

# Company Values & Interview Strategies

This comprehensive guide contains company values, culture insights, and proven interview strategies.

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## Company Values & Culture

## Interview Strategies

### Technical Interview Strategies

**System Design Approach:** - Start with requirements gathering - Design high-level architecture - Deep dive into components - Discuss scalability and trade-offs - Address reliability and monitoring

**Behavioral Interview Approach:** - Use the STAR framework consistently - Prepare 5-7 core stories that can be adapted - Focus on leadership, problem-solving, and collaboration - Quantify your impact with specific metrics - Practice storytelling and timing

### Communication Strategies

**Active Listening:** - Ask clarifying questions - Summarize what you heard - Engage with follow-up questions

**Clear Articulation:** - Structure your thoughts before speaking - Use simple, clear language - Provide context and background - Walk through your reasoning step-by-step

## Persuasion Frameworks

### STAR Framework (Behavioral Questions)

- **Situation:** Set the context
- **Task:** Describe the challenge
- **Action:** Explain your actions
- **Result:** Share the outcome

### SOAR Framework (System Design)

- **Scale:** Consider scalability requirements

- **Optimize:** Identify optimization opportunities
- **Architecture:** Design the system architecture
- **Reliability:** Ensure system reliability

#### **CAR Framework (Problem Solving)**

- **Context:** Understand the problem context
- **Action:** Take systematic action
- **Result:** Measure and communicate results

#### **PREP Framework (Communication)**

- **Point:** Make your main point
- **Reason:** Provide reasoning
- **Example:** Give concrete examples
- **Point:** Restate your main point