

EDUCATION

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| Ph.D. in Biological Sciences, Gates Cambridge Scholar University of Cambridge | 2022 – (Expected 2026) |
| B.S. in Ecology & Evolutionary Biology, <i>magna cum laude</i> , with distinction (3.91/4.00) Yale University | 2020 |

PEER-REVIEWED PUBLICATIONS

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12. **Juman, M.M.**, McDonough, M.M., Ferguson, A.W., Han, B.A., Andemwana, F.B., Cisirika, B.M., Kahindo, C., Ceriaco, L.M.P., Goodman, S.M., Patterson, B.D., Albery, G.F., Carlson, C.J., Becker, D.J. (*in review at Nature Communications*) Museum collections and machine learning guide discovery of novel coronaviruses and paramyxoviruses. Preprint: <https://doi.org/10.1101/2025.09.11.675601>
 11. Lindsley, I.*, **Juman, M.M.***, Seifert, S.N., Gibb, R., Albery, G.F., Jephcott, F.L., Restif, O. (*in review at PLOS Neglected Tropical Diseases*) Host-virus association databases as tools for understanding viral spillover at varying scales. *denotes equal contribution
 10. Betke, B.A., **Juman, M.M.**, O'Shea, M., Fagre, A., Frank, H., Becker, D.J., Poisot, T. (*in revision at Frontiers in Young Minds*) Why don't bats get sick from viruses?
 9. **Juman, M.M.**, Restif, O., Becker, D.J. (2025) Paramyxoviruses in Old World fruit bats (Pteropodidae): An open database and synthesis of sampling effort, viral positivity, and coevolution. *PLOS Neglected Tropical Diseases* 19: e0013698.
 8. **Juman, M.M.**, Gibson, L., Suu-Ire, R.D., Languon, S., Quaye, O., Fleischer, G., Asumah, S., Jolma, E.R., Gautam, A., Sterling, S.L., Yan, L., Broder, C.C., Laing, E., Wood, J.L.N., Cunningham, A.A., Restif, O. (2024) Ecological and reproductive cycles drive henipavirus seroprevalence in the African Straw-Coloured Fruit Bat (*Eidolon helvum*). *Ecology and Evolution* 14: e70555.
 7. Olson, L.E., **Juman, M.M.** (2024) Host taxonomy is critical in zoonotic disease surveillance and reporting. *Journal of Wildlife Diseases* 60: 554-555.
 6. **Juman, M.M.**, Olson, L.E., Sargis, E.J. (2024) Craniometric variation and taxonomic boundaries in the Madras Treeshrew (Scandentia, Tupaiidae: *Anathana ellioti* Waterhouse, 1850) from India. *Journal of Mammalian Evolution* 31:4.
 5. **Juman, M.M.**, Woodman, N., Miller-Murthy, A., Olson, L.E., Sargis, E.J. (2022) Taxonomic boundaries in Lesser Treeshrews (Scandentia, Tupaiidae: *Tupaia minor* Günther, 1876). *Journal of Mammalogy* 103: 1431-1440.
 4. **Juman, M.M.**, Millien, V., Olson, L.E., Sargis, E.J. (2022) Recent and rapid ecogeographical rule reversals in Northern Treeshrews. *Scientific Reports* 12: 19689.
 3. **Juman, M.M.**, Olson, L.E., Sargis, E.J. (2021) Skeletal variation and taxonomic boundaries in the Pen-tailed Treeshrew (Scandentia, Ptilocercidae: *Ptilocercus lowii* Gray, 1848). *Journal of Mammalian Evolution* 28: 1193-1203.
 2. **Juman, M.M.**, Woodman, N., Olson, L.E., Sargis, E.J. (2021) Ecogeographic variation and taxonomic boundaries in Large Treeshrews (Scandentia, Tupaiidae: *Tupaia tana* Raffles, 1821) from Southeast Asia. *Journal of Mammalogy* 102: 1054-1066.
 1. Ruane, S., Myers, E.A., Lo, K., Yuen, S., Welt, R.S., **Juman, M.M.**, Futterman, I., Nussbaum, R.A., Schneider, G., Burbrink, F.T., Raxworthy, C.J. (2018) Unrecognized species diversity and new insights into colour pattern polymorphism within the widespread Malagasy snake *Mimophis* (Serpentes: Lamprophiidae). *Systematics and Biodiversity* 16: 229-244.

RESEARCH PRESENTATIONS (*TRAVEL AWARD RECIPIENT)

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9. **Juman, M.M.**, McDonough, M.M., Ferguson, A.W., Han, B.A., Becker, D.J. Model-guided paramyxovirus discovery in museum bat collections. BatID 2025: International Symposium on the Infectious Diseases of Bats, Chicago (7/11/2025).
 8. **Juman, M.M.***, McDonough, M.M., Ferguson, A.W., Han, B.A., Becker, D.J. Model-guided paramyxovirus discovery in museum bat collections. American Society of Mammalogists, West Lafayette, Indiana (6/30/2025).
 7. **Juman, M.M.***, Han, B.A., Becker, D.J. Model-guided henipavirus discovery in museum bat collections. Hendra@30: Henipavirus International Conference, Geelong, Australia (12/9/2024).

6. **Juman, M.M.** Museums, Microbes, and the Machine: AI-driven pathogen surveillance in natural history collections. “Zoonotic Collecting”: The Fourth Annual Conference of The Global War Against the Rat and the Epistemic Emergence of Zoonosis, St Andrews, Scotland (6/25/2024).
5. **Juman, M.M.**, Restif, O. Seasonal and spatial patterns of henipavirus seroprevalence in Straw-Coloured Fruit Bats (*Eidolon helvum*). British Ecological Society Annual Meeting, Belfast, Northern Ireland (12/15/2023).
4. **Juman, M.M.***, Millien, V., Olson, L.E., Sargis, E.J. Recent and rapid ecogeographical rule reversals in Northern Treeshrews. International Mammalogical Congress 13, Anchorage, AK (7/14/2023).
3. **Juman, M.M.***, Woodman, N., Miller-Murthy, A., Olson, L.E., Sargis, E.J. Taxonomic boundaries in Lesser Treeshrews. American Society of Mammalogists, virtual (6/18/2022).
2. **Juman, M.M.***, Olson, L.E., Sargis, E.J. Skeletal variation and taxonomic boundaries in the Pen-tailed Treeshrew. American Society of Mammalogists, virtual (6/15/2021).
1. **Juman, M.M.**, Woodman, N., Olson, L.E., Sargis, E.J. Hand proportions and taxonomic boundaries among Large Treeshrews. American Society of Mammalogists, Washington, D.C. (6/29/2019).

FELLOWSHIPS AND RESEARCH GRANTS

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| ASM Fellowship, American Society of Mammalogists (\$20,000) | 2025 |
| Collaborative Graduate Research Grant, Department of Veterinary Medicine, University of Cambridge (£5,000) | 2025 |
| Accelerate-C2D3 (Cambridge Centre for Data-Driven Discovery) Extension Grant (£10,000) | 2025 |
| Graduate Field Work Grant, Department of Veterinary Medicine, University of Cambridge (£2,600) | 2024 |
| James L. Patton Award for Museum-Based Research, American Society of Mammalogists (\$5,000) | 2024 |
| Verena (Viral Emergence Research Initiative) Fellow-in-Residence Award (\$5,000) | 2024 |
| Accelerate-C2D3 (Cambridge Centre for Data-Driven Discovery) Research and Innovation Grant (£9,303) | 2023 |
| Gates Cambridge Scholarship (full PhD tuition + £21,000/year stipend) | 2022 – 2026 |
| NSF Graduate Research Fellowship (\$138,000, <i>declined</i>) | 2022 – 2027 |
| Fulbright U.S. Student Research Fellowship to Malaysia (\$18,000, <i>postponed due to COVID-19</i>) | 2021– 2022 |
| Dean’s Research Fellowship in the Sciences, Yale University (\$4,300) | 2019 |
| Alan S. Tetelman Fellowship for International Research in the Sciences, Yale University (\$3,600) | 2019 |
| Yale Summer Environmental Fellowship, Yale School of the Environment (\$2,000) | 2019 |
| Richter Summer Fellowship, Saybrook College, Yale University (\$1,000) | 2019 |
| Karen L. Von Damm Undergraduate Research Fellowship, Yale Earth & Planetary Sciences (\$3,784) | 2017 |

HONORS AND AWARDS

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| Abcam Research Prize, Department of Veterinary Medicine, University of Cambridge (£250) | 2025 |
| Best Flash Talk Award, Department of Veterinary Medicine, University of Cambridge | 2025 |
| Best Poster Award, Department of Veterinary Medicine, University of Cambridge | 2025 |
| Best Poster Award, Cambridge Infectious Diseases Annual Symposium | 2025 |
| Travel Awards, American Society of Mammalogists (\$200, \$400, \$600, \$800) | 2021, 2022, 2023, 2025 |
| Y-Work Award for Outstanding Student Employees, Yale University | 2020 |
| Undergraduate Research Honorarium, American Society of Mammalogists (\$1,200) | 2019 |

IUCN RED LIST ASSESSMENTS

- Juman, M.M.**, Sargis, E.J., Talmale, S.S. (2024) *Anathana ellioti*. The IUCN Red List of Threatened Species.
- Juman, M.M.**, Sargis, E.J. (2023) *Tupaia belangeri*. The IUCN Red List of Threatened Species.
- Juman, M.M.**, Sargis, E.J. (2023) *Tupaia minor*. The IUCN Red List of Threatened Species.
- Juman, M.M.**, Sargis, E.J. (2023) *Ptilocercus lowii*. The IUCN Red List of Threatened Species.
- Juman, M.M.**, Sargis, E.J. (2023) *Tupaia tana*. The IUCN Red List of Threatened Species.

TEACHING

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| Part II Zoology: Mammal Evolution and Comparative Anatomy, University of Cambridge | 2023, 2024, 2025 |
| <i>Supervisor (led specimen-based and essay-based small group teaching for third-year undergraduates)</i> | |
| Part I Pathology: Mathematical Biology and MPhil in Biological Sciences, University of Cambridge | 2023, 2025 |
| <i>Demonstrator (helped troubleshoot R code with undergraduate and master’s students during practical assignments)</i> | |

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| Pegasus Bridging Programme, Robinson College, University of Cambridge | September 2024, 2025 |
| <i>Supervisor (led personalized museum tours for incoming undergraduates in university preparation program)</i> | |
| S&DS S230: Data Analysis and Exploration, Yale University | Summer 2020 |
| <i>Teaching Assistant (held office hours, graded assignments, demonstrated R code)</i> | |
| ANTH S242: Human Evolutionary Biology, Yale University | Summer 2020 |
| <i>Writing Fellow (served as primary writing resource for 90 students)</i> | |
| Yale College Writing Center, Yale University | 2017 – 2020 |
| <i>ESL-Certified Writing Partner (held weekly drop-in hours and provided feedback to non-native English writers)</i> | |

UNDERGRADUATE RESEARCH STUDENTS MENTORED

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| Alice Patton, Princeton University (<i>provided training in R-based mathematical modeling for research internship</i>) | 2024 |
| Lewis Drummond, University of Cambridge (<i>direct supervisor for Part II Pathology dissertation project</i>) | 2023 – 2024 |
| Gabrielle Roman, Yale University (<i>provided training in R-based multivariate analyses for research internship</i>) | 2023 |
| Katie Handler, Yale University (<i>provided training in R-based multivariate analyses for senior thesis</i>) | 2022 |

INVITED TALKS AND PANELS

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| “Machine learning models guide viral discovery in museum bat collections” <i>Accelerate Lunchtime Seminar Series, Department of Computer Science, University of Cambridge</i> | 11/24/2025 |
| “Viral ghosts and specimen hosts: pathogen detection in natural history museum collections” <i>Cabinet of Natural History Research Seminar, History and Philosophy of Science, University of Cambridge</i> | 11/10/2025 |
| “Model-guided paramyxovirus discovery in museum bat collections” <i>Holleley Lab, Australian National Wildlife Collection (CSIRO)</i> | 1/28/2025 |
| “Ecological and reproductive cycles drive henipavirus seroprevalence in <i>Eidolon helvum</i> ” <i>Peel Lab, Griffith University</i> | 11/19/2024 |
| “Model-guided paramyxovirus discovery in museum bat collections” <i>Brook Lab, University of Chicago</i> | 9/5/2024 |
| “Recent and rapid ecogeographical rule reversals in Northern Treeshrews” <i>Olson Lab, University of Alaska Fairbanks</i> | 12/7/2022 |
| “Viruses, variants, virulence: lessons from ecology and evolution” <i>Philadelphia Department of Public Health</i> | 1/25/2022 |
| “Scientific and cultural uses of cephalopod ink” <i>Yale Peabody Museum of Natural History (first undergraduate student to deliver a public gallery talk)</i> | 2/13/2020 |

EMPLOYMENT

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| COVID-19 Response Coordinator, Philadelphia Department of Public Health (full-time job) | 2020 – 2022 |
| <ul style="list-style-type: none"> <i>Supervised a team of contact tracers and investigated high-risk COVID-19 clusters.</i> <i>Designed monthly software updates to streamline the collection and management of epidemiological data.</i> <i>Synthesized and presented weekly patterns to Chief of Operations and Philadelphia Health Commissioner.</i> | |
| Tour Guide and Collections Assistant, Yale Peabody Museum of Natural History (part-time job) | 2016 – 2020 |
| <ul style="list-style-type: none"> <i>Led weekly behind-the-scenes tours to encourage public engagement with the museum’s collections and research.</i> <i>Digitized 6,573 invertebrate and vertebrate fossils for the NSF Cretaceous World Project.</i> | |

SCIENCE COMMUNICATION AND OUTREACH

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| Cambridge Science Festival | March 2023, 2024, 2025 |
| <i>Activity organizer (designed and ran a “bat virus hunting” activity for families visiting the veterinary school)</i> | |
| Skype a Scientist | 2023 – Present |
| <i>Guest scientist (discuss research and STEM careers with K-12 science students in the U.S., Ireland, and Europe)</i> | |
| Women of Color in Ecology and Evolutionary Biology Mentor Match (wocineeb.org) | 2023 – Present |
| <i>Mentor (run quarterly check-in meetings with undergraduate and graduate students from Singapore and Brazil)</i> | |
| Letters to a Pre-Scientist | 2021 – Present |
| <i>STEM pen pal (write bilingual science-themed letters to middle schoolers in underserved U.S. school districts)</i> | |

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| Yale Ecology & Evolutionary Biology Undergraduate Group | 2019 – 2020 |
| <i>Co-President and Peer Mentor (organized research panels, social events, and workshops for students)</i> | |
| “Inkredible: A Cephalopodcast,” published on Spotify (inkrediblepod.wordpress.com) | 2019 |
| <i>Hosted and produced an original podcast episode about biological ink, accompanied by a website.</i> | |
| “The Taming of the Treeshrew” (tamingofthetreeshrew.wordpress.com) | 2018 |
| <i>Maintained a blog documenting collections-based research experiences at Yale and the Smithsonian.</i> | |

PROFESSIONAL SERVICE

Reviewer: *Biological Conservation, Biological Journal of the Linnean Society, F1000Research, Health Science Reports, iScience, Journal of Mammalogy, Nature Communications, Philippine Journal of Science, PLoS ONE, PLoS Pathogens, Proceedings of the Royal Society B, Scientific Reports*

Member: IUCN Species Survival Commission Small Mammal Specialist Group (2024–); *Journal of Mammalogy* Instructions to Authors/Style Guide Committee (2024–); Viral Emergence Research Initiative (2024–); Cambridge Collections Connections Communities (CCC) Consortium (2025–)

Team Leader, Bat Pathogen Spillover Compendium, Johns Hopkins University 2023 – Present

- Work with a consortium of disease ecologists to review scientific papers on bat virus spillover for a publicly available, expert-curated database to be launched October 2025. Team lead for Bangladesh Nipah virus papers.

Species Page Contributor, India Biodiversity Portal (indiabiodiversity.org) 2022 – Present

- Validate and identify observations of Scandentia (treeshrews) in an open citizen science database.
- Founder and administrator of the Small Mammals of India microsite.

OTHER SKILLS AND EXPERIENCE

Museum work:

- *Research internships:* American Museum of Natural History (2014-2016, Herpetology); Smithsonian National Museum of Natural History (2018, Mammalogy); Yale Peabody Museum of Natural History (2018, Mammalogy)
- *Collection visits:* Smithsonian National Museum of Natural History (2019); Harvard Museum of Comparative Zoology (2019); Yale Peabody Museum of Natural History (2019); Field Museum of Natural History (2019, 2024, 2025); Natural History Museum, London (2019, 2023); American Museum of Natural History (2019)
- *Employment:* Yale Peabody Museum of Natural History (2016-2020, Invertebrate and Vertebrate Paleontology Collections Assistant); University of Alaska Museum (2022–, Mammalogy Research Technician)

Field work:

- *Queensland and New South Wales, Australia:* Under-roost urine and fecal sampling of flying foxes for seasonal Hendra virus surveillance (November 2024).
- *Chicago, USA:* Mark-release-recapture urban ecology study of deer mice bacterial pathogens (September 2024).
- *Southeast Alaska, USA:* Collected hoary marmots and bumble bees from remote alpine regions for the University of Alaska Museum. Conducted orthopoxvirus surveillance in small mammal populations in collaboration with the Alaska State Department of Public Health and U.S. Centers for Disease Control (July 2022, July 2023).

Editorial work:

- *Editor-in-Chief,* The Scholar (thescholar.online and [Spotify](https://open.spotify.com/show/18333333333333333333)): Oversaw the production of the Gates Cambridge annual magazine, featuring articles, photos, videos, and podcasts by current students and alumni (2022–2023).

Languages: English, Spanish (proficient), Hindi (read/write), Malayalam (read/write)

Software: R, Python, ArcGIS, EMu, FileMaker, ImageJ, Adobe InDesign, and Photoshop

Laboratory: Cryogenic tissue subsampling, RNA extraction, RT-PCR, gel electrophoresis, Sanger sequencing

Professional affiliations: American Society of Mammalogists (2019–); British Ecological Society (2022–)