

The next Labour Government will go further in reducing discrimination against women, requiring large companies to publish their gender pay gap and strengthening the law against maternity discrimination. Where there is evidence more progress is needed, we will enforce the relevant provisions within the Equality Act.

We want our Parliament to look more like Britain. We are proud of our record in strengthening the representation of women, ethnic minorities, and other under-represented groups in politics and public life. We remain committed to achieving a better balance in Parliament, including through the use of all-women shortlists in Labour Party parliamentary selection contests.

We will establish a comprehensive race equality strategy to break down the barriers still faced by black and minority ethnic communities. Our aim is to make sure our national institutions, including Parliament, the police, judiciary, civil service, and the boardrooms of our companies, are more representative of our diverse country.

We will also build on our history of championing LGBT rights, tackling homophobia with tougher laws at home and greater engagement abroad.

Britain has a long tradition of liberty and the rule of law, and Labour has a proud record of extending these to our most vulnerable citizens, by promoting equality and opportunity for all.

Thanks to the Human Rights Act, some of our most vulnerable citizens, including disabled people and victims of crime, have been given a powerful means of redress. The Conservatives want to leave the European Convention of Human Rights, and abolish the Human Rights Act. A Labour Government will stand up for citizens' individual rights, protecting the Human Rights Act and reforming, rather than walking away from, the European Court of Human Rights. And we will make sure that access to legal representation, a cornerstone of our democracy, is not determined by personal wealth, but remains available to those that need it.