Role of Al in Recent Years

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Al Usage Landscape

- Al capabilities, investment, and regulation have reached **unprecedented levels**, with performance on demanding benchmarks like MMMU, GPQA, and SWE-bench rising by 18.8, 48.9, and 67.3 percentage points respectively in just one year (2023-2024) [6]
- GenAl shows the **most rapid technology adoption** pattern ever recorded, surpassing the internet and personal computers in adoption speed, with ChatGPT setting records for fastest-growing user base [6]
- Business adoption accelerated to 78% of organizations using AI in 2024, up from 55% the year before, transforming operations across every sector [6]
- 72% of senior leaders reporting weekly GenAl use in 2024 compared to 37% in 2023 [7]
- Despite rapid progress, reasoning tasks continue to challenge AI systems, particularly logic-heavy problems like arithmetic and planning, limiting highstakes applications [6]
- U.S. institutions produced 40 notable AI models in 2024 versus China's 15, though Chinese models rapidly closed performance gaps from double digits to near parity [6]

Al Usage Landscape

- Weekly GenAl usage nearly doubled from 37% to 72% across enterprises, with most dramatic increases in previously lagging departments: Marketing/ Sales (+42 percentage points), Operations (+34 percentage points), and HR (+40 percentage points) [7]
- Average enterprise investment in GenAl reached \$10.3 million in 2024, representing a 130% increase from \$4.5 million in 2023, with 43% of organizations now investing \$10M+ annually [7]
- U.S. private AI investment soared to \$109.1 billion in 2024, nearly 12 times China's \$9.3 billion and 24 times the U.K.'s \$4.5 billion, with generative AI attracting \$33.9 billion globally [6]
- 72% of companies plan to increase GenAl budgets next year, though 57% anticipate slower growth (1-10% increases), indicating shift toward proving measurable ROI [7]
- 21% of enterprises now have Chief Al Officer (CAIO) roles, with 80% of internal Al teams comprising 10 or more employees [7]

- Empirical evidence demonstrates machines trained on human data now measurably **reshape** human culture, creating bidirectional influence between humans and Al systems for the first time in history [5]
- Document and proposal writing/editing leads GenAl usage at 64%, followed by data analysis (62%) and document summarization (59%) among enterprise users
- Massive analysis shows measurable increase in ChatGPT-preferred words (delve, comprehend, boast, swift, meticulous) after its release, demonstrating direct AI influence on human spoken language [5]
- Statistical analysis reveals potential erosion of linguistic and cultural diversity due to Al's populistic approach of prioritizing widely accepted perspectives while sidelining alternative views [5]
- Large-scale randomized studies revealed LLM assistance can provide shortterm creativity boosts during assisted tasks but may inadvertently hinder independent creative performance when users work without assistance

- Krathwohl's revised Bloom's Taxonomy application: Systematic analysis
 using six cognitive processes (remember, understand, apply, analyze,
 evaluate, create) reveals GenAl bypasses essential cognitive development
 stages, particularly affecting novice learners' metacognitive skill
 development [1]
- Dewey's reflective thought concept: Framework identifies four prerequisites for reflective thinking that GenAl disrupts: perplexity/doubt prompting inquiry, prior knowledge activation, persistent consideration of ideas, and suspended judgment tolerance, with GenAl bypassing those as well [1]
- Students and domain beginners show greater susceptibility to
 "metacognitive laziness" and over-reliance on Al-generated responses [1]
- Survey of 285 university students reveals perceived increased Al usage correlates with poorer decision-making, while knowledge workers show reduced critical thinking confidence linked to greater Al confidence [1]
- Studies show while ChatGPT significantly improves short-term task performance, it doesn't boost knowledge gain and transfer, with students overestimating learning gains from AI tools [1]

- Two randomized controlled experiments in creative tasks demonstrate while AI democratizes tools, it simultaneously amplifies differences in cognitive abilities, favoring those with high general human capital over domain specialists [3]
- Research shows AI enhances value of general human capital while reducing domain expertise value, creating new forms of workplace stratification based on adaptability rather than specialization [3]
- Flash fiction and song composition studies reveal AI may worsen inconsistency in how different skills are valued because of 142-fold reduction in computational requirements making tools accessible but advantages accruing unevenly [3]
- Individuals with higher cognitive adaptability benefit significantly more from Al integration than specialists, with younger users (ages 18-34) showing 80% weekly usage rates compared to 42% for users 55+ [3]
- Workplace hierarchy transformation: Enterprise data shows smaller companies (\$50M-\$250M revenue) achieve 80% weekly GenAl usage versus 48% for large enterprises (\$2B+), suggesting agility advantages in Al adoption [3]

- Analysis using Bloom's Revised Taxonomy demonstrates current educational approaches need fundamental restructuring, with 81% of CS teachers saying Al should be part of foundational education [1]
- Educational framework must include Al literacy, critical evaluation, and effective collaboration skills, with specific focus on minimizing Al use in early learning stages to encourage "productive struggle" essential for deep understanding [1]
- Dewey's framework for reflective thinking requires educational interventions including metacognitive prompts, schema-based learning tools, and friction mechanisms to promote active engagement with AI-generated outputs [1]
- Human-Al interaction strategies: Students need explicit training in effective collaboration techniques, with research showing novice programmers particularly struggling with Al code generators and over-relying on Algenerated feedback [1]
- Critical thinking preservation: Survey data from 285 university students shows urgent need for educational systems to actively develop evaluation frameworks assessing cognitive engagement, critical thinking, and depth of learning beyond traditional metrics [1]

Al Governance

- European regulatory frameworks provide foundation with AI Act categorizing systems by risk levels (prohibited, high-risk, limited risk, minimal risk) and imposing transparency requirements for high-risk applications [9]
- Legal frameworks **struggle** with Al's data collection transparency, particularly for publicly accessible spaces where Al Act applies to most crowd analysis systems regardless of private or public ownership [9]
- Special legal considerations required for AI affecting children, elderly, and marginalized groups, with GDPR requiring additional precautions for children's data and prohibition against judging based on predicted rather than actual behavior [9]
- Legal frameworks must balance individual accountability with systemic responsibility, with AI Act excluding scientific research but requiring adherence to ethical standards once systems enter market deployment [9]
- Legislative mentions of AI rose 21.3% across 75 countries in 2024, continuing ninefold increase since 2016, with massive government investments — Canada (\$2.4B), France (€109B), India (\$1.25B), Saudi Arabia (\$100B Project Transcendence) [9]

Legal, Ethical & Environmental Implications

- Al data collection requires transparent, ongoing communication with data subjects, with Malta's framework emphasizing continuous dialogue and accessible explanations of complex Al terminologies for non-expert decision-making [8]
- Al systems must ensure **fair** representation and minimize harm, with specific examples including facial recognition systems showing higher error rates for darker skin tones due to training data underrepresentation [8]
- Need for globally consistent ethical standards, with tools like IBM's AI
 Fairness 360 and Google's What-If Tool providing practical bias evaluation
 methods, though technical solutions require broader organizational
 commitment [8]
- Preference for less intrusive gathering methods while maintaining Al effectiveness, with EU regulations emphasizing data protection [8]
- Historical example where researchers re-identified users by crossreferencing anonymized movie ratings with public IMDb profiles, demonstrating ongoing anonymization challenges requiring robust technical safeguards [8]

Legal, Ethical & Environmental Implications

- LLM training requires **weeks** of computation on large-scale GPU/TPU clusters, with training compute doubling every five months, datasets every eight months, and power usage annually, raising significant sustainability concerns [10]
- Computational demands for AI training and deployment require massive hardware investments, with model scale continuing to grow rapidly across industry developments representing nearly 90% of notable AI models in 2024 [10]
- Complete environmental evaluation must consider training, deployment, and maintenance phases, with specialized frameworks like LLMCarbon providing insights into energy usage throughout entire LLM lifecycle [10]
- Al development must prioritize renewable sources, with carbon emissions varying significantly by model size and training location, requiring location-specific environmental impact assessments [10]
- Industry must balance capabilities with environmental responsibility, with inference costs dropping 280-fold in two years while energy efficiency improving 40% annually, suggesting optimization potential [10]

Legal, Ethical & Environmental Implications

- Empirical evidence from 740,249 hours of analyzed communication demonstrates AI's measurable influence on human spoken language, raising concerns about potential deliberate misuse for cultural manipulation at unprecedented scale [5]
- Analysis of 771,591 podcast episodes shows need for active measures to maintain linguistic and cultural diversity, as Al's populistic approach may marginalize alternative perspectives and suppress minority voices [5]
- Survey of 285 university students reveals urgent need for strategies
 maintaining critical thinking and reflective learning abilities, particularly as
 younger users show 80% weekly AI usage rates with associated cognitive
 dependencies [1]
- Understanding Al's effects requires longitudinal studies beyond current short-term research, particularly for younger users most vulnerable to negative effects of GenAl overuse and cognitive offloading [1]
- Al performance differences shrinking rapidly—top versus 10th-ranked models fell from 11.9% to 5.4% gap, with top two separated by just 0.7%—indicating increasingly competitive and crowded technological frontier [6]

Al Governance

Institution/ Organization/		
Business	Entity	Responsibility dimensions
Policymakers	European Union (EU)'s Artificial Intelligence Act (EU, 2021)	Accuracy; Clear and adequate information; Detailed documentation; High quality datasets that reduce risks and discrimination; Human oversight measures; Logging of activities to trace any tampering of data; Robustness; Security.
	Singaporean government's National Al Strategy (Smart Nation, 2019)	Explainable; Fair; Reproducibility; Robustness; Transparent.
	United States' AI Bill of Rights (WhiteHouse, 2022)	Algorithmic discrimination protection; Data privacy; Human alternatives consideration and fallback; Notice and explanation; Safe and effective systems.
Non- Governmental Organizations	Institute of Electrical and Electronics Engineers (IEEE)'s Al Ethics and Governance Standards (IEEE, 2023)	Addressing ethical issues during design; Child-friendly digital services framework; Ongoing evaluations on the impacts of automated systems on human well-being; Data privacy process; Ontological standards for ethically-driven automation systems and robotics; Transparency of autonomous systems; Transparent employer data governance.
	Organization for Economic Cooperation and Development (OECD)'s AI Principles (OECD, 2019)	Accountability, transparency and explainability; Fairness and human- centered values; Inclusive growth, sustainable development and well-being of humans; Robustness, safety and security.
Businesses	Microsoft's Responsible AI (Principles) (Microsoft, 2023)	Accountability and transparency; Fairness; Inclusiveness; Privacy, safety and security; Reliability and safety.
	IBM's AI Governance (IBM, 2022)	Explainability; Fairness; Privacy; Robustness; Transparency.

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