

To advance the cause of women and gender equality we will:

- ♦ Set an ambitious goal to see a million more women in work by 2020 thanks to more jobs, better childcare, and better back-to-work support.
- ♦ Challenge gender stereotyping and early sexualisation, working with schools to promote positive body image and widespread understanding of sexual consent law, and break down outdated perceptions of gender appropriateness of particular academic subjects.
- ♦ Work to end the gender pay gap, including with new rules on gender pay transparency.
- ♦ Continue the drive for diversity in business leadership, maintaining momentum towards at least 30% of board members being women and encouraging gender diversity among senior managers, too. We will work to achieve gender equity in government programmes that support entrepreneurs.

To promote equality in relationships and for LGBT+ individuals, we will:

- ♦ Give legal rights and obligations to cohabiting couples in the event of relationship breakdown or one partner dying without a will.
- ♦ Permit humanist weddings and opposite sex civil partnerships, and liberalise the rules about the location, timing and content of wedding ceremonies.
- ♦ Support schools to tackle homophobic and transphobic bullying and discrimination, and to establish a tolerant and inclusive environment for all their pupils. We will remove schools' exemption from the ban on harassment in these areas while protecting the right to teach about religious doctrine.
- ♦ Promote international recognition of same sex marriages and civil partnerships as part of a comprehensive International LGBT Rights Strategy that supports the cause of decriminalising homosexuality in other countries.
- ♦ Seek to pardon all those with historic convictions for consensual homosexual activity between adults.
- ♦ Enhance the experience of all football fans by making homophobic chanting a criminal offence, like racist chanting.
- ♦ Ask the Advisory Committee on Safety of Blood, Tissues and Organs periodically to review rules around men who have sex with men donating blood to consider what restrictions remain necessary.

To tackle the racial discrimination faced by Black, Asian and Minority Ethnic (BAME) people we will: