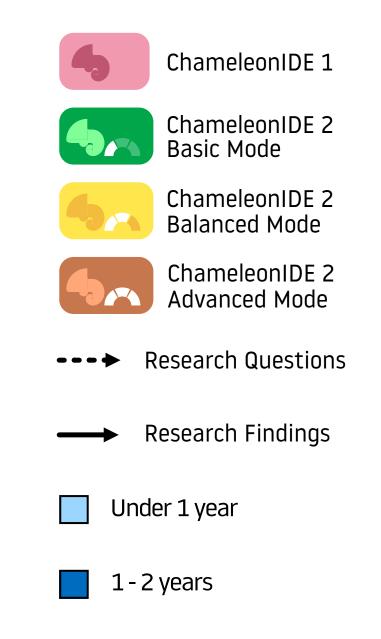


Programmers who actively use interactive features performed better overall.



3 - 4 years

Over 5 years