

Our plans are centred on the idea of **Inclusive Growth**. We want more people in Scotland to share in the fruits of economic growth.

We are determined to deliver improvements in educational outcomes in Scotland's most disadvantaged communities, which is why we have announced our £100 million Attainment Scotland Fund.

By establishing a Fair Work Convention we aim to draw on and promote best practice, while making it easier to work effectively with our partners across the business community, third sector and trade unions.

As Scotland's government, we will continue to work closely with Scottish businesses to increase our country's competitiveness and make the most of the underlying strengths in Scotland's economy so we can deliver higher levels of growth. As part of this partnership, SNP ministers have developed a **Scottish Business Pledge** because we know that a stronger economy emerges from a stronger society. The business pledge includes commitments to pay the living wage, not use exploitative zero-hour contracts and to take forward a programme of innovation. In return, the Scottish Government will provide targeted support and advice to help companies export, grow, innovate and become more productive.

The greater share people have in economic growth, the more they will contribute to Scotland's economic success and so we want a national endeavour, involving our business community at its core, so we can create the wealth and share that wealth more fairly than under the Westminster model

We will also continue our support for the living wage, ensuring it is paid to all staff covered by the Scottish

Government's public sector pay policy. SNP MPs will press for the UK government to adopt this policy across the UK.

We know that fair pay is an important part of creating a fairer society and so will use the powers and influence we have to **further promote the living wage across the private sector**. SNP MPs will work with Scottish ministers to help ensure 500 organisations are signed up to the Living Wage Accreditation Scheme within the next year, by becoming local living wage champions in their constituency. And through guidance on procurement, the SNP will work to ensure all suppliers to the Scottish Government also pay the living wage.

Our economic strategy is designed to ensure that Scotland can take more advantage of **international opportunities**. In government, we are developing a new Trade and Investment Strategy and will establish One Scotland Partnerships. These will set clear trade and innovation goals for specific international markets and ensure that activity is coordinated to maximise impact. Our updated International Framework will set the context for how the Scottish Government, its agencies and public bodies engage most effectively worldwide to promote Scotland for the benefit of our economy and to increase trade and investment opportunities. 330,000 Scottish jobs depend on membership of the EU single market. SNP MPs will vote against an in/out EU referendum. However, if there is to be a referendum, we will seek to amend the legislation to insert a 'double majority' rule - unless each of England, Scotland, Wales and Northern Ireland, as well as the UK as a whole, voted to exit the EU, the UK would remain a member state