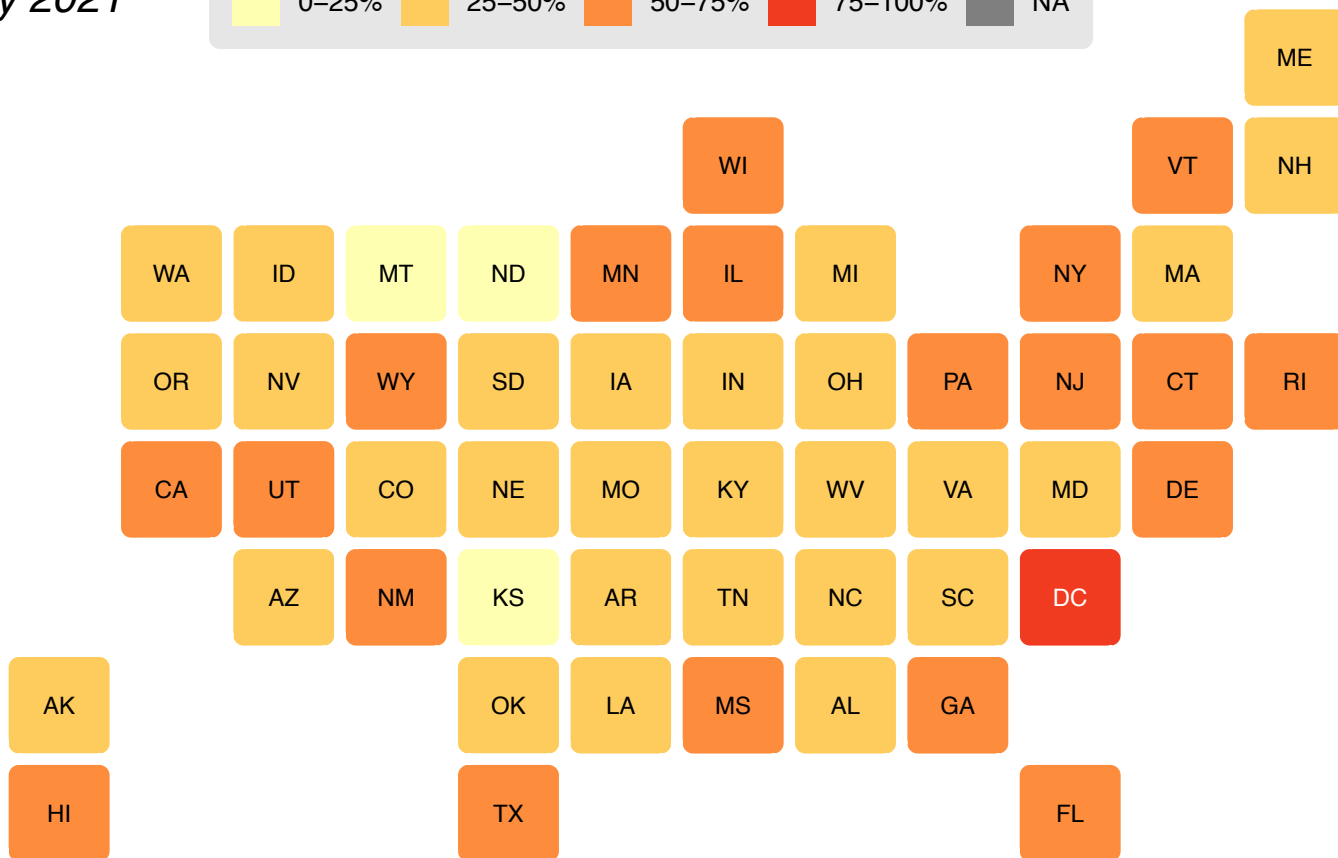
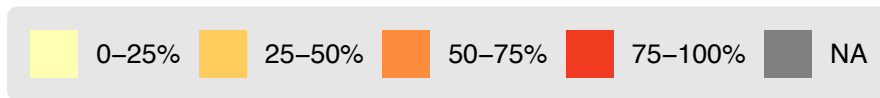


Average share of paid WFH days, by state

May 2021



Source: U.S. Survey of Working Arrangements and Attitudes (SWAA)