Slide 15: Implementation Strategy

Objective: Provide a phased rollout plan for implementing the AI skills framework across the organization.

Layout Composition:
The slide is a flex-col with a header sized to its content, a main body that grows, and a footer sized to its content. The main body is a grid with two rows (auto 1fr). Top row contains a timeline/roadmap component. Bottom row is a grid with three columns (1fr 1fr 1fr) for three implementation phases.

Content Breakdown:

- Block 1:
- Block Type: Text
- Placement: Header section
- Component Schema: "Section Title"
- Content:
  Title: "Implementation Strategy"
  Subtitle: "Phased approach to building AI capabilities organization-wide"

- Creative Brief: Bold title text-6xl, subtitle text-3xl with 70% opacity. White text.

- Block 2:

- Block Type: Text
- Placement: Top row
- Component Schema: "Implementation Roadmap"
- Content:
  Roadmap_Title: "12-Month Implementation Roadmap"
  Icon: "Calendar"
  Phases: [
  {
  "Phase": "Phase 1: Foundation",
  "Timeline": "Months 1-3",
  "Color": "Blue",
  "Focus": "Assess, plan, pilot"
  },
  {
  "Phase": "Phase 2: Expansion",
  "Timeline": "Months 4-8",
  "Color": "Green",
  "Focus": "Scale training, measure progress"
  },
  {
  "Phase": "Phase 3: Maturity",
  "Timeline": "Months 9-12",
  "Color": "Purple",
  "Focus": "Refine, optimize, embed"
  }
  ]

• Creative Brief: Horizontal timeline with slate-800 background. Three phases shown as connected milestones or cards. Each phase has distinct color-coded accent (blue→green→purple), phase name (text-2xl), timeline (text-xl), and focus area (text-lg). Connecting line or arrow showing progression left to right. Clean, modern timeline design.

• Block 3:

• Block Type: Text
• Placement: Bottom-left column
• Component Schema: "Phase 1 Details Card"
• Content:
  Phase_Title: "Phase 1: Foundation"
  Timeline: "Months 1-3"
  Icon: "Rocket"
  Objectives: [
  "Establish baseline AI capabilities assessment",
  "Identify priority roles and skill gaps",
  "Launch pilot program with 15-20 participants",
  "Secure executive sponsorship and budget",
  "Set up learning infrastructure and resources"
  ]
  Key_Activities: {
  "Month 1": ["Skills assessment survey", "Stakeholder interviews", "Framework customization"],
  "Month 2": ["Pilot group selection", "Training platform setup", "Kick-off workshops"],
  "Month 3": ["Pilot training delivery", "Hands-on labs", "Initial feedback collection"]
  }
  Success_Metrics: [
  "Baseline assessment completed",
  "Pilot participants enrolled and engaged",
  "80% pilot completion rate"
  ]
• Creative Brief: Tall card with slate-700 background, blue left border accent. Header with phase title and icon (text-2xl). Three sections: Objectives (bullets, text-lg), Key Activities (by month, text-base), and Success Metrics (bullets, text-base). Clear section headers (text-xl, bold). Well-structured and scannable.

• Block 4:

• Block Type: Text
• Placement: Bottom-center column
• Component Schema: "Phase 2 Details Card"
• Content:
  Phase_Title: "Phase 2: Expansion"
  Timeline: "Months 4-8"
  Icon: "TrendingUp"
  Objectives: [
  "Scale training to broader IT organization",
  "Develop role-specific learning paths",
  "Establish community of practice",
  "Launch applied AI projects",

"Measure competency development"
]
Key_Activities: {
"Months 4-5": ["Roll out training to 50+ staff", "Create internal learning community", "Start project-based learning"],
"Months 6-7": ["Advanced tracks for early adopters", "Mentorship program launch", "Quarterly competency assessments"],
"Month 8": ["Mid-program review", "Adjust based on feedback", "Celebrate quick wins"]
}
Success_Metrics: [
"100+ staff enrolled in training",
"5+ applied AI projects initiated",
"70% competency target achievement"
]

- Creative Brief: Matching card style to Block 3, with green left border accent. Same structure and section breakdown. Emphasize scaling and growth in the design.

- Block 5:

- Block Type: Text
- Placement: Bottom-right column
- Component Schema: "Phase 3 Details Card"
- Content:
  Phase_Title: "Phase 3: Maturity"
  Timeline: "Months 9-12"
  Icon: "Award"
  Objectives: [
  "Achieve organization-wide AI literacy",
  "Embed AI skills in career development",
  "Optimize training based on outcomes",
  "Establish continuous learning culture",
  "Plan for advanced capability building"
  ]
  Key_Activities: {
  "Months 9-10": ["Full organizational rollout", "Integration with performance reviews", "Advanced certification tracks"],
  "Months 11-12": ["Program evaluation and ROI analysis", "Update framework based on learnings", "Plan Year 2 roadmap"]
  }
  Success_Metrics: [
  "80% of IT staff at Awareness level",
  "40% at Literacy level",
  "20% at Practitioner level",
  "Measurable AI project impact"
  ]
- Creative Brief: Matching card style to Blocks 3 and 4, with purple left border accent. Same structure. Emphasize maturity and sustainability.

- Block 6:

- Block Type: Text
- Placement: Footer
- Component Schema: "Simple Footer"
- Content:
  Footer_Text: "Estimated total investment: $150K-250K for 200-person IT organization | ROI expected within 18 months"
- Creative Brief: Centered, text-base, opacity-70.