



LGBT

Lesbian, Gay, Bisexual and Transgender

We will ensure that all schools and local authorities record incidents of homophobic bullying and seek to eradicate it by providing support and training to teachers, building on work that Plaid Cymru has already carried out. This will help them to better identify victims and act appropriately in cases of LGBT bullying in schools.

We will end the twelve month ban on blood donation by gay and bisexual men.

We will provide support wherever possible to tackle isolation and provide safe spaces for individuals and groups.

We will toughen sentencing on homo, bi and transphobic hate crime and work closely with police authorities to ensure widespread recording.

We will work towards the implementation of a framework for Primary Care Service for Trans and Intersex people and the development of a Gender Identity Clinic in Wales.

Tackling Discrimination and Abuse

We will work closely with the Equality and Human Rights Commission and Race Equality to raise awareness and prevent discrimination in terms of access to employment.

We will increase the opportunity for restorative justice, where the face to face meeting of victim and perpetrator of abuse is considered to be an effective way to prevent further offending.

Gender inequalities

We will ensure that men and women are paid the same for comparable work.

We recognise the impact of segregated workspaces where women and men follow different career paths and the effect of this upon wage levels. We will aim to raise the status of work often carried out by women and promote women's access to careers in science, technology, engineering, mathematics and

other careers where women are under-represented, providing mentors and support networks.

We will aim to provide additional support for young women to enter the job market at an appropriate level through our Welsh JobCentre Plus proposals, especially helping young or single mothers to access work and reach their potential.

We will provide an extra year of early-years education which will allow parents to choose to work and provide financially accessible child care in order to enable women to work.

We will aim to provide flexible and affordable childcare, particularly in deprived areas, through the Welsh language and for children with disabilities.

We will work towards improving facilities and qualifications for childcare and older persons' care, including social enterprises and co-operatives, recognising that caring duties fall predominantly upon women.

We will ensure a Living Wage, which will particularly help women who are in low-paid or part-time work and allow them greater financial independence.