

# Working for Jobs

## Getting Wales Working



“Our workers should be given a decent day’s pay for an honest day’s work. It is unacceptable that 25% of workers in Wales are paid less than a Living Wage. If you work a forty hour week, you should earn enough to live on. That is why in this election we are committed to getting a living wage for all by 2020 – a pay rise for 250,000 Welsh employees. We want Wales to be a beacon of economic fairness.”

*Leanne Wood* AM, Plaid Cymru Leader.

**Plaid Cymru wants to get more people in Wales into work, with better pay and conditions. We will improve work opportunities for all – helping people get higher paid jobs, guaranteeing help to young people going to work for the first time and those who currently find it difficult to get a job.**

### Plaid Cymru has worked for Wales

- Plaid Cymru has opposed plans to cut workers’ rights that would make it easier for bad bosses to fire staff.
- Plaid Cymru tabled amendments in the National Assembly for Wales to ban the use of zero-hours contracts in healthcare and in agricultural work. These were defeated by the Welsh Government.
- We have fought against cuts in the public sector, recognising that these provide high quality and well-paid jobs in otherwise economically challenged parts of Wales.
- While recognising the value of any work during difficult economic times, Plaid Cymru has highlighted the need for better paid jobs and a strong private sector so as to avoid under-employment.

### A Living Wage

Plaid Cymru will increase the minimum wage to be the same level as the Living Wage over the next Parliament. This will ensure a pay rise for more Welsh workers by 2020, and could create new jobs in Wales through increased spending in local communities. We will ensure that more companies alleged to pay below the minimum wage will be investigated and prosecuted.

We want to end exploitative zero hours contracts that tie workers to a company while not giving them a guaranteed weekly income.