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| **Individual** | **Title/Division** | **Key Involvement** | **Follow-Up Questions** | **Relevant Evidence** | **Purpose** |
| **Sandra Maddox Britt** | Reasonable Accommodation Analyst, OCR | Assigned RAR001234 (Aug 23, 2018), noted blank form, contributed to 196-day delay. | **1.** Why was RAR001234’s **Form 256-0-1** blank, and why no prompt clarification per **Manual 123-6-1 (3.2)**? **2.** Did you submit **Form 14-13A** for RAR001234, and why does the FOIA response (May 2, 2025) claim “no records,” violating **Manual 1430.1 (8-1)**? **3.** How does FEMA’s failure to track RA data reflect Region 6’s compliance with **Rehabilitation Act §501**? **4.** Why was the 196-day delay not addressed, violating **Instruction 256-022-01 (p. 10)**? **5.** Did you engage Detra Terry in the interactive process, given Meindl’s CAD urgency (**MD-110 §VI.A**)? | EMAIL DOCUMENTATION.pdf, Pages 1–9; Final Response 2025-FEFO-01396.pdf; Reasonable Accomodation-FEMA Form 256-0-1-08232018.pdf. | Probe FOIA data absence, 2018 delay, and Region 6 tracking failures. |
| **Luz Fernandez** | Equal Rights Specialist, OCR | Confirmed RAR001234 receipt (Aug 23, 2018), noted confidentiality breach. | **1.** Why no **Form 14-13A** submission for RAR001234, and how does the FOIA’s “no records” claim align with **Manual 1430.1 (8-1)**? **2.** How was Meindl’s confidentiality breach addressed per **Instruction 256-022-01 (p. 23)** and **HIPAA (45 CFR §164.312)**? **3.** Why the 196-day delay, violating **Manual 123-6-1 (3.5)**, and was it reported to the DPM? **4.** Does the FOIA response suggest systemic data tracking failures across DHS/FEMA? **5.** Did you prioritize RAR001234 given Meindl’s health urgency? | EMAIL DOCUMENTATION.pdf, Pages 1–5; Final Response 2025-FEFO-01396.pdf. | Investigate FOIA data absence, confidentiality, and delay oversight. |
| **Nicole Oke** | Informal Unit Chief, OCR, EEO Unit | Responded to RAR001234 escalation (Feb 12, 2019), misunderstood request. | **1.** Why the delayed response to Meindl’s Dec 12, 2018, escalation, violating **Manual 123-6-1 (3.5)**? **2.** Did you submit **Form 256-0-2** for RAR001234’s denial, and why does the FOIA claim “no records” (**Manual 123-6-1 (7-1)**)? **3.** Why misread Meindl’s request, impacting **MD-110 §VI.A**? **4.** How does the FOIA response reflect OCR’s tracking failures across FEMA? **5.** Why no action on the 196-day delay? | EMAIL DOCUMENTATION.pdf, Pages 209–217; Final Response 2025-FEFO-01396.pdf. | Probe FOIA data absence, inaction, and OCR’s systemic failures. |
| **Jamie McAllister** | RA Decision-Maker (presumed), OCR | Denied RAR001234 (Mar 8, 2019) without justification. | **1.** Why no specific reasons for RAR001234 denial, violating **Manual 123-6-1 (4.3)**? **2.** Did you submit **Form 14-13A/256-0-2**, and why does the FOIA claim “no records” (**Manual 1430.1 (8-1)**)? **3.** Why no interactive process with Detra Terry (**Instruction 256-022-01 (p. 7)**)? **4.** Does the FOIA response indicate broader DHS/FEMA tracking deficiencies? **5.** Did you consider Meindl’s age (74) per **ADEA (29 U.S.C. §623)**? | EMAIL DOCUMENTATION.pdf, Pages 219–220; Final Response 2025-FEFO-01396.pdf. | Investigate FOIA data absence, denial flaws, and potential bias. |
| **Detra Terry** | Task Force Lead, Region 6, Recovery Division | Supervisor for RAR001234, excluded from interactive process. | **1.** Why excluded from RAR001234’s interactive process (**Instruction 256-022-01 (p. 7)**)? **2.** Did you submit RA data to the DPM, and why does the FOIA claim “no records” (**Manual 123-6-1 (7-1)**)? **3.** Why no action on the 196-day delay (**Manual 1430.1 (5-1)**)? **4.** Does the FOIA response reflect Region 6’s systemic tracking failures? **5.** How was Meindl’s medical confidentiality ensured (**Manual 1430.1 (4-3)**)? | EMAIL DOCUMENTATION.pdf, Pages 6–9, 219–220; Final Response 2025-FEFO-01396.pdf. | Probe FOIA data absence, supervisor exclusion, and confidentiality. |
| **Miriam Aybar-Morales** | RA Specialist, OCR | Rejected RAR0042452 (Aug 5, 2022), left RAR0017691 unresolved (Sep 21, 2021). | **1.** Why reject RAR0042452’s documentation, and was **Form 256-0-2** submitted (**Instruction 256-022-01 (p. 24)**)? **2.** Why no interactive process for RAR0017691, unresolved for 1,340 days (**MD-110 §VI.A**)? **3.** Why does the FOIA claim “no records” despite your RA handling? **4.** Does the FOIA response suggest DHS/FEMA-wide tracking failures? **5.** Why ignore Meindl’s 38-month virtual success? | FW\_ Reasonable Accommodation Request# RAR0017691 (1).pdf; EMAIL EXPORT-04-25-25.CSV; Final Response 2025-FEFO-01396.pdf. | Investigate FOIA data absence, delays, and documentation issues. |
| **Karina Aguilo** | Region 6 Staff, Region 6 Administration | Noted VSS issues (Oct 27, 2021) and “procedural disarray” (Aug 15, 2022), no action. | **1.** How did VSS issues impact RAR0017691, and were RA data submitted (**Manual 123-6-1 (7-1)**)? **2.** Why no action on “procedural disarray” for RAR0042452 (**MD-110 §III.A**)? **3.** Why does the FOIA claim “no records” for Region 6 RA data? **4.** Does the FOIA response indicate broader FEMA tracking failures? **5.** Did you monitor age-based impacts per **ADEA (29 U.S.C. §623)**? | EMAIL EXPORT-04-25-25.CSV; Final Response 2025-FEFO-01396.pdf. | Probe FOIA data absence, systemic inaction, and age bias. |
| **Traci Brasher** | Acting Regional Administrator, Region 6 Leadership | Ignored RA complaints (Feb 23, Dec 4, 2024), oversaw termination, false affidavit (Apr 8, 2025). | **1.** Why no action on Meindl’s Feb 23, 2024, RA complaint (**Instruction 256-022-01 (p. 10)**)? **2.** Why does the FOIA claim “no records” for Region 6 RA data under your oversight? **3.** Why no welfare check post-Hurricane Beryl (**Directive 123-0-2-1**)? **4.** Why no **5 C.F.R. §752.404** compliance in the termination (Jan 6, 2025)? **5.** Why false affidavit denying termination knowledge? | A Rebuttal to Affidavits of Witnesses.pdf, p. 8; meindel iii max j. (final notice of termination of appointment) (002).pdf; Final Response 2025-FEFO-01396.pdf. | Investigate FOIA data absence, leadership failures, and termination. |
| **Shelia Clemons** | RA Specialist, OCR | Assigned RAR0046767 after 190 days, sent unencrypted PHI email, false affidavit (Apr 12, 2025). | **1.** Why the 190-day delay for RAR0046767 (**Instruction 256-022-01 (p. 10)**)? **2.** Did you submit **Form 256-0-2**, and why does the FOIA claim “no records”? **3.** Why the unencrypted email (Jul 10, 2024), violating **HIPAA (45 CFR §164.312)**? **4.** Does the FOIA response suggest DHS/FEMA-wide tracking failures? **5.** Why false affidavit downplaying delay? | RA EMAIL ALL FOUND-12-05-2024.xlsx; Final Response 2025-FEFO-01396.pdf. | Probe FOIA data absence, delay, and HIPAA breach. |
| **Anna Myers** | EEO Specialist, RA, OCR | Denied RAR0046767 (Aug 16, 2024), pressured reassignment, false affidavit (Apr 14, 2025). | **1.** Why no specific reasons for RAR0046767 denial (**Instruction 256-022-01 (p. 12)**)? **2.** Did you submit **Form 256-0-2**, and why does the FOIA claim “no records”? **3.** Why pressure Meindl despite 38-month virtual success (**EEOC Guidance**)? **4.** Does the FOIA response indicate FEMA-wide tracking issues? **5.** Why false affidavit misrepresenting Meindl’s engagement? | CR HS-FEMA-02430-2024 Meindl, Max.pdf, p. 26; Final Response 2025-FEFO-01396.pdf. | Investigate FOIA data absence, denial flaws, and affidavit issues. |
| **Jodi Hunter** | Second-Line Supervisor, Region 6, Recovery Division | Denied RAR0046767 appeal (Aug 15, 2024), misstated inability, false affidavit (Apr 4, 2025). | **1.** Why misstate Meindl’s inability (Form 256-0-2, Aug 15, 2024), despite Houston agreement? **2.** Did you submit **Form 256-0-2**, and why does the FOIA claim “no records”? **3.** Why no OCC/PLB consultation (**Instruction 256-022-01 (p. 12)**)? **4.** Does the FOIA response reflect Region 6’s tracking failures? **5.** Why false affidavit denying RA history? | 256-0-2 MANAGEMENT RESPONSE to REQ for RA Max s.pdf; Final Response 2025-FEFO-01396.pdf. | Probe FOIA data absence, denial misrepresentations, and affidavit. |
| **Anthony In** | Supervisory Emergency Management Specialist, Region 6, Recovery Division | Denied RAR0046767 (Aug 5, 2024), overruled Houston deployment, issued termination (Jan 6, 2025). | **1.** Why no virtual assessment for RAR0046767 denial (**Instruction 256-022-01 (p. 12)**)? **2.** Did you submit **Form 256-0-2**, and why does the FOIA claim “no records”? **3.** Why overrule Houston deployment in 9 minutes (**MD-110 §VI.A**)? **4.** Why no **5 C.F.R. §752.404** compliance in termination? **5.** Does the FOIA response indicate Region 6’s systemic failures? | 256-0-2 MANAGEMENT RESPONSE to REQ for RA Meindl-first.pdf; meindel iii max j. (final notice of termination of appointment) (002).pdf; Final Response 2025-FEFO-01396.pdf. | Investigate FOIA data absence, denial, and termination violations. |
| **Donald J. Simko** | Leadership, Region 6 Administration | Involved in ADR mediation (Oct 17, 2024), false affidavit claiming refusal (Apr 14, 2025). | **1.** Why did ADR mediation fail, and was RA data reviewed? **2.** Did you submit RA data, and why does the FOIA claim “no records”? **3.** Why false affidavit despite Houston agreement? **4.** Does the FOIA response suggest DHS/FEMA-wide issues? **5.** Why no virtual roles in reassignment (**Instruction 256-022-01 (p. 19)**)? | A Rebuttal to Affidavits of Witnesses.pdf, p. 3; Final Response 2025-FEFO-01396.pdf. | Probe FOIA data absence, affidavit issues, and reassignment failures. |
| **M. Rachel Pomeroy** | Chief, Disclosure Branch, Records Management Division | Signed FOIA response (May 2, 2025), claiming “no responsive records.” | **1.** Why no search details (e.g., ACMS, **Form 256-0-2**) provided, violating **5 U.S.C. §552**? **2.** How does “no RA tracking” align with **Instruction 256-022-01 (p. 24)**? **3.** Were Region 6 or OCR records for Meindl’s RA requests searched? **4.** Why claim “extremely difficult” without FOIA exemption? **5.** Does the response indicate DHS/FEMA-wide tracking failures? | Final Response 2025-FEFO-01396.pdf; Instruction 256-022-01, p. 24. | Probe FOIA search inadequacy and systemic tracking failures. |