



INDIA NON JUDICIAL

Government of Uttar Pradesh



IN-UP84634532890247V

Name of the Acc. HUMANSHU TIWARI

Acc. Code UP14090604

Licence No. 518/Ghazabad

Nyay Khand-2, Indirapuram

Tehsil & District - Ghazabad

Mob 9971246261

e-Stamp

Certificate No.

: IN-UP84634532890247V

Certificate Issued Date

: 10-Aug-2023 02:50 PM

Account Reference

: NEWIMPACC (SV)/ up14090604/ GHAZIABAD SADAR/ UP-GZB

Unique Doc. Reference

: SUBIN-UPUP1409060464758150061775V

Purchased by

: Mayank Arya

Description of Document

: Article 4 Affidavit

Property Description

: Not Applicable

Consideration Price (Rs.)

:

First Party

: Mayank Arya

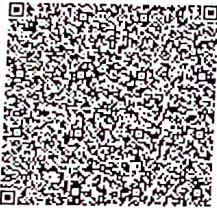
Second Party

: CloudActive Labs India Private Limited

Stamp Duty Paid By

: Mayank Arya

Stamp Duty Amount(Rs.)

: 100
(One Hundred only)

Please write or type below this line

IN-UP84634532890247V

To,

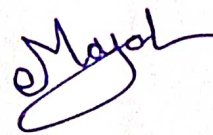
CloudActive Labs (India) Private Limited

LETTER OF UNDERTAKING CUM AFFIDAVIT

I, Mayank Arya S/o Sh. Yogesh Arya, (DOB - 6/10/1999 | PAN - CTLP A2289K | AADHAR - 757181658961), aged about 25 years resident of "S/o Sh. Yogesh Arya, 74, Mahaveer Nagar, Dewas, Madhya Pradesh - 455001", do hereby solemnly affirm and swear this Letter of Undertaking cum affidavit.

1. I say that I have been working with CloudActive Labs (India) Private Limited (employer) since 05/04/2023 as Full Stack Engineer Intern.

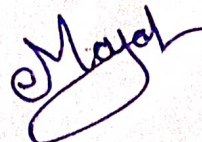
2. My contract period will start from **01/08/2023** for a period of **2 years** and I shall work with **CloudActive Labs (India) Private Limited** till **31/07/2025**.
3. I say that my current CTC is **Rs 1,44,000/- (Rupees One Lakh Forty-Four Thousand Only)** per annum and CTC will be increased to **Rs. 3,00,000/- (Rupees Three Lakh Only)** per annum from **01/08/2023**.
4. Next Year, the CTC will be increased by 40% to **4,20,000/- (Rupees Four Lakh Twenty Thousand Only)** per annum with effective from **01/08/2024**.
5. I say that my work and current responsibilities are as **Full Stack Developer** Work. I also accept that this work and responsibility may change at the company's discretion during this contract period.
6. I say that I shall maintain confidentiality and shall not breach the same in any manner during my course of employment.
7. I say that I shall never divulge any secret or clients or confidentiality of employer company to any other firm/person or company even after two years of cessation of the employment and if it is found that any confidentiality is breached or made known by me, the Employer Company can recover a sum of **Rs. 3,00,000/- (Rupees Three Lakh only)** for which I have executed separate bond and to enforce the same, my bank account can be attached forthwith to ensure the said sum and the employer company can take recourse to as provided under law for the enforcement of the bond.
8. I say that I shall not poach or approach any client of my employer company (presently) directly or indirectly at any point of time even after termination of the contract.
9. I say that I shall work for the employer with utmost dedication and sincerity and at no point of time would do anything which can be harmful for the interest of the employer company.
10. I say that I am executing this undertaking out of free will volition without any threat pressure, force, coercion and knowing fully the consequence of the present undertaking cum affidavit that the same can be used against me in the event of any breach on my part in any manner.
11. I say that the contents of the aforesaid undertaking cum affidavit are true and correct and no part of it is false and is executed in accordance with law and I shall be bound by my statement made above.



DEPONENT

Verification: -

Verified at _____ on _____ that the contents of Para 1 to 11 of the above undertaking cum affidavit are true and correct to my knowledge and no part of it is false and nothing material has been concealed therefrom.



DEPONENT



INDIA NON JUDICIAL

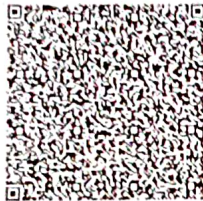
Government of Uttar Pradesh



e-Stamp

IF1-UP84636787949790V
Name of the Acc. HIMANSHU TIWARI
Acc. Code: UP14090604
Licence No: 518/Ghaziabad
Nyay Khand-2, Indirapuram
Tehsil & District - Ghaziabad
Mob: 9971246261

Certificate No. : IN-UP84636787949790V
Certificate Issued Date : 10-Aug-2023 02:51 PM
Account Reference : NEWIMPACC (SV)/ up14090604/ GHAZIABAD SADAR/ UP-GZB
Unique Doc. Reference : SUBIN-UPUP1409060464762160893169V
Purchased by : Mayank Arya
Description of Document : Article 34 Indemnity Bond
Property Description : Not Applicable
Consideration Price (Rs.) :
First Party : Mayank Arya
Second Party : CloudActive Labs India Private Limited
Stamp Duty Paid By : Mayank Arya
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Please write or type below this line

INDEMNITY BOND

I, Mayank Arya S/o Sh. Yogesh Arya, (DOB - 6/10/1999 | PAN - CTLPA2289K | AADHAR - 757181658961), aged about 25 years resident of "S/o Sh. Yogesh Arya, 74, Mahaveer Nagar, Dewas, Madhya Pradesh - 455001", do hereby solemnly affirm and execute this Bond.

Whereas the executant of this Bond is working with CloudActive Labs India Pvt. Ltd. as Full Stack Developer for contract period of two years w.e.f. 01/08/2023 till 31/07/2025.

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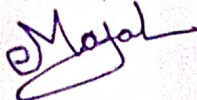
Whereas executant of this Bond has executed a Letter of Undertaking cum affidavit contents of which may be treated as part and parcel of this Bond and same are not repeated here for the sake of brevity.

Whereas the Executant of this Bond has undertaken to pay a sum of Rs. 3,00,000/- (Rupees Three Lakh only) in the event of breach of undertaking contained in the Letter of Undertaking cum Bond.

In witness whereon this Indemnity bond states as under.

1. I say that I shall pay a sum of Rs. 3,00,000/- (Rupees Three Lakh only) to **CloudActive Labs (India) Private Limited** in the event of any breach of terms contained in the letter of undertaking and same may be recovered from me, my assets (movable or immovable).
2. I say that I am executing this Bond out of free will volition without any threat pressure, force, coercion and knowing fully the consequence of the present Indemnity bond to indemnify for loss up to Rs. 3,00,000/- (Rupees Three Lakh only) and I am bound to pay and the same can enforced against me in the event of any breach on my part in any manner.
3. I say that the present Bond is enforceable under law against me.

Signed by me on _____ at _____.



EXECUTANT

Witnesses: -

1.

2.