), as appropriate when submitting your time.

As always, please let me know if you have additional questions.

Regards,

## Jacqueline Gause, MSc

Human Resources
Federal Emergency Management Agency
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