

## Coloane, Germany

□+49 15205854941 | ■maxwelco@tuta.com | ↑ maxweeds.rbind.io | □ maxwelco

### Summary\_

Multilingual Crop and Weed Scientist with 10+ years of experience in research, regulation, and agronomic development in Europe, North and South America. Expert in herbicide resistance, pesticide application, and data-driven decision support tools. Demonstrated success in cross-functional project leadership, field trials, regulatory data generation, and stakeholder engagement. Strong command of EU and North American regulatory environments and proven ability to manage regulatory and R&D projects globally. Author of 30+ peer-reviewed publications, with extensive experience supporting product registration, compliance, and risk assessment in collaboration with academia, industry, and government agencies.

## Professional experiences \_\_\_\_\_

#### **BASF DIGITAL FARMING**

Senior Digital Agronomist · Cologne · NRW · Germany

Oct 2023 - Current

- Coordinated smart spraying research and development for the **One Smart Spray** platform in the US, enhancing precision farming capabilities.
- Built and maintained strong stakeholder relationships, fostering collaboration across global teams.
- Developing agronomic digital intelligence for One Smart Spray and xarvio Field Manager.
- Agronomic coordinator of *Expert Scouting Trip* (field monitoring) project based on modeling and remote sensing of the **xarvio AgBusiness** platform.

#### McGILL UNIVERSITY

Assistant Professor of Weed Science · Saint-Anne-de-Bellevue · QC · Canada

Dec 2022 - Sep 2023

- Tenure-track research and teaching in Weed Science.
- Led agronomic research projects on sweet corn with Groupe Bonduelle and delivered extension talks to stakeholders.

#### **TEEJET TECHNOLOGIES SOUTH AMERICA**

Research and Training Coordinator · Sao Paulo · SP · Brazil

Nov 2021 - Oct 2022

- Developed strategies for nozzle positioning in pesticide application, and maintained relationships with stakeholders.
- Led certified training programs for pesticide applicators on auxin herbicide (e.g., 2,4-D, dicamba) application in field crops.

#### **WESTERN SÃO PAULO UNIVERSITY**

 $\textit{Assistant Professor} \cdot \mathsf{Presidente} \ \mathsf{Prudente} \cdot \mathsf{SP} \cdot \mathsf{Brazil}$ 

Fev 2020 - Fev 2021

- Taught courses and workshops on weed biology, agronomy, and programming in R.
- Conducted surveys and research on herbicide weed management and cover crop strategies in corn and soybean farming systems.

#### UNIVERSITY OF WISCONSIN-MADISON

Research Associate/Data analyst, WiscWeeds Lab · Remote

Jan 2020 - Sep 2021

 Analyzed complex datasets with empirical and machine learning models, and published manuscripts in highimpact journals. • Mentored graduate students in experimental design, writing and data visualization techniques for effectively communicating research findings.

Postdoctoral Research Associate, WiscWeeds Lab · Madison · WI · USA

Jan 2018 - Dec 2019

- · Developed integrated weed management strategies for corn and soybeans in Wisconsin, USA
- Led herbicide resistance studies and field herbicide efficacy trials with chemical industry.
- Conducted research on off-target herbicide movement (e.g., 2,4-D and dicamba) that was used by EPA product registration decision.
- Delivered extension talks and outreach activities to stakeholders and growers.
- Supported students' academic growth and contributed to grant proposals and publications.

#### **UNIVERSITY OF NEBRASKA-LINCOLN**

Graduate Research Assistant, Knezevic Lab · Concord/Lincoln · NE · USA

Jan 2014 to Dec 2017

- Conducted field (corn and soybeans), greenhouse, and laboratory research on herbicide resistance, toxicology and weed ecology.
- Designed and executed extension talks on integrated weed management and conducted herbicide efficacy trials with chemical industry.

#### **TIMAC AGRO BRASIL**

Sales Management Trainee, Paragominas · PA · Brazil

Jan to Jun 2013

- Conducted sales prospecting and marketing campaigns to expand client base.
- Organized and delivered training sessions to enhance team performance and product knowledge.

### **Education**

**Ph.D. in Agronomy (Weed Science)** · University of Nebraska-Lincoln

Jan 2014 to Dec 2017

Dissertation: Evolution of HPPD-inhibitor herbicide resistance in a waterhemp (Amaranthus tuberculatus var. rudis) population from Nebraska, USA

Advisor: Dr. Stevan Knezevic | Co-advisor: Dr. Todd Gaines, Dr. Amit Jhala

**MSc. in Plant Science (Weed Science)** · Federal University of Jequitinhonha and Mucuri Valleys Ago 2011 to Jul 2013

Thesis: Competitive ability of corn with Commelina benghalensis and Richardia brasiliensis

Advisor: Dr. José B Santos

**BSc. in Agronomy** · Federal University of Jequitinhonha and Mucuri Valleys

Mar 2006 to Jul 2011

Thesis: Composition and extraction of minerals in forage grass in a previously soil waste urban deposit area

Advisor: Dr. Karina G. Ribeiro

# **Key Competenciess**

- 1. **Regulatory Strategy**: Registration data generation (toxicity, residues, environmental fate), risk modeling, zonal dossier alignment
- 2. **Project Leadership**: Global R&D trial coordination, stakeholder communication, consultant management
- 3. **Technical Expertise**: Herbicide resistance, LC/GC-MS, risk assessment studies, off-target herbicide movement
- 4. Data Analysis: R, Python, Quarto, GitHub, Machine Learning, Visualization, Reporting
- 5. Languages: Portuguese (native), English (fluent), Spanish & Italian (intermediate), French & German (basic)

# Selected peer-reviewed publications.

- 1. **Oliveira MC** et al (2017) Confirmation and Control of HPPD-inhibiting Herbicide-Resistant Waterhemp (*Amaranthus tuberculatus*) in Nebraska. *Weed Technology*, 31:67–79. doi: 10.1017/wet.2016.4
- 2. **Oliveira MC** et al (2018) Reversing resistance to tembotrione in an *Amaranthus tuberculatus* (syn. *rudis*) population from Nebraska, USA with cytochrome P450 inhibitors. *Pest Management Science*, 74:2296–2305. (Invited publication) doi: 10.1002/ps.4697
- 3. Soltani S, **Oliveira MC** et al (2020) Off-Target Movement Assessment of Dicamba in North America. *Weed Technology* 34:318-330. doi: 10.1017/wet.2020.17

## **Professional Associations & Engagement**

- 1. Frequent speaker at international conferences (e.g., WSSA, NCWSS, Brazilian Weed Science Meeting)
- 2. Guest lecturer on herbicide regulation and data analysis in Canada, USA, and Brazil

### **Certification**

1. Teaching and tidyverse instructor certification Issue by Rstudio

February 2021

2. Pesticide applicator license Issue by Wisconsin Department of Agriculture March 2018