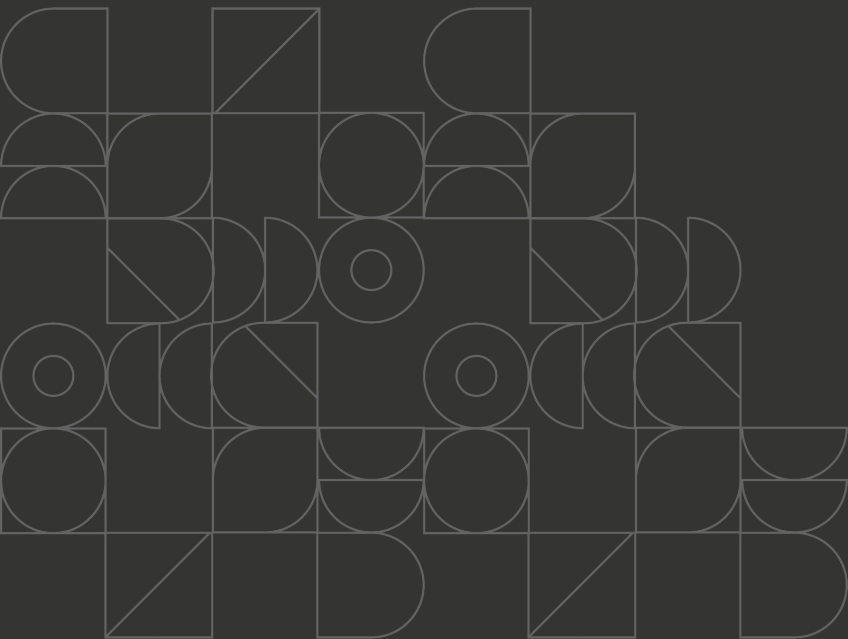




# Remote development can improve your developers' remote work experience

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**Maya Kaczorowski**  
Product Manager |  **tailscale**  
 MayaKaczorowski



**Maya Kaczorowski**  
Product Manager  
she/her



# Agenda

- Remote development vs. remote work
- How remote development can help address the challenges of remote work:
  - Developer onboarding
  - Developer velocity
  - Secure access to shared tools

# Remote work

- **Office:** One, many, none
- **Who is remote:** No one, some folks, some teams, everyone
- **Working hours:** Timezone specific, core hours, no restrictions
- **Communication:** Sync, async



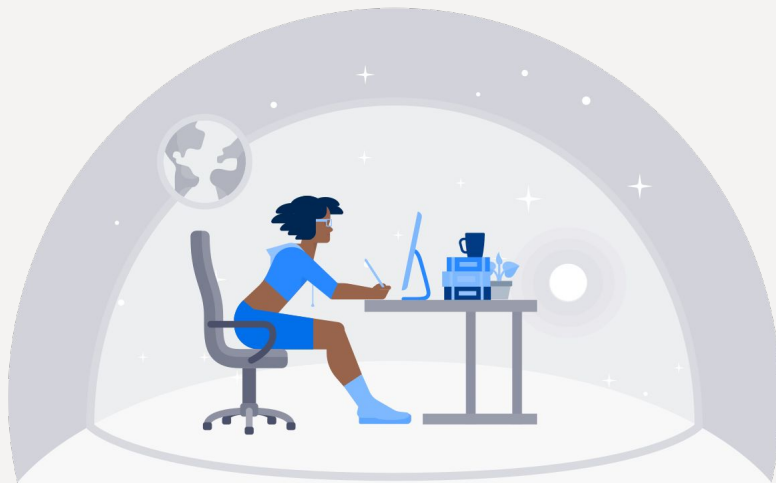
# Challenges with remote work

- Onboarding new users
- Mentoring
- Providing feedback
- Working collaboratively
- Loneliness, connection



# Remote development

- Sandboxed environment with a code editor, a shell, and a file system
- Can be running in the cloud, on another machine you own, or on-prem
- Can be accessed from a browser only



# Tuning a remote dev environment

## Consistent starting point

- Dev image: Container image with specific OS


## Customization

- Dotfiles: user-specific configurations
- Themes
- Extensions

## Save setup time

- Pre-downloaded dependencies
- Pre-built branches





# Setting up a remote development environment can help improve your remote work experience, in general

No tool can make up for a lack of process

How we're talking about remote development now is how we were talking about DevOps 5 years ago

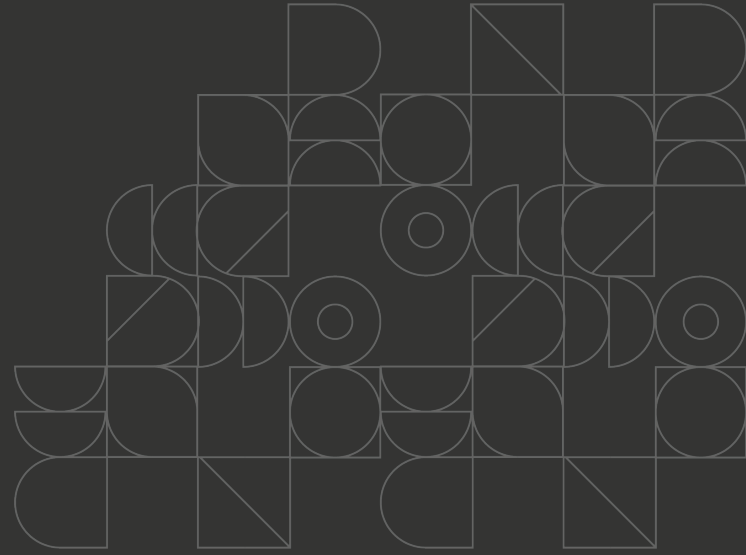


# How remote development improves your remote work experience

1. Developer onboarding
2. Developer velocity
3. Secure access to shared tools



# Developer onboarding



# Developer onboarding: technical benefits

**Automated,  
reproducible  
environments**

Easier to get set up than  
following a checklist

**Repeatable &  
moveable  
personalization**

Set up personal preferences  
once & forget

# Engineering onboarding usually kind of sucks

(Even if the rest of the onboarding experience is pretty good!)

# Developer onboarding: people benefits

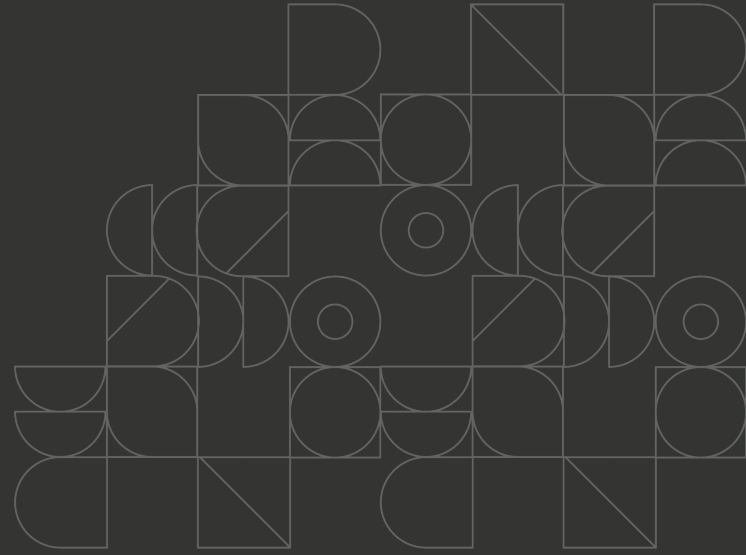
## Pair programming

Can work on something together, on a videocall

Two keyboards is (hopefully) better than one



# Developer velocity




# Developer velocity

# 106x

Faster **change lead time**  
in best performers  
compared to worst  
performers





**Developer velocity is about making changes more quickly, not getting more done**

**(By making it possible to make changes quickly, you will get more done anyways!)**



**Developer velocity**

**vs.**

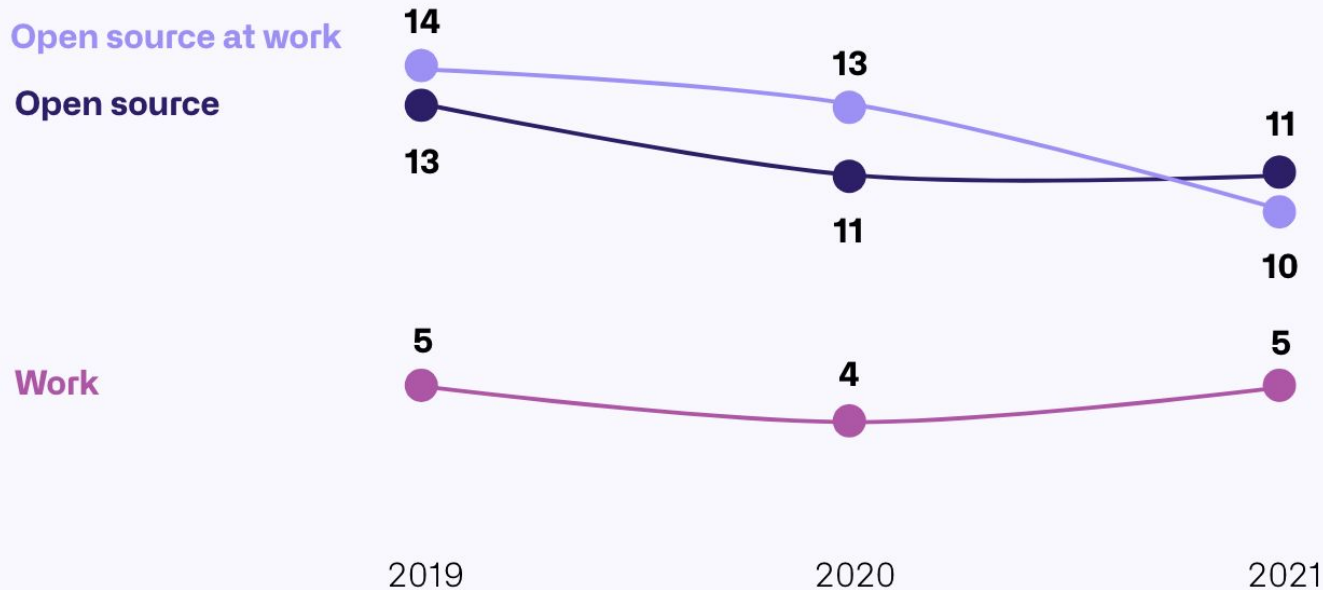
**Compliance → Code review**



## Median hours to merge pull requests



Pull requests with at least 1 reviewer



# Developer velocity: benefits

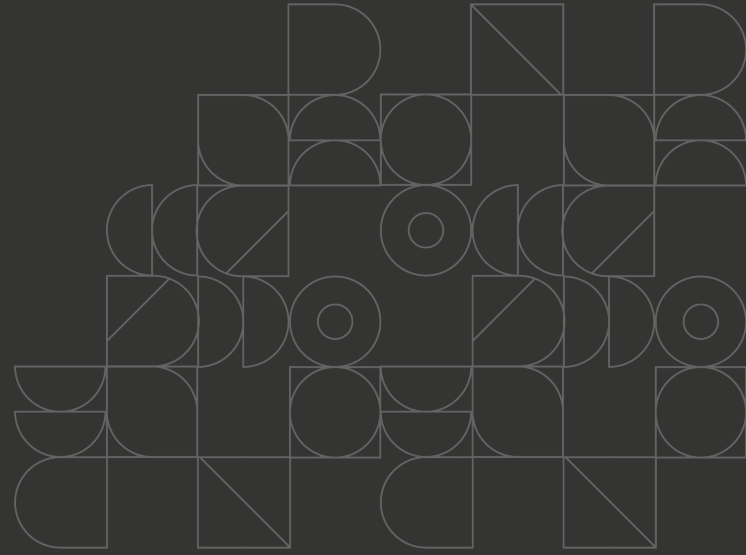
**Share an environment  
for code review**

No setup for reviewer

No “it works on my machine”

Can still work on multiple  
issues in parallel

**Secure access to  
shared resources**



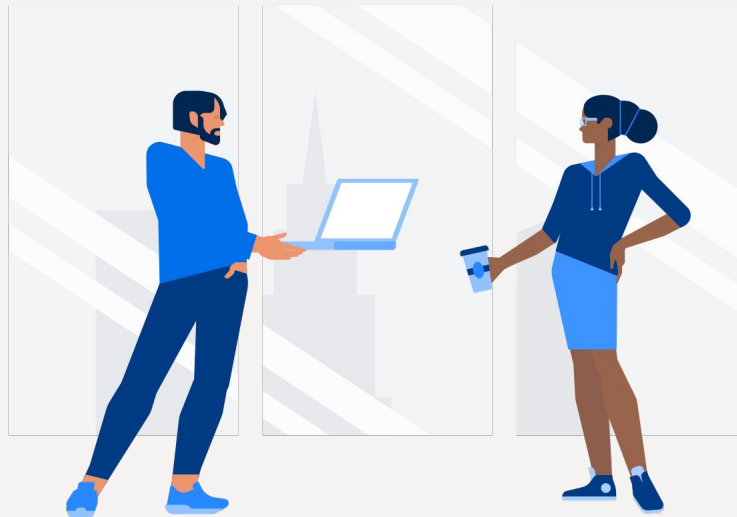
**Remote work  
kind of sucks  
when you're the  
only one**

**But others have to  
care if they're  
remote too!**



# Resources needed for remote development

- Package / artifact registries
- License servers
- Databases
- Monitoring tools
- Build pipelines
- Test environments



# Challenges in accessing internal resources

- High latency
- Management overhead and availability concerns
- Security and privacy



# Secure access to resources: benefits

## Easier to protect

Single point of entry

Bottleneck for logging

Reduced surface of attack



# Remote development can help improve remote work

- Onboard developers more easily
- Improve developer velocity
- Make internal services more easily accessible to everyone