

Human Resources Migration Workflow System

Human Resources Machine

Section 1. Project Description

Section 1.1 Situation/Problem/Opportunity

For a job seeker who applies for many companies, it is sometimes very difficult to trace the process of each application to know the stage where he or she is currently at if all companies use their respective systems to manage different applications. In the worst case, the applicant could be confused and even forget his/her interview appointment.

For HR managers who deal with high volume of applications, it's hard to track the exact phases that candidates are in. Thus, as far as HR is concerned, such an HR management system is badly needed.

Section 1.2 Potential Target Customers

Job seekers and HR managers.

Section 1.3 Purpose Statement (Goals)

Both job seekers and HR managers need to trace the recruitment progresses for the next step. This tool will greatly save job seekers' and HR managers' time on managing their schedule for each other. It will be easier to find an interview time and provide more potential job opportunities to job seekers.

Section 1.4 Potential Risks and Dependencies

We are afraid that this system could not work very well in very complicated HR management scenarios.

Our system is a web application that requires a server to provide services. In addition, users need a network-supported PC to obtain our services. Apart from that, it requires interviewees to provide some personal information and companies to provide some post and recruitment process information.

Section 1.5 Project Team

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