



# Dr. Pramod Ranjan

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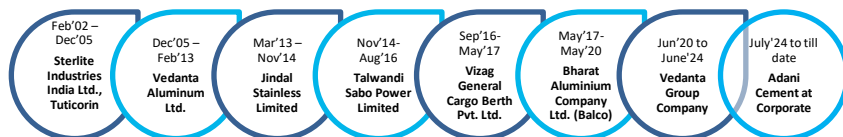
Futuristic & Forward Looking Leader with an entrepreneurial bend of mind & track record of striving in uncertainty, curiosity & challenges; targeting to express potential in **Environment/ Sustainability management /ESG) / health & safety management** with an esteemed organization



## PROFILE SUMMARY

- **Top management professional and an accomplished leader with 23+ years of rich & extensive experience Environmental Sustainability & Environmental Compliance** for the company.
- **Expert in getting all environmental clearance such EC, CTE, CTO, Forest, Wild life, CZR etc. (carried out 5 Public Hearing in 1 Month & First time 40 % capacity enhancement done for 2 site through NIPL)**
- **Demonstrated strategic thinking through designing ESG framework & successfully implemented specially Net zero Carbon**
- Impressive success in developing and implementing the **Environmental Sustainability** strategy for the company, including long term sustainability goals for GHG, water, waste, biodiversity, tailing/dam in environment., environment life cycle analysis, circular economy, Disclosure (BRSR, DJSI, CDP, TNFD etc)
- Expert in HSE & Sustainability, Risk Management, Industrial Hygiene, Waste Management, Carbon Management, and Regulatory Liaison & Industry Association representation ICMM, IFC, **OECD**, OSHA, ISO etc
- Gained significant experience of working across **Cement Business, Cairn Oil & Gas, Power, Iron Ore & Steel, Ferro chrome, Aluminium, Mines, Copper and Zinc** sector
- Expertise in developing and implementing **environmental programs, standards and monitoring systems to ensure compliance**, manage and mitigate risk, and improve performance
- **Proven success in leading corporate initiatives and driving annual planning, analysis, and solution implementation aligned with business goals.**
- Diversified experience in ensuring robust **compliance with applicable technical and regulatory requirements**
- **Streamlined & spearheaded Top Management Corporate Strategy & Business Operations**, driving business transformations & innovation plans, building robust processes
- Ability to **champion organization values & vision** and create a clear and compelling view of future through coaching and execution abilities; gifted with the vision, determination, and skills needed for high-level business development strategies and tactics

## CAREER TIMELINE



## CORE COMPETENCIES

HSE Management System, Law & Sustainability

Vision & Leadership

Environmental Clearances

Environmental, Social, and Governance (ESG)

Strategic Alliances & Partnerships

Continuous Improvement

Policy & Advocacy

Project Management

Biodiversity expert

People Management & Leadership

Resource Planning & Management



## Memberships

- FIMI (Federation of Indian Mineral Industries)
- Member of CII Task Force on Afforestation & Climate Change, UNGCNI, ICMM, GCCA



## ACHIEVEMENTS

- **Achieved** to conduct 5 public hearing in a month and 40% capacity increase through NIPL (1<sup>st</sup> time) for cement plants.
- Made Vedanta Limited, Vedanta Aluminium & HZL number 1 company in DJSI ranking & Improved CDP ranking.
- First Aider & Lifetime member of St. John Ambulance
- Received Rajya Purashkar Award from Govt. of Bihar (02/10/1994)
- Received Rashtrapati Scout Award from President of India (06/11/1995).
- **Won** every year at least 4 awards/year International and national awards



## ENTERPRENURIAL

### AVP & Group Corporate Head Environment , Adani Cement Business

July'2024 to till date

Spearheading Environment & Sustainability functions all big 55 sites ( Ambuja, ACC, Sanghi,Penna, My Home,Orient etc)

- Develop & Implementing Environmental Sustainability Strategy for long-term sustainability goals for greenhouse gases (GHG), water, waste, biodiversity. This includes environmental life cycle analysis, eco-design, circular economy, and disclosures such as BRSR, DJSI, TNFD, GRI and CDP etc.
- **Expertise in Compliance and Risk Management** through environmental programs, standards, and monitoring systems to ensure compliance, manage and mitigate risk, and improve performance.
- **Provide guidance and expert opinion** to ensure compliance related to environmental requirements related to CPCB/ SPCB/ MOEFCC and other related acts and rules in term of environmental management.
- **Provide Leadership and Technical Expertise** to senior management and plant professionals in implementing environmental best practices and technical expertise on emerging environmental issues and new law.
- Directed a broad range of **corporate initiatives**, participating in yearly planning, digitalization analysis, and implementation of solutions aligned with business objectives
- Liaoning with Government bodies like MOEFCC, SPCB & CPCB as applicable to get **EC, CTE, CTO, Forest, Wild life & CZR Clearance etc.**

### GM & Group Deputy Head Environment & Sustainability - Vedanta Group Company

Jun'20 to June 24

Spearheading Environment & Sustainability functions all big 28 sites ( Cairn Oil & Gas /Hindustan Zinc/Hindustan Zinc International/Vedanta Aluminium & Power/Iron Ore Business/ FACOR/ Sterlite Copper Business/Cement)

#### Key Result Areas:

- Extensive understanding the global ESG standards& Disclosure requirements such as DJSI , CDP , Sustainalytics, GRI, ICMM, WRI, OECD, IFC,AWS etc ( Impact- Made Vedanta Limited top scorer in DJSI ranking in 3 years)
- Ensuring:
  - Project **ESG Systems** are fit for purpose and implemented by the principle Project Management Contractor (PMC)
  - Continued effectiveness of environmental programs; improved and advanced the activities of individual facility environmental personnel on regulatory compliance issues including those involving outside entities, regulatory agencies, and environmental consultants
  - Setting Project HSE Standards based on organization's International Standards (HSSE Control Framework); constantly reviewing Safety and Environment Standards
  - Driving the Water Resource Management, **ESG Initiatives, Net Zero Carbon, Climate change**, Water, Biodiversity, Tailing management, waste & waste to wealth initiatives, **wastewater treatment, Energy & Carbon management** and cost reduction, Solid waste management, **Biodiversity** & Water management, ETP, STP
- Anticipating the potential for environmental risk and minimized the impact of new environmental regulations by recommending actions to management and managing implementation
- Providing technical expertise to the company on emerging environmental issues and new laws as well as on regulatory compliance issues including those involving contacts with outside entities such as regulatory agencies and environmental consultants
- Delivering leadership to the senior management and plant professionals in the implementation of environmental best practice
- Digitalizing and analysis the ESG data for company strategic decision and communications ( through Enablon)

### Head– HSE& Sustainability (Balco Mines) -Internal Transfer

May'17-May'20

Bharat Aluminium Company Ltd. (Balco) (A Vedanta Group Company)

- Maintained all legal & Statutory Clearances & compliance of DGMS/Environment/IBM. Led the implementation of ICMM, IFC guidelines in safety & Environment
- Led and developed an effective Environmental Audit Program worldwide to ensure compliance with regulations
- Recommended solutions and assisted in their implementation to enhance facility environmental programs and management systems
- Administered operational budget and long-range budget planning that identified creative solutions towards improving environmental quality in a cost effective manner
- Ensured consistent and efficient delivery of contracted program services, that protected interests of the company, and that enabled projected cost-savings through the use of bids and purchasing procedures along with the expense control methodologies

### Head– H.S.E./Sustainability (Internal Transfer)

Sep'16-May'17

Vizag General Cargo Berth Pvt. Ltd. (A Vedanta Group Company)

- Enhanced the internal VSAP Score (HSE & Sustainability goal) from 48 to 65 in 7 months duration
- Merit of being recognized with 5 Awards (nation & international) for the first time
- Served as Internal Auditor – OHSAS 18001 , ISO 14001 & ISO 9001, ISO 39001:2012

- Maintained Industrial Hygiene and handled end to end Port Business
- Conferred with Shortlist-Certificates-The-Hutchison-Ports-Environment-Award7 ; Vizag General Cargo Berth being shortlisted for the Port Operator Award category for the Lloyd's List Middle East and Indian Subcontinent Awards 2016

#### Associate General Manager– H.S.E./Sustainability

Nov'14-Aug'16

#### Talwandi Sabo Power Limited -TSPL (A Vedanta Group Company)

- Managed Safety, Fire & Occupational Health/ Sustainability functions of TSPL Complex. Statutory Clearances & Legal compliance of EHS
- Holds merit of being recognized with Guinness World Record-The most tree planted simultaneously at a single location (TSPL); planted 208,751 trees in plant premises ( TSPL)



## PREVIOUS EXPERIENCE

#### Senior Manager (Safety, Environment & Fire Services)

Mar'13 –Nov'14

#### Jindal Stainless Limited (formerly JSL Stainless Ltd), Kalinga Nagar Industrial Complex, Jajpur Road, Odisha, India

#### (Group Company of O.P. Jindal)

- EHSF functions of J.S.L. Greenfield Complex – upcoming World's Largest integrated Producer of Stainless Steel from a Single Location; (Ferro Alloys, coal-based 2 x 125 MW CPP and 13 MW WHRB, Coke Oven Plant, Steel Melt Shop, Hot Strip Mill & Cold Rolling Mill., BOC. Plant, Metal Recovery Plant )
- Gained significant knowledge in SMAT – Safety Management Audit tool
- Led the successful implementation of Fire Management System
- Member of RoSPA
- Received 13th Annual Greentech Safety award- Jindal Stainless Limited

#### Associate Manager-M5 (Environment, Health & Safety)

Feb'02 – Feb'13

#### Vedanta Aluminum Ltd, (Chemical Plant) Lanjigarh, Kalahandi, Odisha, India

#### (Group Company of UK based Vedanta Resources Plc)

*Smoothly plan the safety & Environment system for Erection, commissioning, and operation of the new plant (commissioned 1.4 MTPA alumina refinery and 90 MV Power Plant project-Green fields V.A.L., Lanjigarh)*



## EDUCATION

#### Regular:

- **Ph.D. in Environmental Engineering** from Sambalpur University-2016
- **M.Tech. in Environmental Science & Engineering** from Sambalpur University-2011
- **LLB.** from Berhampur University-2012
- **Diploma in Safety Engineering** from Regional Labour Institute (RLI), Kolkata-WBSCTE-2007
- **Radiation Safety Officer** from Atomic Energy Regulatory Board (AERB), Govt. Of India-2014
- **B.Sc. (Chemistry)** from BNMU, Madhepura, Bihar-2001
- **Intermediate** from B.I.E.C Patna-1997
- **Matriculation** from B.S.E.B Patna-1994

#### Part Time:

- **B.Tech. (Chemical Engineering)** from JRN Rajasthan Vidyapeeth University (AICTE Approved)- (Part Time)-2009

#### Distance:

- **IOSH Managing Safely** from Institution of Occupational Safety and Health, UK-2020
- **Diploma in Industrial Hygiene** from Annamalai University-2010
- **PG Diploma in Environmental Science & Management** from Sambalpur University-2009
- **MBA (HR)** from Punjab Technical University-2010
- **Diploma in Industrial Safety** from Annamalai University-2003

## Personal Details

- Date of Birth: 30th November, 1978
- Languages Known: English, Hindi, Tamil & Oriya
- Address: Vill. - Dhankund, Post-Tarccha, Dist.-Banka, Bihar
- Passport No. : T8748414,date of Issue: 31/10/2019 & date of Expiry: 20/10/2029