

- Provide comprehensive training for *teachers* and educational staff on all diversity and inclusion issues.
- Oblige *schools* to promote equal opportunities in their anti-bullying procedures and to monitor equality issues in teaching recruitment.
- Work towards ending stigma against people with *mental health* problems, including discrimination in employment.
- Progressively introduce *anonymised CVs* so that Black and Minority Ethnic and female candidates are not excluded before the interview stage because of their identity.
- Ensure that the *public sector* does more to employ more *Black and Minority Ethnic* employees.
- Strengthen *Travellers' rights* to sites and guarantee proper protection of the nomadic lifestyle of Travellers while ensuring that the lifestyle of the settled population is also protected.
- Enforce penalties against employers who continue to implement *unequal pay*.
- Work vigorously towards ensuring that all levels of *government* and public bodies are representative of the diversity of the populations for whom they work.
- Support proposals by the Speaker of the House of Common to set up an *Equalities Committee*.

### Greens in power carry out our policies

Stonewall put the Green-led Brighton Council in first place in their 2014 Education Equality Index. Stonewall has described the Council as 'leading the way' in celebrating difference and supporting lesbian, gay, bisexual and transgender students.

Brighton Council also introduced the landmark trans scrutiny panel, looking how to address transphobia in the city. Of the 37 initial recommendations, 25 have started or been implemented, including addressing transphobia in schools, allowing genderless honorifics for Council documentation and easing access to healthcare for trans people.

## LESBIAN, GAY, BISEXUAL, TRANSGENDER, INTERSEX AND QUEER (LGBTIQ) PEOPLE

Despite recent modest advances, discrimination against LGBTIQ people remains in areas such as housing, education, employment and health. The Green Party supports campaigns to advance LGBTIQ rights and aims to build a society where everyone is valued, respected and empowered, regardless of their sexuality or gender identity.

We will:

- Legislate to remedy *inequality in pension inheritance* for same-sex marriage partners and same-sex civil partners.
- Consider *reducing the 12-month blood donation deferral period* for men who have sex with men, based on individual risk assessment where the donor is identified to be not at risk of passing infections into the blood supply.
- *Apologise to and pardon* all 50,000–100,000 men convicted of consenting adult same-sex relations under anti-gay laws that have now been repealed.
- Provide mandatory HIV, *sex and relationship education* – age appropriate and LGBTIQ inclusive – in all schools from primary level onwards.
- Require every school to have an *anti-bullying programme* that explicitly combats homophobic, biphobic and transphobic bullying.
- Combat homophobic, biphobic and transphobic *violence* by ensuring uniform legislation against all forms of hate crime.
- End the *cuts to the NHS*, which have undermined HIV services and made it harder for trans people to access gender reassignment services.
- End the *detention of LGBTIQ (and other) asylum seekers* and the culture of disbelief that often denies them refugee status.
- Challenge *criminalisation, discrimination and violence against LGBTIQ people in other countries* and work in solidarity with campaigners there.
- Press the *Commonwealth* to grant accredited status to a Commonwealth LGBTIQ Association and to *urge all member states to end the criminalisation of homosexuality* and to protect LGBTIQ citizens against discrimination and hate crime.