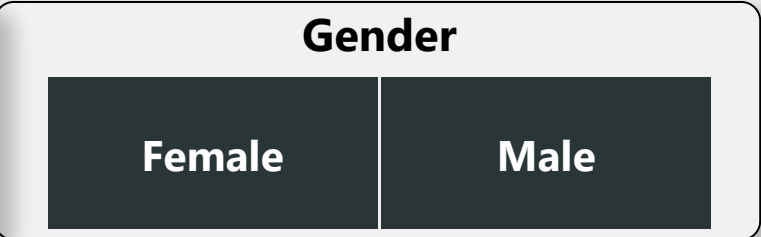
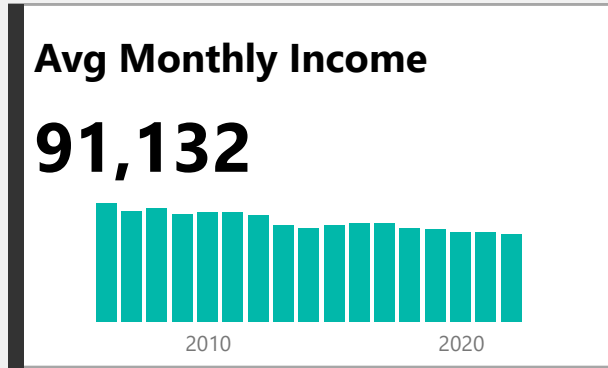
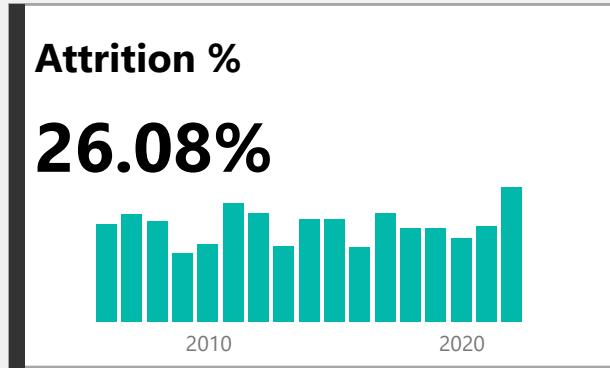
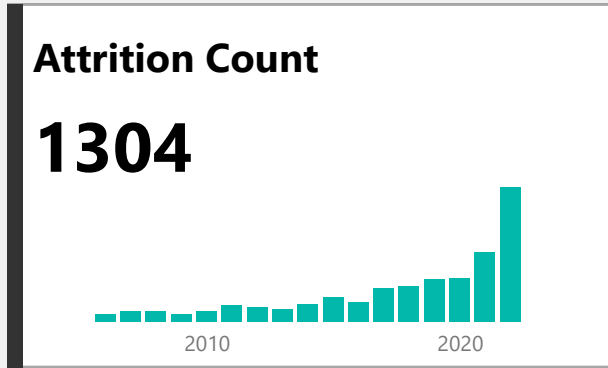
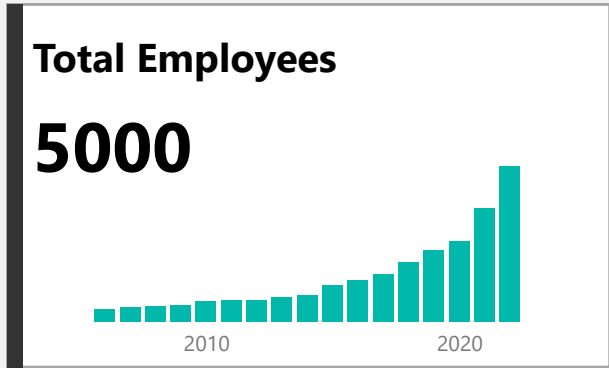
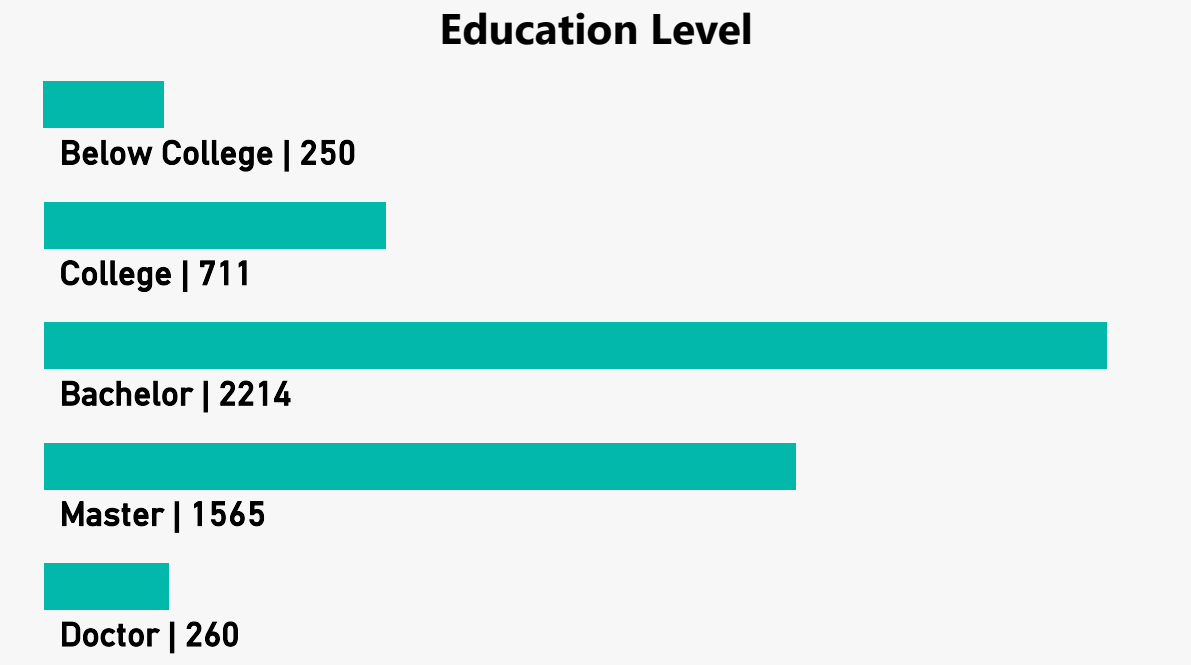
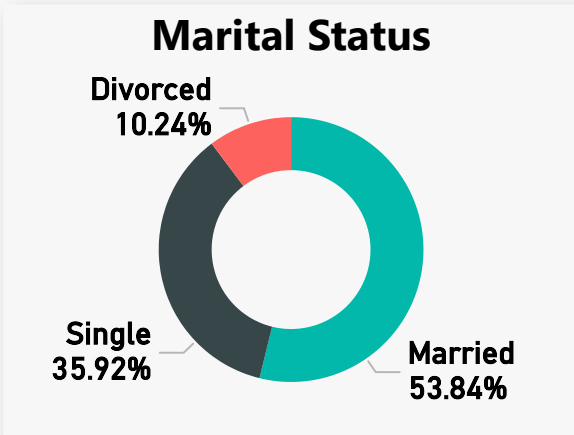
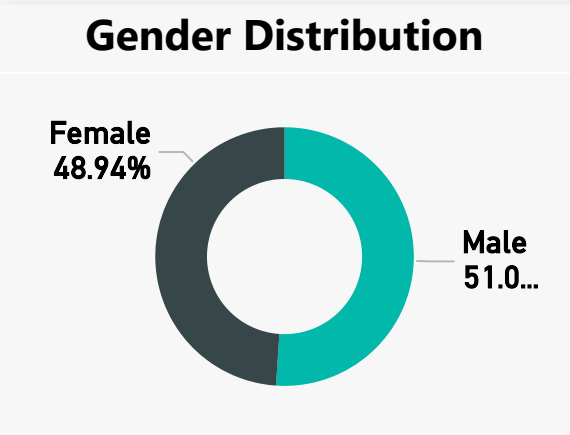


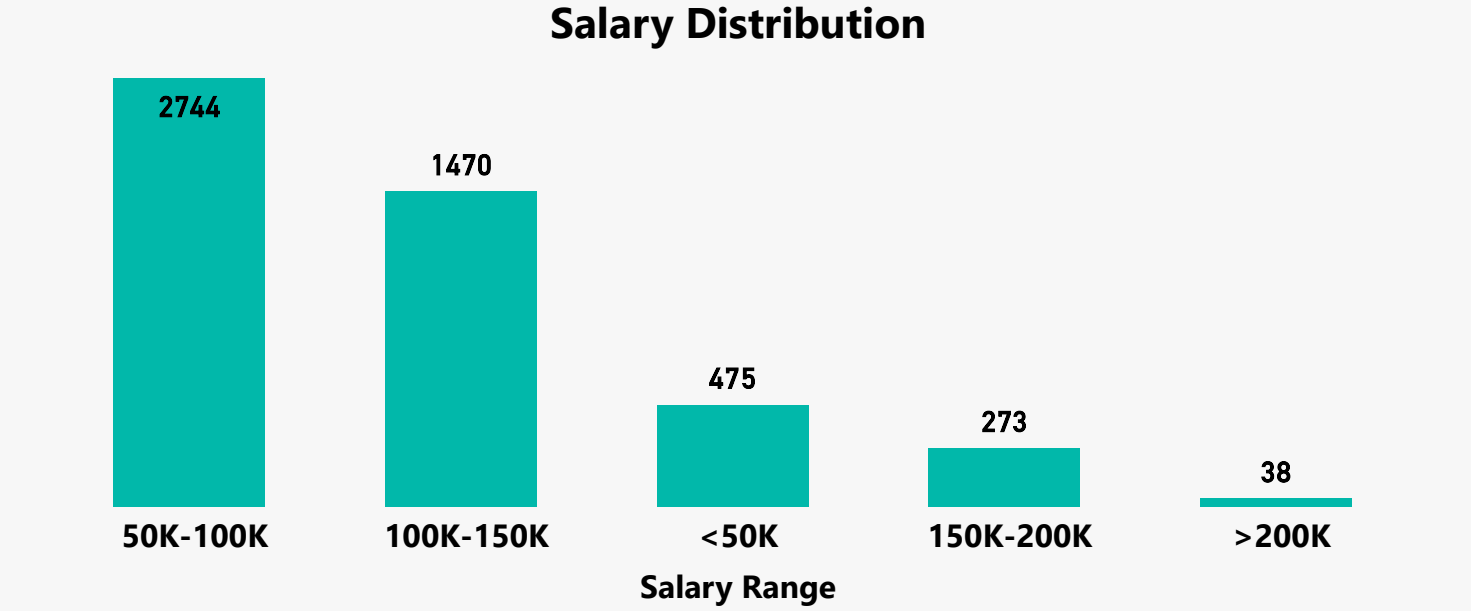
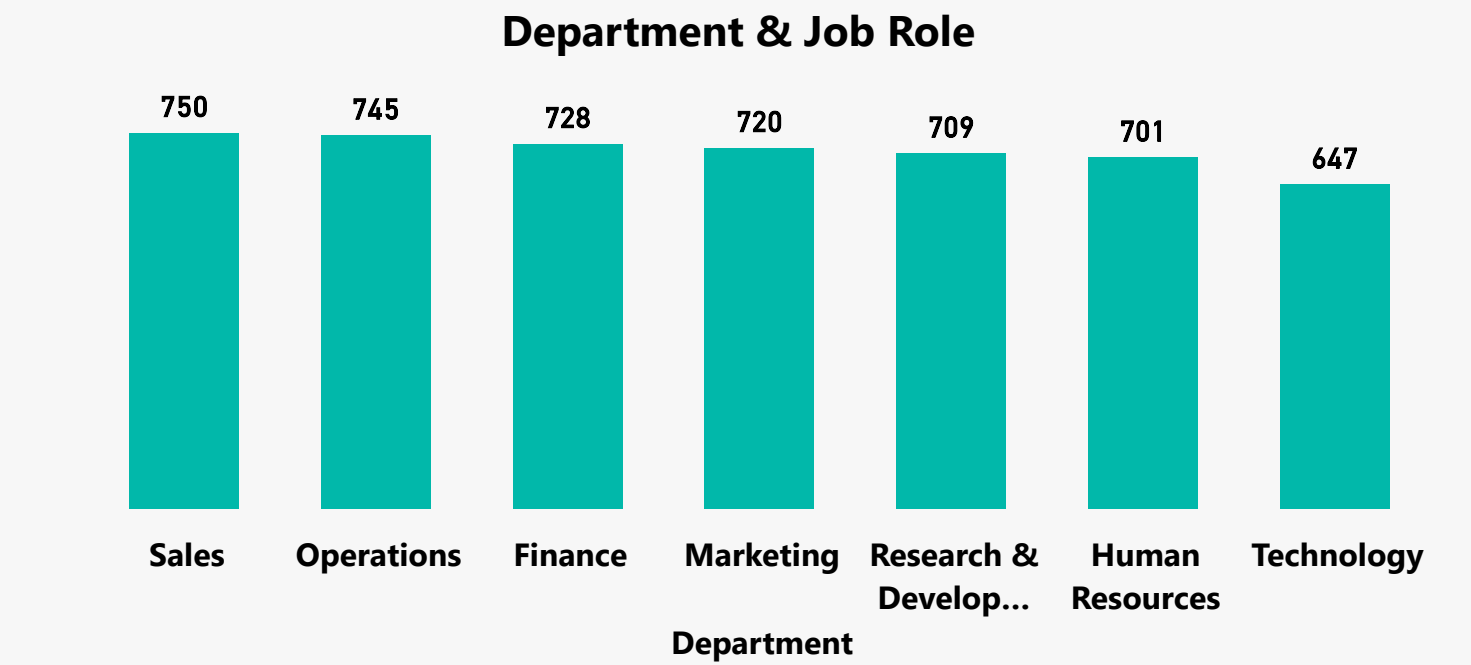
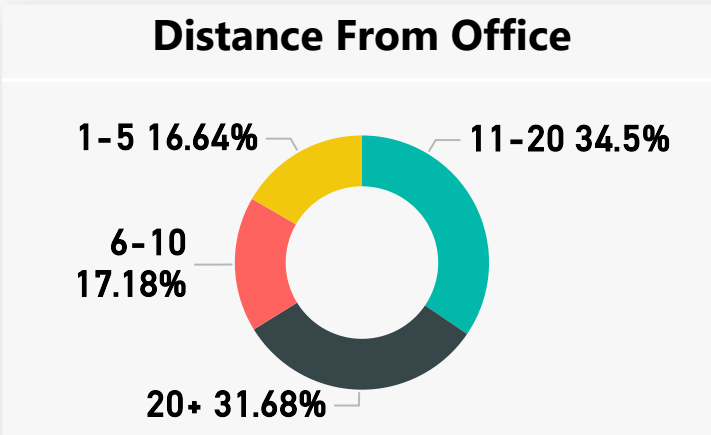
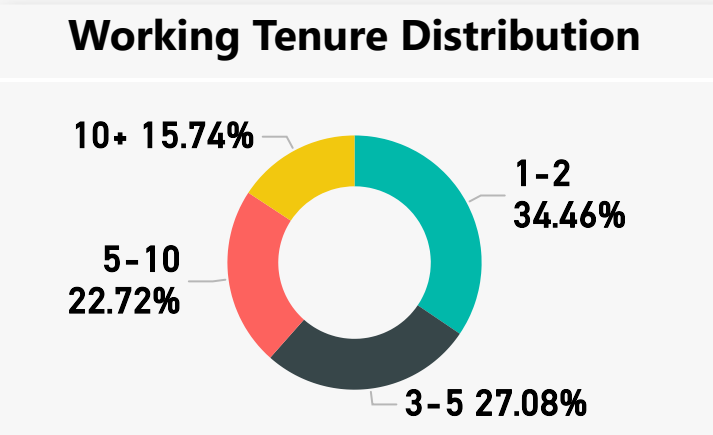
# HR ANALYTICS DASHBOARD



## EMPLOYEE DEMOGRAPHICS



## EMPLOYEE JOB DETAILS



## EMPLOYEE RATING ANALYSIS

**Performance Rating**

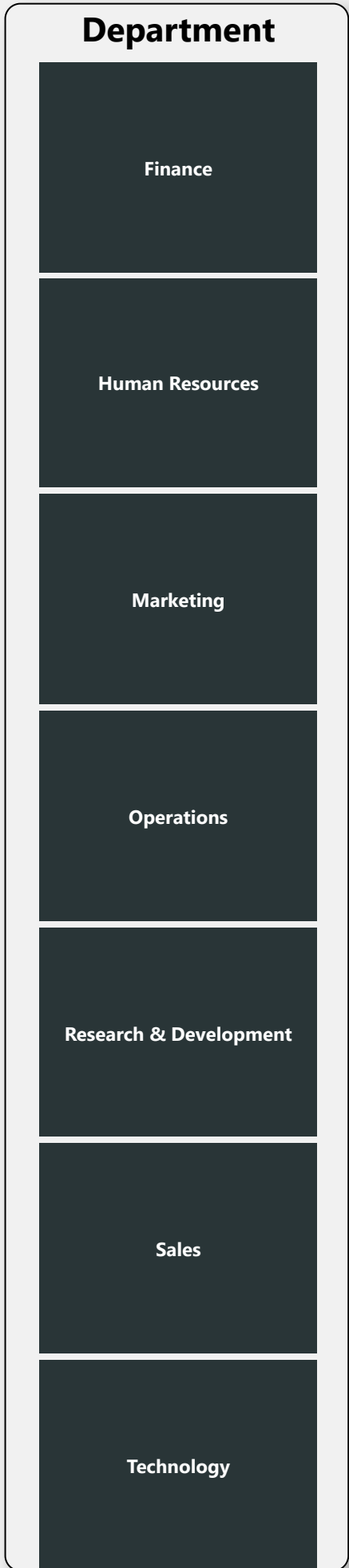
Department	1	2	3	4
Finance	32	118	425	153
Human Resources	41	114	423	123
Marketing	36	112	430	142
Operations	45	127	450	123
Research & Development	39	113	402	155
Sales	39	112	456	143
Technology	39	92	382	134
Total	271	788	2968	973

**Job Satisfaction Rating**

Department	1	2	3	4
Finance	75	135	355	163
Human Resources	69	136	356	140
Marketing	65	146	345	164
Operations	75	156	375	139
Research & Development	60	145	356	148
Sales	65	153	371	161
Technology	69	126	317	135
Total	478	997	2475	1050

**Work Life Balance Rating**

Department	1	2	3	4
Finance	104	176	335	113
Human Resources	97	159	335	110
Marketing	101	186	323	110
Operations	112	182	320	131
Research & Development	101	184	312	112
Sales	109	179	354	108
Technology	100	169	281	97
Total	724	1235	2260	781



**Total Employees**

**5000**

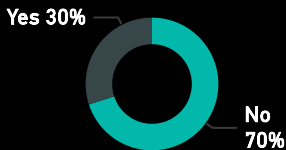
**Attrition %**

**26.08%**

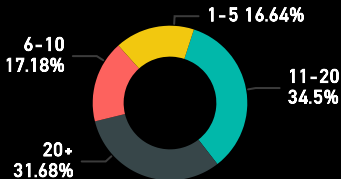
**Avg Perform. Rating**

**2.93**

**Over Time Status**



**Distance From Home**



**Attrition %**

**26.08%**

**Avg\_Age**

**40.80**

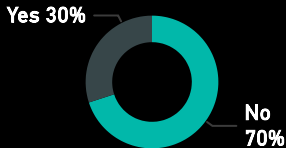
**Avg\_Income**

**91.13K**

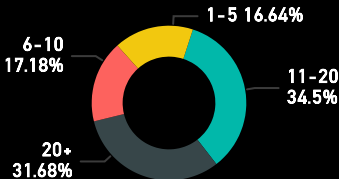
**Avg Perform. Rating**

**2.93**

**Over Time Status**



**Distance From Home**



**Attrition %**

**26.08%**

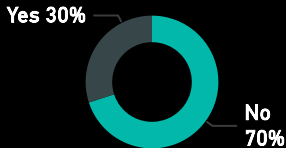
**Avg\_Income**

**91.13K**

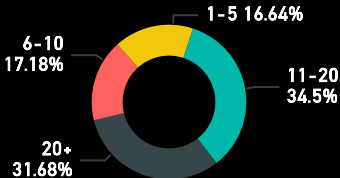
**Avg Perform. Rating**

**2.93**

### Over Time Status



### Distance From Home



**Total Employees**

**5000**

**Attrition %**

**26.08%**

**Avg Job Satisfaction**

**2.82**

### **Job Role Distribution**

Sales Executive | 217

Supply Chain Analyst | 202

Operations Manager | 192

Research Director | 192

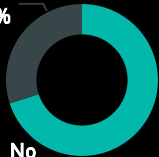
Finance Manager | 189

Project Manager | 189

### **Over Time Status**

Yes  
30%

No  
70%



## Total Employees

5000

## Department Distribution

Sales | 750

## Attrition %

26.08%

Operations | 745

Finance | 728

## Avg\_Income

91,132

Marketing | 720

Research & Development | 709

## Avg Perform. Rating

2.93

Human Resources | 701

Technology | 647

Attrition %

26.08%

MedianSalary

85.81K

MinSalary

23.15K

MaxSalary

255.53K

Income > Avg Salary %

44.24%

## Department Distribution

Sales | 750

Operations | 745

Finance | 728

Marketing | 720

Research & Development | 709

Human Resources | 701

Technology | 647

## Job Role Distribution

**Total Employees**

**5000**

**Attrition %**

**26.08%**

**Avg Income**

**91,132**

Sales Executive | 217

Supply Chain Analyst | 202

Operations Manager | 192

Research Director | 192

Finance Manager | 189

Project Manager | 189

HR Specialist | 188

Financial Analyst | 187

Sales Manager | 184

Marketing Specialist | 183