



Strictly Private & Confidential

1st January 2022

**Mayank Kumar Jha
G5122
GEP10026
Associate Data Scientist - AI
Technology - Artificial Intelligence**

Dear **Mayank Kumar Jha**,

On behalf of the entire team of GEP, we express our sincere admiration for your contributions and the energy that you demonstrated at work every day. Thank you for living GEP core values of delighting our customers and fostering a culture of care and collaboration.

We take pride in your hard work and dedication in making GEP beautiful and a **Great Place to Work – Certified™** company consecutively for the second year.

On account of realignment your designation is revised as **Data Scientist - AI** effective **1st January, 2022**.

Your Total Compensation will be ₹ **1,620,000/-** and will comprise the following components:

Fixed component (paid monthly) : ₹ 1,490,400/- per annum

Variable component (paid bi-annually) : ₹ 129,600/- per annum

Variable Pay / Bonus Eligibility - You should be actively employed and not serving notice on the date of disbursement of variable payout.

It is your responsibility to respect the privacy and confidentiality of all the details in this letter. Salary information is solely for your records and should not be divulged, circulated or discussed with other employees.

We are confident that we will continue to see great results from you in the future. Wish you all the very best for a rewarding career with us at GEP.

All other terms and conditions of your employment mentioned in your Appointment Letter remains unchanged.

Yours Sincerely,
For **GEP Solutions Private Limited**

S. Aich-Dharap

**Sathi Aich-Dharap
Senior Director - Human Resources**

Accepted by:

(Employee Signature / Date)

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