KPI

Employee Count   **Attrition Count**   **Attrition Rat**

Employee Count, Attrition Count, Attrition Rate, Active Employee and Avg. Age.

Employee Count   **Attrition Count**   **Attrition Rat**

KPI

trition Rate **Active Employee** **Avg. Age**

Employee Count, Attrition Count, Attrition Rate, Active Employee and Avg. Age.

trition Rate **Active Employee** **Avg. Age**

Attrition by Gender

87

150

Sum of Attrition Count and sum of Attrition Count for each Gender. Color shows details about Gender. For pane Sum of Attrition Count (2): The marks are labeled by sum of Attrition Count.

HR ANALYTICS DASHBOARD

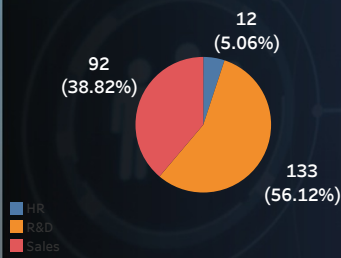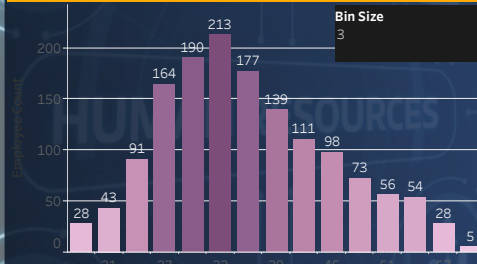| Employee Count	Attrition Count	Attrition Rate	Active Employee	Avg. Age
1,470	237	16.12%	1,233	37

Attrition by Gender
- Female: 87
- Male: 150

DEPARTMENT

- 12 (5.06%)
- 92 (38.82%)
- 133 (56.12%)

Legend: HR, R&D, Sales

No of Employee by Age Group

Bin Size: 3

Values: 28, 43, 91, 164, 190, 213, 177, 139, 111, 98, 73, 56, 54, 28, 5

X-axis: 21, 27, 33, 39, 45, 51, 57

Job Satifaction Rating

Job Satis..	Heal..	Hum..	Labo..	Man..	Man..	Rese..	Rese..	Sale..	Sale..	Gran..
1	26	10	56	21	26	15	54	69	12	289
2	19	16	48	21	32	16	53	54	21	280
3	43	13	75	27	49	27	90	91	27	442
4	43	13	80	33	38	22	95	112	23	459
Grand Total	131	52	259	102	145	80	292	326	83	1,470

Education Field wise attrition
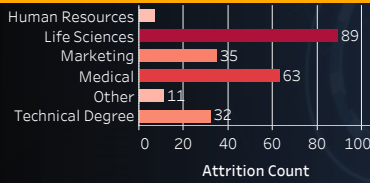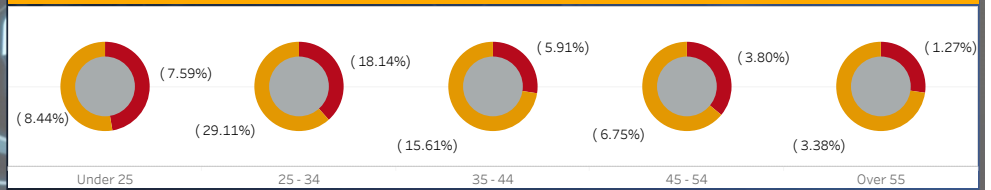
- Human Resources
- Life Sciences: 89
- Marketing: 35
- Medical: 63
- Other: 11
- Technical Degree: 32

X-axis: Attrition Count (0, 20, 40, 60, 80, 100)

Attration rate by gender for different age group

Gender: Female, Male

Under 25	25 - 34	35 - 44	45 - 54	Over 55
(7.59%)	(18.14%)	(5.91%)	(3.80%)	(1.27%)
(8.44%)	(29.11%)	(15.61%)	(6.75%)	(3.38%)

DEPARTMENT

% of Total Attrition Count and sum of Attrition Count. Color shows details about Department. The marks are labeled by % of Total Attrition Count and sum of Attrition Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.
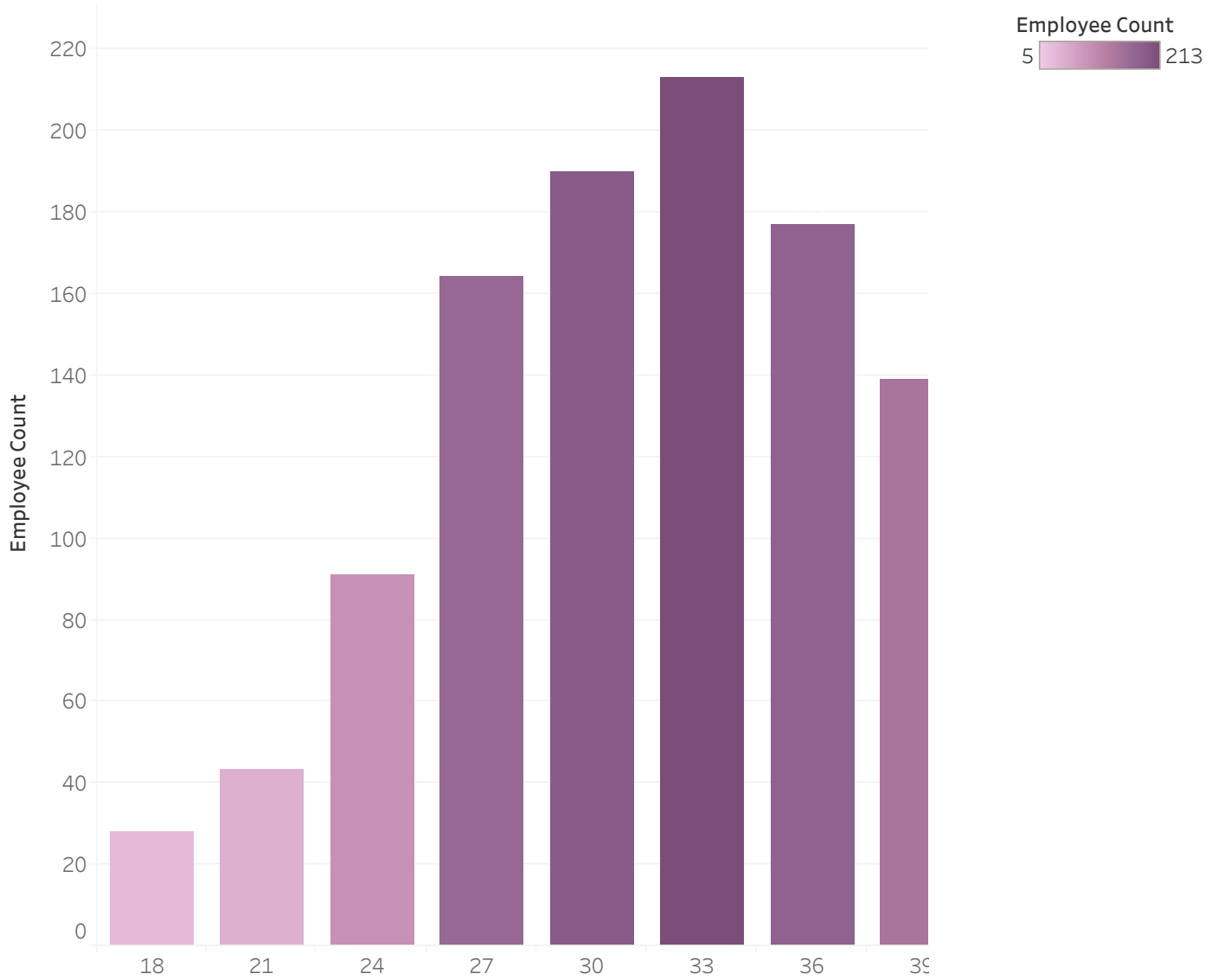
DEPARTMENT

% of Total Attrition Count and sum of Attrition Count. Color shows details about Department. The marks are labeled by % of Total Attrition Count and sum of Attrition Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

No of Employee by Age Group

Sum of Employee Count for each Age (bin). Color shows sum of Employee Count. The marks are labeled by sum of Employee Count.

No of Employee by Age Group
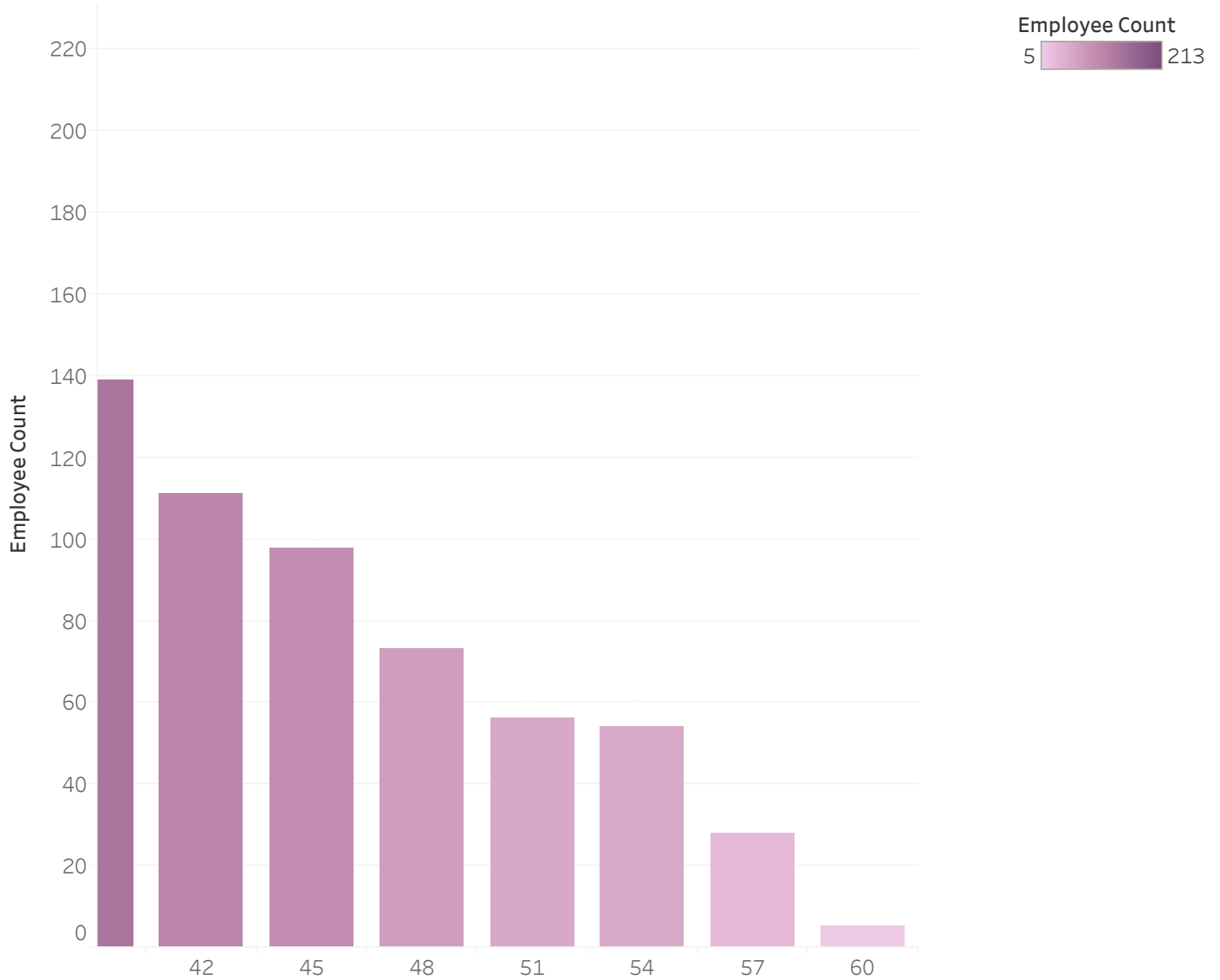
Sum of Employee Count for each Age (bin). Color shows sum of Employee Count. The marks are labeled by sum of Employee Count.
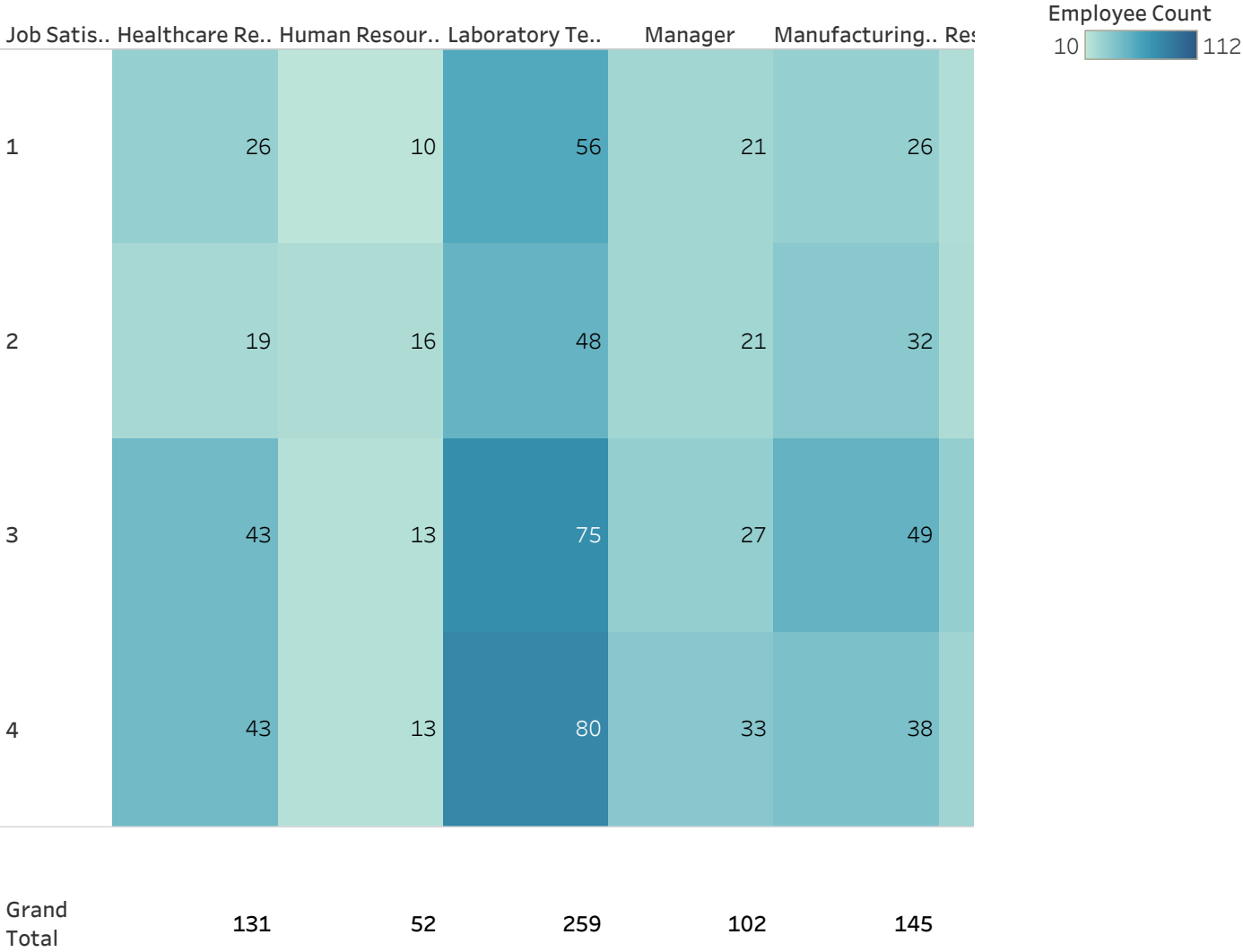
Job Satifaction Rating

Job Satis..	Healthcare Re..	Human Resour..	Laboratory Te..	Manager	Manufacturing..	Res
1	26	10	56	21	26	
2	19	16	48	21	32	
3	43	13	75	27	49	
4	43	13	80	33	38	
Grand Total	131	52	259	102	145	

Employee Count
10 — 112

Sum of Employee Count broken down by Job Role vs. Job Satisfaction. Color shows sum of Employee Count. The marks are labeled by sum of Employee Count.

Job Satifaction Rating

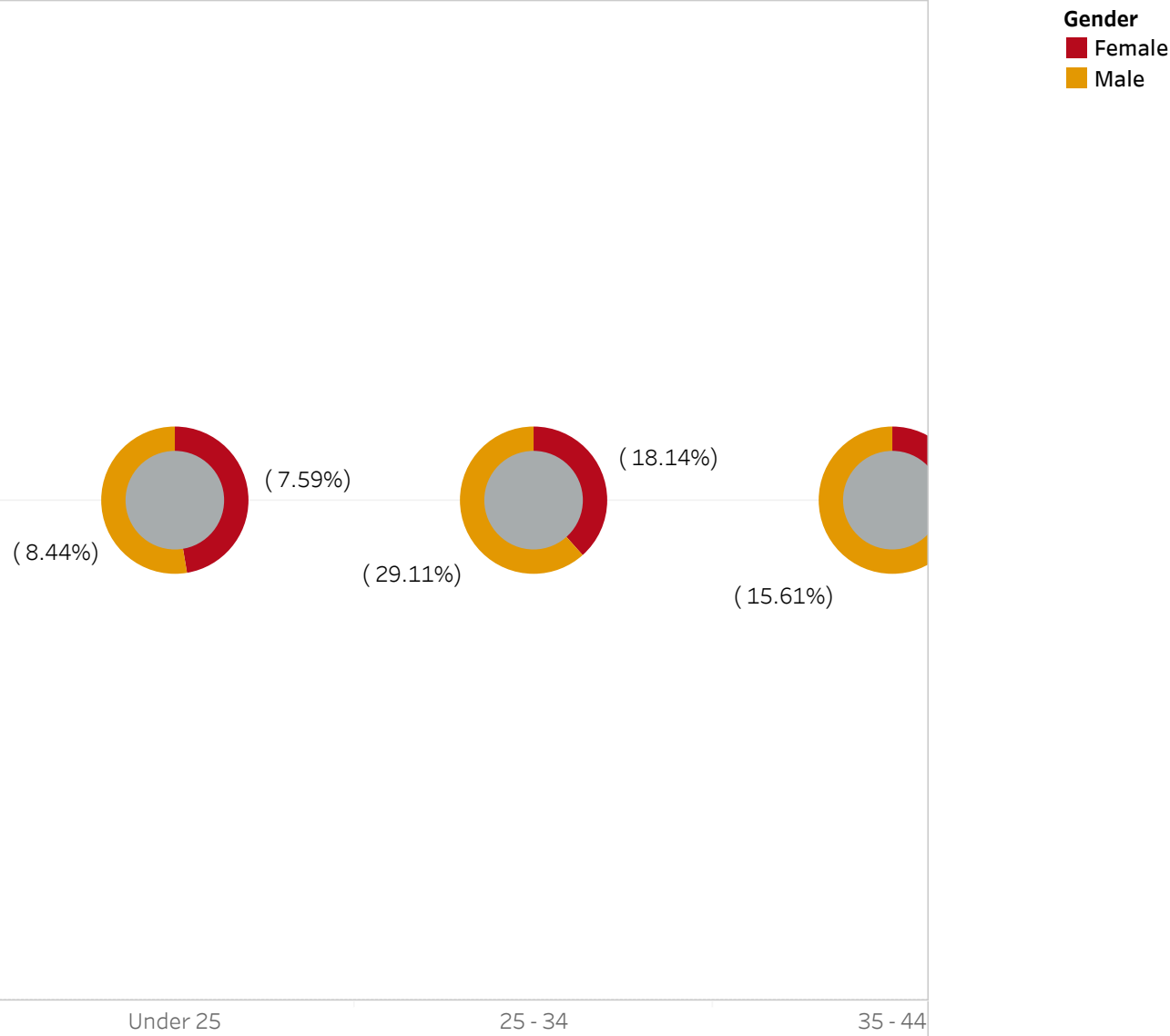| Job Satis..search Dire..	Research Scie..	Sales Executive	Sales Represe..	Grand Total
1	15	54	69	12	289
2	16	53	54	21	280
3	27	90	91	27	442
4	22	95	112	23	459
Grand Total	80	292	326	83	1,470

Employee Count

10 — 112

Sum of Employee Count broken down by Job Role vs. Job Satisfaction. Color shows sum of Employee Count. The marks are labeled by sum of Employee Count.
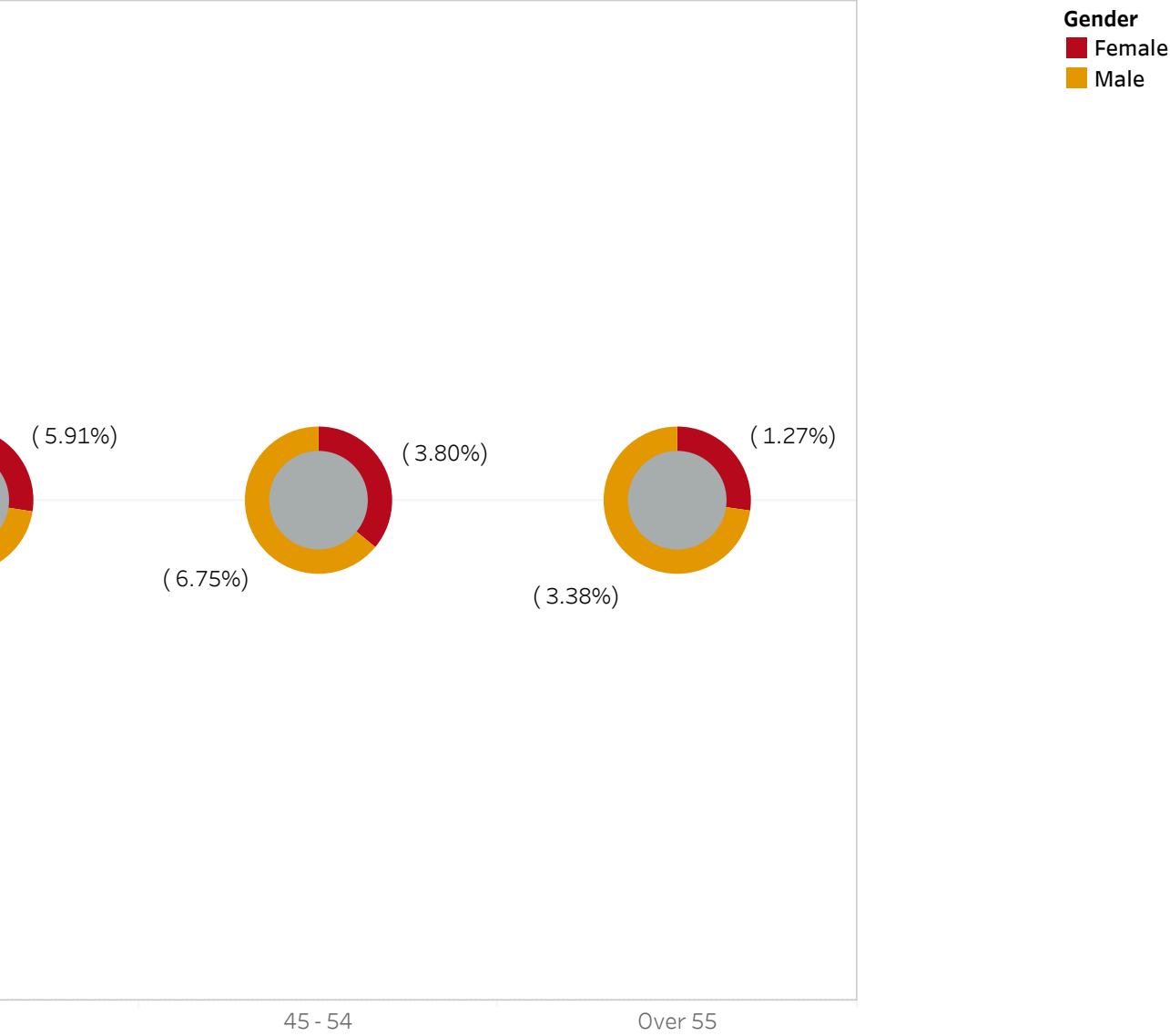
Education Field wise attrition
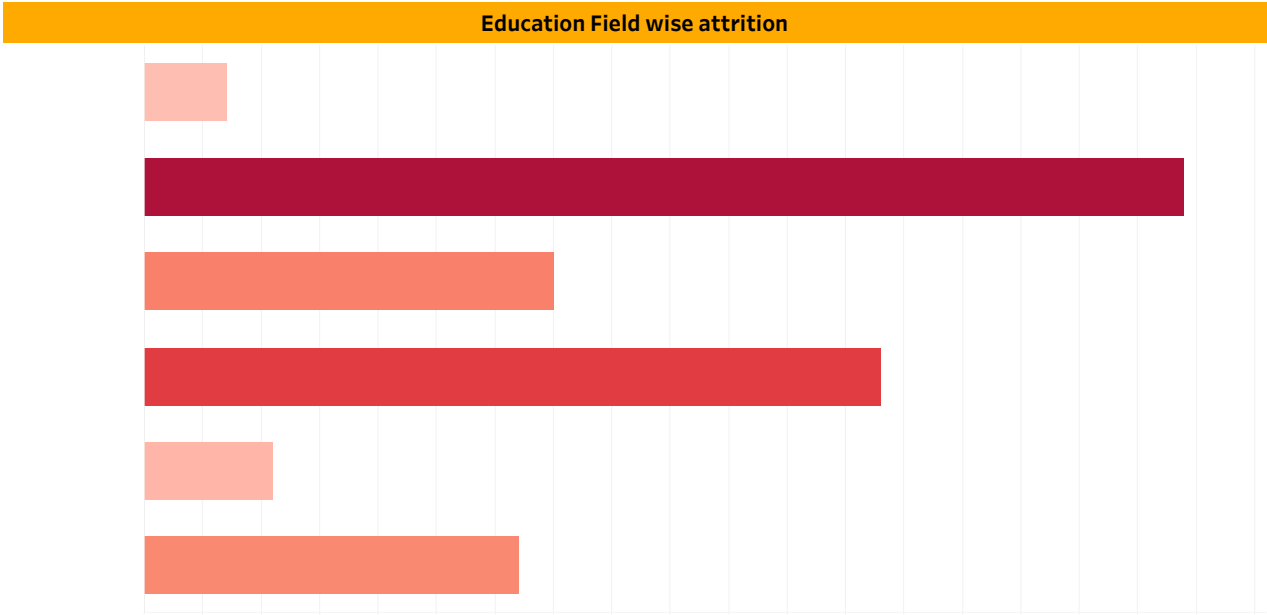
Sum of Attrition Count for each Education Field. Color shows sum of Attrition Count. The marks are labeled by sum of Attrition Count.

Attration rate by gender for different age group

(7.59%)

(8.44%)

(18.14%)

(29.11%)

(15.61%)

Gender
- Female
- Male

Under 25   25 - 34   35 - 44

MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The marks are labeled by % of Total Attrition Count.

Attration rate by gender for different age group

(5.91%)

(3.80%)

(6.75%)

(1.27%)

(3.38%)

Gender
- Female
- Male

45 - 54

Over 55

MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The marks are labeled by % of Total Attrition Count.