



PRIOR COMPENSATION VERIFICATION FORM

As part of your pre-hire screening process, you will need to verify your most recent compensation. This information will also be verified as part of Deutsche Bank's standard background procedures.

PERSONAL INFORMATION

Legal Name _____
 Social Security Number _____
 Name of Most Recent Employer _____
 Do you have a current Notice Period? Yes _____ No _____
 If yes, how long is the Notice Period? _____

COMPENSATION DETAILS

A. 2014 Annual Base Salary/Hourly Wage _____
 Current Annual Base Salary/Hourly Wage (if different from above) _____
 B. 2014* Cash Bonus (if applicable) _____
 C. 2014* Equity Bonus (if applicable) _____
 Restricted Stock Value at Date Issued (if applicable) _____
 Restricted Option Value at Date Issued (if applicable) _____
 D. 2014* Commissions (if applicable) _____
 E. 2014* Total Annual Compensation _____

* Refers to the calendar year earned, NOT the year paid (if different).

ACCEPTABLE DOCUMENTATION

Deutsche Bank policy requires that you submit documentation to substantiate the information you provided above. Below are lists of acceptable documents for each type of compensation. Please note that we CANNOT accept a W2 as proof of earnings.

Base Salary/Commissions

- ☐ Year-end paystub (*plus most recent stub if base salary has increased this year*)
- ☐ Award Statement on company letterhead (*not applicable for commissions*)

Cash Bonus (if applicable)

- ☐ Paystub from applicable pay cycle
- ☐ Award Statement on company letterhead

Equity Bonus (if applicable)

- ☐ Formal company-issued equity statement
- ☐ Award Statement on company letterhead

If you are unable to produce any of the forms listed above for a given compensation component, please inform your HR Advisor/Recruiter in order to discuss possible alternatives.

AUTHORIZATION

The information that I have provided on this form is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact relevant to this form can be justification for refusal of employment or, if employed, termination from Deutsche Bank's employ. By signing below, I authorize Deutsche Bank to confirm any compensation information provided above with my prior employer(s). If applicable, I understand that my current employer will not be contacted until I have formally tendered my resignation.

Legal Name _____ Signature _____ Date _____

HR Advisor / Representative:

Name _____ Signature _____ Date _____

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