

| EXL SERVICE.COM | INDIA PVT LTD | | Payslip and Tax Advice for AUGUST 2019 | | | |
|----------------------|---------------------------------|-------------------------|----------------------------------------|--------------|----------------------------------|--|
| Employee Code | 143117 | Employee Name | Rohit Kumar | Location | Gurgaon-SEZ BPO Solutions | |
| Department | Banking & Financial Services | Pay Period | August, 2019 | DOJ | 15/07/2019 | |
| Position | Consultant I | Bank Name/Acc.No. | ICICI/433301503539 | Pay Mode | BANK | |
| PAN/GIR NO. | EEPPK3183D | PF No. | | LWP/PREV.LWP | 0/0 | |
| PF UAN | | DIVISION NAME | N133 | Entity | EXL SERVICE.COM INDIA PVT LTD | |
| Earnings | | Amount | Deductions | | Amount | |
| BASIC SALARY | | 38,388.00 | PROVIDENT FUND | | 4,607.00 | |
| HOUSE RENT ALLOWANCE | | 19,194.00 | LABOUR WELFARE FUND | | 50.00 | |
| ADHOC ALLOWANCE | | 40,898.00 | | | | |
| GROSS EARNING | | 98,480.00 | GROSS DEDUCTIONS | | 4,657.00 | |
| | | NET PAY | 93,823.00 | | · | |
| (Rupees in Words) | Ninety Three Thousand Eight Hun | dred and Twenty Three o | nly. | | | |

| Tax Computation for the year 2019-2020 | | | | | | | | | |
|----------------------------------------|---------------|-----------|-------------------------|--|--|--|--|--|--|
| Description | Earned Amount | Projected | Total Taxable Amount | | | | | | |
| SECTION 17(1) | | | | | | | | | |
| ANNUAL BASIC | 38388 | 173544 | 211932 | | | | | | |
| ANNUAL HRA | 19194 | 86772 | 105966 | | | | | | |
| ANNUAL ADHOC | 40898 | 184891 | 225789 | | | | | | |
| PERQUISITES SEC 17(2) | | | | | | | | | |
| GROSS INCOME | 0 | 0 | 543687 | | | | | | |
| EXEMPTION UNDER SECTION 10 | | | | | | | | | |
| SALARY AFTER SEC. 10 | 0 | 0 | 543687 | | | | | | |
| STANDARD DEDUCTION | 0 | 0 | 50000 | | | | | | |
| EXEMPTION UNDER SEC 16 | | | | | | | | | |
| TAXABLE SALARY | 0 | 0 | 493687 | | | | | | |
| EXEMPT UNDER SEC 80C | | | | | | | | | |
| PF | 4607 | 20825 | 25432 | | | | | | |
| TOTAL INVESTMENTS | 0 | 0 | 25432 | | | | | | |
| REBATE | 0 | 0 | 25432 | | | | | | |
| EXEMPTION UNDER SEC 80 | | | | | | | | | |
| TAX CALCULATIONS | | | | | | | | | |
| TAXABLE INCOME | 0 | 0 | 468260 | | | | | | |
| TAX | 0 | 0 | 10913 | | | | | | |

| Reimbursement Details | | | | | | | | | | |
|-------------------------------------------------------------------------------|-----------------|----------------|----------------|--------------------|--------------|--|--|--|--|--|
| Reimbursements | Entitlement YTD | Paid Till Date | Balance Amount | Paid for the Month | Unpaid Bills | | | | | |
| LTA | 3197 | 0 | 3197 | 0 | 0 | | | | | |
| Telephone | 1548 | 0 | 1548 | 0 | 0 | | | | | |
| ** Refer to the Reimbursement bookings page for details on rejection, if any. | | | | | | | | | | |

^{**}This is a system generated pay slip. Hence, Signature is not needed.

 $[\]ensuremath{^{**}}\xspace For any clarification on salary please raise a web query in Helpdesk.$