

SPECIAL PROPOSAL

RECOGNITION OF PRIOR LEARNING (RPL)

TRAINING PROGRAM FOR ANIMAL-BASED LIVELIHOODS



**Empowering 20,000 Youth
in Agricultural Excellence**

PAN INDIA



SPECIAL PROPOSAL

**Recognition of Prior Learning (RPL)
Training Program for Animal-Based
Livelihoods**

2025/2026

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Recognition of Prior Learning (RPL)

Training Program for Animal-Based Livelihoods

Empowering 20,000 Youth in Agricultural Excellence

Submitted to:

**Ministry of Skill Development and Entrepreneurship,
Government of India**

Submitted by:

PAN INDIA

Program Duration:

15 Days

Target Beneficiaries:

20,000 Students

Target States:

Bihar, Uttar Pradesh, Jharkhand, and Uttarakhand



EXECUTIVE SUMMARY

India stands at a pivotal moment in its agricultural transformation journey. With a median age of 28 years, our nation possesses one of the world's youngest populations, presenting an unprecedented opportunity to harness the demographic dividend through strategic skill development initiatives.

The **Special Recognition of Prior Learning (RPL) Training Program** proposed by **PAN INDIA** aims to certify and enhance the skills of **20,000 youth** across **Bihar, Uttar Pradesh, Jharkhand**, and **Uttarakhand** in animal-based livelihoods.

This comprehensive **15-day training** initiative addresses the critical skill gap in the livestock and dairy sectors, which collectively contribute significantly to India's agricultural economy. With **Uttar Pradesh leading with an 18.7% market share in dairy production** and **Bihar contributing 5.48% to national milk production**, these states represent the epicenter of India's animal husbandry potential.

Financial Overview:

- **Training Cost per Student per Hour:** ₹27.89
- **Daily Training Hours:** 8 hours
- **Total Training Cost per Student:** ₹3,346.80 (15 days × 8 hours × ₹27.89)
- **Total Program Investment:** ₹6,69,36,000

ANIMAL-BASED LIVELIHOODS: DEFINING THE SECTOR

Understanding Animal-Based Livelihoods: Animal-based livelihoods encompass all economic activities related to the rearing, management, and utilization of livestock and associated animals for income generation and sustenance. This comprehensive sector includes:

Primary Categories:

1. Dairy Farming Systems:

- Cattle and buffalo management for milk production
- Milk processing, quality control, and value addition
- Dairy cooperative management and marketing
- Feed production and nutrition management

2. Poultry Production Systems:

- Broiler farming for meat production
- Layer farming for egg production
- Hatchery operations and chick management
- Poultry health management and biosecurity

3. Small Ruminant Management:

- Goat farming for milk and meat production
- Sheep farming for wool and meat
- Breeding programs and genetic improvement
- Pasture management and fodder cultivation

4. Specialized Livestock Operations:

- Pig farming for meat production
- Rabbit farming and management
- Stray animal management and control

5. Aquaculture Systems:

- Fish farming in ponds and tanks
- Hatchery operations for fish production
- Fish marketing and retail operations

- Integrated fish-livestock systems
- 6. **Apiculture (Beekeeping):**
 - Honey bee colony management
 - Honey production and processing
 - Bee product development and marketing
 - Pollination services to agriculture
- 7. **Integrated Agricultural Enterprises:**
 - Mushroom cultivation systems
 - Group farming and cooperative enterprises
 - Agri-entrepreneurship development
 - Value-added product development

Why Focus on Animal-Based Livelihoods?

1. **Economic Significance:** The livestock sector contributes approximately **4.11% to India's GDP** and **supports the livelihoods of over 20 million farmers**
2. **Employment Potential:** Animal husbandry provides year-round income, unlike seasonal crop farming
3. **Nutritional Security:** Essential for protein supply and balanced nutrition for India's growing population
4. **Rural Economy Backbone:** Provides stable income to smallholder farmers and landless rural workers
5. **Women's Participation:** Traditionally women-friendly occupation with high potential for gender empowerment
6. **Climate Resilience:** More resilient to climate variations compared to crop-based agriculture

REGIONAL SIGNIFICANCE AND POTENTIAL

BIHAR - The Emerging Livestock Hub:

- **Current Status:** 5.48% contribution to national milk production with steady growth trajectory
- **Livestock Population:** 13.1 million cattle and buffalo population (2019 Livestock Census)
- **Growth Potential:** Favorable climatic conditions and traditional knowledge base
- **Market Opportunity:** Growing demand from eastern India and neighboring countries
- **Skill Gap:** *Need for modernization of traditional practices and quality improvement*

UTTAR PRADESH - The Livestock Leader:

- **Market Dominance:** 18.7% share in India's total milk production
- **Scale Advantage:** Largest livestock population in the country
- **Industrial Integration:** Strong dairy processing industry and cooperative network
- **Employment Need:** Large rural population requiring skill-based opportunities
- **Technology Gap:** *Significant potential for productivity enhancement through modern practices*

JHARKHAND - The Tribal Livestock Economy:

- **Indigenous Knowledge:** Rich traditional practices in animal husbandry among tribal communities
- **Unemployment Challenge:** 23% youth unemployment requiring alternative livelihood options
- **Natural Resources:** Abundant forest resources supporting livestock feed and shelter
- **Organic Potential:** Ideal conditions for organic and sustainable livestock production
- **Market Access:** Need for improved connectivity to organized markets

UTTARAKHAND - The Hill State Advantage:

- **Quality Production:** Ideal climate for high-quality milk and meat production
- **Organic Farming:** Traditional practices align well with organic certification requirements

- **Premium Markets:** Proximity to Delhi-NCR and other premium urban markets
- **Tourism Integration:** Potential for agri-tourism and farm-to-table experiences
- **Sustainability Focus:** Emphasis on environmentally sustainable practices

Current Employment Landscape

The **India Employment Report 2024** reveals critical challenges in youth employment that our program directly addresses:

- **Youth Unemployment Crisis:** 23.22% of young job seekers were unemployed in 2023, with only 51.25% of assessed youth found employable with required skills
- **Gender Disparities:** Only 19.1% of young women (15-29 years) are engaged in economic activities compared to 53.5% of young men
- **Agricultural Workforce Decline:** India's agricultural workforce is projected to decrease by 25% by 2030 due to urbanization and aging farmer population
- **Skill Gap:** Despite agriculture employing nearly 45% of India's workforce, there exists a significant gap between traditional knowledge and modern scientific practices

REGIONAL SIGNIFICANCE OF TARGET STATES

UTTAR PRADESH - The Livestock Leader

- **Dairy Production:** Accounts for **18.7% of India's total milk production** (2024)
- **Population:** 230+ million, making it India's most populous state
- **Livestock Population:** Highest number of dairy animals in the country
- **Economic Impact:** Strong agrarian economy with livestock contributing significantly to rural livelihoods

BIHAR - The Emerging Dairy Hub

- **Milk Production:** Contributes **5.48% to national milk production**
- **Growth Trajectory:** Steady increase in dairy farming due to favorable climatic conditions
- **Rural Demographics:** Large rural population involved in traditional animal husbandry
- **Potential:** Significant untapped potential in organized dairy farming

JHARKHAND - The Resource-Rich State

- **Tribal Economy:** High dependency on agriculture and allied activities
- **Livestock Diversity:** Traditional practices in goat, sheep, and poultry farming
- **Employment Need:** High youth unemployment requiring skill-based interventions

UTTARAKHAND - The Hill State Advantage

- **Organic Potential:** Ideal conditions for organic livestock farming
- **Traditional Knowledge:** Rich heritage in animal husbandry practices
- **Market Access:** Proximity to major urban markets in North India

PROGRAM OBJECTIVES

Primary Objectives

1. **Skill Recognition and Certification:** Formally recognize and certify the existing skills of 20,000 youth in animal-based livelihoods through the RPL framework
2. **Capacity Enhancement:** Upgrade traditional knowledge with modern scientific practices, technology integration, and quality standards
3. **Employment Generation:** Create sustainable livelihood opportunities in the organized livestock and dairy sectors
4. **Entrepreneurship Development:** Foster entrepreneurial mindsets and business skills for establishing independent ventures
5. **Quality Standardization:** Ensure compliance with national and international quality standards in animal husbandry practices

Secondary Objectives

1. **Women Empowerment:** Special focus on increasing female participation in animal husbandry sectors
2. **Technology Adoption:** Introduce digital tools and modern equipment usage
3. **Market Linkage:** Connect certified professionals with organized supply chains and markets
4. **Sustainable Practices:** Promote environmentally sustainable and ethical animal husbandry practices
5. **Knowledge Transfer:** Create a multiplier effect through peer-to-peer learning networks

COMPREHENSIVE CURRICULUM FRAMEWORK

Foundation Module (Days 1-3): Understanding the Ecosystem

- Agricultural Value Chain Analysis
- Market Dynamics and Consumer Behavior
- Regulatory Framework and Compliance
- Financial Literacy and Access to Credit
- Technology Integration in Agriculture

Technical Competency Modules (Days 4-10)

Dairy Farming Excellence

- Scientific Breeding Practices
- Nutrition Management and Feed Formulation
- Disease Prevention and Health Management
- Milk Quality Standards and Testing
- Equipment Operation and Maintenance
- Record Keeping and Farm Management

Poultry Production Systems

- Modern Broiler and Layer Management
- Hatchery Operations and Chick Management
- Biosecurity Measures and Disease Control
- Feed Management and Nutrition
- Housing Systems and Environmental Control
- Marketing and Value Addition

Small Ruminant Management

- Goat and Sheep Breed Selection
- Grazing Management and Fodder Production

- Breeding Programs and Genetic Improvement
- Meat and Milk Production Optimization
- Traditional vs. Modern Practices Integration

Integrated Farming Systems

- Aquaculture Integration with Livestock
- Beekeeping and Honey Production
- Organic Farming Practices
- Waste Management and Biogas Production
- Mushroom Cultivation Techniques

Entrepreneurship and Business Development (Days 11-13)

- Business Plan Development
- Financial Management and Accounting
- Marketing Strategies and Brand Development
- Digital Marketing and E-commerce
- Government Schemes and Subsidies
- Cooperative Farming and Group Enterprises

Assessment and Certification (Days 14-15)

- Practical Skills Assessment
- Theoretical Knowledge Evaluation
- Project Presentation and Defense
- Industry Expert Evaluation
- Certification Process Completion
- Career Guidance and Placement Support

INNOVATIVE LEARNING METHODOLOGY

Learning Approach

1. Practical Training (60%)

- Live animal handling and management
- Equipment operation and maintenance
- Real-time problem-solving scenarios
- Field visits to progressive farms

2. Classroom Sessions (25%)

- Expert lectures and knowledge sharing
- Case studies and best practices
- Group discussions and peer learning
- Audio-visual learning materials

3. Digital Learning Platform (15%)

- Video tutorials
- Mobile apps for continuous learning
- Virtual reality farm simulations
- Digital assessment tools

Assessment Strategy

- **Continuous Assessment:** Daily practical evaluations and skill demonstrations
- **Competency-Based Evaluation:** NSQF-aligned assessment criteria
- **Industry Expert Validation:** Real-world skill verification by sector professionals
- **Peer Assessment:** Collaborative learning and knowledge sharing evaluation
- **Self-Assessment Tools:** Reflective learning and progress tracking

IMPLEMENTATION STRATEGY

Phase-wise Rollout

Phase I: Pre-Implementation (Months 1-2)

- **Infrastructure Setup:** Training centers, equipment procurement, and technology installation
- **Trainer Recruitment:** Selection and training of certified instructors and industry experts
- **Beneficiary Selection:** Transparent and merit-based selection of 20,000 candidates
- **Partnership Development:** Collaboration with local institutions, NGOs, and industry partners

Phase II: Core Implementation (Months 3-8)

- **Batch-wise Training:** Systematic delivery across all four target states
- **Quality Monitoring:** Regular assessments and feedback mechanisms
- **Support Services:** Mentorship, counseling, and career guidance
- **Progress Tracking:** Real-time monitoring and reporting systems

Phase III: Post-Training Support (Months 9-12)

- **Placement Assistance:** Job placement and entrepreneurship support
- **Follow-up Mentoring:** Continued guidance and skill reinforcement
- **Impact Assessment:** Comprehensive evaluation of program outcomes
- **Scaling Preparation:** Documentation of learnings for future expansion

Quality Assurance Framework

1. **Standard Operating Procedures:** Detailed protocols for all training activities
2. **Regular Monitoring:** Weekly progress reports and quality audits
3. **Feedback Mechanisms:** Continuous feedback from trainees and stakeholders
4. **Expert Supervision:** Industry professionals overseeing practical training
5. **Technology Integration:** Digital tools for monitoring and evaluation

EXPECTED OUTCOMES AND IMPACT

Immediate Outcomes (0-6 Months)

1. **Skill Certification:** 20,000 youth certified in animal-based livelihoods
2. **Knowledge Enhancement:** 90% improvement in technical knowledge scores
3. **Confidence Building:** Increased self-efficacy and entrepreneurial mindset
4. **Network Creation:** Strong peer networks and industry connections
5. **Quality Awareness:** Understanding of modern standards and best practices

Short-term Impact (6-18 Months)

1. **Employment Generation:** 15,000+ beneficiaries gainfully employed or self-employed
2. **Income Enhancement:** 40-60% increase in average monthly income
3. **Productivity Improvement:** 30-50% increase in farm productivity and efficiency
4. **Business Creation:** 1,000+ new micro-enterprises established
5. **Technology Adoption:** 60% adoption rate of modern farming practices

Long-term Impact (18-36 Months)

1. **Economic Transformation:** ₹100+ crore additional economic value creation
2. **Social Development:** Improved standard of living for 20,000 families
3. **Industry Growth:** Enhanced competitiveness of livestock sector in target states
4. **Knowledge Ecosystem:** Sustainable learning networks and communities of practice
5. **Policy Influence:** Evidence-based recommendations for policy improvements

Sectoral Impact Projections

DAIRY Sector

- **Production Increase:** 15-20% improvement in milk yield and quality
- **Value Addition:** Enhanced processing and marketing capabilities
- **Supply Chain Integration:** Better connectivity with organized dairy cooperatives

POULTRY Sector

- **Production Efficiency:** 25-30% improvement in feed conversion ratios
- **Disease Reduction:** 40-50% decrease in mortality rates
- **Market Access:** Improved grading, packaging, and marketing systems

SMALL RUMINANT Sector

- **Breeding Improvement:** Enhanced genetic quality and productivity
- **Market Linkages:** Better price realization through organized marketing
- **Value Addition:** Meat processing and leather industry connections

BUDGET BREAKDOWN AND FINANCIAL ANALYSIS

Cost Structure

Component	Per Student Cost (₹)	Total Cost (₹)
Total Program Cost	4,527.56	9,05,51,387

Return on Investment Analysis

Economic Returns

- **Direct Employment Value:** Approx. ₹240 crore annually (10,000 jobs × ₹2,000 monthly increase × 12 months)
- **Production Increase Value:** Approx. ₹40 crore annually from enhanced productivity
- **Tax Revenue Generation:** Approx. ₹20 crore annually from increased economic activity
- **Total Economic Return:** ₹300 crore annually

Social Returns

- **Poverty Reduction:** 20,000 families moving above poverty line
- **Skill Premium:** Enhanced earning capacity and career progression
- **Gender Empowerment:** Increased female participation in organized sectors
- **Rural Development:** Reduced migration and strengthened rural economy

ROI Calculation

- **Investment:** ₹9.05 crore (one-time)
- **Annual Returns:** ₹300 crore approx.
- **Total Gain on Investment:** ₹ 2,90,99,99,998
- **Return on Investment (ROI):** 3,233.33%
- **Simple Annual (ROI):** 1,077.78%
- **Compound Annual Growth Rate (CAGR):** 221.83%
- **Payback Period:** 3 Years

RISK MANAGEMENT AND MITIGATION

Identified Risks and Mitigation Strategies

Operational Risks

1. Trainer Availability

- *Risk:* Shortage of qualified trainers
- *Mitigation:* Early recruitment, trainer development programs, industry partnerships

2. Infrastructure Challenges

- *Risk:* Inadequate training facilities
- *Mitigation:* Multi-location setup, mobile training units, public-private partnerships

3. Technology Gaps

- *Risk:* Limited access to modern equipment
- *Mitigation:* Equipment sharing protocols, manufacturer partnerships, subsidized access

Market Risks

1. Demand Fluctuation

- *Risk:* Market volatility affecting employment
- *Mitigation:* Diversified skill sets, market intelligence systems, flexible training modules

2. Price Volatility

- *Risk:* Commodity price fluctuations
- *Mitigation:* Value addition focus, contract farming arrangements, market linkage support

Social Risks

1. Behavioral Resistance

- *Risk:* Resistance to modern practices

- *Mitigation:* Demonstration farms, success story sharing, community leader engagement

2. **Gender Barriers**

- *Risk:* Limited female participation
- *Mitigation:* Targeted outreach, women-only batches, family engagement programs

Contingency Planning

- **Alternative Delivery Modes:** Online and mobile training units for very remote areas
- **Flexible Scheduling:** Multiple batch timings to accommodate different groups
- **Local Partnership:** Collaboration with existing institutions and cooperatives
- **Emergency Protocols:** Health and safety measures, natural disaster response plans

MONITORING AND EVALUATION FRAMEWORK

Key Performance Indicators (KPIs)

Quantitative Indicators

1. **Training Completion Rate:** Target - 95%
2. **Certification Success Rate:** Target - 90%
3. **Employment Rate:** Target - 75% within 6 months
4. **Income Enhancement:** Target - 50% increase within 12 months
5. **Skill Retention:** Target - 85% after 18 months

Qualitative Indicators

1. **Training Quality Assessment:** Participant satisfaction scores
2. **Skill Application:** Practical implementation of learned skills
3. **Behavioral Change:** Adoption of modern practices and attitudes
4. **Community Impact:** Influence on peer groups and family members
5. **Innovation Adoption:** Creative application of new knowledge

Evaluation Methodology

Pre-Training Assessment

- **Skills Mapping:** Current competency levels and experience
- **Knowledge Testing:** Baseline understanding of technical concepts
- **Socio-Economic Survey:** Family background and livelihood status
- **Expectation Analysis:** Training goals and career aspirations

During Training Monitoring

- **Daily Progress Reports:** Attendance, participation, and performance
- **Weekly Assessments:** Practical skills and theoretical knowledge
- **Feedback Sessions:** Regular input from trainees and trainers
- **Quality Audits:** External evaluation of training delivery

Post-Training Evaluation

- **Immediate Impact:** Skills acquired and certification achieved
- **Short-term Tracking:** Employment status and income changes
- **Long-term Study:** Sustained impact and career progression
- **Comparative Analysis:** Before and after transformation stories

Digital Monitoring System

- **Real-time Dashboard:** Live tracking of all key metrics
- **Mobile App Integration:** Easy data collection and reporting
- **GPS-based Verification:** Location and attendance confirmation
- **Automated Alerts:** Early warning for any deviations
- **Blockchain Certification:** Secure and verifiable skill credentials

SUSTAINABILITY AND SCALABILITY

Sustainability Framework

Financial Sustainability

- **Fee-for-Service Model:** Post-training advanced modules and refresher courses
- **Corporate Partnerships:** Industry-sponsored skill development programs
- **Government Integration:** Alignment with existing government schemes and budgets
- **Revenue Generation:** Training center utilization for other skill development programs

Institutional Sustainability

- **Local Capacity Building:** Training of local trainers and master trainers
- **Community Ownership:** Transfer of training centers to local cooperatives
- **Knowledge Repositories:** Digital libraries and resource centers
- **Alumni Networks:** Peer support and continuous learning systems

Environmental Sustainability

- **Green Training Practices:** Environmentally friendly training methods
- **Sustainable Agriculture Promotion:** Focus on organic and eco-friendly practices
- **Waste Management:** Proper disposal and recycling protocols
- **Carbon Footprint Reduction:** Minimal travel and digital delivery options

Scalability Strategy

Horizontal Scaling

- **Geographic Expansion:** Extension to other states with similar demographics
- **Sectoral Diversification:** Application to other agriculture sub-sectors
- **Target Group Expansion:** Inclusion of women farmers and tribal communities
- **Partnership Multiplication:** Collaboration with more institutions and organizations

Vertical Scaling

- **Advanced Certifications:** Higher level skill development programs
- **Specialized Training:** Niche areas like organic farming and value addition
- **Train-the-Trainer Programs:** Multiplier effect through local trainer development
- **Research and Innovation:** Integration of latest agricultural technologies

PARTNERSHIPS AND COLLABORATIONS

Proposed Partnerships

- **State Skill Development Missions:** Coordination with state-level implementation agencies
- **Agriculture Universities:** Technical expertise and research support
- **Veterinary Colleges:** Specialized knowledge and practical training facilities
- **Cooperative Societies:** Market linkage and business development support

Proposed Industry Collaborations

- **Dairy Cooperatives:** AMUL, Mother Dairy, and regional cooperatives
- **Equipment Manufacturers:** Training on modern machinery and tools
- **Feed Companies:** Nutrition and feed management expertise
- **Processing Industries:** Value addition and market access opportunities

Proposed International Partnerships

- **FAO:** Technical guidance and best practice sharing
- **World Bank:** Financial instruments and policy support
- **Bilateral Agencies:** Technology transfer and capacity building
- **Research Institutions:** Knowledge exchange and innovation support

Proposed Civil Society Organizations

- **NGOs:** Community mobilization and social support
- **Self-Help Group Networks:** Women empowerment and financial inclusion
- **Farmer Producer Organizations:** Collective marketing and bulk procurement
- **Youth Organizations:** Leadership development and peer networks

CERTIFICATION AND ACCREDITATION

Recognition Framework

All training modules and assessments are designed to align with the **National Skills Qualification Framework (NSQF)** standards, ensuring that participants receive nationally recognized certifications that are valued by employers across India.

Awarding Body Partnership

The program operates under the guidance and accreditation of the **Agriculture Skill Council of India (ASCI)**, which serves as the Sector Skill Council for agriculture-related occupations. This partnership ensures:

- **Industry Recognition:** Certifications are acknowledged by employers in the agriculture sector
- **Quality Assurance:** Training standards meet national and international benchmarks
- **Career Progression:** Clear pathways for skill upgradation and professional development
- **Government Validation:** Official recognition by the Ministry of Skill Development and Entrepreneurship

Digital Credentialing

- **Blockchain-based Certificates:** Secure, verifiable, and tamper-proof digital credentials
- **QR Code Integration:** Easy verification by employers and institutions
- **Digital Portfolio:** Comprehensive skill profile accessible through mobile applications
- **International Recognition:** Certificates designed to meet global standards for skill recognition

CONCLUSION

The **Special Recognition of Prior Learning (RPL) Training Program for Animal-Based Livelihoods** represents a transformative initiative that addresses multiple critical challenges facing India's agricultural sector. By investing **₹9.05 crore to train and certify 20,000 youth across Bihar, Uttar Pradesh, Jharkhand, and Uttarakhand**, this program promises to generate economic returns exceeding ₹594 crore annually while creating sustainable livelihoods for thousands of families.

The program's comprehensive approach, combining traditional knowledge with modern scientific practices, ensures that participants are equipped with relevant skills that meet current market demands. The focus on animal-based livelihoods is particularly strategic, given the growing demand for dairy products, poultry, and other livestock products in India's expanding economy.

With robust monitoring and evaluation systems, strong partnerships across government, industry, and civil society, and a clear pathway to sustainability and scalability, this program is positioned to become a flagship initiative in skill development for the agriculture sector. The expected outcomes extend beyond individual skill enhancement to encompass community development, economic growth, and social transformation.

PAN INDIA is committed to delivering this program with the highest standards of quality and integrity, ensuring that every rupee invested yields maximum social and economic returns. We seek the support and partnership of the Ministry of Skill Development and Entrepreneurship to realize this vision of empowering India's agricultural youth and strengthening the nation's food security and rural prosperity.

JOB ROLES COVERED UNDER THE RPL TRAINING PROGRAM

Sector	Occupation	Job Role Names	Job Role Code	Awarding Body	NSQF Level
Agriculture	Dairy Farm Management	Dairy Farmer-Entrepreneur	AGR/Q4101	Agriculture Skill Council of India	4
Agriculture	Dairy Farm Management	Dairy Worker	AGR/Q4102	Agriculture Skill Council of India	2.5
Agriculture	Dairy Farm Management	Dairy Farmer (Small Holding)	AGR/Q4105	Agriculture Skill Council of India	2
Agriculture	Milk Collection and Handling	Village Level Milk Collection Center Incharge	AGR/Q4202	Agriculture Skill Council of India	4
Agriculture	Poultry Farming	Small Poultry Farmer	AGR/Q4306	Agriculture Skill Council of India	4
Agriculture	Poultry Farming	Poultry Farm Worker	AGR/Q4309	Agriculture Skill Council of India	3
Agriculture	Poultry Farming	Backyard Poultry Farmer	AGR/Q4311	Agriculture Skill Council of India	2
Agriculture	Poultry Hatchery Operations	Poultry Hatchery Operator	AGR/Q4402	Agriculture Skill Council of India	3
Agriculture	Poultry Hatchery Operations	Chick Sexer and Grader	AGR/Q4403	Agriculture Skill Council of India	3
Agriculture	Small Ruminants and Others	Goat/Sheep Farmer	AGR/Q4501	Agriculture Skill Council of India	3
Agriculture	Small Ruminants and Others	Piggery Farmer	AGR/Q4502	Agriculture Skill Council of India	3
Agriculture	Small Ruminants and Others	Piggery Farmer (Small Unit)	AGR/Q4504	Agriculture Skill Council of India	2
Agriculture	Captive and Small Animals Management	Stray Animal Catcher	AGR/Q4605	Agriculture Skill Council of India	3

Agriculture	Aquaculture	Fishery Hatchery Production Worker	AGR/Q4901	Agriculture Skill Council of India	2.5
Agriculture	Aquaculture	Fish Farmer	AGR/Q4910	Agriculture Skill Council of India	4
Agriculture	Assistance (Fisheries)	Fish Retailer	AGR/Q5104	Agriculture Skill Council of India	3
Agriculture	Beekeeping	Beekeeper	AGR/Q5301	Agriculture Skill Council of India	3
Agriculture	Beekeeping	Honey bee Farmer (Small Unit)	AGR/Q5303	Agriculture Skill Council of India	2
Agriculture	Agri-Entrepreneurship and Rural Enterprises	Group Farming Practitioner	AGR/Q7806	Agriculture Skill Council of India	4
Agriculture	Agri-Entrepreneurship and Rural Enterprises	Mushroom Grower (Small Unit)	AGR/Q7809	Agriculture Skill Council of India	2

This proposal is prepared by PAN INDIA with the utmost commitment to transparency, quality, and social impact.

We look forward to partnering with the Ministry of Skill Development and Entrepreneurship to transform the lives of 20,000 youth and strengthen India's agricultural future.