

CROP/WEED SCIENTIST

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Summary_

Accomplished agro-environmental scientist and program leader with 10+ years of international experience advancing sustainable farming systems through research, regulatory science, and stakeholder-driven innovation. Proven track record in directing large-scale projects across Latin America, North America, and Europe that integrate climate-resilient agronomy, digital agriculture, and policy alignment. Strategic thinker with deep experience in systems science, environmental risk, and interdisciplinary collaboration. Fluent communicator, advocate for inclusive partnerships, and recognized voice in sustainable agriculture with over 30 peer-reviewed publications.

Program & Scientific Leadership Highlights

- Directed participatory R&D programs advancing weed management stewardship and climate-smart farming across Brazil and North America.
- Advised regulatory science for digital agronomy tools at BASF, aligning environmental modeling with sustainability metrics.
- Co-led research influencing US EPA pesticide registration, focusing on off-target movement and herbicide resistance.
- Led university programs on agroecological transitions and digital farming systems in the US, Canada and Brazil.
- Facilitated multinational, cross-sector collaborations with governments, NGOs, and industry partners.

Professional experiences _____

BASF DIGITAL FARMING

Senior Digital Agronomist · Cologne · NRW · Germany

Oct 2023 - Current

- Lead science-based development and regulatory alignment for BASF's **One Smart Spray** precision system in the US, promoting integrated solutions for climate resilience, biodiversity, and digital farming at scale.
- Built and maintained strong stakeholder relationships, fostering collaboration across global teams.
- Developing agronomic digital intelligence for **One Smart Spray** and **xarvio Field Manager**.
- Agronomic coordinator of *Expert Scouting Trip* (field monitoring) project based on modeling and remote sensing of the **xarvio AgBusiness** platform.

McGILL UNIVERSITY

Assistant Professor of Weed Science · Saint-Anne-de-Bellevue · QC · Canada

Dec 2022 - Sep 2023

- Tenure-track research and teaching in Weed Science.
- Led agronomic research projects on sweet corn with Groupe Bonduelle and delivered extension talks to stakeholders.

TEEJET TECHNOLOGIES SOUTH AMERICA

Research and Training Coordinator · Sao Paulo · SP · Brazil

Nov 2021 - Oct 2022

- Developed strategies for nozzle positioning in pesticide application, and maintained relationships with stake-holders.
- Led certified training programs for pesticide applicators on auxin herbicide (e.g., 2,4-D, dicamba) application in field crops.

WESTERN SÃO PAULO UNIVERSITY

Assistant Professor · Presidente Prudente · SP · Brazil

Fev 2020 - Fev 2021

- Taught courses and workshops on weed biology, agronomy, and programming in R.
- Conducted surveys and research on herbicide weed management and cover crop strategies in corn and soybean farming systems.

UNIVERSITY OF WISCONSIN-MADISON

Research Associate/Data analyst, WiscWeeds Lab · Remote

Jan 2020 - Sep 2021

- Analyzed complex datasets with empirical and machine learning models, and published manuscripts in high-impact journals.
- Mentored graduate students in experimental design, writing and data visualization techniques for effectively communicating research findings.

Postdoctoral Research Associate, WiscWeeds Lab · Madison · WI · USA

Jan 2018 - Dec 2019

- Developed integrated weed management strategies for corn and soybeans in Wisconsin, USA
- Led herbicide resistance studies and field herbicide efficacy trials with chemical industry.
- Conducted research on off-target herbicide movement (e.g., 2,4-D and dicamba) that was used by EPA product registration decision.
- Delivered extension talks and outreach activities to stakeholders and growers.
- Supported students' academic growth and contributed to grant proposals and publications.

UNIVERSITY OF NEBRASKA-LINCOLN

Graduate Research Assistant, Knezevic Lab · Concord/Lincoln · NE · USA

Jan 2014 to Dec 2017

- Conducted field (corn and soybeans), greenhouse, and laboratory research on herbicide resistance, toxicology and weed ecology.
- Designed and executed extension talks on integrated weed management and conducted herbicide efficacy trials with chemical industry.

TIMAC AGRO BRASIL

Sales Management Trainee, Paragominas · PA · Brazil

Jan to Jun 2013

- Conducted sales prospecting and marketing campaigns to expand client base.
- Organized and delivered training sessions to enhance team performance and product knowledge.

Education

Ph.D. in Agronomy (Weed Science) · University of Nebraska-Lincoln

Jan 2014 to Dec 2017

Dissertation: Evolution of HPPD-inhibitor herbicide resistance in a waterhemp (Amaranthus tuberculatus var. rudis) population from Nebraska, USA

Advisor: Dr. Stevan Knezevic | Co-advisor: Dr. Todd Gaines, Dr. Amit Jhala

MSc. in Plant Science (Weed Science) · Federal University of Jequitinhonha and Mucuri Valleys Ago 2011 to Jul 2013

Thesis: Competitive ability of corn with Commelina benghalensis and Richardia brasiliensis

Advisor: Dr. José B Santos

BSc. in Agronomy · Federal University of Jequitinhonha and Mucuri Valleys

Mar 2006 to Jul 2011

Thesis: Composition and extraction of minerals in forage grass in a previously soil waste urban deposit area

Advisor: Dr. Karina G. Ribeiro

Research qualifications and skills _____

TECHNICAL EXPERTISE

• *Laboratory*: Experience on liquid and gas chromatography mass spectrometry (LC- and GC-MS), spectrophotometer, gene sequencing, expression, and molecular markers

• Field/Greenhouse: Agronomic crops, experiment setup and design, resistance screening, grading, dose response, herbicide efficacy, herbicide selectivity, crop safety, herbicide dissipation in the soil, carryover, herbicide synergism, integrated weed management, and cover crops

DATA ANALYSIS/MODELING

• Skills in data analysis using different packages from R and Rstudio software: blog, presentations, reports, books, manuscripts, data visualization, maps, ANOVA, linear and non-linear models, mixed models, machine learning, and others. Advance skills in Python, LaTeX, Quarto, Markdown, and GitHub. Also, intermediate skills in SAS, Terminal, and CSS.

LANGUAGES

- Portuguese: Native proficiency (reading, writing, and speaking).
- English: Fluent proficiency (reading, writing, and speaking).
- Spanish: Intermediate proficiency (reading and conversational speaking, listening).
- Italian: Intermediate proficiency (reading, conversational speaking, listening).
- French: Basic proficiency (reading, listening).
- German: Basic proficiency (reading, basic speaking).

Selected peer-reviewed publications _____

HERBICIDE WEED RESISTANCE

- Oliveira MC, Jhala A, Gaines T, Irmak S, Amundsen K, Scott JE, and Knezevic SZ (2017) Confirmation and Control of HPPD-inhibiting Herbicide-Resistant Waterhemp (*Amaranthus tuberculatus*) in Nebraska. Weed Technology, 31:67–79. doi: 10.1017/wet.2016.4
- 2. **Oliveira MC**, Gaines TA, Dayan FE, Patterson EL, Jhala AJ, and Knezevic SZ (2018) Reversing resistance to tembotrione in an *Amaranthus tuberculatus* (syn. *rudis*) population from Nebraska, USA with cytochrome P450 inhibitors. *Pest Management Science*, 74:2296–2305. (Invited publication) doi: 10.1002/ps.4697

HERBICIDE WEED MANAGEMENT

- 1. **Oliveira MC**, Osipitan OA, Begcy K, and Werle R (2020) Cover crops, hormones and herbicides: priming an integrated weed management Strategy. *Plant Science* 301:110550 doi: 10.1016/j.plantsci.2020.110550
- 2. Knezevic SZ, Pavlovic P, Barnes ER, Beiermann C, **Oliveira MC**, Lawrence N, Scott JE, and Jhala AJ (2019) Critical Time for Weed Removal in Glyphosate-Resistant Soybean as Influenced by Preemergence Herbicides. 33:393-399. *Weed Technology*. doi: 10.1017/wet.2019.18
- 3. Soltani S, **Oliveira MC**, Alves GS, Werle R, Norsworthy JK, Sprague CL, Young BG, Reynolds DB, Brown A, and Sikkema PH (2020) Off-Target Movement Assessment of Dicamba in North America. *Weed Technology* 34:318-330. doi: 10.1017/wet.2020.17

WEED ECOLOGY

- 1. **Oliveira MC**, Jhala AJ, Bernards ML, Proctor CA, Stepanovic S, Werle R (2022) Palmer Amaranth (*Amaranthus palmeri*) Adaptation to US Midwest Agroecosystems. *Frontiers in Agronomy* 4, doi: 10.3389/fagro.2022.887629
- 2. Mobli A, **Oliveira MC**, Butts L, Proctor C, Lawrence N, Werle R (2022) Emergence pattern of horseweed (*Erigeron canadensis* L.) accessions across Nebraska. *Weed Technology* 36:655-662 doi: 10.1017/wet.2022.62

AGRONOMIC CROPS

- 1. Grint K, Arneson NJ, Arriaga F, DeWerff R, **Oliveira M**, Smith DH, Stoltenberg DE, Werle R (2022) Cover Crops and preemergence herbicides: an integrated approach for weed management in corn-soybean systems in the US Midwest. *Frontiers in Agronomy* 4:888349 10.3389/fagro.2022.888349
- 2. Ortmeier-Clarke HJ, Laboski CAM, **Oliveira MC**, Arneson NJ, Conley SP, Werle R (2023) Cultivar and management effects on industrial hemp yields in Wisconsin. Agronomy Journal 115:1335-1343 doi: 10.1002/agj2.21297

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AGRONOMIC SURVEYS

- 1. **Oliveira MC**, da Silva AL, Ulguim AR, and Werle R (2021) Assessment of weed management strategies and challenges in Brazilian cropping systems. *Weed Technology* 32:754-761 doi: 10.1017/wet.2020.96
- 2. Werle R, **Oliveira MC**, Jhala AJ, Proctor CA, Rees J Klein R (2018) Survey of Nebraska farmers' adoption of dicamba-resistant soybean technology and dicamba off-target movement. *Weed Technology* 6:754-761 doi: 10.1017/wet.2018.62

A complete list of publications is available upon request or can be accessed on Maxwel Coura Oliveia - Google Scholar

Invited talks and presentations_

KEYNOTE SPEAKER AND INVITED LECTURER

- 1. Il Workshop Internacional de Defesa Sanitária Vegetal, Online · Brazil September 2020 Lecture: "Dispersão de plantas daninhas resistêntes a herbicidas no mundo" (in Portuguese)
- 2. *Il IMAST*, Dracena · SP · Brazil September 2018 Lecture: Da resistência ao dicamba: o desafio no manejo de plantas daninhas nos EUA"(in Portuguese)
- 3. *JF Crow Institute for the Study of Evolution*, Madison · WI · USA

 Lecture: Evolution of 4-hydroxyphepylpiruvate dioxygenase inhibitor herbicide resistance in *Amaranthus tuberculatus*

WORKSHOPS

- 1. **Oliveira, MC**. *Presenter*. Weed research data analysis with R. Brazilian Weed Science Meeting, Rio Verde, GO 2022
- 2. **Oliveira, MC**. *Presenter*. Data Wrangling with Dplyr. North Central Weed Science Society Annual Meetings: Using RStudio for Visualization and Analysis of Weed Science Experiments, Columbus, OH 2019
- 3. **Oliveira, MC**. *Presenter*. Creating Reproducible Reports Using R Markdown. North Central Weed Science Society Annual Meetings: Using RStudio for Visualization and Analysis of Weed Science Experiments, Columbus, OH 2019

Selected grants, scholarships and awards.

- 1. North Central Weed Science Society Meeting, Saint louis · MO · USA

 1st Place Outstanding Poster Presentation (Herbicide Resistance section)

 Dec 2017
- 2. North Central Weed Science Society Weed Contest, Ames · IA · USA

 1st Place Graduate Team and 1st Place Overall Individual Herbicide ID
- 3. Weed Science Society of America Meeting, San Juan · PR

 1st Place Outstanding Poster Presentation (Weed Biology section)

 Feb 2015
- 4. LASPAU-administered Ph.D. Fulbright scholarship

 Science without Borders Brazilian Program Ph.D at the University of Nebraska-Lincoln (\$130,000)

Certification

1. Teaching and tidyverse instructor certification Issue by Rstudio

February 2021

Pesticide applicator license Issue by Wisconsin Department of Agriculture March 2018