

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SGZADEA		Last updated on 25-May-2024	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
STRYKER GLOBAL TECHNOLOGY CENTRE PRIVATE LIMITED Flat No. C-5, STRYKER HOUSE, 1ST FLOOR, SDA COMMERCIAL COMPLEX, NEW DELHI - 110016 Delhi +(91)124-4850804 AMIT.SINGHBISHT@STRYKER.COM		VISHAL SRIVASTAVA SADAR, BALLOCHTOLA, JAUNPUR - 222001 Uttar Pradesh	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAJCS9528D	DELS30601E	BYJPS7671D	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2024-25	From 01-Apr-2023 To 31-Mar-2024

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVKLKHHF	891168.00	181744.00	181744.00
Q2	QVMTOKBC	921885.00	181743.00	181743.00
Q3	QVPHSAIB	921885.00	181744.00	181744.00
Q4	QVRJYVCF	1983250.00	498141.00	498141.00
Total (Rs.)		4718188.00	1043372.00	1043372.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	57387.00	6910219	06-05-2023	31213	F
2	57387.00	6910013	07-06-2023	34244	F
3	66970.00	6910013	07-07-2023	36361	F
4	57386.00	6910013	05-08-2023	10875	F

 Signer:
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 C=IN
 O=PERSONAL
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Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	57387.00	6910013	07-09-2023	10622	F
6	66970.00	6910013	06-10-2023	14610	F
7	57387.00	6910013	07-11-2023	37129	F
8	57386.00	6939001	07-12-2023	32834	F
9	66971.00	6910013	06-01-2024	31655	F
10	57387.00	6910013	07-02-2024	03986	F
11	54551.00	6910013	07-03-2024	38044	F
12	386203.00	6910013	20-04-2024	01389	F
Total (Rs.)	1043372.00				

Verification

I, AMIT SINGH BISHT, son / daughter of DHEERAJ SINGH BISHT working in the capacity of MANAGER HR (designation) do hereby certify that a sum of Rs. 1043372.00 [Rs. Ten Lakh Forty Three Thousand Three Hundred and Seventy Two Only (in words)] has been deducted and a sum of Rs. 1043372.00 [Rs. Ten Lakh Forty Three Thousand Three Hundred and Seventy Two Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	GURGAON	(Signature of person responsible for deduction of Tax)
Date	03-Jun-2024	
Designation: MANAGER HR	Full Name: AMIT SINGH BISHT	

- Notes:
- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
 - 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
 - 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
 - 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SGZADEA		Last updated on 25-May-2024					
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen					
STRYKER GLOBAL TECHNOLOGY CENTRE PRIVATE LIMITED Flat No. C-5, STRYKER HOUSE, 1ST FLOOR, SDA COMMERCIAL COMPLEX, NEW DELHI - 110016 Delhi +(91)124-4850804 AMIT.SINGHBISHT@STRYKER.COM		VISHAL SRIVASTAVA SADAR, BALLOCHTOLA, JAUNPUR - 222001 Uttar Pradesh					
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen					
AAJCS9528D	DELS30601E	BYJPS7671D					
CIT (TDS)		Assessment Year	Period with the Employer				
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2024-25	<table border="1"> <tr> <td>From</td> <td>To</td> </tr> <tr> <td>01-Apr-2023</td> <td>31-Mar-2024</td> </tr> </table>	From	To	01-Apr-2023	31-Mar-2024
From	To						
01-Apr-2023	31-Mar-2024						

Annexure - I

Details of Salary Paid and any other income and tax deducted

A	Whether opting out of taxation u/s 115BAC(1A)?	Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	4718188.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		4718188.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	330868.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		330868.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		4387320.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		50000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		4337320.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-200000.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-200000.00
9.	Gross total income (6+8)		4137320.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	178954.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	178954.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	18181.00	18181.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]		168181.00
12.	Total taxable income (9-11)		3969139.00
13.	Tax on total income		1003242.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		40130.00
17.	Tax payable (13+15+16-14)		1043372.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		1043372.00
Verification			
I, <u>AMIT SINGH BISHT</u> , son/daughter of <u>DHEERAJ SINGH BISHT</u> . Working in the capacity of <u>MANAGER HR</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	GURGAON	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2024	Full Name:	AMIT SINGH BISHT

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	GURGAON	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2024	Full Name:	AMIT SINGH BISHT

FORM NO. 16 Part B (Other Detail)					
Name and address of the Employer			Name and designation of the Employee		
STRYKER GLOBAL TECHNOLOGY CENTER PVT LTD			MR. VISHAL SRIVASTAVA (1022689)		
FLAT NO. C-5, STRYKER HOUSE, 1ST FLOOR			SENIOR STAFF ENGINEER		
SDA COMMERCIAL COMPLEX,					
NEW DELHI - 110016			Period with the Employer		
PAN of the Deductor		TAN of the Deductor	PAN of the Employee	Assessment year	From To
AAJCS9528D		DELS30601E	BYJPS7671D	2024-2025	01/04/202331/03/2024
Part B (Other Detail)					
Details of other Section 10 exemption and Chapter VIA deduction					
2.	Allowances to the extent exempt under section 10				
(f)	Amount of any other exemption under section 10				
	Clause...			Rs. 0.00	
(g)	Total amount of any other exemption under section 10				
				Rs. 0.00	
10.	Deductions under Chapter VI-A				
				Gross Amount	Deductible Amount
(k)	Amount deductible under any other provision(s) of chapter VI-A				
	SMIP		Rs. 18,181.00	Rs. 18,181.00	Rs. 18,181.00
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A				
			Rs. 18,181.00	Rs. 18,181.00	Rs. 18,181.00
Verification					
I, Amit Singh Bisht, son of Dheeraj Singh Bisht working in the capacity of MANAGER HR (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Place : Gurgaon			(Signature of person responsible for deduction of tax)		
Date : 03-Jun-2024			Full Name : Amit Singh Bisht		

AMIT SINGH BISHT
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Signer:
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C=IN
O=PERSONAL
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FORM NO. 12BA				
[See rule 26A(2)(b)]				
Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof				
1.	Name and address of the Employer	STRYKER GLOBAL TECHNOLOGY CENTER PVT LTD		
		FLAT NO. C-5, STRYKER HOUSE, 1ST FLOOR		
		SDA COMMERCIAL COMPLEX,		
		NEW DELHI - 110016		
2.	TAN	DELS30601E		
3.	TDS Assessment Range of the employer			
4.	Name , designation and PAN of the Employee	MR. VISHAL SRIVASTAVA (1022689)		
		SENIOR STAFF ENGINEER		
		BYJPS7671D		
5.	Is the employee a director or a person with a substantial interest in the company	N		
6.	Income under the head "Salaries" of the employee (other than from perquisites)	47,18,188.00		
7.	Financial Year	2023-2024		
8.	Valuation of Perquisites			
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount,if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col.(3)-Col.(4)(Rs.)
1.	Accommodation	0.00	0.00	0.00
2.	Interest Free or Concessional Loans	0.00	0.00	0.00
3.	Total value of perquisites	0.00	0.00	0.00
4.	Total value of profits in lieu of salary as per Section 17(3)	0.00	0.00	0.00
9.	Details of Tax :			
(a)	Tax Deducted from salary of the employee under Section 192(1)			10,43,372.00
(b)	Tax paid by employer on behalf of the employee under Section 192(1A)			0.00
(c)	Total tax paid			10,43,372.00
(d)	Date of payment into Government treasury			
DECLARATION BY EMPLOYER				
I, Amit Singh Bisht, son of Dheeraj Singh Bisht working as MANAGER HR do hereby declare on behalf of STRYKER GLOBAL TECHNOLOGY CENTER PVT LTD that the information given above is based on books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Place : Gurgaon		Signature of the person responsible for deduction of tax		
Date : 03-Jun-2024		Full Name : Amit Singh Bisht		
		Designation : MANAGER HR		

AMIT SINGH BISHT

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Signer:

CN=AMIT SINGH BISHT

C=IN

O=PERSONAL

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Annexure (Salary details for your reference)			
Description	Amount	Exempt	Taxable
BASIC SALARY	14,91,302.00	0.00	14,91,302.00
HRA	7,45,651.00	3,30,868.00	4,14,783.00
SUPPLEMENTARY ALLOWANCE	13,67,078.00	0.00	13,67,078.00
BONUS	9,89,936.00	0.00	9,89,936.00
LTA REIMBURSEMENT	1,24,225.00	0.00	1,24,225.00
TOTAL			43,87,320.00

	Description	Amount
1.	Total Tax Payable	10,43,372.00
2.	(a) Tax Deducted at Source	10,43,372.00
	(b) Tax paid by the employer on behalf of the employee	0.00
	Total Tax Deducted	10,43,372.00
3.	Tax Payable / Refundable (1-2)	0.00

AMIT SINGH BISHT

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Signer:

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