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CAREERS

Engineering

JUNIOR DATA ENGINEER

Remote
Full Time

APPLY NOW

TL;DR Kharon is seeking a Junior Data Engineer.

Responsibilities:

- Participate in the construction of distributed data processing systems and data lakes, honing your skills on AWS Databricks.
- Work closely with researchers, product, and business development to identify, analyze, and operationalize novel datasets.
- Assist in crafting data pipelines and workflow orchestration to provide tailored data exports to our clients.
- Contribute to the architecture and scalability of cutting-edge machine learning systems that power Kharon's suite of data products.
- Engage in cloud-based data management projects involving data lake-houses and a variety of SQL/NoSQL/temporal and graph-based database systems.
- Assist in monitoring and maintenance of the data systems and services you help to develop.

Qualifications:

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- Basic SQL knowledge and a general understanding of relational databases.
- Familiarity with web crawling and scraping
- Familiarity with data wrangling, cleaning, and transformations

Kharon is a highly disruptive and incredibly innovative organization that navigates risk at the intersection of global security threats + international commerce.

What does that mean? Great question.

Operating at the nexus of global security, Kharon is on a mission to revolutionize the current landscape. We take really complex data as it relates to global security and empower our clients to not only understand the risk associated with their potential business relationships but to operationalize that data so that they can make the best and most informed decisions possible. From financial crimes and sanctions to export controls and threat identifications, our tools optimize protection against the types of risks that could otherwise be incredibly dangerous and excessively costly to any business. Serving many of today's leading global financial and multinational institutions, Kharon products are the most powerful in the space with a precision and depth that is absolutely unparalleled.

When you look at any major global crisis event, we're providing intelligence that's at the heart of those circumstances. We connect the dots in a way that's meaningful. Now, we're experiencing unprecedented growth. As the world continues to evolve in complexity, so too does the demand for our products. Given the significance of our work and the increasing global reliance on our insights, we are looking for a Junior Data Engineer to join us as we work to shape the way businesses perceive and navigate global risks.

Reporting to the VP of Data Engineering, as Kharon's Junior Data Engineer, you will become an integral part of our development team, contributing to our most strategic projects and participating in the architecture and scalability of the cutting-edge machine learning systems that power Kharon's suite of data products. Under the mentorship of the entire Data Engineering team, you will participate in the construction of distributed data processing systems and assist in creating data



while engaging in cloud-based data management projects that involve data-lake houses and graph-based database systems.

To the right person, this will be the perfect kind of challenge. Our mission is compelling, our product is powerful and we're growing at a rate that makes us unstoppable. If you're looking to be surrounded by people who will inspire you to think and challenge you to grow then look no further. Our team is made up of some of the most visionary and uncompromising individuals you will ever encounter. We don't take ourselves seriously but we're serious about the work we do and there is absolutely no slowing us down.

To keep that momentum going, we do our very best to make sure that each and every team member is completely taken care of. We're nothing without our people and we strive to offer a package that reflects that. As a Kharon team member, you can expect:

- Fully sponsored medical, dental, and vision
- FSA program for both medical and dependent care
- 401k with matching and immediate vesting + ROTH IRA
- Paid time off + 11 paid holidays
- Hybrid + flexible WFH schedules
- Profit sharing + stock

Interested? We do our best to respond to each application we receive. Please expect that it could take us up to two weeks to respond. Be on the lookout for an email from apply@kharon.com!

Kharon is committed to cultivating a workplace that is free from harassment and discrimination for everyone. This commitment extends to individuals of all ages, disabilities, ethnicities, gender identities or expressions, nationalities, neurotypes, appearances, political affiliations, professional backgrounds, races, religions, and sexual identities or orientations.

The base salary range at Kharon is set between \$95,000 and \$110,000. Please note that this figure does not necessarily include potential bonuses, commissions, benefits, or equity that may be part of the overall compensation package.