

Date: 9/20/2021 10:59:58 AM
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Subject: RA

Reasonable Accommodation Procedures and Form for Reasonable Accommodation Requests

FEMA's procedures for providing reasonable accommodation for employees and applicants with disabilities covers the process for how to make a request for a reasonable accommodation, medical documentation, confidentiality, timelines, granting or denial of a request, etc.

- An employee, job applicant, or an individual acting on behalf of the employee, may request an RA [through the Accessibility Compliance Management System \(ACMS\)](#).
- They may also request the RA, either orally or in writing, from their supervisor, another supervisor in their immediate chain of command by filling out [FEMA's Request for Reasonable Accommodation Form \(256-0-1\)](#) and sending the form and in writing request to: FEMA-Reasonable-Accommodation@fema.dhs.gov

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Regards,

Max J. Meindl III

"Exuberance is easily corrected; dullness is incurable." Quintilian

"I don't make mistakes. I have unintentional improvisations." ~unknown

Texas
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