

#### **CONTRACT AGREEMENT**

For the Adaptation and Development of Creative Work Between Lana Orndoff and Penguin Random House

#### 1. Parties Involved

This agreement ("Agreement") is made on 03/02/2025 between:

- Writer: Lana Orndoff, referred to as "The Writer," with contact information at Lanaorndoff@gmail.com.
- Company: Penguin Random House, referred to as "The Company," with its principal
  office located at Penguin Random House 320 Front Street West, Suite 1400. Toronto, ON
  M5V 2B6.

## 2. Purpose of Agreement

The purpose of this Agreement is to facilitate the adaptation and development of "**Those Who Favor Fire**" ("The Work") for potential film, television, or other media adaptation. The Company agrees to provide services based on the selected tier in exchange for the Writer's contribution fee as detailed below.

### 3. Service Tiers & Inclusions

The Writer selects one of the following tiers, which determines the scope of services provided by The Company:

#### Basic Tier (\$50)

- Initial consultations to evaluate The Work's market potential.
- Strategic planning to position the project for adaptation.

Preliminary coordination with the editorial team for creative alignment.

**Example:** A writer submitted a heartfelt family drama. Our team guided structural enhancements and identified development opportunities.

### Standard Tier (\$100)

Includes everything in the Basic Tier, plus:

- Additional editorial support to refine the concept for potential buyers.
- Personalized feedback on pitch, tone, and market fit.
- Pre-production resources to strengthen project readiness.

**Example:** A writer submitted a speculative sci-fi script. We helped refine world-building elements and facilitated producer networking.

### Premium Tier (\$200)

Includes everything in the Standard Tier, plus:

- Priority handling and expedited pre-production timelines.
- Tailored commercial viability recommendations.
- Enhanced creative strategy to boost adaptation success.

**Example:** A writer with a comedy-drama opted for this tier. They received fast-tracked feedback and strategic recommendations that helped them stand out in a pitch meeting.

# 4. Writer's Rights & Royalties

- Ownership: The Writer retains all intellectual property rights to The Work.
- Royalties: If The Work is adapted and generates revenue, the Writer is entitled to [Percentage, e.g., 70%-80%] of net profits.
- **Transparency:** The Company will provide a financial breakdown of all revenues and expenses.

## 5. Payment Terms

- Payment must be made within **5 business days** after agreement.
- Accepted payment methods: [Zelle/PayPal/CashApp].
- Payments are **non-refundable** as they cover pre-production services.

#### 6. Timelines & Deliverables

- The Company will begin providing feedback within [3-5 business days] of payment confirmation.
- The timeline for project completion will depend on the selected service tier.

## 7. Mutual Obligations

### The Writer Agrees To:

- Provide all necessary materials within [5 days] of agreement.
- Respond promptly to follow-up requests.

### The Company Agrees To:

- Conduct services professionally and transparently.
- Keep The Writer informed of all significant developments.

# 8. Termination & Refund Policy

- Either party may terminate this Agreement with [7 days written notice].
- Fees paid are **non-refundable**, as they cover upfront services rendered.

# 9. Dispute Resolution

Any disputes arising from this Agreement shall be resolved through mediation under the laws of the **United States**.

# 10. Acknowledgment of Submission

The Writer acknowledges that submission does not guarantee adaptation, production, or acceptance by third-party networks.

## 11. Miscellaneous Provisions

- This Agreement is **non-transferable** without prior written consent.
- All correspondence shall be directed to penguinrandomhouse@penguinrandomhouse.com.

# 12. Acceptance of Agreement

By proceeding with payment, The Writer acknowledges and agrees to the terms outlined above.

• Writer's Name: Lana Orndoff

• Date: 03/02/2025

• Company Representative: James Wilson

• Date: 03/02/2025